

TOWN OF MIDDLEBOROUGH

ANNUAL TOWN REPORT



2023



**ANNUAL REPORT
OF THE
TOWN OF MIDDLEBOROUGH
MASSACHUSETTS**



**FOR THE YEAR ENDING DECEMBER 31, 2023
“CRANBERRY CAPITAL OF THE WORLD”**

354 YEARS OF PROGRESS

DEDICATION

The 2023 Middleborough Town Report is dedicated to



Angelo “AJ” Lapanna III (May 19, 1975 – October 1, 2023)

Angelo (AJ) Lapanna III – Son, Husband, Father, Brother,
Soldier, Police Officer, Coach, Fisherman, Citizen, Good Friend
and lifelong resident of Middleborough.

AJ graduated from Middleborough High School in 1993 and immediately enlisted in the US Army. He served with the 972nd Military Police Company out of Melrose, Massachusetts and deployed in support of Operation Enduring Freedom in 2001. AJ became a "Green Beret" (U.S. Army Special Forces) and a Special Forces Communications Sergeant. He later qualified as a Special Operations Terminal Attack Controller (SOTAC), earning the call sign "Anarchy," and became a Special Forces Team Sergeant prior to his retirement. Throughout his career, his military education included airborne courses, special forces qualification courses, advanced Arabic language training, Army special operation techniques and SOTAC.

In his 23 years of service, AJ served three combat deployments to Iraq and Afghanistan, and multiple missions around the world. AJ received two Bronze Star Medals, Army Commendation Medals, two Army Achievement Medals, the National Defense Service Medal, Afghanistan Campaign Medal, Global War on Terrorism Expeditionary Medal, Iraq Campaign Medal, Global War on Terrorism Service Medal, Armed Forces Reserve Medal with M Device and Bronze Hourglass, Army Service Ribbon, Overseas Service Ribbons, NATO Medal, Combat Infantryman Badge, Parachutist Badge, and Special Forces Tab.

When AJ returned home, he joined the Middleborough Police Department. He served with Middleborough's finest for 22 years where he achieved the rank of Lieutenant.

In his free-time, AJ could be found at the Field of Dreams, coaching his son's little league team, volunteering on Town Committees, bow hunting, salt water fishing, or relaxing on his boat and on Onset Island. AJ had a special place in his heart for the Boulder Crest Foundation, whose mission is to support members of the military and first responders dealing with post-traumatic stress.

Those who knew AJ best, describe him as someone who loved his family and his community.

"Please don't be mad at me if God calls me home. I want nothing more than to love you and our family. Please find and seek God's peace and love daily. It is there where you will find me." – AJ Lapanna III



**The 2023 Middleborough Town Report
is also dedicated to**



**Sharon G. Davis
(August 30, 1952 – January 27, 2023)**

Sharon Davis worked at the circulation desk in the Children's Room of the Middleborough Public Library for 22 years until the time of her passing. She worked three nights each week and every other Saturday as a labor of love, and over that time, served several generations of Middleborough children with her signature sense of humor and love of literature, learning and Summer Reading.

She was her most serious when it came to the importance of championing children. As a librarian, her mission was to bring the joy of reading to each child, and she never failed to provide a child with a warm word of encouragement or an enthusiastic recommendation of a book she had read. How lucky was the child who came in to get their first library card when Sharon was at the desk as she made it such a momentous occasion, highlighting the wonderful world

of books awaiting them. She'd hand them their new card and give them a hearty round of applause.

She cared for her coworkers with her blueberry lemon bread, her Christmas cookie trays, her supportive advice and affectionate praise, and her rousing, silly "Happy Birthday" song. She made you feel like you were such a special person.

Sharon constantly reminded her coworkers that "Yes . . . life really IS good." Her relentless optimism in the face of countless challenges was a gift she gave to the library staff, and a reminder to all of us to live life to the fullest, seek joy in all that we do, and love with all our heart.

Sharon grew up in Groton, CT, graduated from the University of Connecticut, Storrs, with a bachelor's degree in secondary English education, and was certified to teach grades 7-12. She met Bob, the love of her life, at UCONN, and they were married in 1975. In 2005, she earned her Master of Teaching English degree from Bridgewater State College. In addition to her library job, Sharon worked full-time at Bridgewater-Raynham High School (BR) where she taught freshman and sophomore academic English Language Arts (ELA). Sharon was admired and loved by her students, with her 20-year career at BR recognized and honored with the dedication of the 2022 yearbook.

A longtime resident of Raynham, Sharon was active in her community, including serving as a member, volunteer, and Deacon at the First Congregational Church.

She is survived by her sons, Andy and Rob.
Her library family misses her terribly.

TABLE OF CONTENTS

Animal Control	136
Animal Inspector.....	138
Appointed Officials.....	10
Assessors, Board of	20
Bristol-Plymouth Regional Technical School	223
Building Commissioner/Building Department	71
Community Preservation Committee.....	261
Conservation Commission	248
Council on Aging.....	106
Department of Public Works	110
Water Department.....	111
Water Pollution Control Facility.....	114
Wastewater Treatment Facility Operational Report	115
Elected Officials.....	8
EMS Committee.....	251
Facilities Department	116
Finance, Director of /Accounting Department.....	72
Fire Department	121
Fire Alarm Division	128
Gas & Electric Department.....	130
General Information.....	2
Health Department	133
Herring Fishery Commission	259
Historical Commission.....	253
Human Resources	140
Information Technology	146
In Memoriam	1

Library.....	167
PEG Access Department, Middleborough Community Cable Access Media (MCCAM), Report of the Permanent Cable Committee	152
Park Department	148
Planning Board, Department of Planning and Community Development.....	159
Plymouth County Mosquito Control	268
Police Department.....	177
Public Officials	6
Public Schools.....	199
Middleborough High School.....	209
John T. Nichols Middle School	219
Henry B. Burkland School.....	221
Mary K. Goode School	221
Memorial Early Childhood Center.....	221
Athletics	217
Curriculum and Instruction	208
Food Service Department	207
Physical Education/Health & Wellness Department	219
Pupil Personnel Services Department	203
Special Education.....	203
Student Services.....	205
Select Board	16
South Shore Recycling Cooperative	278
SRPEDD	271
Tourism Committee	263

Town Clerk24

 Town Meetings/Warrants/Elections.....28

Town Manager18

Town Treasurer/Collector95

Veterans’ Services242

Wage Report for Schools285

Wage Report for Town309

Weights & Measures Department246

Weston Memorial Forest Committee265

Where to Call for Service4

Zoning Board of Appeals.....267

IN MEMORIAM
Of Those Who Served the Town

Carolyn Andrews
December 2023
General

Anne Fitzsimmons
May 2023
G&E

Albert Bangs
May 2023
DPW

David Kenney
December 2023
Fire Department

Marilyn Burrage
August 2023
Health Department

Angelo Lapanna III
October 2023
Police Department

Alice Carey
May 2023
School Department

Marjorie Levesque
January 2023
School Department

Ronald Costa
October 2023
Police Department

Sheila Thorson
September 2023
School Department

Sharon Davis
January 2023
Library

Linda Tannahill
September 2023
School Department

Leona Demoranville
September 2023
School Department

Evelyn White
May 2023
School Department

MIDDLEBOROUGH, MASSACHUSETTS

General Information

Settled – 1600

Incorporated – 1669

Population – 24,245 (2020 Federal Census, done every 10 years)

Elevation – 100 feet above sea level

Area – 72.16 square miles

Number of Single-Family Homes – 6044

Number of Two-Family Homes – 318

Number of Three-Family Homes – 110

Number of Condominiums – 433

Municipal Owned – Water, Sewer, Gas & Electric Light Plant,

Cable Access Studio

Fully Staffed Fire and Police Departments

Schools are Accredited

Recreation - Soule Homestead, Pratt Farm (hiking trails, fishing, mountain biking, dog walking), Peirce Playground/Battis Field (football, soccer, baseball, softball, pickleball, basketball, swimming, playground, skatepark), Oliver Mill Park, Oliver House and Conservation land along the Nemasket River, Old Colony YMCA/Camp Yomechas, The Herring Run on Wareham Street, Field of Dreams(baseball, soccer, lacrosse), Purchase Street fields (soccer), West Side Fields (lacrosse, soccer, playground), High School (tennis, track, baseball, softball, basketball, football, soccer), Frederick Weston Memorial Park, Rocky Gutter Wildlife Management Area (2,954 acre area offering hunting, fishing, plus extensive trails and dirt roads for mountain biking), Morgan Property, Tispaquin Pond (public boat ramp, recreational pond, fishing, boating, no public beach)

Top Industries

Health Care and Social Assistance
Accommodations and Food Services
Manufacturing

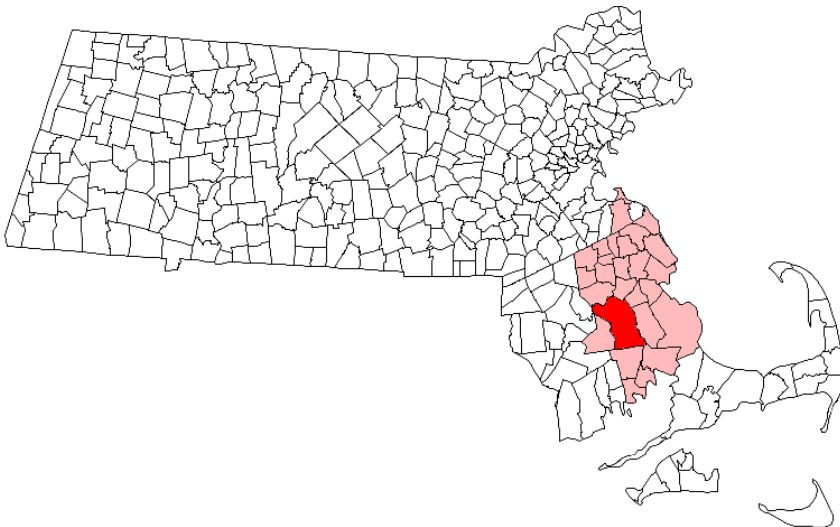
Website & Social Media

Middleboroughma.gov
Facebook - @TownofMiddleboroughMA
Instagram - @TownofMiddleboroughMA
LinkedIn - @TownofMiddleborough

Location

38 miles from Boston
20 miles from Cape Cod
30 miles from Providence, Rhode Island

On the western boarder of Plymouth County
Bordered by Bridgewater, Halifax, Plympton, Carver, Wareham,
Rochester, Lakeville, Taunton, and Raynham



WHERE TO CALL FOR SERVICE

Animal Control Officer	Animal Shelter	946-2455
	or Police Station	947-1212
Animal Inspector	Health Department	946-2408
Bills and Accounts	Town Accountant	946-2313
Birth Certificates	Town Clerk	946-2415
Building Permits	Building Inspector	946-2426
Business Resources	Econ. & Comm. Development	946-2402
Burial Permits	Town Clerk	946-2415
Business Certificates	Town Clerk	946-2415
Business & Industrial Comm.	Town Manager	947-0928
Cable Access TV(local channels)	MCCAM	774-766-6350
Civil Defense	Fire Department	946-2461
Conservation Commission	Conservation Agent	946-2406
Commission on Disability	Town Clerk	946-2415
Death Certificates	Town Clerk	946-2415
Department of Public Works	Highway Department	946-2480
Dog Licenses	Town Clerk	946-2415
Elections	Town Clerk	946-2415
Elderly Services	Council on Aging	946-2490
Employment	Town Manager	947-0928
Entertainment Licenses	Town Clerk	946-2415
Fuel Oil Storage	Fire Department	946-2461
Health	Health Department	946-2408
Library	Public Library	946-2470
Licenses	Town Clerk	946-2415
Light & Power	Gas & Electric Department	947-1371
Marriage Certificates	Town Clerk	946-2415

Middleborough Housing	Housing Authority	947-3824
Milk Inspector	Health Department	946-2408
Playground	Park Department	946-2440
Plumbing/Gas Permits	Plumbing/Gas Inspector	946-2426
Public Health Nurse	Health Department	946-2408
Purchasing	Town Manager	947-0928
Refuse & Garbage Collection	Highway Superintendent	946-2481
Road Opening Permits	Building Inspector	946-2426
Schools	School Department	946-2000
Select Board	Select Board's Office	946-2405
Sewer Permits	Sewer Department	946-2485
	or Plumbing Inspector	946-2426
Tax Assessments	Assessors	946-2410
Tax Collections	Tax Collector	946-2420
Town Planner	Planner's Department	946-2425
Town Facilities Rentals	Town Manager	947-0928
Veteran's Benefits	Veteran's Agent	946-2407
Trees	Tree Warden	946-2480
Voting and Registration	Town Clerk	946-2415
Water Department	Water Superintendent	946-2482
Weights & Measures	Sealer	947-8461
Wiring Permits	Wiring Inspector	946-2426
Zoning	Board of Appeals	947-4095

PUBLIC OFFICIALS

Town Manager

James McGrail

Water Superintendent

Michael Bumpus

Assistant to the Town Manager

Emily Surette

Wastewater Superintendent

Todd Goldman

Assessor

Ross Lawrence

Economic & Community Dev

Paul DiGiuseppe

(Last Day 8.11.23)

Assistant Assessor

Nicole Lesperance

Elections Coordinator

Laura Bamford

(Start Day 7.31.23)

Building Commissioner/Fence

Viewer

Robert J. Whalen

Facilities Manager

Matthew Foye

Inspector of Wires

Bill Gazza

Finance, Director

Susan Nickerson

(Start Day 11.13.23)

Plumbing and Gas Inspector

Jay Catalano

Fire Chief

Owen Thompson

Cable Access Director

Karen Foye

Assistant to the Fire Chief

Diane Henault

Conservation Agent

Patricia Cassady

General Manager, Gas &

Electric

Jacqueline L. Crowley

Constables

Karen A. Blair

Treasurer/Collector

Renee Fernandes

Council on Aging, Director

Holly Begley

Health Officer

Kayla Smith

DPW Director/Tree Warden

Christopher Peck

Animal Inspector

Derel Lee Twombly

Dog Officer/Animal Shelter

Kevin Racicot

Health Inspector

Catherine Hassett

(Last Day 6.30.23)

Margaret Juneau

(Last Day 7.28.23)

Celena Guimares

(Start Day 5.30.23)

Jennifer Gailey

(Start Day 8.28.23)

Public Health Nurses

Jaclyn Johnson

(Last Day 12.1.23)

Nicole Mello

(Start Day 10.30.23)

Nurse's Aide

Ana Braddock

Housing Authority

Josephine Ruthwicz

Human Resources Director

Allison Ferreira

Information Technology Director

Tara Pirraglia

Library Director

Randy Gagne

**Police Chief/Keeper of the
Lockup/Agent for Liquor
Establishment**

Joseph Perkins

**Assistant to the Police
Chief and Municipal
E911 Coordinator**

Amy Dowler

**Planning & Community
Development Director**

Leeann Bradley

(Start Day 7.1.23)

Sealer of Weights and Measures

Charles Norvish

Select Board, Executive Assistant

Colleen Lieb

Superintendent of Parks

Fran Cass

Superintendent of Schools

Carolyn Lyons

Town Accountant

Robert Ekstrom

(Last Day 10.16.23)

Town Clerk

Pamela Menconi

(Start Day 5.8.23)

Veterans Service Officer

Stephen Adelman

ELECTED OFFICIALS

Board of Assessors

Phillip Anderson, Chair	Term Expires 2024
Paula Burdick	Term Expires 2026
Barbara Erickson	Term Expires 2025

Bristol-Plymouth Regional Technical School Committee

(Elected every 2 years)
George Randall III, Vice-Chair

Finance Committee

William Pike, Jr., Chair	Term Expires 2024
Alan Kirchner (appointed - filled unexpired term)	Term Expired 2026
Glenn Montapert	Term Expires 2025
Robert Sullivan	Term Expires 2025
Ryan Downey (appointed, 1yr)	Term Expires 2026
Matthew Phillips	Term Expires 2026

Housing Authority Board of Commissioners

Richard Young, Chair & State Appointee	Term Expires 2028
Joseph Mandile, Vice Chair	Term Expires 2024
Scott Bernard, Treasurer	Term Expires 2028
Veronica Haywood	Term Expires 2025
Nancy Thomas	Term Expires 2026

Middleborough Gas & Electric Commissioners

Daniel Farley, Chair	Term Expires 2025
John Healey	Term Expires 2024
Larissa Hallgren	Term Expires 2024
Thomas Murphy	Term Expires 2025
Ellen M. Farley	Term Expires 2026

Park Commissioners

Garrett Perry, Chair	Term Expires 2024
David Thomas	Term Expires 2024
William Ferdinand	Term Expires 2025

Dawn Savery	Term Expires 2026
Judy Bigelow-Costa	Term Expires 2026

Planning Board

Allin Frawley, Chair	Term Expires 2026
Edward Medeiros	Term Expires 2025
Tracie Craig-McGee	Term Expires 2027
John F. Healey	Term Expires 2028
William Garceau	Term Expires 2024
Anders Martenson, Associate Member	

Select Board

Mark Germain, Chair	Term Expires 2026
Thomas S. White	Term Expires 2026
Neil D. Rosenthal	Term Expires 2024
Brian Giovanoni	Term Expires 2025
Arthur. F. Battistini (resigned 6/5/23)	Term Expires 2025

School Committee

Rich Young, Chair	Term Expires 2024
Marcy A. Fregault	Term Expires 2025
Ezekiel Lewis	Term Expires 2024
Jessica Chartoff	Term Expires 2026
Allin Frawley	Term Expires 2026
Christopher Benson	Term Expires 2025
Nathan Donahue & Colin Doherty, Student Representatives	

Town Moderator

David Cavanaugh	Term Expires 2024
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- STATE REPRESENTATIVE PCT 1 & 5A** - Kathleen LaNatra
- STATE REPRESENTATIVE PCT 2, 4, 5 & 7** - Norman Orrall
- STATE REPRESENTATIVE PCT 3, 6 & 7A** - Susan Gifford
- STATE SENATOR** - Marc Pacheco
- REPRESENTATIVE IN CONGRESS** - Bill Keating

APPOINTED OFFICIALS

Capital Planning Committee

(MGL Chapter 41 Section 106B, ATM 6/18/13)

(Appointed by Town Moderator)

Lincoln Andrews	Term Expires 2026
Christian Ruehrwein	Term Expires 2023
Leilani Dalpe (Member at Large)	Term Expires 2025
Glenn Montapert (Finance Committee Rep.)	Term Expires 2023
Rosamond Jones	Term Expires 2024
Mark A. Germain (Select Board Rep.)	
James McGrail, Town Manager	

Commission on Disability

(MGL Chapter 40, Section 8J, STM 6/14/93)

(Appointed by Town Manager)

Diane Stewart, Chair	Term Expires 2024
Carolyn Gravelin	Term Expires 2023
Judith Bigelow-Costa	Term Expires 2024
Christine Rivers	Term Expires 2023
Allison J. Ferreira, Town Representative (end 5/8/23)	
Pamela J. Menconi, Town Representative (start 5/8/23)	

Community Preservation Committee

(MGL Chapter 44B, section 5, ATM 6/6/11 Article 23)

(Citizen-at-large appointments by Select Board)

Kimberly French, Chair, Citizen-at-Large	Term Expires 2025
Nancy Ockers, Vice-Chair, Conservation	Term Expires 2025
Josephine Ruthwicz, Secretary, Member	Term Expired 2025
Annemarie Jacobson, Treasurer, Citizen-at-large	Term Expires 2024
Mark Belanger, Webmaster, Citizen-at-large	Term Expires 2024
Judith Bigelow-Costa, Park Commission	Term Expires 2024
Tracie Craig-McGee, Planning Board	Term Expires 2023
Laurene Gerrior, Historical Commission	Term Expires 2024
Joe Mandile, Housing Authority	Term Expires 2023

Conservation Commission
(MGL Chapter 40 Section 8C, ATM 3/12/62)
(Appointed by Town Manager)

Diane Stewart, Chair	Term Expires 2026
Nancy Ockers, Co-Vice Chair	Term Expires 2024
Melissa Guimont, Co-Vice Chair	Term Expires 2025
Keri Gallagher	Term Expires 2025
John Neely	Term Expires 2026
Adam Guaraldi	Term Expires 2024
Edward J. Medeiros	Term Expires 2025
Patricia J. Cassady, Agent	
Darren Vasa, Land Steward	
Jennifer Bruillard, Jr. Clerk	
Catie Lake, Jr. Clerk	
Phyllis J. Barbato, Sr. Clerk (retired)	

Council on Aging
(MGL Chapter 495 Acts of 1956 and MGL Chapter 376
Acts of 1959, Town Meeting 3/66, Article 13)
(Appointed by Select Board)

Thomas S. White, Chair	Term Expires 2024
Paula Fay, Vice-Chair	Term Expires 2024
Walter Glendye Jr., Secretary	Term Expires 2025
Russell Neitlich, Treasurer	Term Expires 2024
Laura O'Connor	Term Expires 2024
Christina Butta	Term Expires 2025
Anne Renaux	Term Expires 2025
Dawn Craig	Term Expires 2025
Elizabeth Wainwright	Term Expires 2026
Richard Young	Term Expires 2026
Holly Begley, Director	

Cultural Council
(MGL Chapter 10 Section 35C)
(Appointed by Select Board)

Donna Daylor	Term Expires 2024
Dorine Levasseur	Term Expires 2024

J. Kevin Quackenbush	Term Expires 2024
Laurene Gerrior	Term Expires 2024
Joan Brown	Term Expires 2025
Kaitlin Sweeney	Term Expires 2026
Tanya Rahwan	Term Expires 2025
Diane M. Fay	Term Expires 2024
Susan Okolita	Term Expires 2025

**Downtown Improvement Committee
(Appointed by Town Manager)**

Mike McKenna	Term Expires 2024
Itamar Chalif	Term Expires 2024
Paulette Lilla	Term Expires 2024
Jessica Pincus	Term Expires 2024
Sandra Nolan-Cronin	Term Expires 2024
Ray Severance	Term Expires 2024
James McGrail	Term Expires 2024

**Emergency Medical Services Committee
(STM 6/6/96) (Appointed by Town Moderator)**

Robert W. Silva, Chair	Term Expires 2026
Gene Turney	Term Expires 2026
Edward Lee	Term Expires 2026
Paul Wiksten	Term Expires 2026
Joel Pckering	Term Expires 2026
Louis Lachance	Term Expires 2026
Jeremy Fontaine	Term Expires 2026

**Middleborough/Lakeville Herring Fishery Committee Wardens
(Charter, Chapter 592, Acts 1920, amended 6/13/95)
(Appointed by Select Board)**

Fish Wardens

William Orphan, Chairman	Term Expires 2023
Thomas Barron, Vice-Chairman	Term Expires 2024
David Cavanaugh	Term Expires 2026
Bruce Chase	Term Expires 2024
Cynthia Gendron, Volunteer Observer	Term Expires 2023

Allin Frawley, Volunteer Observer	Term Expired 2024
Ronald Burgess, Volunteer Observer	Term Expires 2025
Mac Sprague, Volunteer Observer	Term Expires 2024

Historical Commission
(MGL Chapter 40 Section 8D)
(Appointed by Town Manager)

Michael J. Maddigan, Chair	Term Expires 2025
Larissa Hansen-Hallgren, First Vice-Chair	Term Expires 2024
Dawn Moquin-Craig, Second Vice-Chair	Term Expires 2024
J. Thomas Dexter, Commissioner	Term Expires 2026
Leslie Corsini, Commissioner	Term Expires 2024
Joseph Ferguson, Commissioner	Term Expires 2025
Laurene Gerrior, Commissioner	Term Expires 2026
Kristopher Belken, Associate	Term Expires 2024
Wally Glendye, Associate	Term Expires 2024
Fran Cass, Associate	Term Expires 2023
Chip Mangio, Associate	Term Expires 2025

Library Trustees
(Charter, Chapter 592 Acts 1920)
(Appointed by Select Board)

James D. Okolita, Chair	Term Expires 2023
Eleanor Osborne, Vice-Chair	Term Expires 2025
Edward Pratt, Treasurer	Term Expires 2025
Heather Montross, Assistant Treasurer	Term Expires 2023
Maryanna Abren, Clerk	Term Expires 2024
Sharon Hartlen- Neely	Term Expires 2023
Ashley Mason	Term Expires 2025
Marissa Boutin	Term Expires 2025
Diane Stewart	Term Expires 2024

Oliver Estate Advisory Committee
(Appointed by Town Moderator)

Neil Rosenthal	Term Expires 2026
Mary Stone	Term Expires 2025
Thomas Dexter	Term Expires 2025
David Bennett	Term Expires 2025

Barbara Alenci	Term Expires 2026
Patricia Balise	Term Expires 2024
Leilani Dalpe (resigned 4/21/23)	Term Expires 2024

Permanent Cable Committee
(STM 2/97, name changed 1/3/00)
(Appointed by Select Board)

Robert Silva, Chair	Term Expires 2025
Steven Callahan, Vice Chair	Term Expires 2025
Nicholas Guarda	Term Expires 2025
Robert Denise	Term Expires 2026
Adam Pelletier	Term Expires 2025
Donna Bernabeo	Term Expires 2025

SRPEDD Commission
(Appointed by Select Board)

Mark Germain
Leeann Bradley

Board of Registrars

Virginia H. Landis	Term Expires 2026
Alexandra Young (resigned 5/29/23)	Term Expires 2024
Lois Aldrich	Term Expires 2025
Allison J. Ferreira, Town Clerk (end 5/8/23)	
Pamela J. Marconi, Town Clerk (start 5/8/23)	

Tourism Committee
(Appointed by Town Moderator)

Nathan Demers, Chair	Term Expires 2025
David Bennett	Term Expires 2025
Elizabeth Ginsburg	Term Expires 2025
Sean Quinn	Term Expires 2025
Ann Cavanaugh	Term Expires 2024
Mac Sprague III	Term Expires 2023
Kyle McPherson	Term Expires 2026
Ariel Hallgren	Term Expires 2026

Mary Stone	Term Expires 2025
Kristina Mejil	Term Expires 2024
Katie Sestito	Term Expires 2026
Leilani Dalpe (resigned 1/26/23)	Term Expires 2023

Weston Forest Committee
(Appointed by Select Board)

Frank Dunphy, Chair	Term Expires 2025
John F. Healey, Member	Term Expires 2025
Mac Sprague, Member	Term Expires 2025
Nicole Costello, Member	Term Expires 2025
Bart Devine, Member	Term Expires 2025
Robert Eatherton, Member	Term Expires 2025
Donna Johnson, Secretary	Term Expires 2025

Zoning Board of Appeals
(MGL Chapter 41 Section 81Z)
(Appointed by Select Board)

Darrin DeGrazia, Chair	Term Expires 2024
Edward Braun, Vice Chair	Term Expires 2024
John F. Healey	Term Expires 2026
Liz Elgosin	Term Expires 2027
Michael Venteroso	Term Expires 2027
Joseph Mandile	Term Expires 2024
Edward Medeiros	Term Expires 2027
Sandra Abban	Term Expires 2026
Tammy Mendes, Clerk	

REPORT OF THE SELECT BOARD

2023 was another successful and productive year for the Town of Middleborough. The Board achieved one of its long-term goals of creating a Human Resources Department to aid in hiring and retaining skilled employees. This year, we successfully established the department with former Town Clerk Allison Ferreira as the HR Director, with Pamela Menconi hired as the new Town Clerk. In addition, we reorganized several existing departments to increase operational efficiency. The Planning Department, Zoning Department, and Office of Economic and Community Development were combined to create the Office of Planning and Community Development, with former Town Planner Leeann Bradley transitioning to the role of Director. Finally, the office of the Town Accountant has transitioned to the Finance Department, with Finance Director Susan Nickerson at its head. We welcome all the new employees who have joined team Middleborough this year, and look forward to the excellent quality of service they will provide to the community.

Fiscal responsibility was, as always, a key focus throughout 2023. The Town has maintained its AA bond rating from S&P Global Ratings. \$3 million in Free Cash was transferred to the Stabilization Fund, ensuring the Town's future financial stability. \$350,000 was appropriated to supplement Chapter 90 funding, bringing the Town closer to the annual funding required to address the road maintenance backlog. Approximately \$8.5 million, including \$934,378 in ARPA funding, was appropriated to complete the Wareham Street Water Main project.

The Board also made major progress in the preservation of an important piece of Middleborough's history. The Peirce Building, located at 99 North Main Street, was approved for a long term 99-year lease to a local business specializing in the renovation and revitalization of historic buildings. It will be renovated with respect to the Peirce Building's historic features and will be available for office space and housing rentals, providing space for small businesses and addressing the housing needs of our community. We are proud of this achievement and look forward to seeing this iconic building restored.

The Board appreciates all the support we receive from the Town and its residents, and we strive to represent the best interests of the Middleborough residents on every matter.

Respectfully submitted,

Mark A. Germain, Chairman

Brian Giovanoni, Vice Chairman

Neil Rosenthal

Thomas White

REPORT OF THE TOWN MANAGER

I am pleased to submit my second annual report to the citizens of Middleborough.

2023 brought new challenges and saw significant progress on several key projects and initiatives. Beginning in the fall, Town and state officials collaborated with the community to provide aid to 45 refugee families upon their transfer to Middleborough's Quality Inn. Thanks to an outpouring of community donations, including baby formula, diapers, clothing, and toiletries, a dedicated team of Town officials were able to distribute much needed supplies to these families. I would like to especially thank Health Officer Kayla Smith, Public Health Nurse Nicole Mello, Director of Planning and Community Development Leeann Bradley, Fire Chief Owen Thompson, Facilities Manager Matthew Foye, as well as numerous other volunteers and Town officials for their outstanding work and adaptability.

Through the course of 2023, we made changes that will increase the efficiency of Town governmental operations and improve the Town of Middleborough as a workplace. Structural changes were made to several departments, including the consolidation of three departments into one Office of Planning and Community Development. We established a Human Resources Department to ensure our employees have the resources they need to be successful. In conjunction with the Select Board, we held our first annual Employee Appreciation Cookout in June and recognized employees who have served the Town for 10, 15, or 20+ years.

Several long-term projects are nearing completion, including the new Elevated Water Tower which will be brought online early next year. The Picone Farm acquisition was finalized in August and was made possible by \$1.7M in CPC funds, \$1.3M in grants, \$750K in Free Cash, and through collaboration with Greensmith Farm who obtained \$3M in funding to purchase their portion of the property. The Town also acquired the School Street parking lot, located behind the former Benny's building, and is in the planning process for repaving. Other real estate projects include the sale of the Rock Village School and the long-term lease of the Peirce Building.

Funding was secured for several vital infrastructure projects. \$1.6M in ARPA funds were allocated for pavement management in order to improve roads

throughout town. An additional \$934,378 in ARPA funds were appropriated to supplement \$7.5M in Town funds for the Wareham Street Water Main project.

Finally, I am grateful to all those who provided support in the Town Manager's Office, including Assistant to the Town Manager Emily Surette.

Respectfully submitted,

James McGrail
Town Manager

A MESSAGE FROM THE MIDDLEBOROUGH BOARD OF ASSESSORS

In calendar year 2023, the real estate market held fairly steady. The increase in interest rates tightened up the supply of homes on the market for sale. This resulted in fewer sales, but at higher prices than in prior years. We observed many homes selling for above asking price within just a few days of being listed for sale.

At this year's Annual Town Election held on April 1, 2023, Paula Burdick was elected to an additional three-year term ending in 2026. Paula has served on the Board since her election in 2006. We are thankful for her continued commitment to Middleborough's residents during her long tenure as a public servant.

As we have in past years, we continue to update our Assessors' web page at **www.middleboroughma.gov** with current and useful assessing related information. We have a variety of forms and documents, as well as Assessors' meeting minutes, recent sales data, and informational booklets. We continue to update our web page so that we can feature events and information that is pertinent to our visitors at that moment. Our goal is to provide the necessary information and to make it conveniently accessible from home or on your mobile device.

Hats off to our senior clerk, Nicole Lesperance. Nicole, who has served on the Executive Board of the Plymouth County Assessors Association over the past few years, was nominated to assume the presidency. The PCAA is a great resource for all of the local Assessors' offices. They provide an opportunity for individuals to network with their peers and host many educational seminars on a wide variety of topics that relate to the field of assessing. Congratulations Nicole, the PCAA is fortunate to have someone with your knowledge and enthusiasm on their team.

The Board of Assessors would like to thank the residents of Middleborough for their continued support.

Respectfully,

Phillip Anderson, Chairman
Paula Burdick
Barbara Erickson

Middleborough Board of Assessors

**LIST OF THE CURRENT MEMBERSHIP
OF THE BOARD OF ASSESSORS**

There are 3 Elected Assessors on our Board and
of office for each is three years.
The Chairman, Phillip Anderson, was elected in 2021.
Barbara Erickson was elected in 2022.
Paula Burdick was elected in 2023.

ABATEMENTS & EXEMPTIONS

Abateements and Exemptions Voted During Fiscal 2023									
Levy Year	Older	2017	2018	2019	2020	2021	2022	2023	
Real Estate Abateements					828.94		3,055.44	27,603.70	
Real Estate Exemptions								224,592.89	
Personal Property Abateements								1,908.97	
CPA Abateements					8.28		30.50	551.19	
Excise Abateements		57.19	96.25	455.93	956.64	7,554.88	30,987.02	47,559.64	

TOTAL 346,247.46

FINANCIAL REPORT OF THE BOARD OF ASSESSORS

Financial report of the Board of Assessors for the Fiscal Year ending June 30, 2023 (FY 2023)

CLASS	LEVY PERCENTAGE	VALUATION BY CLASS	TAX RA' CLASS	LEVY BY
Residential	82.4637	3,179,865,056	14.24	\$45,281,278.40
Commercial	12.8219	466,157,446	15.10	\$ 7,038,977.43
Industrial	2.2849	83,070,600	15.10	\$ 1,254,366.06
Personal Property	2.4295	88,326,930	15.10	\$ 1,333,736.64
	100%			
Gross Amount to be Raised	\$ 111,117,004.53			
Estimated Receipts and Available Funds	\$ 56,208,646.00			
Tax Levy	\$ 54,908,358.53			
Commitments of Real Estate Tax	\$ 53,574,622.61			
Commitments of Personal Property Tax	\$ 1,333,737.13			
Commitments of Motor Vehicle and Trailer Excise Tax	\$ 4,025,172.29			
Commitments of Omitted & Revised Taxes	\$ 8,835.92			
Commitments of Boat Excise Tax	\$ 4,654.00			
Commitments of Rollback Taxes	\$ 53,954.36			
Total Tax Committed	\$ 59,000,976.31			
Total Value Exempt Property	\$ 386,208,200.00			
Commitments of Betterment & Interest Paid in Advance	\$ 110,671.44			
Commitments of Non-Return I & E Penalty	\$ 21,350.00			
Commitments of Unapportioned New Betterments	\$ 251,993.20			
Commitments of Betterments & Interest Added to Taxes	\$ 158,249.39			
Commitments of Special Assessment Added to Taxes	\$ 501,421.56			
Commitments of Community Preservation Act Surcharge	\$ 426,767.24			

REPORT OF THE TOWN CLERK

Allison J. Ferreira, Town Clerk

Pamela J. Menconi, Town Clerk

Laura Bamford, Election Coordinator

Elizabeth D. Gazerro, Assistant Town Clerk

Laurel R. Bannon, Junior Clerk

Maribeth Murphy, Junior Clerk

Office of the Town Clerk Mission Statement

The mission of the Town Clerk's Office is to provide quality service to the community, to maintain and produce records of the Town of Middleborough, and to work collaboratively with various departments, boards, committees and commissions to achieve established goals and comply with all federal, state and local statutes.

General Powers and Duties

The Town Clerk is the Chief Election Official, a Registrar of Voters, Burial Agent, Parking Clerk, Municipal Hearings Officer, Records Access Officer and Keeper of Records.

The Town Clerk's Office is responsible for the compilation of the annual town census, maintenance of town records and voter registrations, coordination and administration of elections, and the issuance of permits and licenses.

Our department conducts all federal, state and local elections. We maintain all official vital records of births, deaths and marriages; provide certified copies of all vital records and assist with genealogical research. We issue marriage licenses, burial permits, liquor licenses, entertainment licenses, business certificates, certificates of registration for fuel storage, dog licenses, raffle permits, and Zoning by-laws/maps. Our office is responsible for accepting and posting all public meetings and updating the town meeting calendar.

The Town Clerk's Office records and certifies all official actions of the Town including actions of Town Meeting. In compliance with the Public Records Law, our office allows access to and certifies all public records in its custody.

The Year in Review

The Town Clerk's Office had an incredibly busy but successful year in 2023! 2023 was a year of transition and change as my twelve-year tenure as Town Clerk came to a close in May. I was very excited to accept the position as the

Town of Middleborough’s first Human Resources Director in March of 2023 and serve the Town in a dual-role until Pamela Menconi was appointed as my successor.

In February, I presented the Town Clerk’s FY 24 budget and received the support from the Select Board, Town Manager and the Finance Committee to hire an Election Coordinator for the Town Clerk’s office. This position was formed in response to the Votes Act of 2022 and to accommodate the additional responsibilities the Town Clerk’s Office absorbed due to this new legislation. The Annual Town Election was conducted on April 1, 2023. Polls were open from 8:00am to 8:00pm and were fully staffed with our dedicated election workers on election day. Voter participation for the Annual Town Election was 7.3% with 1,398 total votes cast out of the 19,131 registered voters. Both the Special Town Meeting and the Annual Town Meeting convened on April 24, 2023 in the Auditorium of the Middleborough High School. I am deeply indebted to all the employees within the Town Clerk’s Office, election officers, Board of Registrars, volunteers and interns who I have had the honor and a pleasure to work with over the past twelve years. It is bittersweet to move on, but I am grateful for the incredible experiences and growth I have had here. I wish everyone all the best. While I am excited for new challenges, I will cherish all the memories.

Respectfully submitted,
Allison Ferreira

I begin my report with a note of gratitude to the Select Board and Town Manager for entrusting me in this position and allowing me to fill this very important role within the Town of Middleborough. The community, town employees, and residents have been very welcoming to me in my first year here, making the transition a smooth one.

In July, I was excited to have Laura Bamford join our team as the Town of Middleborough’s first Election Coordinator. This position became an absolute necessity due to the changes in legislation created by the passing of the Votes Act of 2022. Laura came to Middleborough with extensive experience conducting elections and many years of service within a Town Clerk’s office.

With growth, comes change, and the Town Clerk’s office was expanded to create additional office space that included an election work room with added secure storage. I would like to thank the several Departments that collaborated to make this happen; it truly was a group effort and a genuine display of teamwork. We are grateful for this space every day, especially as we prepare for a busy election year ahead in 2024.

The Special Town Meeting convened on October 16, 2023 in the Auditorium of the Middleborough High School.

In closing, I would like to express appreciation to the Select Board, Town Manager Jay McGrail and Human Resources Director Allison Ferreira, for their ongoing support of this office and their assistance navigating through the many changes this office has endured in 2023. I would also like to thank the Town employees, volunteers and interns, and residents for their support throughout the year. I look forward to continuing to serve the residents of Middleborough and commit to an ongoing dedication to ensure the Town Clerk’s office remains a friendly, welcoming environment to all.

Respectfully submitted,
Pamela J. Menconi

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Vital Statistics

In 2023, the Town of Middleborough registered the following number of vital events:

Births:	253
Deaths:	318
Marriages:	123

Dog Licenses

In 2023 the Town of Middleborough issued the following number of dog licenses: 2,498

Voter Registration

In 2023, the Town Clerk’s Office recorded the following:

New voters:	1,597
Change of Registration:	2,622
Deleted Voters:	965

2023 Elections & Town Meetings:

The following is a list of all elections and town meetings held in 2023:

- **Annual Town Election April 1, 2023**
- **Special Town Meeting April 24, 2023**
- **Annual Town Meeting April 24, 2023**
- **Special Town Meeting October 16, 2023**

Thank you to all the election officers and Board of Registrars for their kindness and professionalism as well as the support of our Town departments especially the Department of Public Works, Fire Department, Police Department, School Department and Council on Aging for their ongoing assistance with our elections.

Respectfully submitted,

Pamela J. Menconi
Town Clerk

WARRANT FOR ANNUAL TOWN ELECTION

APRIL 1, 2023

To: Allison J. Ferreira, Town Clerk of the Town of Middleborough:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, the voters of Precinct 1 to meet at the Oak Point Club House, 202 Oak Point Drive; Precincts 2, 4 and 6 at the Middleborough High School, 71 East Grove Street; Precinct 3 at the South Middleborough Fire Station, 566 Wareham Street; Precinct 5 at the Council on Aging, 558 Plymouth Street, Precinct 7 at the John T. Nichols, Jr. Middle School; 112 Tiger Drive of said Town, on Saturday, April 1, 2023, from 8 A.M. to 8 P.M. to choose all necessary Town Officers, the following Officers to be voted on one ballot viz:

TWO SELECT BOARD MEMBERS FOR THREE YEARS

ONE GAS AND ELECTRIC COMMISSIONER FOR THREE YEARS

TWO SCHOOL COMMITTEE MEMBERS FOR THREE YEARS

**ONE SCHOOL COMMITTEE MEMBER FOR UNEXPIRED TERM
TO 2025**

ONE ASSESSOR FOR THREE YEARS

THREE FINANCE COMMITTEE MEMBERS FOR THREE YEARS

ONE PLANNING BOARD MEMBER FOR FIVE YEARS

TWO PARK COMMISSIONERS FOR THREE YEARS

ONE HOUSING AUTHORITY MEMBER FOR FIVE YEARS

**ONE HOUSING AUTHORITY MEMBER FOR THE UNEXPIRED TERM
TO 2024**

You are directed to serve this warrant by posting attested copies thereof at the Town Hall (10 Nickerson Avenue) and Annex Building (20 Centre Street), in said Town, as well as publishing notice in The Enterprise newspaper publication on the 17th day of February, that date being more than seven days before the time of holding said Annual Town Election.

Given under our hands at Middleborough, this 13th day of February, 2023.

Mark Germain, Chairman

Nathan Demers

Arthur Battistini

Brian Giovanoni

Neil Rosenthal

**Select Board
Town of Middleborough**

TOWN CLERK’S CERTIFICATION

I hereby certify under pains and penalties of perjury I posted attested copies of this Warrant at the Middleborough Town Hall and Middleborough Annex Building on the date attested in accordance with the provisions of M.G. L. c.39, §10. I further certify that this Warrant was published in The Enterprise newspaper publication on the 17th day of February, 2023.

Attest: _____
Town Clerk

Date: _____

Pursuant to Section 13 of Chapter 4 (enacted by Chapter 174 of the Acts of 2016, entitled “An Act Relative to Electronic Publication of Certain Legal Notices”), this legal notice will also be published on the Massachusetts Newspaper Publishers Association’s website: <http://masspublicnotices.org/>.

TO BE PUBLISHED IN THE ENTERPRISE ON 2/17/2023

**COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN ELECTION
APRIL 1, 2023**

The Annual Town Election was called to order at 8:00AM in Precinct 1 by Warden Gaynel Bradford, Precinct 2 by Warden Frances Motyl, Precinct 3 by Warden Susan Bellows, Precinct 4 by Warden Patricia Bettencourt, Precinct 5 by Warden Judith Donahue, Precinct 6 by Warden Joan Ayube Precint 7 by Warden Ross Chartoff.

The following Election Officers were sworn in:

Precinct 1: Gaynel Bradford, Donna Jolin, Jeannette Fitts, Janet Stuart, Paul Kreitzberg, Martin Foley and Loretta Batchelder.

Officer Needham worked the detail.

Precinct 2: Frances Motyl, George Mesmar, Anne Renaux, Constance E. Miller, Beverly Harris, Mary Busby, Robert Denise and Karen Batchelder.

Officers Rodriguez and Meleski worked the detail.

Precinct 3: Susan Bellows, Susan Bell, Wendy Brier, Maureen Lydon, Kathleen Dolan, and Adriana Maksy.

Officers Soderland and Zutant worked the detail.

Precinct 4: Patricia Bettencourt, Joy Deggendorf, Joan Green, Michael Hession, Edward Beaulieu, Jr., Barbara Norvish, Breiah Coletti and Julia Fitzpatrick.

Officers Rodriguez and Meleski worked the detail.

Precinct 5: Judith Donahue, Linda Gordon, Susan Beaulieu, Cheryl Reimels, Margaret Washburn, Sandra Yeskewicz and Judith Maher.

Officers Vanasse and Trask worked the detail.

Precinct 6: Joan Ayube, Eileen Gates, Louise Dominique, Tracey Hewins, Laura O’Connor, Gayle Parker, Loretta Baldwin, Jeanne Kjellman, Lynn Karlson and Ann Brock.

Officers Rodriguez and Meleski worked the detail.

Precinct 7: Ross Chartoff, Jessica Chartoff, Paula Fay, Diane Fay, Joyce Fopiano, Edward Fopiano, Molly Eldridge, Eileen Bendiksen, and Lori Mainini.

Officers Rullo and LeFebre worked the detail.

The polls opened at 8:00 AM and closed at 8:00 PM.

The following were the results of the election:

SELECT BOARD FOR 3 YEARS - (VOTE FOR 2)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	PCT 7	TOTAL
NATHAN P. DEMERS	102	70	82	61	83	104	91	593
MARK A. GERMAIN	205	90	127	62	144	120	155	903
THOMAS S. WHITE	189	82	128	77	107	127	146	856
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0	0
WRITE-IN/SEAN QUINN	1	0	0	0	0	0	0	1
WRITE-IN/NATHAN MCDERMOTT	1	0	0	0	0	0	0	1
WRITE-IN/ANDREW LINCOLN	0	1	0	0	0	0	0	1
WRITE-IN/JOHN CRUTCHFIELD	0	0	0	1	0	0	0	1
WRITE-IN/RICHARD YOUNG	0	0	0	1	0	0	0	1
WRITE-IN/LEILANI DALPE	0	0	0	1	0	0	0	1
WRITE-IN/WAYNE PITTSLEY	0	0	0	1	0	0	0	1
BLANKS	96	41	67	30	66	63	74	437
TOTAL	594	284	404	234	400	414	466	2796

GAS & ELECTRIC COMMISSIONERS FOR 3 YEARS - (VOTE FOR 1)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	PCT 7	TOTAL
ELLEN M. FARLEY WYLIE	211	110	148	92	139	165	154	1019
WRITE-INS/ALL OTHERS	0	0	1	1	0	0	0	2
WRITE-IN/MARK DORSEY	1	0	0	0	0	0	0	1

WRITE-IN/MARK SORGMAN	1	0	0	0	0	0	0	1
WRITE-IN/MATTHEW FOYE	0	0	1	0	0	0	0	1
WRITE-IN/MARY MILLS	0	0	0	0	0	1	0	1
WRITE-IN/DAKOTA PHILLIPS	0	0	0	0	0	0	2	2
WRITE-IN/RICHARD J. YOUNG	0	0	0	0	0	0	1	1
BLANKS	84	32	52	24	61	41	76	370
TOTAL	297	142	202	117	200	207	233	1398

SCHOOL COMMITTEE FOR 3 YEARS - (VOTE FOR 2)	PC T 1	PC T 2	PC T 3	PC T 4	PC T 5	PC T 6	PCT 7	TOT AL
JESSICA RAE CHARTOFF	153	82	91	75	97	124	136	758
ALLIN J. FRAWLEY	181	104	114	92	135	135	157	918
ERIC VIERA MACHADO	137	68	118	38	109	108	111	689
WRITE-INS/ALL OTHERS	0	0	3	0	0	0	0	3
WRITE-IN/CHARLES KOWALKER	0	1	0	0	0	0	0	1
WRITE-IN/ANDREA SMYTHE	0	0	1	0	0	0	0	1
WRITE-IN/TERESA FARLEY	0	0	0	0	0	1	0	1
BLANKS	123	29	77	29	59	46	62	425
TOTAL	594	284	404	234	400	414	466	2796

SCHOOL COMMITTEE FOR UNEXPIRED TERM TO 2025 - (VOTE FOR 1)	PC T 1	PC T 2	PC T 3	PC T 4	PC T 5	PC T 6	PCT 7	TOT AL
CHRISTOPHER W. BENSON	168	78	137	66	135	124	150	858
NICHOLAS A. O'ROAK	78	47	40	39	49	63	66	382
WRITE-INS/ALL OTHERS	0	0	2	0	0	0	0	2
BLANKS	51	17	23	12	16	20	17	156
TOTAL	297	142	202	117	200	207	233	1398

BOARD OF ASSESSORS FOR 3 YEARS (VOTE FOR 1)	PC T 1	PC T 2	PC T 3	PC T 4	PC T 5	PC T 6	PCT 7	TOT AL
PAULA M. BURDICK	206	104	129	91	130	158	147	965
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0	0
WRITE-IN/WILLIAM WALLACE	1	0	0	0	0	0	0	1
WRITE-IN/ROBERT RULLO	0	0	1	0	0	0	0	1
WRITE-IN/ERIC FAITH	0	0	0	0	1	0	0	1

WRITE-IN/NICOLE PHILLIPS	0	0	0	0	0	0	2	2
BLANKS	90	38	72	26	69	49	84	428
TOTAL	297	142	202	117	200	207	233	1398

FINANCE COMMITTEE FOR 3 YEARS - (VOTE FOR 3)	PC T 1	PC T 2	PC T 3	PC T 4	PC T 5	PC T 6	PCT 7	TOT AL
RYAN MATTHEW DOWNEY	186	96	123	78	127	146	153	909
ALAN R. KIRSCHNER	183	97	126	78	129	148	158	919
MATTHEW D. PHILLIPS	199	95	125	79	125	144	156	923
WRITE-INS/ALL OTHERS	1	0	1	0	0	0	0	2
WRITE-IN/ERIC ROBITAILLE	0	0	1	0	0	0	0	1
WRITE-IN/LUCAS PARSONS	0	0	1	0	0	0	0	1
WRITE-IN/ALICE ELWELL	0	0	1	0	0	0	0	1
WRITE-IN/STEPHEN HILTON	0	0	0	1	0	0	0	1
WRITE-IN/KEVIN CAREY	0	0	0	0	1	0	0	1
WRITE-IN/CHRISTINE RIVERS	0	0	0	0	1	0	0	1
WRITE-IN/JOSEPH OSBORNE	0	0	0	0	1	0	0	1
WRITE-IN/NICOLE PHILLIPS	0	0	0	0	0	0	2	2
WRITE-IN/DAKOTA PHILLIPS	0	0	0	0	0	0	1	1
WRITE-IN/CHIARA PHILLIPS	0	0	0	0	0	0	1	1
BLANKS	322	138	228	115	216	183	228	1430
TOTAL	891	426	606	351	600	621	699	4194

PLANNING BOARD FOR 5 YEARS - (VOTE FOR 1)	PC T 1	PC T 2	PC T 3	PC T 4	PC T 5	PC T 6	PCT 7	TOT AL
JOHN F. HEALEY	211	101	123	89	135	157	160	976
WRITE-INS/ALL OTHERS	0	0	2	0	0	0	0	2
WRITE-IN/STEPHEN MCKINNON	1	0	0	0	0	0	0	1
WRITE-IN/NATHAN MCDERMOTT	1	0	0	0	0	0	0	1
WRITE-IN/JOHN FERGUSON	0	0	0	1	0	0	0	1
WRITE-IN/BOAZ MCMAHON	0	0	0	0	1	0	0	1
WRITE-IN/NICOLE PHILLIPS	0	0	0	0	0	0	2	2
WRITE-IN/CHERYL AMARAL	0	0	0	0	0	0	1	1
BLANKS	84	41	77	27	64	50	70	413
TOTAL	297	142	202	117	200	207	233	1398

PARK COMMISSIONERS FOR 3 YEARS (VOTE FOR 2)	PC T 1	PC T 2	PC T 3	PC T 4	PC T 5	PC T 6	PCT 7	TOT AL
JUDITH A. BIGELOW-COSTA	212	107	135	90	125	153	161	983
DAWN MARIANN SAVERY	198	103	126	85	130	153	159	954
WRITE-INS/ALL OTHERS	0	0	1	0	0	0	0	1
WRITE-IN/GREGORY ULRICH	0	0	1	0	0	0	0	1
WRITE-IN/AIMEE LOGAN	0	0	0	1	0	0	0	1
WRITE-IN/GREGORY D. THOMAS	0	0	0	1	0	0	0	1
WRITE-IN/DAVID CAVANAUGH	0	0	0	0	1	0	0	1
WRITE-IN/LEILANI DALPE	0	0	0	0	1	0	0	1
WRITE-IN/GLENN MONTAPERT	0	0	0	0	0	1	0	1
WRITE-IN/NICOLE PHILLIPS	0	0	0	0	0	0	2	2
WRITE-IN/DAKOTA PHILLIPS	0	0	0	0	0	0	2	2
BLANKS	184	74	141	57	143	107	142	848
TOTAL	594	284	404	234	400	414	466	2796

HOUSING AUTHORITY FOR 5 YEARS (VOTE FOR 1)	PC T 1	PC T 2	PC T 3	PC T 4	PC T 5	PC T 6	PCT 7	TOT AL
SCOTT MACDONALD BERNARD	200	105	129	84	133	155	147	953
WRITE-INS/ALL OTHERS	0	0	1	0	0	0	0	1
WRITE-IN/NICOLE PHILLIPS	0	0	0	0	0	0	2	2
WRITE-IN/JOSEPHINE RUTHWICZ	0	0	0	0	0	0	1	1
BLANKS	97	37	72	33	67	52	83	441
TOTAL	297	142	202	117	200	207	233	1398

HOUSING AUTHORITY FOR UNEXPIRED TERM TO 2024 (VOTE FOR 1)	PC T 1	PC T 2	PC T 3	PC T 4	PC T 5	PC T 6	PCT 7	TOT AL
JOSEPH T. MANDILE	204	103	133	84	135	157	151	967
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0	0
WRITE-IN/ROBERT EATHERTON	0	1	0	0	0	0	0	1
WRITE-IN/TIMOTHY FOYE	0	0	1	0	0	0	0	1
WRITE-IN/DAKOTA PHILLIPS	0	0	0	0	0	0	2	2
WRITE-IN/JOSEPHINE RUTHWICZ	0	0	0	0	0	0	1	1
BLANKS	93	38	68	33	65	50	79	426
TOTAL	297	142	202	117	200	207	233	1398

The vote was announced on April 1, 2023 and represented 7.3% of the total registered voters out of 19,131 eligible voters; total votes cast 1,398.

Signed,

ALLISON J. FERREIRA

Town Clerk

ANNUAL TOWN MEETING WARRANT
Middleborough, Massachusetts

To Joseph Perkins, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Monday, April 24, 2023, at 7:15 P.M.**, to act on the following articles:

ARTICLE 1. To hear the report of any committee or officer of the Town, to appoint any committee, or act anything thereon.

Finance Committee recommends approval
Select Board recommends approval

ARTICLE 2. To see if the Town will vote to raise and appropriate a sum of money by taxation or from available funds in the treasury to defray expenses of the Town for the fiscal year beginning on July 1, 2023, relating to all or any of its officers, boards or departments and for purposes authorized by law, or act anything thereon.

Finance Committee recommends approval
Select Board recommends approval

ARTICLE 3. To see if the Town will vote to transfer from the income from the sales of gas and electricity a sum of \$798,250.00 to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2024, or act anything thereon.

Finance Committee recommends approval
Select Board recommends approval

ARTICLE 4. To see if the Town will vote to set limits on the total amount that may be expended from each of the following revolving funds during Fiscal Year 2024, as follows:

	Name of Revolving Funds	Maximum Total Amount which may be Expended from Funds
1	Municipal Fire Alarm System	\$15,000.00
2	Hazardous Materials Incident Training	\$50,000.00
3	Recycling Program	\$5,000.00
4	Composting Bin Program	\$2,500.00
5	Herring Fisheries Program	\$10,000.00
6	Recreation and Sports Program	\$100,000.00
7	Zoning Map, Bylaws and Subdivision, Rules and Regulations	\$2,500.00
8	Oliver Estate Advisory Committee	\$100,000.00
9	Tourism Committee	\$100,000.00
10	Wetland Act/Bylaw	\$15,000.00

Finance Committee recommends approval
Select Board recommends approval

ARTICLE 5. To see if the Town will vote to appropriate from the PEG Access and Cable Related Fund the sum of Four Hundred Fifty Three Thousand Two Hundred Thirty Two dollars and Ninety Two cents (\$453,232.92) to fund the Fiscal Year 2024 budget of the Middleborough Permanent Cable Committee, said sum to be available to be expended to operate the Middleborough PEG Access Channels/MCCAM for necessary and expedient cable-related purposes consistent with the license agreements with Comcast and Verizon, or act anything thereon.

Sponsored by MCCAM
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer \$250,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to be placed into the Other Post-Employment Benefits Liability Trust Fund, or act anything thereon.

Finance Committee recommends approval
Select Board recommends approval

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer \$3,000,000.00 from taxation, free cash, another specific available fund, an existing appropriation or account or other available source, to be placed into the Stabilization Fund, or act anything thereon.

Finance Committee recommends approval
Select Board recommends approval

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer \$100,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for the purposes of funding Accrued Benefits for Town employees, or act anything thereon.

Finance Committee recommends approval
Select Board recommends approval

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer \$59,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account for other available source, for the purpose of purchasing and equipping a new Animal Control Officer vehicle and all related expenses for the Animal Control Department, or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer \$41,400.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account for other available source, for the purpose of funding HVAC design, engineering, installation and all related expenses for the Council on Aging, or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 11. To see if the Town will vote to raise and appropriate and/or transfer \$10,500.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account for other available source, for the purpose of funding Election tallying/reporting software and all related expenses for the Elections and Registrations Department, or act anything thereon.

Sponsored by the Capital Planning Committee

Finance Committee recommends approval
Select Board recommends approval

ARTICLE 12. To see if the Town will vote to raise and appropriate, transfer \$554,000.00 from Water Department Retained Earnings for all related, relevant and necessary expenses associated with the design of the well replacement engineering on Tispaquin well 1 and 2, to purchase and equip a new utility truck with plow and to purchase and equip a new 10 wheel dump truck with plow, and all related expenses for the Water Department, or act anything thereon.

Sponsored by the Capital Planning Committee

Finance Committee recommends approval
Select Board recommends approval

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer \$456,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account for other available source, for the purpose of funding the purchase and installation of a new fire station alerting system and purchasing new personnel protective equipment and all related expenses for the Fire Department, or act anything thereon.

Sponsored by the Capital Planning Committee

Finance Committee recommends approval
Select Board recommends approval

ARTICLE 14. To see if the Town will vote to authorize the Town Manager to purchase and equip a new pumper truck for the Fire Department by entering into a lease-purchase agreement pursuant to M.G.L. c. 44, §21C for a term not to exceed the useful life of the truck, with the first year payment for said lease purchase agreement to be subject to appropriation in the first fiscal year the agreement becomes effective, and further, to authorize the Town Manger to take any and all action and enter into and execute any and all agreements and other documents as may be necessary or convenient to effectuate the purposes of this vote; or take any other action relative thereto.

Sponsored by the Capital Planning Committee
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 15. To see if the Town will vote to raise and appropriate and/or transfer \$350,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account for other available source, for the purpose of funding pavement management and all related expenses for the Department of Public Works, or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 16. To see if the Town will vote to raise and appropriate and/or transfer \$50,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account for other available source, for the purpose of funding HVAC design, engineering, installation and all related expenses for the Middleborough Public Library, or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 17. To see if the Town will vote to raise and appropriate and/or transfer \$525,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account for other available source, for the purpose of funding a new chiller for the Nichols Middle School and complex network infrastructure for the Henry B. Burkland and Mary K. Goode Elementary Schools and all related expenses for the Middleborough Public Schools, or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 18. To see if the Town will vote to raise and appropriate and/or transfer \$187,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account for other available source, for the purpose of funding exterior painting at the Peirce Building, repairs to the

Green School foundation and repointing at the Town Hall Annex and all related expenses for the Facilities Department, or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 19. To see if the Town will vote to authorize the Select Board to grant and convey a permanent historic preservation restriction on the exterior of the Peirce Building, located on the Town-owned property at 99 North Main Street and identified by the Assessor’s as Parcel 50Q-5574, on such terms and conditions as the Select Board deems appropriate, provided that the Town receives a donation of funds for costs associated therewith, or act anything thereon.

Finance Committee recommends approval
Select Board recommends approval

ARTICLE 20. To see if the Town will vote to appropriate the sum of \$1,000,000.00 to increase the amounts appropriated pursuant to the vote taken under article 16 of the April 23, 2018 Annual Town Meeting which appropriated the sum of \$2,000,000.00 for the interior and exterior painting of the Barden Hill Water Tower; and to meet the appropriation to authorize the Treasurer, with the approval of the Select Board, to borrow such additional \$1,000,000.00 under Chapter 44 of the General Laws or any other enabling authority, and to issue bonds and notes of the Town therefor. Although such bonds and notes shall be general obligations of the Town, it is anticipated that the annual debt service required as a result of such bonds or notes will be repaid from Water Department Retained Earnings; or act anything thereon.

Sponsored by the Water Department
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 21. To see if the Town will vote to raise and appropriate, and/or transfer \$300,000.00 from Water Department Retained Earnings for all related, relevant and necessary expenses associated with the design and construction of the replacement of water lines on various roadways, said sum to be added to the amount appropriated under article 17 of the October 2, 2017 Special Town Meeting which appropriated the sum of \$510,000.00 for the replacement of water lines on Bishop Avenue and Myrtle Street; or act anything thereon.

Sponsored by the Water Department
Finance Committee recommends approval

Select Board recommends approval

ARTICLE 22. To see if the Town will vote to raise and appropriate, and/or transfer \$72,000.00 from Water Department Retained Earnings for the purpose of funding all related, relevant and necessary expenses associated with the design of the water main replacement project on Tiger Drive, Terrace Road, Margery Street and Lois Street, said sum to be added to the amount appropriated under article 20 of the October 3, 2022 Special Town Meeting which appropriated the sum of \$60,000.00 for all related, relevant and necessary expenses associated with the design of the water main replacement project on Wareham Street; or act anything thereon.

Sponsored by the Water Department
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 23. To see if the Town will vote to transfer from the tax custodian for tax collection purposes to the Select Board for general municipal purposes and for the purpose of conveyance, the care, custody and control of the Town-owned parcels of land located at 15 Station Street, 2 Cambridge Street, and 10 Cambridge Street, Middleborough, shown on Assessors Map 50M as Parcels 5852, 5089, and 5058, acquired by the Town by instruments recorded with the Plymouth Registry of Deeds in Book 15235 Page 24, Book 15235 Page 23, and Book 15235 Page 22, respectively, and containing 2.4 acres, more or less, in the aggregate, and to authorize the Select Board to convey said parcels on such terms and conditions and for such consideration, which may be in consideration of other property, as the Select Board deems appropriate, and, further, to authorize the Select Board to acquire such other land by purchase or gift for general municipal purposes and/or for parking purposes, or act anything thereon.

Finance Committee recommends approval
Select Board recommends approval

ARTICLE 24. To see if the Town will vote to authorize the Select Board to acquire, by purchase or gift, the property located at 13 School Street, Middleborough, MA, shown on Assessor's Map 50P as Parcels 5474 and 6134, described in a deed recorded with the Plymouth County Registry of Deeds in Book 57039, Page 197, and contains a total of 0.76 acres of land, more or less, for general municipal and/or public parking purposes and on such terms and conditions as the Select Board deems appropriate, which may include a restriction requiring the

premises to be used for parking purposes, and, further, to appropriate the sum of up to \$750,000.00 from free cash to fund said acquisition and costs incidental or related thereto, or act anything thereon.

Finance Committee recommends approval
Select Board recommends approval

ARTICLE 25. To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in Fiscal Year 2024, with each item to be considered a separate appropriation:

Appropriations:

FY 2024 estimated revenues for Committee Administrative expenses
\$27,000.00

Reserves:

FY 2024 estimated revenues for Historic Resources Reserve	\$ 54,000.00
FY 2024 estimated revenues for Community Housing Reserve	\$ 54,000.00
FY 2024 estimated revenues for Open Space Reserve	\$ 54,000.00
FY 2024 estimated revenues for Budgeted Reserve	\$ 351,000.00

Or take any action thereon.

Sponsored by the Community Preservation Committee
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 26. To see if the Town will vote to appropriate \$20,000.00 from the Historic Resources Reserve of the Community Preservation Fund to fund the Reed/Peirce Cemetery Restoration Project for the purpose of repairing stone markers at the Reed/Peirce Cemetery, said funds to be expended under the direction of the Friends of Middleborough Cemeteries and the Community Preservation Committee; or take any other action thereon.

Sponsored by the Community Preservation Committee
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 27. To see if the Town will vote to appropriate \$25,000.00 from the Historic Resources Reserve of the Community Preservation Fund to fund the Soule Homestead Phase 3 Preservation Project for the purpose of siding and paint renovations and anything incidental or related thereto, said funds to be expended under the direction of the Soule Homestead and the Community Preservation Committee; or take any other action thereon.

Sponsored by the Community Preservation Committee
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 28. To see if the Town will vote to appropriate \$100,000.00 from the Budgeted Reserve of the Community Preservation Funds to fund continuation of the Oliver Mill Park Restoration Project for the purpose of historic stonework and bridge repairs, said funds to be expended under the direction of the Town Manager and the Community Preservation Committee; or take any other action thereon.

Sponsored by the Community Preservation Committee
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 29. To see if the Town will vote to appropriate \$25,000.00 from the Open Space Resources Reserve of the Community Preservation Fund to fund the West Side Fields Improvement Project for the purpose of creating lacrosse fields at the West Side Playground and anything incidental or related thereto, said funds to be expended under the direction of the Town Manager, Park Department and the Community Preservation Committee; or take any other action thereon.

Sponsored by the Community Preservation Committee
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 30. To see if the Town will vote to accept the provisions of M.G.L. Chapter 59, §5, Clause 56 which would allow members of the Massachusetts National Guard or military reservists who are on active duty to obtain a reduction of all or part of their real and personal property taxes for any fiscal year in which they are serving in a foreign country, or act anything thereon.

Sponsored by the Veterans Department
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 31. To see if the Town will vote to Amend Section 67-5 of the Town's General Bylaws, Authorized Revolving Funds, to add a requirement that the Town Manager be required to authorize expenditures from the Herring Fisheries Program and Tourism Committee revolving funds by adding the words "with the approval of the Town Manager" after the words "Middleborough-Lakeville Herring Fisheries Commission" and "Tourism Committee" in the second column of the table.

Citizen Petition
Finance Committee voted no action
Select Board voted no action

ARTICLE 32. To see if the Town will vote to raise and appropriate and/or transfer the sum of \$80,950.00 from taxation, free cash, another specific available fund, an existing appropriation or account or other available source to reimburse the resident(s) of four hundred forty-five (445) manufactured home units in the Oak Point Community who signed rental agreements between January 1999 and December 2010; who have continuously resided in that manufactured home unit since then without interruption of residency, who continue to reside in the Oak Point community through date when funds are paid and who paid in excess of the allotted cost for a monthly license fee as outlined by Massachusetts General Law, Chapter 140 Section 32, the amount collected and not thereafter refunded at present value not to exceed \$450.00 per manufactured home unit, whereas such overage was due to the insufficient monitoring and enforcement of the Town of Middleborough Rules and Regulations for Mobile Home Parks Accommodations, Rents, and Evictions.

Citizen Petition
Finance Committee recommends approval
Select Board recommends approval

Given under out hands at Middleborough, this day of April, 2023

Mark Germain, Chairman

Thomas White

Arthur Battistini

Brian Giovanoni

Neil Rosenthal

**Select Board
Town of Middleborough**

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Nemasket Week on the 6th day of April 2023, that date being more than fourteen days before the time specified for said meeting.

Joseph Perkins
POLICE CHIEF

ANNUAL TOWN MEETING

APRIL 24, 2023

The Annual Town Meeting was called to order after the dissolution of the Special Town Meeting, at 7:24 PM. The Annual Town Meeting was officially called to order at 7:25 pm by Town Moderator David J. Cavanaugh with a quorum still being present of more than the requirement of 150 registered voters checked in at the Middleborough High School Auditorium.

The Moderator announced that the warrant had been posted, served and returned in a proper fashion by Police Chief Joseph M. Perkins.

The Moderator further announced as long as there were no objections, he requested a motion to allow the non-voters identified previously at the Special Town Meeting to speak at the Annual Town Meeting. A motion was made and seconded; voted unanimously.

The Moderator also further announced Article 2 was the annual budget and as noted in past meetings, he would ask the Finance Committee to present the budget motion and read the appropriations, department name, recommended bottom line, and transfers as appropriate; pausing briefly between each line. Anyone with a question or comment concerning any appropriation would simply need to call out “Hold” to return to that item for any discussion. An amendment to a budget would be voted on after discussion and the Moderator would call for any general comments and a final vote on the budget as a whole.

Prior to any action taken on any articles, the Moderator allowed Kimberly French to make a brief announcement on behalf of the Middleborough High School YESS Club supported by grants from the Massachusetts Cultural Council and Cooler Communities regarding the Cooler Middleborough Fair to be held on Saturday, April 29, 2023 from 11 am to 2 pm at the Middleborough High School, 71 East Grove Street to learn about weatherization, heat pumps, electric vehicles, solar panels and all about energy efficiency noting it was free, fun and educational for all ages including local food trucks.

ARTICLE 1: No committee reports.

ARTICLE 2: The following action was taken:

2023 ANNUAL TOWN REPORT

The following was voted by majority vote:

- \$2,619,076.00 to be transferred from the sales of water to the FY2024 General Fund Budget
- \$2,037,977.00 to be transferred from the sales of wastewater to the FY2024 General Fund Budget
- \$690,776.00 to be transferred from the revenues of the Sanitation Enterprise Fund to the FY2024 General Fund Budget
- \$4,185,802.00 to be transferred from the sales of Gas and Electricity to the FY2024 General Fund Budget
- \$73,818.00 to be transferred from the Public Educational Government (PEG) Access Fund to the FY2024 General Fund Budget

Further voted by majority vote:

\$350,000.00 be transferred from the Council on Aging Trust Fund to Department 541, Council on Aging Budget

Further voted by majority vote:

\$171,678.00 be transferred from the Water Pollution Abatement Trust Account to Department 710, Debt Services Budget

Further voted by majority vote to raise and appropriate \$99,467,920.00 by taxation for the operating budgets of various departments of the Town for Fiscal Year 2024, beginning July 1, 2023 as presented by the Finance Committee Budget Book as follows:

111	Finance Committee	\$4,890.00
122	Select Board	\$81,467.00
123	Town Manager's Office	\$280,320.00
135	Town Accountant	\$206,518.00
141	Assessors	\$259,106.00
145	Treasurer & Collector	\$678,670.00
151	Law Department	\$274,436.00
152	Human Resources	\$126,500.00
155	Information Technology	\$828,110.00

161	Town Clerk	\$281,417.00
162	Election & Registrations	\$237,869.00
171	Conservation Commission	\$267,955.00
175	Planning Board	\$246,583.00
176	Zoning Board	\$39,656.00
185	Community and Economic Development	\$226,010.00
193	Administrative Office Buildings	\$378,360.00
210	Police	\$6,141,894.00
220	Fire	\$4,360,250.00
241	Building Department	\$385,321.00
244	Sealer Weights and Measures	\$8,088.00
292	Animal Control	\$139,586.00
300	Public Schools	\$38,887,702.00
421	DPW Administration	\$37,950.00
422	Highway	\$2,084,973.00
423	Tree Warden	\$31,800.00
521	Health Department	\$420,045.00
541	Council on Aging	\$1,078,326.00
543	Veterans Services	\$655,090.00
610	Library	\$883,362.00
650	Park Department	\$433,246.00
691	Historical Commission	\$1,600.00
710	Debt	\$9,590,764.00
899	School Transportation Miscellaneous	\$962,800.00
900	School Transportation Contracted	\$3,389,745.00
919	Workers Compensation	\$303,372.00
919	Unemployment	\$150,000.00
919	Health and Life Insurance	\$11,362,227.00
919	FICA	\$806,280.00
919	Retirement	\$9,278,575.00
950	Unclassified	\$3,657,057.00

Enterprise Funds

For Water Department Budget

- Voted by majority vote to appropriate from the Water Department Receipts, the operational budget of the Water Department, 450, the sum of \$5,564,746.00 minus the indirect costs of \$2,619,076.00 appropriated to the General Fund.

For Wastewater Department Budget

- Voted by majority vote to appropriate from the Wastewater Department Receipts, the operational budget of the Wastewater Department, 440, the sum of \$3,701,097.00 minus the indirect costs of \$2,037,977.00 appropriated to the General Fund.

For Sanitation Budget

- Voted by majority vote to appropriate from the Trash Disposal Receipts, the operational budget of the Sanitation Department, 433, the sum of \$1,722,203.00 minus the indirect costs of \$690,776.00 appropriated to the General Fund.

Finance Committee Recommended Favorable Action

Select Board Recommended Favorable Action

ARTICLE 3: Voted unanimously to transfer from the income from the sales of gas and electricity a sum of \$798,250.00 to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2024.

Finance Committee Recommended Favorable Action

Select Board Recommended Favorable Action

ARTICLE 4: Voted unanimously to set limits on the total amount that may be expended from each of the Town's revolving funds during Fiscal Year 2024, as shown in the warrant.

Finance Committee Recommended Favorable Action

Select Board Recommended Favorable Action

ARTICLE 5: Voted by majority vote to appropriate from the PEG Access and

Cable Related Fund the sum of Four Hundred Fifty Three Thousand Two Hundred Thirty Two dollars and Ninety Two cents (\$453,232.92) to fund the Fiscal Year 2024 budget of the Middleborough Permanent Cable Committee, for the purposes described in the warrant.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 6: Voted by majority vote to appropriate the sum of \$250,000.00 from free cash, to be placed into the Other Post-Employment Benefits Liability Trust Fund.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 7: Voted by majority vote to appropriate the sum of \$3,000,000.00 from free cash, to be placed into the Stabilization Fund.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 8: Voted unanimously to appropriate the sum of \$100,000.00 from free cash, for the purposes of funding Accrued Benefits for Town employees.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 9: Voted by majority vote to appropriate the sum of \$59,000.00 from free cash, for the purpose of purchasing and equipping a new Animal Control Officer vehicle and all related expenses for the Animal Control Department.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 10: Voted unanimously to appropriate the sum of \$41,400.00 from free cash, for the purpose of funding HVAC design, engineering, installation and all related expenses for the Council on Aging.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 11: Voted unanimously to appropriate the sum of \$10,500.00 from free cash, for the purpose of funding Election tallying/reporting software and all related expenses for the Elections and Registrations Department.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 12: Voted unanimously to transfer the sum of \$554,000.00 from Water Department Retained Earnings for all related, relevant and necessary expenses associated with the design of the well replacement engineering on Tispaquin well 1 and 2, to purchase and equip a new Utility Truck with plow and to purchase and equip a new 10 wheel dump truck with plow and all related expenses for the Water Department.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 13: Voted unanimously to appropriate the sum of \$456,000.00 from free cash, for the purpose of funding the purchase and installation of a new fire station alerting system and purchasing new Personnel Protective Equipment and all related expenses for the Fire Department.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 14: Voted unanimously to authorize the Town Manager to purchase and equip a new pumper truck for the Fire Department by entering into a lease-purchase agreement pursuant to M.G.L. c. 44, §21C for a term not to exceed the useful life of the truck, with the first year payment for said lease purchase agreement to be subject to appropriation in the first fiscal year the agreement becomes effective, and further, to authorize the Town Manager to take any and all action and enter into and execute any and all agreements and other documents as may be necessary or convenient to effectuate the purposes of this vote.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 15: Voted unanimously to appropriate the sum of \$350,000.00 from free cash, for the purpose of funding Pavement Management and all related expenses for the Department of Public Works.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 16: Voted unanimously to appropriate the sum of \$50,000.00 from free cash, for the purpose of funding HVAC design, engineering, installation and all related expenses for the Middleborough Public Library.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 17: Voted unanimously to appropriate the sum of \$525,000.00 from free cash, for the purpose of funding a new chiller for Nichols Middle School and complex network infrastructure for the Henry B. Burkland and Mary K. Goode Elementary schools and all related expenses for the Middleborough Public Schools.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 18: Voted unanimously to appropriate the sum of \$187,000.00 from free cash, for the purpose of funding exterior painting at the Peirce Building, repairs to the Green School foundation and repointing at the Town Hall Annex and all related expenses for the Facilities Department.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 19: Voted by majority vote to authorize the Select Board to grant and convey a permanent historic preservation restriction on the exterior of the Peirce Building, located on the Town-owned property at 99 North Main Street and identified by the Assessor's as Parcel 50Q-5574, on such terms and conditions as

the Select Board deems appropriate, provided that the Town receives a donation of funds for costs associated therewith.

Finance Committee Recommended Favorable Action

Select Board Recommended Favorable Action

RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 19:

*A **motion** was made and seconded to postpone Article 19 indefinitely; motion **failed** by majority vote.*

*A **motion** was made and seconded to move the question to discuss the motion to postpone indefinitely; motion **passed** by majority vote.*

*A **motion** was made and seconded to move the question on Article 19; motion **passed** by majority vote.*

ARTICLE 20: Voted unanimously to appropriate the sum of \$1,000,000.00 to increase the amounts appropriated pursuant to the vote taken under Article 16 of the April 23, 2018 Annual Town Meeting which appropriated the sum of \$2,000,000.00 for the interior and exterior painting of the Barden Hill Water Tower; and to meet the appropriation to authorize the Treasurer, with the approval of the Select Board, to borrow such additional \$1,000,000.00 under Chapter 44 of the General Laws or any other enabling authority, and to issue bonds and notes of the Town therefor. Although such bonds and notes shall be general obligations of the Town, it is anticipated that the annual debt service required as a result of such bonds or notes will be repaid from Water Department Retained Earnings.

Finance Committee Recommended Favorable Action

Select Board Recommended Favorable Action

ARTICLE 21: Voted unanimously to transfer the sum of \$300,000.00 from Water Department Retained Earnings for all related, relevant and necessary expenses associated with the design and construction of the replacement of water lines on various roadways, said sum to be added to the amount appropriated under Article 17 of the October 2, 2017 Special Town Meeting which appropriated the sum of \$410,000.00 for the replacement of water lines on Bishop Avenue and Myrtle Street.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 22: Voted unanimously to transfer the sum of \$72,000.00 from Water Department Retained Earnings for the purpose of funding all related, relevant and necessary expenses associated with the design of the water main replacement project on Tiger Drive, Terrace Road, Margery Street and Lois Street, said sum to be added to the amount appropriated under Article 20 of the October 3, 2022 Special Town Meeting which appropriated the sum of \$60,000.00 for all related, relevant and necessary expenses associated with the design of the water main replacement project on Wareham Street.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 23: Voted by counted vote of 157 in favor, 13 opposed to transfer from the tax custodian for tax collection purposes to the Select Board for general municipal purposes and for the purpose of conveyance, the care, custody and control of the Town-owned parcels of land located at 15 Station Street, 2 Cambridge Street, and 10 Cambridge Street, Middleborough, shown on Assessors Map 50M as Parcels 5852, 5089, and 5058, acquired by the Town by instruments recorded with the Plymouth Registry of Deeds in Book 15235 Page 24, Book 15235 Page 23, and Book 15235 Page 22, respectively, and containing 2.4 acres, more or less, in the aggregate, and to authorize the Select Board to convey said parcels on such terms and conditions and for such consideration, which may be in consideration of other property, as the Select Board deems appropriate, and, further, to authorize the Select Board to acquire such other land by purchase or gift for general municipal purposes and/or for parking purposes.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 24: Voted by counted vote of 170 in favor, 6 opposed to authorize the Select Board to acquire, by purchase or gift, the property located at 13 School Street, Middleborough, MA, shown on Assessor's Map 50P as Parcels 5474 and 6134, described in a deed recorded with the Plymouth County Registry of Deeds in Book 57039, Page 197, and contains a total of 0.76 acres of land, more or less,

for general municipal and/or public parking purposes and on such terms and conditions as the Select Board deems appropriate, which may include a restriction requiring the premises to be used for parking purposes, and, further, to appropriate the sum of \$750,000.00 from free cash to fund said acquisition and costs incidental or related thereto.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 25: Voted unanimously to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in Fiscal Year 2024, with each item to be considered a separate appropriation:

Appropriations:

FY 2024 estimated revenues for Committee Administrative expenses
\$27,000.00

Reserves:

FY 2024 estimated revenues for Historic Resources Reserve	\$ 54,000.00
FY 2024 estimated revenues for Community Housing Reserve	\$ 54,000.00
FY 2024 estimated revenues for Open Space Reserve	\$ 54,000.00
FY 2024 estimated revenues for Budgeted Reserve	\$ 351,000.00

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 26: Voted unanimously to appropriate the sum of \$20,000.00 from the Historic Resources Reserve of the Community Preservation Fund to fund the Reed/Peirce Cemetery Restoration Project for the purpose of repairing stone markers at the Reed/Peirce Cemetery; said funds to be expended under the direction of the Friends of Middleborough Cemeteries and the Community Preservation Committee.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 27: Voted unanimously to appropriate the sum of \$25,000.00 from the Historic Resources Reserve of the Community Preservation Fund to fund the Soule Homestead Phase 3 Preservation Project for the purpose of siding and paint renovations and anything incidental or related thereto; said funds to be expended under the direction of the Soule Homestead and the Community Preservation Committee.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 28: Voted unanimously to appropriate the sum of \$100,000.00 from the Budgeted Reserve of the Community Preservation Funds to fund continuation of the Oliver Mill Park Restoration Project for the purpose of historic stonework and bridge repairs and anything incidental or related thereto, said funds to be expended under the direction of the Town Manager and the Community Preservation Committee.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 29: Voted unanimously to appropriate the sum of \$25,000.00 from the Open Space Resources Reserve of the Community Preservation Fund to fund the West Side Fields Improvement Project for the purpose of creating lacrosse fields at the West Side Playground, and anything incidental or related thereto, said funds to be expended under the direction of the Town Manager, Park Department and the Community Preservation Committee.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 30: Voted unanimously to accept the provisions of M.G.L. Chapter 59, §5, Clause 56 which would allow members of the Massachusetts National Guard or military reservists who are on active duty to obtain a reduction of all or part of their real and personal property taxes for any fiscal year in which they are serving in a foreign country.

Finance Committee Recommended Favorable Action
Select Board Recommended Favorable Action

ARTICLE 31: Motion failed by majority vote to Amend Section 6F7-5 of the Town's General Bylaws, Authorized Revolving Funds, to add a requirement that the Town Manager be required to authorize expenditures from the Herring Fisheries Program and Tourism Committee revolving funds by adding the words "with the approval of the Town Manager" after the words "Middleborough-Lakeville Herring Fisheries Commission" and "Tourism Committee" in the second column of the table.

Finance Committee Recommended Favorable Action

Select Board Recommended Favorable Action

RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 31:

A motion was made and seconded to move the question on Article 31; motion passed by majority vote.

ARTICLE 32: Voted unanimously to postpone action under the Article 32 indefinitely; motion failed
unanimously to raise the sum of \$80,950.00 by taxation to reimburse the resident(s) of four hundred forty-five (445) manufactured home units in the Oak Point Community who signed rental agreements between January 1999 and December 2010; who have continuously resided in that manufactured home unit since then without interruption of residency, who continue to reside in the Oak Point community through date when funds are paid and who paid in excess of the allotted cost for a monthly license fee as outlined by Massachusetts General Law, Chapter 140 Section 32, the amount collected and not thereafter refunded at present value not to exceed \$450.00 per manufactured home unit, whereas such overage was due to the insufficient monitoring and enforcement of the Town of Middleborough Rules and Regulations for Mobile Home Parks Accommodations, Rents, and Evictions.

Finance Committee Recommended Favorable Action

Select Board Recommended Favorable Action

RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 32:

*A **motion** was made and seconded to move the question on Article 32; motion **passed** by majority vote.*

A motion was made and seconded to adjourn the Annual Town Meeting at 10:34 p.m. not to return; voted unanimously.

A true copy, attest:

ALLISON J. FERREIRA
Town Clerk

SPECIAL TOWN MEETING

April 24, 2023

The Special Town Meeting was officially called to order at 7:05 PM by Town Moderator, David J. Cavanaugh, who declared a quorum present of more than the requirement of 150 registered voters checked in at the Middleborough High School Auditorium.

The Moderator announced that the warrant had been posted, served and returned in a proper fashion by Police Chief Joseph M. Perkins; and further announced the meeting was being recorded for broadcast by Middleborough Community Cable Access Media ("MCCAM").

The Moderator asked all to rise for the Pledge of Allegiance led by Middleborough Veteran's Agent Stephen Adelman and an honor guard of Town veterans. He further asked everyone to remain standing for our National Anthem sung by Miss Haley Soule; a senior at Middleborough High School. She has been performing in school productions and ensembles and has been a student at the Burt Wood School of Performing Arts since 2018.

The Moderator also made the following announcements:

Non-voters should all be located in the section specified for non-voters. If you are a non-voter; please move to the designated section.

Copies of the warrant and budget are available in the lobby.

Please turn off or silence cell phones.

When you wish to speak to an issue, please approach a microphone so everyone may hear you. The Moderator will call upon you. When you have been recognized, please state your name and your street when you begin to speak. Address all comments to the Moderator.

You are citizen legislators of the Town. Feel free to ask questions and debate the merits of the articles. Please speak as briefly as possible and speak to the issue at

hand. Keep all comments constructive and civil. Debate and questions are always welcome but no personal or ad hominem attacks will be tolerated at all.

If you wish to amend an article, please state how you wish it to be amended and I will work with you to craft a properly worded amendment. We need all amendments in writing for the record for the Town Clerk and I have forms for any amendments.

If a counted vote is required this evening, I will call for people to rise at their seats. I will call for the ayes to be counted first and then the nays. Please remain standing I have indicated that counting is complete. Please be in a seat to be counted.

Standing votes will be counted by students from the high school student council, who were appointed and sworn in as tellers this evening. I will count voters on the stage.

A motion was made and seconded; voted unanimously to allow the following non-residents to address the Town Meeting who were officials of the Town having knowledge regarding the warrant articles and who may be required to provide helpful information to the Meeting:

Town Manager James McGrail Town Clerk Allison Ferreira Legal Counsel Gregg Corbo Fire Chief Owen Thompson Town Accountant Robert Ekstrom Treasurer/Collector R. Renee Fernandes DPW Director Christopher Peck Water Superintendent Michael Bumpus General Manager of the Gas & Electric Company Jackie Crowley

The following action was taken:

ARTICLE 1: Voted unanimously to appropriate from Free Cash to appropriate the following sums of money from Free Cash to supplement FY2023 budgets as established by the Town Accountant and shown below:

Department Dept. No Line Item Amount

Fire 220 Fire Sick Leave Buyback \$58,858.00

Fire 220 Fire Testing \$79,222.00

Police 210 Police Contract Increases \$84,856.87

Police 210 Police Contract Retro Pay \$132,776.62

Police 210 Police Sick Leave Buyback \$18,861.24

Town Manager 123 Town Managers Office Walls \$16,000.00

TOTAL \$390,574.73

Finance Committee Recommended Favorable Action

Select Board Recommended Favorable Action

ARTICLE 2: Voted unanimously to appropriate the sum of \$445.33 from Free Cash to pay a School Department bill from a prior fiscal year.

Finance Committee Recommended Favorable Action

Select Board Recommended Favorable Action

ARTICLE 3: Voted unanimously to transfer the sum of \$275,000.00 from available funds in the Public Schools Account (Account 300), to the School Transportation Contracted Account (Account 900), for the purpose of providing additional funding necessary to cover anticipated expenditures through June 30, 2023.

Finance Committee Recommended Favorable Action

Select Board Recommended Favorable Action

ARTICLE 4: Voted unanimously to transfer the sum of \$15,000.00 from available funds in the Public Schools Account (Account 300), to the Special Education Stabilization Fund (Account 800).

Finance Committee Recommended Favorable Action

Select Board Recommended Favorable Action

ARTICLE 5: Voted unanimously to appropriate \$76,521.00 from taxation to supplement the Fiscal Year 2023 budget of the Foster Care Transportation Reimbursement Account (Account 900).

Finance Committee Recommended Favorable Action

Select Board Recommended Favorable Action

ARTICLE 6: Voted unanimously to appropriate the sum of \$35,000.00 from Free Cash for the purpose of acquisition and installation of security cameras for a Town Pool security system and all related expenses for the Parks Department.

Finance Committee Recommended Favorable Action

Select Board Recommended Favorable Action

ARTICLE 7: Voted unanimously to transfer the sum of \$45,000.00 from Free Cash for the purpose of LED lighting upgrades in the Middleborough Public Library and Council on Aging, for which \$5,500.00 was appropriated and authorized pursuant to the vote under Article 9 of the April 25, 2022 Annual Town Meeting.

A motion was made and seconded to adjourn the Special Town Meeting at 7:24 PM not to return; voted unanimously.

true copy, attest:

ALLISON J. FERREIRA

Town Clerk

SPECIAL TOWN MEETING OCTOBER 16, 2023

The Special Town Meeting was officially called to order at 7:13 PM by Town Moderator, David J. Cavanaugh, who declared a quorum present of more than the requirement of 150 registered voters checked in at the Middleborough High School Auditorium.

The Moderator announced that the warrant had been posted, served and returned in a proper fashion by Police Chief Joseph M. Perkins; and further announced the meeting was being recorded for broadcast by Middleborough Community Cable Access Media (“MCCAM”).

The Moderator asked all to rise for the Pledge of Allegiance led by a group of Middleborough veterans.

The Moderator also made the following announcements:

Non-voters should all be located in the section specified for non-voters.

Copies of the warrant are available in the lobby and projected on the screen.

Please silence cell phones.

When you wish to speak to an issue, please approach a microphone so everyone can hear. The Moderator will call on you.

When addressing the Meeting, please state your name and your street. Address all comment to the Moderator.

You are citizen legislators. Feel free to ask questions and debate the merits of the articles. Please speak briefly and speak to the issue at hand and keep all comments civil.

If you wish to amend an article, please state how you wish it to be amended and I will work with you to craft a properly worded amendment. We need all amendments in writing for the record and I have forms for that.

If a counted vote is required, the Moderator will call for people to rise at their seats. I will call for the Ayes to be counted first and then the Nays. Please

remain standing until the Moderator has indicated that counting is complete. Please be in a seat to be counted.

Standing votes will be counted by students from the high school Student Council, who were sworn as tellers this evening. And I thank them for their assistance tonight. I will count the stage.

A motion was made and seconded; voted unanimously to allow the following non-residents to address the Town Meeting who were officials of the Town having knowledge regarding the warrant articles and who may be required to provide helpful information to the Meeting:

- Town Manager James McGrail
- Legal Counsel John Murray
- Town Clerk Pamela Menconi
- DPW Director Christopher Peck
- Water Superintendent Michael Bumpus
- Town Engineer Mike Ohrenberger
- Treasurer/Collector Renee Fernandes
- School Superintendent Carolyn Lyon
- Fire Chief Owen Thompson
- Shawn Provencher from MA Dept. of Conservation and Recreation

The following action was taken:

ARTICLE 1. Voted unanimously to dissolve the Citizens Environmental Health Impact Committee.

ARTICLE 2. Voted unanimously to raise and appropriate a sum of money by taxation in the treasury to defray expenses of the Town for the fiscal year beginning on July 1, 2023, relating to all or any of its officers, boards or departments and for purposes authorized by law, or act anything thereon.

<i>Department</i>	<i>Dept. No</i>	<i>Description</i>	<i>Amount</i>
Town Manager	123	Employee Appreciation	\$5,000.00
Human Resources	152	Contractual Obligations	\$40,000.00

Information Technology	155	Network Infrastructure	\$211,476.00
Conservation	171	Land Steward	\$9,000.00
Administrative Office Buildings	193	HVAC Issue	\$10,000.00
Police	210	Contractual Obligations	\$25,000.00
Council on Aging	541	Contractual Obligations	\$50,000.00
Parks	650	Staffing Changes	\$44,500.00
		TOTAL	\$389,976.00

I further move that the Town transfer \$2,000.00 from Sanitation Retained Earnings to the following accounts:

Sanitation	433	Standby	\$2,000.00
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I further move that the Town transfer \$25,796.00 from Wastewater Retained Earnings to the following accounts:

Wastewater	440	Contractual Obligations	\$25,796.00
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I further move that the Town transfer \$24,564.00 from Water Department Retained Earnings to the following accounts:

Water	450	Contractual Obligations	\$24,564.00
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Finance Committee recommends approval
Select Board recommends approval

ARTICLE 3. Voted unanimously to appropriate \$365,000.00 from Free Cash to purchase new accounting software or act anything thereon.
Sponsored by the Capital Improvement Planning Committee
Capital Improvement Planning Committee recommends approval
Finance Committee recommends approval
Select Board recommends approval

ARTICLE 4. Voted unanimously to appropriate \$160,000.00 from Free Cash, for the Department of Public Works for all related, relevant and necessary

expenses associated with storm water activities required by the EPA/DEP or act anything thereon.

Finance Committee recommends approval

Select Board recommends approval

ARTICLE 5. Voted unanimously to appropriate \$75,000.00 from Free Cash to the Facilities Department for all related, relevant and necessary expenses associated with capital maintenance on municipal facilities, or act anything thereon.

Finance Committee recommends approval

Select Board recommends approval

ARTICLE 6. Voted unanimously to appropriate \$275,000.00 Free Cash, to the Fire Department for all related, relevant and necessary expenses associated with the installation of radio transmitting and receiving equipment in the Barden Hill water tower, or act thereon.

Sponsored by the Capital Improvement Planning Committee

Capital Improvement Planning Committee recommends approval

Finance Committee recommends approval

Select Board recommends approval

ARTICLE 7. Voted unanimously to appropriate \$425,000.00 from Free Cash to the Fire Department for all related, relevant and necessary expenses associated with upgrading the public safety radio system, or act anything thereon.

Sponsored by the Capital Improvement Planning Committee

Capital Improvement Planning Committee recommends approval

Finance Committee recommends approval

Select Board recommends approval

ARTICLE 8. Voted unanimously to appropriate \$40,000.00 from Free Cash, for the purpose of funding HVAC design, engineering, installation and all related expenses for the Council on Aging, for which \$41,400.00 was appropriated and authorized pursuant to the vote under Article 10 of the April 24, 2023 Annual Town Meeting, or act anything thereon.

Sponsored by the Capital Improvement Planning Committee

Capital Improvement Planning Committee recommends approval

Finance Committee recommends approval

Select Board recommends approval

ARTICLE 9. Voted unanimously to vote to (a) appropriate the sum of \$2,707,000 under the Community Preservation Act for the purpose of acquiring the parcels described below and costs incidental or related thereto, of which \$29,000 is transferred from the Open Space Reserve, \$251,000 is transferred from the Budgeted Reserved, \$253,000 is transferred from the Fund Balance, and the remaining sum of \$2,174,000 is borrowed, and the Treasurer, with the approval of the Select Board, is authorized to borrow said sum under G.L. Chapter 44B, Section 11, G.L. Chapter 44, Section 7 and/or any other enabling authority, and to issue bonds or notes of the Town therefor, contingent on the Town receiving a signed Land Partnership Grant commitment letter by June 30, 2024; (b) authorize the Select Board to acquire, by purchase, gift and/or eminent domain and on such terms and conditions as the Select Board deems to be in the best interests of the Town, for conservation and passive recreation purposes, all or portions of the parcels of land located on and off Plymouth Street, Vernon Street, and Pleasant Street and identified by the Assessors as Parcels 10-5077, 9-6353, 9-6369, 9-6484, 18-825, 18-853, 18-2431, 18-3928, 18-3986, 18-4746, 18-3996, 19-4944, 18-4415, and 18-2916, which parcels shall be under the care, custody and control of the Conservation Commission for the foregoing purposes pursuant to the provisions of G.L. Chapter 40, Section 8C and subject to the protections of Article 97 of the Massachusetts Constitution; (c) authorize the Town Manager, the Conservation Commission and/or their designees to apply for, accept and expend any funds that may be provided by the Commonwealth or other public or private sources to defray all or a portion of the costs of said acquisition, including, but not limited to, grants and/or reimbursement from the Commonwealth under the Landscape Partnership Grant Program and the Massachusetts Department of Conservation and Recreation, which grants and/or funds so received shall be used to repay all or a portion of the sum appropriated from the Community Preservation Fund hereunder, and to enter into any and all agreements and execute any and all instruments as may be necessary or appropriate to effectuate the foregoing acquisition, and, further, (d) authorize the Select Board to convey a conservation restriction on said parcels to a qualified organization in accordance with the provisions of G.L. Chapter 184, Sections 31-33, as required by G.L. Chapter 44B, Section 12(a), limiting the use of said parcels to the aforesaid purposes in perpetuity.

Sponsored by the Community Preservation Committee

Finance Committee recommends approval

Select Board recommends approval

ARTICLE 10. Voted unanimously to create a Capital Project and Debt Service Stabilization Fund pursuant to M.G.L. Chapter 40, Section 5B, for the purpose of paying all or a portion of the costs of capital projects or debt service on capital projects, including amounts assessed to the Town for capital costs or debt service by any regional school district or any other special purpose district of which it is a member; and to transfer into such fund a sum of \$100,000.00 from Free Cash or otherwise; or act anything thereon.

Finance Committee recommends approval

Select Board recommends approval

ARTICLE 11. Voted unanimously to accept the last paragraph of Massachusetts General Laws Chapter 40, Section 3, to authorize the balance kept in any School Rental Revolving Fund at the end of a fiscal year to remain in said Fund and to be expended by the School Committee for the upkeep and maintenance of any facility under the control of the School Committee. or act anything thereon.

Sponsored by the School Department

Finance Committee recommends approval

Select Board recommends approval

ARTICLE 12. Voted unanimously to vote to appropriate the sum of \$7,493,622.00 to be added to the sum of \$934,378.00 in American Rescue Plan Act funding approved by the Select Board for all relevant and necessary expenses associated for the design and construction for the replacement of the Wareham Street Water Main Project for the Water Department and to meet this appropriation to authorize the Treasurer, with the approval of the Select Board, to borrow the sum of \$7,493,622.00 under General Laws, Chapter 44 or any other enabling authority, and to issue bonds and notes of the Town therefor.

Sponsored by the Capital Improvement Planning Committee

Capital Improvement Planning Committee recommends approval

Finance Committee recommends approval

Select Board recommends approval

ARTICLE 13. Voted unanimously to vote to appropriate the sum of \$8,663,000.00 for all relevant and necessary expenses associated for the construction of the replacement of the Center Street, Anderson Ave and North Main Street Water Main Project for the Water Department and to meet this appropriation to authorize the Treasurer, with the approval of the Select Board, to

borrow the sum of \$8,663,000.00 under General Laws, Chapter 44, or any other enabling authority, and to issue bonds and notes of the Town therefor.

Sponsored by the Capital Improvement Planning Committee

Capital Improvement Planning Committee recommends approval

Finance Committee recommends approval

Select Board recommends approval

ARTICLE 14. Voted unanimously to accept John Perkins Way as a Town way, as heretofore laid out by the Select Board and shown on a plan entitled “Roadway Acceptance Plan John Perkins Way Off Highland Street in Middleborough Massachusetts,” dated May 31,2023, revised through July 14, 2023, prepared by Outback Engineering, Inc. and on file with the Town Clerk, and to authorize the Select Board to acquire, on such terms and conditions as the Select Board deems appropriate and by purchase, gift, and/or eminent domain, the fee in and to and/or easements in said roadway for all purposes for which public ways may be used and any related drainage, utility, access and/or other easements shown on said plan, or act anything thereon.

Finance Committee recommends approval

Select Board recommends approval

Planning Board recommends approval

ARTICLE 15. Voted unanimously to use some of the funds, received by the Town from Weston Forest timber sales re: the trust fund established under Clause Nineteenth C – VII of the will of Frederick S. Weston in connection with the Frederick Weston Memorial property, for the Stipend for the Weston Forest Committee secretary, to appropriate from said funds \$400.00 for such purposes, or act anything thereon.

Sponsored by the Weston Forest Committee

Finance Committee recommends approval

Select Board recommends approval

A motion was made and seconded to adjourn the Special Town Meeting at 8:01 PM not to return; voted unanimously.

A true copy, attest:

PAMELA J. MENCONI

Town Clerk

REPORT OF THE BUILDING DEPARTMENT

The Building Department is responsible for compliance with The Massachusetts State Building Code, The National Electrical Code, The Massachusetts Plumbing, Fuel and Gas Code, The Architectural Access Board Code as well as The Town of Middleborough Zoning By-Laws.

The building activity for the Year 2023 consisted of 2260 Permits.

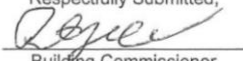
There were 79 new single family dwelling permits issued.

This department continues to provide quality service to our residents and is dedicated to protecting the health, safety and welfare of our community.

Respectfully submitted,



Robert J. Whalen
Building Commissioner
Zoning Enforcement Officer

Town of Middleborough Bank Building 20 Centre Street, 2nd floor.							
BY PAY DATE <input checked="" type="radio"/>		BY ISSUE DATE <input type="radio"/>		Date : 1/01/2023		To 12/31/2023	
TYPE OF PERMIT	NUMBER ISSUED	CONSTRUCTION COSTS	PERMIT FEES	CASH	CHECK	FeeWaived	BY UNIBANK
Residential	628	32,850,212.97	382,419.50	0.00	74,965.50	0.00	307,454.00
Commercial	50	28,674,524.06	338,452.00	0.00	287,548.00	0.00	50,904.00
Electrical	562		43,521.00	0.00	1,510.00	0.00	42,011.00
Plumbing	409		51,669.00	0.00	7,384.00	0.00	44,285.00
Gas	368		19,020.00	0.00	776.00	0.00	18,244.00
Sheet Metal	49		2,030.00	0.00	50.00	0.00	1,980.00
Sign Permit	25		1,200.00	0.00	200.00	0.00	1,000.00
Tent Permit	4		160.00	0.00	0.00	0.00	160.00
Trench Permit	99		1,980.00	0.00	180.00	0.00	1,800.00
Solid Fuel Appliance	20		800.00	0.00	80.00	0.00	720.00
Mechanical Permit	13		2,114.00	0.00	0.00	0.00	2,114.00
Certificate Of Inspection	33		1,280.00	0.00	1,280.00	0.00	0.00
TOTALS	2260	61,524,737.03	844,645.50	0.00	373,973.50	0.00	470,672.00
Period from 1/01/2023 to 12/31/2023		Respectfully Submitted,  Building Commissioner					
Total fees \$ 844,645.50							

REPORT OF THE DIRECTOR OF FINANCE

To the Honorable Select Board
Middleborough, Massachusetts

The Fiscal Year 2023 Financial Statements appear in the UMASS method as recommended by the Bureau of Accounts.

A combined balance sheet, combined statement of revenues, expenditures and changes in fund balance are reflected in this report. Included in the report is a statement of budgeted and actual revenues, budgeted and actual expenditures indicating favorable and unfavorable variances. There are also other statements, which are relevant to the Town of Middleborough.

The Town also reports a Schedule A to the Bureau of Accounts which identifies revenues and expenditures by departments. A copy of this report may be reviewed in the Finance Department's office.

Respectfully Submitted,

Susan M Nickerson
Director of Finance

COMBINED BALANCE SHEET

Combined Balance Sheet - All Fund Types and Account Groups

as of June 30, 2023
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types		Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt			
ASSETS										
Cash and cash equivalents	15,195,000.90	14,895,164.55	6,331,954.25	64,448,251.94		20,881,331.10				121,751,702.74
Investments										0.00
Receivables:										
Personal property taxes	194,203.37									194,203.37
Real estate taxes	916,029.72	4,072.95								920,102.67
Allowance for abatements and exemptions	(816,275.28)									(816,275.28)
Tax liens	1,868,367.44	6,445.17								1,874,812.61
Deferred taxes										0.00
Taxes in Litigation	3,974.60									
Motor vehicle excise	863,626.63									863,626.63
Other excises	5,516.72									5,516.72
User fees										
Utility liens added to taxes				295,444.92						2,954,447.92
Departmental	2,370.06			44,204.35						44,204.35
Special assessments	1,412,231.85			387.38						2,370.06
Due from other governments		680,069.93								1,412,619.23
Other receivables	209,151.26			170,812.29						680,069.93
Foreclosures/Possessions	854,103.73	271.98		100,866.70						379,963.55
Prepays										955,242.41
Due to/from other funds										0.00
Working deposit										0.00
Inventory										0.00
Fixed assets, net of accumulated depreciation				55,471,534.00						55,471,534.00
Amounts to be provided - payment of bonds			3,100,000.00							3,100,000.00
Amounts to be provided - payment of bonds								105,679,986.00		105,679,986.00
Amounts to be provided - vacation/sick leave										0.00
Total Assets	20,708,301.00	15,586,024.58	9,431,954.25	123,190,504.58	0.00	20,881,331.10		105,679,986.00		295,474,126.91

LIABILITIES AND FUND EQUITY

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
Liabilities:								
Warrants payable	1,787,771.85	529,255.71	143,909.06	423,381.16		9,849.08		2,894,166.86
Accounts payable								0.00
Accrued payroll	3,271,871.74			107,889.10				3,379,760.84
Withholdings	179,037.14							179,037.14
Accrued claims payable								0.00
Due to/from other funds								0.00
Due to other governments								0.00
Other liabilities								0.00
Deferred revenue:								
Real and personal property taxes	(111,468.29)	4,072.95						(107,395.34)
Tax liens	2,613,423.57	6,445.17						2,619,870.74
Deferred taxes								0.00
Deferred taxes in litigation	3,974.60							955,242.41
Foreclosures/Possessions	854,103.73	271.98		100,866.70				863,556.63
Motor vehicle excise	863,556.63							5,516.72
Other excises	5,516.72							3,101,182.94
User fees				3,101,182.94				44,204.35
Utility liens added to taxes								2,370.06
Departmental	2,370.06							1,412,231.85
Special assessments	1,412,231.85							680,069.93
Due from other governments		680,069.93						233,615.91
Other receivables								0.00
Deposits receivable	209,151.26			24,464.65				0.00
Prepaid taxes/fees								0.00
Tailings								0.00
IBNR								0.00
Agency Funds						3,015,025.10		3,015,025.10
Notes payable			3,100,000.00					3,100,000.00
Bonds payable							105,679,986.00	105,679,986.00
Vacation and sick leave liability								0.00
Total Liabilities	11,091,542.86	1,220,115.74	3,243,909.06	3,801,988.90	0.00	3,024,874.18	105,679,986.00	128,058,442.14

Fund Equity:									
Reserved for encumbrances	1,519,795.89				555,151.51				2,074,947.40
Reserved for expenditures	2,513,900.00	1,644,121.54							4,158,021.54
Reserved for continuing appropriations	1,874,884.15		6,188,045.19					11,948,871.90	20,011,801.24
Reserved for petty cash	220.00	25.00			3,150.00				3,395.00
Reserved for appropriation deficit									0.00
Reserved for snow and ice deficit									0.00
Reserved for COVID-19 deficit									0.00
Reserved for debt service									0.00
Reserved for premiums									0.00
Reserved for working deposit									0.00
Undesignated fund balance	3,707,958.10	12,721,762.30					5,907,585.02		22,337,305.42
Unreserved retained earnings					60,858,447.34				60,858,447.34
Investment in capital assets					57,971,766.83				57,971,766.83
Total Fund Equity	9,616,758.14	14,365,908.84	6,188,045.19		119,388,515.68	0.00	17,856,456.92	0.00	167,415,684.77
Total Liabilities and Fund Equity	20,708,301.00	15,586,024.58	9,431,954.25		123,190,504.58	0.00	20,881,331.10	105,679,986.00	295,474,126.91
PROOF BALANCE SHEET IS IN BALANCE									
PROOF FUND BALANCE DETAIL									
AGREES TO THE BALANCE SHEET									
PROOF RECEIVABLES DETAIL									
AGREES TO THE BALANCE SHEET									

STATEMENT OF REVENUES AND EXPENDITURES BUDGET

As of June 30, 2023

	<u>Governmental Fund Types</u>		<u>General Fund</u>
	Final	Actual	Favorable / (Unfavorable)
<u>Revenues:</u>			
Property Taxes	54,908,359	53,821,115	(1,087,243)
Tax Liens Redeemed		456,442	456,442
Excise Taxes	3,734,708	3,700,023	(34,685)
Other Excise	3,900	4,638	738
Pen & Int Charges	400,000	730,467	330,467
In Lieu Of Taxes	230,000	1,867	(228,133)
Other Taxes	900,000	1,263,248	363,248
Other Charges-	420,000	439,495	19,495
License & Permits	600,000	1,069,906	469,906
Special Assessments	50,000	186,404	136,404
Intergovernmental-State	24,119,826	24,034,056	(85,770)
Fines & Forfeits	40,000	8,480	(31,520)
Earnings On Investments	125,000	1,307,108	1,182,108
Departmental	644,100	817,436	173,336
Miscellaneous	105,000	661,801	556,801
Non Recurring		8,035	8,035
Donations/Contrib/Refund		0.00	0
Total Revenues	86,280,893	88,510,519	2,229,627
<u>Expenditures:</u>			
General Government	4,155,617	3,763,830	391,787
Public Safety	10,784,615	10,653,467	131,147
Education	40,168,403	36,673,167	3,495,236
Public Works	2,125,037	1,827,699	297,338
Human Services	2,046,020	1,745,515	300,505
Culture & Recreation	1,267,246	1,250,206	17,041
Intergovernmental Charges	1,949,862	1,810,890	138,972
Employee Benefits	20,491,571	20,061,966	429,605
Debt Service	9,430,522	7,696,132	1,734,390
Court Judgments	0	0	0
Transportation	4,151,651	3,767,676	383,975
Articles	7,077,803	6,381,783	696,020
Other (Unclassified)	3,267,588	3,233,012	34,576
Total Expenditures	106,915,935	98,865,341	8,050,593
Excess (Deficiency) of Revenues Over Expenditures	(20,635,042)	(10,354,822)	10,280,220

Statement Of Revenues And Expenditures Budget (cont.)

2023 ANNUAL TOWN REPORT

As of June 30, 2023

	<u>Governmental Fund Types</u>		<u>General Fund</u>
	Final Budget	Actual	Favorable / (Unfavorable)
<u>Other Financing Uses:</u>			
Other Available Funds	12,207,556	12,207,556	
Transfers In (Out)	8,427,486	8,427,486	
Provision For Abatements & Exemptions	0.00	0.00	
Appropriation Deficit	0.00	0.00	
Assessment Deficit	0.00	0.00	
Total Other Financing Uses	20,635,042	20,635,042	
Excess (Deficiency) of Revenues and Other Over Expenditures and Other Uses		10,280,220	10,280,220

GENERAL FUND BUDGETS

FY 23 GENERAL FUND BUDGETS PER RECORD OF TOWN ACCOUNTANT									
		ATM-4/25/22	STM 10-3-22	COLA	STM 4-24-23	ENCUMBRANCES FY 22-23	CHANGES TO BUDGET RESERVE FUND	RECAP	INTER OFFICE MAY thru JUNE
	DEPARTMENT	FY23 BUDGET							
111	FINANCE COMMITTEE	\$ 4,890.00							
122	SELECTMEN	\$ 81,467.00							
123	TOWN MANAGER	\$ 241,479.00							
135	ACCOUNTANT	\$ 169,778.00	\$ 44,708.00		\$ 16,000.00		35,000.00		
141	ASSESSORS	\$ 224,524.00	\$ 15,889.00						
145	TREASURER & COLLECTOR	\$ 594,198.00	\$ 92,719.00			5,630.00			
151	LAW	\$ 214,436.00	\$ 60,000.00						(25,612.00)
152	HUMAN RESOURCES	\$ 88,000.00							
155	INFORMATION TECHNOLOGY	\$ 686,025.00	\$ 58,554.00			7,971.00			
161	TOWN CLERK	\$ 275,955.00	\$ 15,652.00						
162	ELECTIONS & REGISTRATION	\$ 181,410.00							
171	CONSERVATION COMMISSION	\$ 193,949.00	\$ 29,141.00						
175	PLANNING BOARD	\$ 218,779.00	\$ 14,678.00						
176	ZONING BOARD	\$ 35,967.00	\$ 2,738.00						
185	OECD	\$ 176,736.00							
193	ADMINISTRATIVE OFFICE BUILDING	\$ 360,676.00	\$ 8,668.00						25,612.00
210	POLICE DEPARTMENT	\$ 5,549,149.00	\$ 48,201.00		\$ 261,604.73	4,432.00	11,000.00		
220	FIRE DEPARTMENT	\$ 4,137,987.00	\$ 78,366.00		\$ 138,080.00				
241	BUILDING DEPARTMENT	\$ 356,318.00	\$ 19,750.00		\$ 18,862.00		5,500.00		
244	SEALER WEIGHTS & MEASURES	\$ 8,088.00							
292	ANIMAL CONTROL DEPARTMENT	\$ 141,054.00	\$ 6,223.00						
421	DPW ADMINISTRATION	\$ 30,150.00							
422	DPW HIGHWAY	\$ 1,988,698.00	\$ 74,389.00						
423	DPW TREE WARDEN	\$ 31,800.00							
521	HEALTH	\$ 362,982.00	\$ 19,572.00				11,000.00		
541	COUNCIL ON AGING	\$ 945,490.00	\$ 58,691.00						
543	VETERAN'S SERVICES	\$ 641,958.00	\$ 6,327.00						
610	LIBRARY	\$ 844,524.00							
650	PARK DEPARTMENT	\$ 358,640.00	\$ 45,482.00				17,000.00		
691	HISTORICAL COMMISSION	\$ 1,600.00							
	GENERAL GOVERNMENT	\$ 19,146,707.00	\$ 699,748.00	\$ -	\$ 434,546.73	\$ 18,033.00	\$ 79,500.00	\$ -	\$ -

STATEMENT OF LOCAL RECEIPTS

	ESTIMATED	ACTUAL
	FISCAL 2023	FISCAL 2023
MOTOR VEHICLE EXCISE	3,734,708	3,700,023
OTHER TAXES	903,900	1,279,087
PENALTY & INTEREST ON TAXES &		
EXCISES	400,000	718,063
IN LIEU OF TAXES	230,000	227,382
OTHER TAXES (ROLL BACK)		
CHARGES		
TRASH DISPOSAL		-
OTHER CHARGES -- SERVICES	0	502
FEES	420,000	620,691
RENTALS	200,000	17,056
DEPT OF REVENUE -- SCHOOLS	200,000	345,447
OTHER DEPARTMENTAL REVENUE	344,100	539,351
LICENSES & PERMITS	600,000	1,071,746
SPECIAL ASSESSMENTS	50,000	186,404
FINES & FORFEITURES	40,000	42,613
INVESTMENTS	125,000	1,307,108
MISCELLANEOUS RECURRING	5,000	89,016
MISCELLANEOUS (SPECIFY) non-recurring	<u>0</u>	<u>95,705</u>

	Budget	Actual		
Bank Misc Charges	0	0		
Prem Sale of Bond	0	8,035		
Surplus Property/Equipment	0	0		
Early Vote/Elect Poll Reimb	0	0		
Opioid Settlements - Class Action	0	87,670		
Reclass Revenue to G.F.	0	0		
Sale of Land	0	0		
Misc Rev Adjust	0	0		
Health Insurance Reimb	0	0		
Fema Reimbursment Flood	0	0		
Fema Reimbursment Snow	0	0		
Mema Reimb Fire Dept	0	0		
Occ Ed Trans Reimb	0	0		
One time lease payment G/E	0	0		
Court Judgement	<u>0</u>	<u>0</u>		
			-----	-----
TOTALS			7,252,708	10,240,194

FY23 BREAKDOWN OF SPECIAL REVENUE FUNDS

SCHOOL PIERCE TRUSTEES (18)	25,000.00
SCHOOL SPECIAL REVENUE	5,255,008.34
SCHOOL TOTALS	5,280,008.34
HIGHWAY FUND (13)	(334,367.83)
HOUSING DEVELOPMENT (14)	1,679.65
CDF GRANTS (16)	260,107.68
TOWN PEIRCE TRUSTEES (19)	368,198.84
COMMUNITY PRESERVATION FUND	2,131,302.08
RESORT (70)	33,783.51
PEG ACCESS & CABLE RELATED	280,874.28
PLANNING COBBLESTONE EST C	2,018.75
PLANNING BROOKSIDE	2,014.21
PLANNING CAMPANELLI 11	444.12
PLANNING SAFE SERV- N.MIDDLE	43.24
PLANNING HOLTON EST MALLOCH	16,163.50
PLANNINGDR.PERKINS WAY FORMC	769.75
PLAN CHARLOTTE COURT FORM C	3,150.25
PLANNING COTTONWOOD LANE	249.92
PLANNING CRANBERRY WOODS	27,020.69
PLANNING THRUSH HOLLOW	0.00
PLANNING HBO	594.95
PLANNING 61 LEONA DR S.PERMT	367.00
PLAN RESIDENCES @ STATION ST	2,148.50
PLANING S.C.RAIL PEER REVIEW	67.00
PLANNING MIDDLEBOROUGH PARK I	2,923.75
PLANNING MIDDLEBORO PARK II	7.47
PLANNING OAK POINT	9,007.41
PLANNING GREAT CEDAR VILLAGE	14,818.75
PLANNING MORTON ESTATES	19,493.75
WILLOW POINT-MARION RD LLC	3,017.91
PLANNING WEST SIDE PARK II	139.00

PLANNING RETREAT LOTS	969.26
PLANNING CHRISTINA ESTATES	7,234.75
PLANNING HARVESTWOOD ESTATES	(208.53)
PLANNING SIPPICAN COM. PARK	0.77
PLANNING CRANBERRY COUNTRY	1,325.00
PLANNING GATEWAY EST FORM C	6,125.00
ZBA ELISHA PLACE CONDOS	918.09
REC RES FOR WPAT LOAN REPAYM	957,197.54
REC RES TNC PER RIDE ASSESS	7,752.30
Select Board- WRPD PYMT	(1,560.00)
SEL- EARTH REMOVE CONSULT	3,982.26
SELECT - CANNABIS LEGAL FEES	(13.24)
BOARD OF HEALTH CONSULT 53G	8,000.00
BUSINESS & INDUST COMM GIFT	622.02
COA DON- ALZHEIMER SUPPORT	1,002.24
COA ACTIVITIES SUPPLIES DON.	1,084.81
HEALTH DEPARTMENT GENERAL	95.00
POL DRUG FORFEITURE OTHER	34,164.50
VOICES FOR ANIMALS	39.89
HISTORICAL COMM DONATIONS	910.50
THOMAS MEMORIAL PARK DONATIO	1,248.19
CONSERVATION COMM DONATIONS	11,131.15
POL-DRUG FORFEITURE FEDERAL	371,274.11
M.F.P.L. DONATION	0.91
WETLAND FILING	109,468.47
ZBA HOLLY RIDGE	296.27
POLICE DONATIONS	500.00
ZBA 8 STATION ST/B.MCMAHON	0.00
ZBA PINE RIDGE	1,964.47
ZBA GREYSTONE ESTATES	2,691.69
FIRE DONATION CAIRNS IRIS	106.85
DONATION TO PAVE N.GROVE ST.	380.62
ZBA VILLAGE AT WOOD STREET	71.76
DON-JR FIRESETTERS'INTERV PG	100.00
COA DONATION BEAUTIFICATION	3,155.61

ZBA ENGINEER.WINDSOR VILLAGE	158.12
ZBA CRANBERRY VILLAGE	1,188.59
COA GENERAL DONATION	111,629.69
OLIVER HOME RESTORATION OECD	86.25
OECD GRANT MAKING IT PUBLIC	3,000.00
OECD MISC DONATIONS	(1,215.00)
VETERAN'S DONATIONS	7,088.60
DOG POUND DONATIONS	21,107.58
PRATT FARMS - PAVILION DON.	443.00
COA VISUALLY IMPAIRED DON.	20.90
HERRING FISHERIES DONATION	32.67
TOURISM DONATION	7,415.12
ZBA SHOE SHOP PLACE	4,767.21
C.O.A. OUTREACH DONATION	10,068.92
MIDD FIRE VICTIMS DON FUND	154.00
MIDD AGRICULTURE DONATIONS	5,144.35
LAND AQUISITION FUND A/14/09	358,149.87
ZBA CHERRY STREET ESTATES	195.07
KEITH STREET DEV-WARREN LANE	5,568.11
WATERVILLE DEV-SO PURCHASE	113.42
FIRE PREVENT PUTER GIFT	18.00
PARK DEPT. GENERAL DONATION	15,332.39
C.O.A. DAY CARE DONATION	7,290.22
TOWN HALL LANDSCAPING DON.	502.48
COA ENTERTAINMENT DONATION	10,713.58
DONATION FOR AMMONIA STUDY	5,000.00
PARK, RODMAN DONATIONS	113.04
DAY CARE EXPANSION DONATION	42.62
CLARK/HUMPHREY DONATIONS	153.86
KRAMER PARK MTCE. DONATIONS	107.82
HANDICAP PARKING VIOLATIONS.	1,479.63
PIANO RESTORATION DONATIONS	100.00
POLICE K-9 UNIT DONATIONS	3,945.25
FIRE DEPT GENERAL DONATIONS	31,533.38
M'BORO YOUTH ADVOCATES GIFT	1,179.77

COVID-19 CARES CVRF	(161,769.29)
ARPA/CLFRF REP LEAD H2O LINE	2,590,161.46
P.CTY ARPA E.GROVE H2O TREAT	68,744.00
PCTY ARPA W.W O.SPRY GENERAT	100,000.00
P CTY ARPA W.W.SCADA UPGRADE	5,250.00
P.D. EDWARD BYRNE GRANT(JAG)	(11,379.84)
TOWN HALL PRESERVATION DON	598.42
LLC W/S CLAY ST. DONATION	9,005.68
(MEDIA 1) MIDD SCHOOL STUDIO	9.36
CLEAN MACHINE DONATIONS	84.65
40B LEGAL EXPENSES DONATION	2,000.00
POL MED COLL/DISP GRT FY21	7.00
TRASH RECYCLE CART GRANT	6,611.41
ELECTION & REG POLLING	42,932.30
T.M.WAGE & CLASSIFICATION	50,000.00
COA FORMULA GRANT	85,691.57
ARTS LOTTERY GRANT	1,096.55
ANIMAL CONT RESCU GLIDE TRAN	28.89
MA CULTURAL FESTIVE GRT OECD	1,500.00
FIREFIGHTERS SAFETY EQUIP GR	92.92
LIBRARY MEG PROGRAM GRANT	62,191.76
DPW D.E.P.MATTRESS RECYC GRT	24,930.00
THE 81 MOVEMENT DFC GRANT	0.22
W.W.-CLEAN ENERGY GRANT	(660.00)
CONCOM PF STONYDAM FY23	101,523.30
FIRE -ALL HAZARDS EOP GRANT	1,440.48
POL FY 16 SUPP/INCENTIVE	(3,349.55)
POL E911 TRAINING GRT FY22	0.00
FY 19 POL 911 SUPP/INCENT	189.13
CON COM STUART MORGAN SIGNS	0.00
PLY CTY COALITION EMER PREP.	22,221.75
FIRE MEMA EMPG FY20 GRT	3.00
C.O.A. INCENTIVE GRANT	29,908.16
WATER CAPITAL IMPROV PROGRAM	3,291.50
COA GRANDPARENT/KINSHIP GRT	8,262.37

OECD HISTORICAL SURVEY&PLAN	(20,000.00)
COA MEMORY CAFE GRANT	15.86
SENIOR SAFE FY 20 FIRE GRT	1,755.28
OLIVER EST ADV FAVROT GRT	950.00
05 LIBRARY INCENTIVE GRANT	84,030.74
LIB NON-RESIDENT CIRCULATION	14,234.71
WATER POLLUTION CONTROLGRANT	170.00
TITLE 5 LOAN PROGRAM GRANT	268,107.22
EMPG FIRE GRANT	1,414.81
LCCP 22 WINDOW ALIVE OECD	700.00
POL MED COLL/DISP GRANT FY23	(728.05)
MIIA GRNT PARK MOUNT CHAIR	67.32
FIRE FY 23 SAFETY EQUIP.GRT	(15,535.00)
OLIVER/SPROAT HS RENOVAT GRT	4,000.00
POL FY22 911 SUPP/INCENT GRT	0.00
POL E911 SUPP/INCENT GRTFY20	(1,573.04)
COA SHINE GRANT 2002-2003	105,132.11
POL E911 TRAINING GRT FY23	(26,734.52)
2004 COMMUNITY POLICING GRT	92.34
DPH TOBACCO CONTROL PROG GRT	1,107.20
POL FY23 E911 S&I GRANT	(20,493.14)
FIRE SAFE FY23 GRANT	1,835.78
MEDICAL RESERVE CORPS	34,509.53
IT CCC MUNICIPAL FIBER GRANT	99,247.00
WATER CONSERVATION GRANT	7,492.80
FIRE STUDENT AWARE SAFE 20	2,347.14
CONCOM FY23 PICONE MVP GRANT	(298.48)
TWN MGR GREEN COMMUNITY GRT	60,641.35
COA EOED EARMARK GRANT	1.51
FIRE SENIOR SAFE FY23 GRT	4,570.75
2019 EEA MVP PLANNING GRT	2,881.66
NEMAS/RIV IMPR HERR/FISH GRT	8,594.50
POL MED COLL/DISP GRT FY22	1,314.73
CFF OLIVER HOUSE OECD	1,231.00
FIRE SAFE FY22 GRANT	0.00

FIRE SENIOR SAFE FY22 GRANT	0.00
IT-DISASTER RECOV/CYB SECURE	0.00
DPW INSURANCE RECOVERY	2,291.88
POLICE INSURANCE RECOVERY	16,008.82
POLICE EXTRA DUTY REVOLVING	(80,611.10)
FIRE INSURANCE RECOVERY	9,389.97
PLANNING PREPAYMNT REVOLVING	19,288.23
PLANNING BOARD REVOLVING	203,426.52
TOWN MANAGER INS RECOVERY	2,617.40
POLICE RESTITUTION RECOVERY	3,004.31
FIRE EXTRA DUTY REVOLVING	(15,963.78)
TOWN HALL EXTRA DUTY	1,666.75
COA EXTRA DUTY	3,015.88
TWN RECYCLING PROG 53 1/2	897.68
WASTEWATER INSURANCE RECOVER	3,609.93
MUNICIPAL FIRE SYSTEM 53 1/2	34,924.96
WATER DEPT INSURANCE RECOVER	723.54
CONSERVATION CONSULT REVOLV	7,837.50
TOURISM REVOVLING 53 1/2	58,504.41
OLIVER ESTATE REVOLV 53 1/2	25,548.82
MFD HAZARD MATERIALS 53 1/2	15,331.99
HEALTH DEPT INSUR RECOVERY	6,170.56
NEMAS RIV HERRIN/FISH 53 1/2	26,788.44
COMPOST BIN PROG 53 1/2	3,533.42
ZONING REVOLVING 531/2	29,249.06
PARK REVOLVING 53E 1/2	49,211.80
VETERNS INSURANCE RECOVERY	500.00
CON COMM 53E 1/2 WETLAND ACT	18,963.14
F/B DES SALE OF R.E.	8,000.00
OLIVER ESTATE PARK LOT	0.00
C.COM TRSC JAMAR KIOSK GRT	69.69
CONCOM TRSC GRT PICONE FARM	0.00
POL FED GRANT BULLET VESTS	895.00
POL BULLET VESTS	895.00
FIRE EMPG FFY 11 EMPG GRANT	243.05

FIRE EMPG GRANT FY16	155.00
FEMA WOLOSKI PRK HMGP GRT	3,924.03
TOTAL TOWNS	9,112,511.11
TOTALS	14,392,519.45

BREAKDOWN OF EXPENDABLE AND OTHER TRUST FUNDS

MLH PEIRCE DRINKING FOUNTAIN	8,919.52
HOWARD MAXIM TRUST	3,005.93
RICHARD FUND FOR PARK DEPT	77,486.11
ENOCH PRATT LIBRARY FUND	1,034.76
ETHEL M DELANO SCHOLARSHIP	2,571.06
CALVIN MURDOCK TRUST FUND	31,860.75
MILDRED STEARNS TRUST	114.97
HULLAHAN TRUST LIBRARY FUND	124.01
K BARTLETT HARRISON SCHOLAR	670.60
CONSERVATION TRUST FUND	54,578.69
FRED LOBL SCHOLARSHIP TRUST	434.76
MYRA A SHAW SCHOLARSHIP	557.37
TOWN SCHOLARSHIP FUND	6,621.93
MARIA L H PEIRCE FUND	9,635.30
MARIA L H PEIRCE LUXURY FUND	23,832.85
JOHN S REED FUND	929.83
F S WESTON MEMORIAL FUND	206,777.83
REUBEN HOWES FUND	149.62
THOMASTOWN CEM GENERAL CARE	196.09
CENTRAL CEMETERY	1,881.46
DRAKE CEMETERY	14.54
FALL BROOK CEMETERY	3,785.72
CEMETERY AT THE GREEN	80,833.19
HALIFAX CEMETERY	1,718.84
HIGHLAND ST CEMETERY	14.60
HOPE REST CEMETERY	248.32
NEMASKET HILL CEMETERY	3,558.62
PIERCE CEMETERY	233.67
PURCHASE CEMETERY	1,151.07
REED CEMETERY/MARION ROAD	1,860.21
ROCK CEMETERY	105.28
SACHEM STREET CEMETERY	2,823.31
ST MARY'S CEMETERY	2,465.56

SOUTH MIDDLEBORO CEMETERY	16,123.24
SUMMER STREET CEMETERY	1,635.34
TAUNTON AVE CEMETERY	4.13
THOMASTOWN CEMETERY	7,567.06
TITICUT PARISH CEMETERY	1,083.38
WAPPANUCKET CEMETERY	867.46
STABILIZATION FUND	5,944,728.22
C.O.A. TRUST FUND	886,299.18
WORKMENS COMP TRUST FUND	62,492.73
OTHER POST EMPLOYEE BENEFITS	3,315,436.11
TOTAL	10,766,433.22
STUDENT CHECKING FUND 89 B/S PURPOSES	42,000.00
TOTAL	10,808,433.22

BREAKDOWN OF AGENCY FUNDS

DUE TO COMM OF MA-FIREARMS	12,221.25
ABAND PROP/UNCLAIM PAYROLL	1,836.84
ABAND PROP/UNCLAIM VENDOR	40,541.96
G&E ABANDONED/UNCLAIMED PROP	3,231.30
POLICE SECURE HOLDINGS	4,035.57
DEPOSITS TO GUARANTEE PAYMNT	7,203.73
DOG POUND DEPOSITS	1,301.00
REGISTRY FEES	967.00
DEPUTY FEES	(797.89)
PLANNING BOARD INVST ACCT	1,161.07
SARKES/SURETY EARTH REMOVAL	118.82
OAK PT PH VII 1&2 DRAIN SURE	62,861.92
RIVER'S EDGE I	4.19
OAK PT PH VII 2-CD SURETY	674,407.20
OAK PT PH VII-2C GRN ST SURE	232,337.08
OAK PT PH. V-2 SURETY	86,086.22
ZONING BD APPEAL PEER REVIEW	8,410.00
PINE MEADOW PHASE I ESCROW	1,121.38
JOHN PERKINS WAY SURETY	95,524.46
CRANBERRY COUNTRY ESTATES	47,542.18
RACHAEL'S COURT ESCROW	1,314.72
ZBA-LOUISE ESTATES ESCROW	2,533.20
WHITETAIL ESTATES - ESCROW	1.01
MIDDLEBORO CROSSING ESCROW	38,628.99
THRUSH HOLLOW - ESCROW	(0.08)
MATHER WOODS POND CRANBERRY	48.60
PEBBLE BROOK ESTATES ESCROW	96.63
PRELUDE ESTATES II ESCROW	0.03
ABBEY LANE ESCROW	1,962.94
CHARLOTTE COURT-SURETY	61,445.03
OTIS PRATT ESCROW	3,230.07
PLEASANT VIEW ESTATE ESCROW	225.67
REDLON COURT ESCROW ACCOUNT	1,311.31

TINKHAM ESTATES ESCROW	6,894.56
WINDSOR VILLAGE ESCROW	9,324.41
SALEM HEIGHTS ESCROW	6,939.19
WEST SIDE II ESCROW	16,754.32
ELISHA PLACE ESCROW (SMITH)	18.94
MILLERS BROOK ESTATE	839.83
MEADOWBROOKE FARM ESCROW	911.63
ACORN RIDGE ESCROW	1,971.33
PINE RIDGE ESCROW	663.46
HIGHLAND III (3) ESCROW	5,031.05
MCCRILLIS FARM ROAD ESCROW	166.28
LOUIS HAMMOND ESCROW	627.90
WOODLAWN STREET ESCROW	8,871.10
HOLTON ESTATES ESCROW	196,131.53
VILLAGE SQUIRE ESCROW	47.82
MIDDLEBORO PARK @495 ESCROW	416,611.76
OAK PT TREES PH VII 1&2AB	216,110.25
HEIDI LANE II ESCROW	10.42
TARRAGON ESTATES ESCROW	2,084.83
BROOKSIDE ESTATES ESCROW	2,598.64
COTTONWOOD ESTATES ESCROW	35,131.60
EDGEWAY MOBILE PARK ESCROW	4,731.71
THE MEADOWS ESCROW	9,533.21
GREYSTONE REALTY INC.	12,816.85
GATEWAY TO CRANBERRY KNOLL	3,944.35
PINE MEADOW II ESCROW	11,120.01
PADCORP/DAVID GABRIEL ESTATE	11,726.67
PLANNING-GATEWAY	4.44
ZBA-TISPAQUIN FARMS-BAPTISTE	13,149.71
FULLER ST DEV.-EARTH REMOVAL	50,000.00
OAK POINT SEWERAGE FACILITY	109,045.83
ZBA-DELPHIC ASSOCIATES	711.17
PLANNING-CAMPANELLI II	272,063.08
HBB SCHOOL STUDENT ACTIVITY	1,286.58
LDL/SSS STUDENT ACTIVITY	13,119.53

HIGH SCHOOL STUDENT ACTIVITY	88,989.44
JT NICHOLS STUDENT ACTIVITY	41,953.41
GOODE SCH STUDENT ACTIVITY	10,174.86
TOTAL	2,973,025.10

BREAKDOWN OF RETAINED EARNINGS ENTERPRISE FUNDS

WASTEWATER ENTERPRISE SYSTEM	\$3,226,746.94
WATER ENTERPRISE SYSTEM	\$5,547,148.76
GAS & ELECTRIC ENTERPRISE FD	\$51,655,985.45
TRASH DISPOSAL ENTERPRISE	\$834,822.53
TOTALS	\$61,264,703.68

REPORT OF THE TREASURER/COLLECTOR

Massachusetts Department of Revenue Division of Local Services
**BUREAU OF ACCOUNTS - AUTOMATED TREASURER'S YEAR-
END CASH REPORT**

Town of Middleborough

(City, Town, County, District)

Jun 30,

2023

PART I: A. Cash and checks in office

\$

619.00

B. Non - Interest Bearing Checking Accounts

Collat eral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
N	Leader Bank	Lockbo	N/A	6,372,512.00	
N/A	Miscellaneous	Petty C	N/A	45,995.00	
			N/A		
			N/A		
			N/A		
			N/A		\$6,418,507.00

C. Interest Bearing Checking Accounts

Collat eral'd Y or N	Financial Institution	Purposeterest Ra	Balance	Citi
Y	Citizens Bank		0.01	360,323.00
N	Eastern Bank		0.25	1,103,716.00
Y	Rockland Trust		0.25	1,042,436.00
Y	Santander Bank		3.25	7,858,532.00
Y	Unibank		0.25	4,216,778.00
Y	Webster Bank		4.65	16,128,578.00
				\$30,710,363.00

D. Liquid Investments

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	Bluestone Bank		4.50	7,980,099.00	
Y	Bristol Cty Savings		3.82	1,013,751.00	
N	Eastern Bank		2.25	775,721.00	
Y	HarborOne Bank		4.50	36,915.00	
Y	Leader Bank		4.26	6,011,376.00	
N	MMDT		N/A	2,815.00	
Y	Newburyport Bank		4.78	15,498,564.00	
Y	Rockland Trust Bank		Varies	3,519,793.00	
Y	Salem Five		4.51	6,909,123.00	
Y	Unibank		4.07	821,395.00	
Y	Webster Bank		4.65	22,949,293.00	
					\$65,518,845.00

Note: Attach additional sheets if needed.

E. Term Investments

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
				Sub - Total	\$0.00
	U.S. Treasury Bills				
	Repurchase Agreements				
	Other				
				Sub - Total	\$0.00
				Sec. E Total	\$0.00

F. Trust Funds

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	Bluestone Bank		4.50	890,384.00	
N	Eastern Bank		2.00	62,728.00	
Y	HarborOne Bank		4.50	1,626,528.00	
N	PARS		N/A	3,315,436.00	
Y	Rockland Trust		N/A	7,276,351.00	
Y	Webster Bank			6,037,653.00	
					\$19,209,080.00

Part I Total: All Cash and Invest	\$ 121,857,414.00
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Note: Attach additional sheets if needed.

How much of the "Total Cash and Investments" was non-investible?

Due to a compensating balance agreement (not applicable to counties)	<u>\$ 5,000,000</u>
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Due to grant restrictions (list by grant and include agency)	\$	-

Due to other reasons (list and explain)

Treasurer's Bond

NGM Insurance Company	24-Oct-23
Insurance Company	Expiration Date

I hereby certify that the bank statements have been reconciled through the date of this report, that the cash on hand and other items were verified by actual count, and that I have transmitted this form to the Accounting Officer for certification of Part II.

15-Sep-23
Date

Treasurer

PART II.

I hereby certify that the foregoing schedule, setting forth the total cash in the custody of the Treasurer, is in agreement with the general ledger controls in my department.

_____	_____
Date	Accounting Officer

If the Accounting Officer does not sign PART II of this report, it will be considered as a non-reconciliation of the Treasurer's cash; therefore PART III must be completed.

Submit completed Report using the DLS Gateway system.
If a problem occurs with access or submission to Gateway, please contact your BOA field representative.

PART III.

Please Check Appropriate Box

1. Efforts are being made to reconcile differences as set forth below.

For the period ending June 30, 2023
\$ cash balance per Treasurer: 121,857,414
\$ cash balance per Ledger:

2. Other reasons or extenuating circumstances for delinquency in filing this report as set forth below.

EXPLANATION: _____

_____	_____
Date	Accounting Officer

Submit completed report using the Division of Local Services' Gateway system.
Any questions, please contact your BOA Field Representative.

STATEMENT OF INDEBTEDNESS

*Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness*

City/Town/District of : Middleborough

Enter year:
FY **2023**

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	= Outstanding June 30, 2023	Interest Paid in FY2023
Buildings	21,878,157.00		1,127,157.00	20,751,000.00	735,858.69
Departmental Equipment	1,422,000.00	596,000.00	421,000.00	1,597,000.00	28,285.00
School Buildings	1,740,739.00		395,739.00	1,345,000.00	41,002.23
School - All Other	31,000.00		26,000.00	5,000.00	570.00
Sewer	367,288.00	830,500.00	16,891.00	1,180,897.00	7,176.85
Solid Waste				0.00	
Other Inside	224,321.00		47,283.00	177,038.00	7,925.52

SUB - TOTAL Inside	\$25,663,505.00	\$1,426,500.00	\$2,034,070.00	\$25,055,935.00	\$820,818.29
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Long Term Debt Outside the Debt Limit	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	= Outstanding June 30, 2023	Interest Paid in FY2023
Airport	0.00			0.00	
Gas/Electric Utility	0.00			0.00	
Hospital	0.00			0.00	
School Buildings	47,261,900.00	818,200.00	1,721,900.00	46,358,200.00	1,458,497.26
Sewer	18,967,059.00		1,376,083.00	17,590,976.00	12,138.75
Solid Waste	945,000.00		170,000.00	775,000.00	25,981.25
Water	10,337,883.00	4,350,300.00	973,921.00	13,714,262.00	374,697.58
Other Outside	2,324,822.00		139,209.00	2,185,613.00	6,565.20

SUB - TOTAL Outside	\$79,836,664.00	\$5,168,500.00	\$4,381,113.00	\$80,624,051.00	\$1,877,880.04
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TOTAL Long Term Debt	\$105,500,169.00	\$6,595,000.00	\$6,415,183.00	\$105,679,986.00	\$2,698,698.33
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I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: _____

Date: _____

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: _____

Date: _____

Short Term Debt	Outstanding July 1, 2022	+ Issued	- Retired	= Outstanding June 30, 2023	Interest Paid in FY2023
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings	0.00			0.00	
School Buildings	4,969,000.00		3,619,000.00	1,350,000.00	49,942.50
Sewer				0.00	
Water	4,190,000.00	345,000.00	4,190,000.00	345,000.00	27,951.25
Other BANs	1,010,000.00	1,405,000.00	1,010,000.00	1,405,000.00	4,522.50
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt					
TOTAL Short Term Debt	\$10,169,000.00	\$1,750,000.00	\$8,819,000.00	\$3,100,000.00	\$82,416.25
GRAND TOTAL All Deb	\$115,669,169.00	\$8,345,000.00	\$15,234,183.00	\$108,779,986.00	\$2,781,114.58

Authorized and Unissued Debt					
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescinded	= Unissued 6/30/2023
Elementary Complex Ren	ATM 5/27/14	13	140,000.00	60,000.00	80,000.00
Battis Field Bleachers	STM 10/5/15	11	410,000.00	410,000.00	0.00
Feasibility Study High Sch	STM 10/5/15	12	1,400,000.00	600,000.00	800,000.00
Fire Tower Elevated Water	STM 10/5/15	14	4,600,000.00	4,599,879.00	121.00
School Roof replacement	STM4/25/16	6	1,164,257.00	1,164,257.00	0.00
Septic System Title 5	STM 4/25/16	19	400,000.00	400,000.00	0.00
Public Roadway Brookside	STM 10/3/16	21	400,000.00	400,000.00	0.00
Land Acq New High School	STM6/26/2017	1	285,000.00	285,000.00	0.00
Nichols Middle School Bldg	ATM 4/24/2017	13	270,000.00	270,000.00	0.00
Radio Communications System	ATM 4/27/2017	6	150,000.00	150,000.00	0.00
High School	STM 10/2/2017	7	103,571,622.00	93,969,994.00	9,601,628.00
Park Dept. Garage	ATM 4/24/2017	10	250,000.00	250,000.00	0.00
Land purchase- JMAR Farms	ATM 4/24/2017	20	466,500.00	227,250.00	239,250.00
DPW Facility	STM 10/1/2018	5	15,100,000.00	15,099,266.00	734.00
Water Main John Glass Sch	ATM 4/22/2019	15	773,404.00	0.00	773,404.00

MCWT Septic Loan	STM 10/15/2019	15	500,000.00	500,000.00	0.00
Water Tank Storage addition	ATM 6/25/2020	17	1,700,000.00	1,700,000.00	0.00
Sanitation Truck	ATM 6/25/2020	22	360,000.00	360,000.00	0.00
DPW Facility	STM 4/16/2021	6	250,000.00	250,000.00	0.00
Fire engine	STM 10/04/21	9	650,000.00	650,000.00	0.00
MCWT Septic Loan	STM 10/4/2021	24	500,000.00	0.00	500,000.00
Water- Mizares Well	STM 10/4/21	16	1,935,000.00	1,935,000.00	0.00
Land Acquisition-Picone Road	STM 10/4/21	23	1,000,000.00		1,000,000.00
Land Acquisition- Picone Road	ATM 4/25/22	17	2,290,368.00		2,290,368.00
					0.00
Water- Mizares Well	STM 10/3/22	21	345,000.00		345,000.00
Sanitation Truck	STM 10/3/22	17	405,000.00		405,000.00
Painting of Barden Hill Well	ATM 4/24/23	20	1,000,000.00		1,000,000.00
					0.00
					\$17,035,505.00

SUB - TOTAL from additional sheet(s)	
TOTAL Authorized and Unissued Debt	\$17,035,505.00

Please Complete Additional Sections if Needed

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Inside the Debt Limit Report by Issuance	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	= Outstanding June 30, FY 2023	Interest Paid in FY2023
Fire Station 3/1/04 Ref. 10/1/15	114,157.00		114,157.00	0.00	2,853.93
Drainage Im 3/1/04 Ref10/1/14 (18)	24,321.00		12,283.00	12,038.00	608.02
School Rem3/1/04 Ref.10/1/15	3,739.00		3,739.00	0.00	93.48
Remodel Jr. High Sch . RE 10/15 9/5/07	621,000.00		129,000.00	492,000.00	12,218.75
H. S. Gym Floor RE10/15 9/15/07	21,000.00		6,000.00	15,000.00	395.00
High School HVAC RE10/15 9/15 /07 (26)	98,000.00		33,000.00	65,000.00	1,795.00
H.S. Window repair RE10/1/15 9/15/07 (27)	21,000.00		6,000.00	15,000.00	395.00
School Roof RE10/ 15 9/15/07 (28)	298,000.00		100,000.00	198,000.00	5,460.00
Remodel Jr. High RF 10/15 9/15/07	42,000.00		9,000.00	33,000.00	825.00
Town hall/Lib. remodel -cupola 10/1/14	95,000.00		16,000.00	79,000.00	2,332.50
Remodeld carpet annex, windows 10/1/14 (9)	30,000.00		5,000.00	25,000.00	737.50
School Building Remodeling	83,000.00		14,000.00	69,000.00	2,037.50
School Building Remodeling	12,000.00		2,000.00	10,000.00	295.00
School Remodel/ Feasibility Study	136,000.00		23,000.00	113,000.00	3,337.50
Road Construction 10/1/14 (13)	54,000.00		11,000.00	43,000.00	1,292.50
Fire Department Equipment 10/1/14	151,000.00		31,000.00	120,000.00	3,620.00
Fire department Equip. Engine 10/1/14 (15)	203,000.00		35,000.00	168,000.00	4,980.00
Public Works Equip- Sander 10/1/14 (16)	65,000.00		13,000.00	52,000.00	1,560.00
Public Works Equip.- 6 wheeler10/1/14 (17)	68,000.00		12,000.00	56,000.00	1,660.00
DPW Equip – 6 Loader 10/1/14	6,000.00		6,000.00	0.00	120.00
DPW Equip – pick up/plow 10/1/14	6,000.00		6,000.00	0.00	120.00
Computer Equip- Schools 10/1/14	21,000.00		21,000.00	0.00	420.00

Building- COA Roof 10/05/16 (35)	45,000.00		10,000.00	35,000.00	800.00
Building Remodeling- School 10/5/16 (36)	75,000.00		10,000.00	65,000.00	1,400.00
Building Remodeling- H S 10/5/16 (37)	25,000.00		5,000.00	20,000.00	450.00
Building Remodeling- School 10/5/16 (38)	25,000.00		5,000.00	20,000.00	450.00
Building Remodeling- NMS 10/5/16 (39)	35,000.00		10,000.00	25,000.00	600.00
Building- COA Parking lot 10/5/16 (40)	25,000.00		5,000.00	20,000.00	450.00
DepartEq-Sanitation VECH&CARTS	585,000.00		195,000.00	390,000.00	9,750.00
DPW- Forestry Vehicle 10/5/16 (42)	105,000.00		20,000.00	85,000.00	1,900.00
Depart. Equip- Protective Fire	30,000.00		10,000.00	20,000.00	500.00
Departmental Equip 10/5/16 (44)	75,000.00		15,000.00	60,000.00	1,350.00
Departmental Equip- Public Works (46)	15,000.00		5,000.00	10,000.00	250.00
DPW Dump Truck 10/5/16 (45)	50,000.00		10,000.00	40,000.00	900.00
Computer Hardware - School (47)	10,000.00		5,000.00	5,000.00	150.00
Police Station 10/18 (50)	8,070,000.00		470,000.00	7,600,000.00	303,875.00
New DPW 10/1/20 (53)	3,860,000.00		165,000.00	3,695,000.00	118,018.76
Departmental Equip - Sanitation Truck 6/25/20		330,500.00		330,500.00	
New DPW 10/1/21 (57-59)	9,664,000.00		347,000.00	9,317,000.00	307,241.00
High school Roof 5/01/09 RE 10/1/21 (65)	177,000.00		29,000.00	148,000.00	8,125.00
School- Science Lab 5/01/09 RE 10/1/21	68,000.00		11,000.00	57,000.00	3,125.00
Land Acq.Gibbs prop 5/ 01/09 RE 10/1/21 (63)	63,000.00		10,000.00	53,000.00	2,900.00
Land AcqVaughn St. 5/01/09 RE 10/1/21 (64)	58,000.00		9,000.00	49,000.00	2,675.00
Fire Ladder Truck 5/01/09 RE 10/1/21	63,000.00		63,000.00	0.00	1,575.00
Fire Engine/Pumper Truck 10/4/21		596,000.00		596,000.00	0.00
WPT Sep. SYS Bett 12/14/22 CW-20-04 (73)	0.00	500,000.00	0.00	500,000.00	0.00
WPT Sep. SYS Bett. CWT-17-04 (52)	367,288.00		16,891.00	350,397.00	7,176.85
TOTAL	25,663,505.00	1,426,500.00	2,034,070.00	25,055,935.00	820,818.29
				Must equal page 1 subtotal	

Outside the Debt Limit Report by Issuance	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	Outstanding June 30, 2023	Interest Paid in FY 2023
WPT Sep. Sys. Bett. 6/1/01 1077-2	10,204.00		10,204.00	0.00	255.10
WPT Sep. Sys. Bett. 9/1/02 97-1077-3 (1)	40,000.00		10,000.00	30,000.00	0.00
WPT Sep. Sys. Bt. 12/14/06 97-1077-4D	50,000.00		10,000.00	40,000.00	0.00
WPT Sep. Sys. Bett. 1077-5E (3)	90,000.00		15,000.00	75,000.00	0.00
WPT Sep SYS. Bett 1077-F (5)	135,000.00		15,000.00	120,000.00	0.00
WPT Sep SYS Bett. 1077-G (4)	135,000.00		15,000.00	120,000.00	0.00
WPT Sep SYS Bett. 1077-H (6)	166,113.00		14,988.00	151,125.00	0.00
WPT Sep SYS Bett. 1077-I (7)	110,000.00		10,000.00	100,000.00	0.00
WPT Sep SYS Bett. 1077-J (20)	143,000.00		11,000.00	132,000.00	0.00
WPT Sep SYS Bett. 1077-k (21)	130,000.00		10,000.00	120,000.00	0.00
WPT Sep. SYS Bett. CWT-14-09 (49)	315,505.00		18,017.00	297,488.00	6,310.10
Water Mains 3/1/04 (19)	187,783.00		94,821.00	92,962.00	4,694.58
Water Mains RF 10/15 9/15/05 (22)	456,000.00		118,000.00	338,000.00	8,667.50
Sewer RF10/15 9/15/05 (23)	639,000.00		167,000.00	472,000.00	12,138.75
Landfill Taxable RF10/15 9/15/07 (31)	578,000.00		104,000.00	474,000.00	15,891.25
Landfill Taxable RF 10/15 9/15/07 (34)	338,000.00		61,000.00	277,000.00	9,290.00
Landfill Taxable RF 10/15 9/15/07 (33)	17,000.00		3,000.00	14,000.00	467.50
Landfill Taxable RF 10/15 9/15/07	12,000.00		2,000.00	10,000.00	332.50
Land Acquist. Park's Property 9/15/07 (30)	84,000.00		17,000.00	67,000.00	1,655.00
Water Refunded 10/1/21 (62)	1,643,100.00		230,100.00	1,413,000.00	76,402.50
Waste Water Treatment Facility 9/1/15 CWP 14- 32 (48)	18,328,059.00		1,209,083.00	17,118,976.00	0.00
Water Treatment Plant (51)	4,800,000.00		400,000.00	4,400,000.00	182,500.00
New High School 10/1/20 (54-55)	19,415,000.00		730,000.00	18,685,000.00	574,093.76
Water- Fire Tank Storage (60-61)	3,167,000.00	2,530,000.00	114,000.00	5,583,000.00	100,778.00
Mizares Well		1,820,300.00		1,820,300.00	0.00
New High School 10/1/21 (56)	27,846,900.00	818,200.00	991,900.00	27,673,200.00	884,403.50
TOTAL	78,836,664.00	5,168,500.00	4,381,113.00	79,624,051.00	1,877,880.04
				Must equal page 2 Total	

Short Term Debt Report by Issuance	Outstanding July 1, 2022	+ Issued	- Retired	= Outstanding June 30, 2023	Interest
7/31/2017- 03/20/2018				-	
3/20/2018-10/5/2018					
10/2018-10/2018					
10/2018/- 10/2019					
11/1/2017-10/5/2018				-	
10/2018-10/2019					
3/15/23-3/15/24	-	1,000,000.00		1,000,000.00	
3/15/23-3/15/24	-	405,000.00		405,000.00	
3/15/23-3/15/24	-	345,000.00	-	345,000.00	
10/2/20-10/01/21			-	-	
03/2021-03/2022	1,000,000.00		1,000,000.00	-	4,522.50
03,2021-03/2022	360,000.00		360,000.00	-	1,537.65
06/28/21-10/1/2021			-	-	
06/28/21-10/1/2021	-			-	
High school 10/21/22	4,969,000.00		3,619,000.00	1,350,000.00	49,942.50
Water tank Storage 10/21/22	1,690,000.00		1,690,000.00	-	16,647.50
Fire Engine 3/30/2022	650,000.00		650,000.00	-	2,984.85
Mizares Well 6/27/2022	1,500,000.00		1,500,000.00	-	6,781.25
TOTAL	10,169,000.00	1,750,000.00	8,819,000.00	3,100,000.00	82,416.25
				Must equal page 2 Total	

REPORT OF THE MIDDLEBOROUGH COUNCIL ON AGING

Mission

The mission of the Council on Aging is to improve and enhance quality of life for seniors in our community, to promote their well-being and independence, and to help our elders live with dignity and security.

Throughout the year our staff works with dedication and resilience to meet the needs of our senior community.

Nutrition Program

In 2023 the COA's kitchen staff prepared 42,581 meals, more than 3,548 meals per month. These figures include both home-delivered Meals on Wheels and community lunches in the COA's dining room. The nutrition program provides affordable meals and much needed opportunity for socialization and community contact. An impressive corps of dedicated volunteer drivers delivers Meals on Wheels every weekday and simultaneously provide daily well-being checks and social contact for meal recipients. Dining room and kitchen volunteers assist with food prep, serving and clean up. Throughout the year, the meal program operates without interruption, serving our home-bound elderly and other seniors in the community. St. Vincent De Paul Food Pantry, Hannaford supermarket, The Howard W. Maxim Foundation, Oak Point Women's Club and New Vision Pioneers (retired Verizon workers) were major donors to the nutrition program in 2023, along with many generous individuals in the community.

Health and Outreach Services The COA employs a full-time health and social services Outreach Coordinator, who is available to assist seniors with gaining access support programs to help meet their needs. These programs include Fuel Assistance, SNAP (food stamps), home health care, housing, budgeting, friendly visitors, an emergency food pantry, free SafeLink phones, caregiver support and more. The purpose of Outreach is to help seniors remain independent and safe, and to provide assistance that will help accomplish this. The Outreach Coordinator assists elders in crisis, and will meet with seniors at the COA or in their homes to explain community programs and benefits, assist with application processes, aid seniors in search of services and resources and act as an advocate for seniors in need. Regular services include mental health and grief support, hearing clinics, low vision support, legal consultations, and Veterans' services. This year Outreach delivered 23 ham dinners to needy clients

during the holidays. Outreach coordinates an annual resource fair connecting seniors to Town departments that can provide additional support.

The Supportive Day Program, also known as the Good Times Club, provides clients with a nurturing, supervised program of daily activities in a protected environment. It helps elders to remain at home longer by providing a safe haven during the day, providing mental and physical stimulation, and helping to reduce isolation and depression. Clients enjoy therapeutic recreation, varied activities and socialization. The program also provides much needed respite for full-time caregivers, giving them a chance to rest, get their tasks completed and to enjoy restorative activities and hobbies. A Caregivers Support Group meets monthly, September through June, offering families caring for loved ones the resources and support for the hard work of caregiving. Old Colony Planning Council and Old Colony Elder Services generously provide scholarships for qualified seniors. The Day Program operates five days a week throughout the year.

Activities and Enrichment The COA offers a full range of activities and events. Exercise and wellness classes include tai chi, chair yoga and guided meditation, strength and balance, cardio dance and line dancing. Cribbage, whist, billiards, puzzle making, mah-jongg, and special game days provide socialization and fun. Craft workshops, quilting, drawing and painting classes, along with art history presentations round out art offerings. Monthly special events, concerts, seasonal celebrations and movies are offered. Program highlights in 2023 were a Mardi Gras Celebration with the Cajun Hobos, after lunch concerts with Rare Form Trio, Jumpin' Juba, That 60's Band, The Steve Rudolph Trio and others. Ben Urann offered a marine science lecture series, and Spirit of Fashion provided presentations on Downtown Abbey and First Ladies in Fashion.

The SHINE Medicare Counseling Program SHINE (Serving the Health Insurance Needs of Everyone) provides free health insurance information and counseling to Massachusetts residents qualifying for Medicare. The COA houses the regional office for the SHINE Program, serving 31 towns and cities and coordinating over 50 volunteers and certified counselors. Funded by a Medicare grant administered by the Massachusetts Executive Office of Elder Affairs, grant monies support program staffing and expenses. In 2023 the

SHINE program served 799 Middleborough residents and more than 11,473 people region-wide.

Transportation Many rely on the COA's transportation program. Funded by GATRA, we provide about 16,000 rides each year. The Fixed Route Shuttle brings downtown area residents to nearby medical and shopping centers and other local services. Our Dial-A-Ride program offers seniors curb-to-curb service for medical, food shopping and social needs. We provide shuttle service from Middleborough to downtown Taunton three days a week, providing access to Morton Hospital, The RMV, the Department of Transitional Assistance and more. This route also stops at venues for shopping, employment, Walmart and GATRA's Taunton terminal for access to additional bus routes in the region. Our Plymouth route provides access area medical providers, the DMV and other important services located there. The vans are lift equipped to accommodate wheelchairs and walkers. In addition, a small corps of volunteers provides rides to out-of-town dialysis and cancer treatment centers.

Volunteers The COA is fortunate to have a group of more than 120 very dedicated volunteers working to serve the community. Volunteer drivers deliver Meals on Wheels and provide transportation to medical appointments outside of Middleborough. Others volunteer in the kitchen and dining room, on the grounds, preparing mailings, knitting for charities, shopping for homebound clients and offering professional services. Others organize the COA's emergency food pantry and shop to keep it stocked. The Board of Directors provides guidance and community connection, while Middleborough Services to the Elderly, the COA's Friends Group, raises funds to help meet community needs. In 2023 more than 15,400 hours of volunteer time were donated in support of the COA. We are truly grateful for the ongoing support of our many volunteers.

Additional Services AARP offers free tax preparation service on-site for seniors in low and moderate income households. The COA manages the Senior Tax Work-Off Program, providing property tax relief for about 20 qualifying residents who will serve town departments. We also provide legal assistance to address long term planning, Medicaid, wills, powers of attorney and health care proxies. We loan out durable medical equipment including wheelchairs, walkers, shower seats and other types of equipment. Hearing screenings are provided by local professionals, and blood pressure screenings are provided by the town nurses. Programs on fraud and scam prevention are offered here through the

District Attorney's Office the Plymouth County Sheriff's office. Support groups are well attended and provide vital services. They include Caregiver Support, Grief Support, Vision Impaired and more. Other on-site support services are provided by the Health Department and the Veteran's Agent.

Collaborations The COA works with a number of area service agencies including Old Colony Elder Services, Old Colony Planning Council, The St. Vincent De Paul Society and the Middleborough Cultural Council. We continue with to work with the Massachusetts Councils on Aging, a state wide organization for COAs which provides training, collaboration and support services. We have continued our involvement with the Middleboro Area Assistance Coalition (MAAC). We collaborate with the Health Department, Fire, Police, Housing Authority and Library to ensure the well-being of seniors in our community.

Community Support The COA is fortunate to have strong support from the community, granting agencies and town administration. The Maxim Foundation contributes generously to support the nutrition program and outreach services. Local chapters of the Elks and Lions donate generously, along with the Cranberry Country Chamber of Commerce. The Middleborough Friends run an annual pancake breakfast to benefit the COA. The Middleborough Cultural Council funds a public concert each year. Hannaford Supermarket, St. Vincent de Paul Society, American Legion Post 64, Church of Our Savior Outreach, Central United Methodist Church Women, Boy Scout Troop 64, Oak Point Women's Group and Oak Point Car Club provide assistance throughout the year. Thank you to the many Library children and families who create hand-made cards to cheer our Meals on Wheels recipients. We also appreciate the contributions of yarn and quilting supplies for our crafters. The community has been remarkably generous during throughout the year, especially in support of the Meals on Wheels program.

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

In 2023, the Highway Department completed the following road projects. The projects included the resurfacing of Highland Street, Beach Street, Wood Street, Wareham Street, Thomas Street and updated the Town's Pavement Management Plan. These projects were funded by a combination of the MassDOT Chapter 90 program and local funding.

The year 2023 was the 5th year of the town's Municipal separated storm sewer system permit (MS4) with the DPW having to meet certain goals, which included public outreach, outfall mapping, outfall sampling, and employee training. The MS4 Illicit Discharge Detection Program (IDDE) continued this year with storm drains actively tested for illegal connections.

The town's Storm water Committee issued 33 permits for construction projects larger than ½ acre and not already reviewed by another town permitting authority. As part of the MS4 project we regularly swept town roadways and cleaned a total of 1710 catch basins within the permit year.

In 2023, we continued our tree removal program removing hazardous trees from the roadside. We removed approximately 72 hazardous trees using funds from the Tree Warden Department. We also provided tree seedlings to Middleborough residents on Arbor Day.

The Sanitation Department continued their efforts of reducing trash and increasing recycling. The trash tonnage was on average 444 tons per month while single stream recycled materials averaged 133 tons per month during that same time period.

I would like to thank all the appointed and elected officials for their assistance over the past year.

Christopher Peck

D.P.W. Director

REPORT OF THE WATER DEPARTMENT

The Water Department in 2023 continues to make treatment and distribution system upgrades. Annually the twelve active groundwater wells produced over 614.2 million gallons of water (1.70 million gallons per day), with a maximum day pumpage of 2.3 million gallons in 2023. Redevelopment work to maintain well condition was completed on the Rock 1 Well.

The Revised Lead and Copper Rule (LCR) has resumed at USEPA and MassDEP, the revisions focus on continued corrosion control and elimination of lead in drinking water. The Water Department is currently confirming optimum corrosion control treatment under the Town's Corrosion Control Program. Monitoring Program (2023) confirmed 90% lead and copper levels well below the mandated Action Levels and the expected lower Trigger Levels. See the annual Consumer Confidence Report (CCR) for additional water quality information. In anticipation of LCR requirements, the Department has begun creating an inventory of potential lead water services for expected replacement under the LCR; review of historic water service information and other Town records is being performed by staff. Cooperation of water users will be required as this inventory moves forward.

The Water Department is monitoring recently adopted regulations for Per- and Polyfluoroalkyl substances; (PFAS) are a family of chemicals used since the 1950s to manufacture stain-resistant, water-resistant, and non-stick products. PFAS are widely used in common consumer products as coatings, on food packaging, outdoor clothing, carpets, leather goods, ski and snowboard waxes, and more. Certain types of firefighting foam - historically used by the U.S. military, local fire departments, and airports to fight oil and gasoline fires - may contain PFAS. PFAS in drinking water is an important emerging issue nationwide. The Department tested for PFAS as part of the Unregulated Contaminant Monitoring Program (UCMR3) in 2014, additional testing at all wells are being performed monthly, results are being evaluated. Additional testing will be conducted in 2024 as part of UCMR 5 unregulated contaminant monitoring program and possible treatment may be required based upon consultation with MassDEP.

Construction work on a new 1.5 million gallon composite elevated water storage tank was completed summer 2023. The existing tank will be removed

after the new tank is completed and the existing 5.0 million gallon Barden Hill Tank is repainted.

Construction for a new well pumping station at the Mizaras Well Site was completed, with final MassDEP approval and put into service. The distribution crew has installed watermain and electric/communications conduit for the project.

In December, through an emergency interconnect the Water Department supplied water to North Carver Water District. We have received notice to proceed with the construction of a meter pit vault to measure all water used in the North Carver Water District.

The renewal process of the Town's Water Management Act (WMA) is awaiting permit issuance. The WMA requires all water suppliers to have MassDEP permits for water withdrawals, limits daily withdrawal volumes, and requires water conservation and numerous water consumption performance standards. The WMA limits have necessitated imposing annual water bans on the system. It is anticipated that further restrictions will be part of the new permit. The Water Department commends the water users in Town for adhering to the Department's Water Demand Management Program.

The Water Department continued its Unidirectional Flushing Program in the spring and fall, coupled with improved water quality due to the East Main Water Treatment Plant, system water quality throughout the system is greatly improved. The distribution crew repaired 4 water main breaks, 4 repaired/replaced hydrants-renewed water services and responded to water service leaks. Water Department staff continues to install replacement water mains as time permits, the distribution crew installed Moulton 500 l.f , 1,200 l.f. of main and 1,000 l.f of electric to serve the Mizaras well and Bartlett Street, and 1,800 l. f. on Precinct Street, 2000 l.f. on Whittner, Collins and Sullivan Avenue.

Oversight was provided by the Department for watermain construction necessary for the new Middleborough High School project, John Glass Square reconstruction, and extension of water to serve the Annie Maxim House, multiple marijuana facilities, Precinct St, Whitner, Collins, Sullivan Avenue and various commercial and residential developments throughout Town.

Development in Town continues with 30 new water connections and review work of water improvements.

Regular Water Department programs including meter testing/calibration, meter upgrading, cross-connection control, fire sprinkler testing, well-head/aquifer protection and monitoring, emergency response planning and continuing water operator training and education have continued in 2023.

I would like to thank all Water Department personnel, water treatment, water distribution and administrative staff for their hard work, dedication and support for Water Department operations.

Respectfully Submitted,

Michael Bumpus
Water Superintendent

REPORT OF THE WATER POLLUTION CONTROL FACILITY

The year 2023 marked the forty sixth year of operation of the Middleborough Water Pollution Control Facility.

Operating under authorization granted jointly by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, the facility, an advanced tertiary treatment plant, meets strict limits for various water quality parameters before discharging to the Nemasket River.

Among the most basic measurements of wastewater quality are CBOD and TSS.

Our permit allows for a maximum of 7.0 mg/L CBOD and a maximum of 7.0 mg/L TSS.

During calendar year 2023 the facility discharged an average CBOD of 3.4 mg/L at 98.4% removal efficiency and an average TSS of 3.3 mg/L at 98.8% removal efficiency.

In addition to CBOD and TSS, the facility meets strict limits and ranges of effluent quality for parameters such as pH, dissolved oxygen, ammonia nitrogen, phosphorus, copper, lead, residual chlorine and bacterial counts. Analysis frequency varies from daily to monthly. On a quarterly basis a complex toxicity analysis is performed to demonstrate that the effluent quality is compatible with the sensitive organisms present in the receiving stream.

A total of 1,845 sewer connections are served with an estimated population equivalent of 7,608 persons, or approximately one-third of the Town population.

In addition to the direct connections to the sewer system, the facility treated about 1.76 million gallons of septage from residents who have on-site disposal systems.

All residents use the plant, directly or by maintaining their septic system, this fact should encourage everyone to have an interest in the facilities operations.

We are proud of our operating record and the protection it affords the Nemasket River. The facility is in compliance with all permit limits.

I wish to thank the plant staff for their excellent work and role in achieving this performance record.

Respectfully submitted,
Todd A. Goldman
Superintendent / Chief Operator

WASTEWATER TREATMENT FACILITY OPERATIONAL REPORT
2023

MONTH	Gallons	flow	flow	flow	remv/d	received	thicken	thickener	processed	operat. on	DW S*	Polymer	of chlorine	mg/L	mg/L	Removal	mg/L	mg/L	Removal
JANUARY	52.35	2.81	1.16	1.69	143	459.4	224.0	100.8	238.0	79.9	234	323	0	127.0	3.3	97.4	199.0	3.2	98.4
FEBRUARY	38.94	1.71	1.15	1.39	90	318.1	180.7	161.5	258.0	83.00	244	327	0	184.0	2.3	98.8	234.0	2.5	99.0
MARCH	48.10	2.85	1.17	1.55	117	88.4	181.9	167.3	278.0	85.9	251	355	0	176.0	3.4	98.1	258.0	3.5	98.7
APRIL	42.18	1.81	1.21	1.41	125	147.0	194.8	420.5	473.0	116.6	354	482	116	280.0	3.5	98.8	518.0	3.7	99.3
MAY	42.32	1.59	1.10	1.37	125	201.6	192.2	336.8	457.0	112.2	306	468	1356	162.0	3.6	97.8	290.0	3.0	99.0
JUNE	35.77	1.57	1.06	1.19	117	198.0	195.9	274.1	408.0	105.5	280	426	1244	197.0	3.0	98.5	207.0	3.2	98.5
JULY	40.51	1.73	1.07	1.31	97	118.4	202.8	225.4	379.0	101.5	256	382	1042	250.0	3.2	99.0	275.0	2.7	99.0
AUGUST	31.25	1.39	0.87	1.01	117	78.8	189.9	128.3	268.0	94.2	208	325	1168	299.0	2.5	99.2	601.0	1.5	99.8
SEPTEMBER	31.71	1.30	0.85	1.06	96	106.1	193.1	158.3	300.0	102.0	245	405	1188	277.0	3.0	99.0	404.0	2.2	99.5
OCTOBER	42.24	1.55	1.26	1.36	75	177.2	212.1	312.2	456.0	124.7	371	409	1261	192.0	5.2	97.3	320.0	5.3	97.4
NOVEMBER	32.55	1.27	0.84	1.09	76	170.7	205.7	130.9	299.0	94.3	224	340	0	268.0	6.0	97.8	453.0	6.8	98.5
DECEMBER	37.16	1.96	0.94	1.22	110	142.1	210.6	270.5	403.0	118.5	318	395	0	206.0	2.1	98.9	299.0	1.9	99.4
TOTALS	475.08	*****	*****	*****	1,288	1,164,350	2383.7	2686.6	4824.5	1218	3,291	4,637	7,375						

Number of House Connections: 1845
Number of New Connections: 2
Total Length of Sewer (miles) : 28
Total Estimated Population Served : 7608

REPORT OF THE FACILITIES DEPARTMENT

I am pleased to provide my 5th Annual Report to the Town of Middleborough. The calendar year 2023 saw many new employees and department changes, which required creativity in office space allocation and renovations. The Office of Economic Development was relocated to the 2nd floor of the Annex and combined with the Planning Dept which allowed the renovation of the former OECD office to become the Finance Department. A new wall was added for the Finance Director and 2 workstations were created in this space. This area had not seen upgrades since the late 1990s, and this was the appropriate and needed time to refinish the hardwood flooring to protect it from further wear. The former Town Accountant's office was renovated to give the Town Clerk a much-needed proper workspace as the clerk's space was formally a desk in the corner for many years and a difficult and noisy workspace. The consolidation of departments allowed us to create a dedicated elections office to accommodate the "New Votes Act" legislation and ensure secure storage for election materials. This move put all finance-related departments on one convenient floor, and gave the Town Clerk's department and Elections department, who regularly work together, a space that makes sense. Additionally, the Town created a Human Resources department which required a dedicated office space. The Assessor's office and staff were very gracious to reduce their current square footage to allow a wall to be added down the middle of the space, creating a dedicated Human Resources office. Historically speaking, there was a wall in this location many years ago. The new wall was added in the same spot to create this office. Forward-thinking for future use, a door opening was roughed into the solid wall should we ever find the need to alter offices going forward. Finally, the Assistant to the Town Manager and Select Board shared an office space with a small cardboard carpeted divider between desks. This proved difficult to hear and conduct business while answering calls from the public. An economical solution was provided with soundproofing and privacy measures for those separate offices. Thank you to everyone for their patience and help while Facilities juggled these many challenges in relocating and renovating offices while keeping the services open and available to the public.

Bristol Plymouth electrical Shop students returned to assist us in replacing and renovating / retrofitting lighting to LED high-efficiency lighting. They installed emergency exit lights and greatly assisted us with the Emergency migrant crisis the Town experienced later in the year. The students charge the Town only for

materials used and provide free labor while learning the trade under the direction of Bristol Plymouth Instructors. This program has been a tremendous success for us and benefitted the Town in incredible labor savings. Thank you, Bristol Plymouth, for your continued efforts in improving Town buildings.

The lean on the Town Hall Cupola has been under an engineering firm for quite some time. Additional engineering has caused some delays for the repair and the project is still ongoing. We are working on finding the most cost-effective way to correct these issues. While the engineering is still ongoing and taking longer than we hoped, a series of extremely high winds experienced in December blew off the flagpole which had been rotting for some time. That repair has been added to the plans.

The handicap ramp at the rear entrance to Town Hall suffered some settling which rendered it non-complaint and created a trip hazard. The ramp was repaired with new concrete and additional lighting was added to provide a safe entrance for night meetings. The Select Board room had new electronic controls added to the heating system to better maintain temperatures during the winter. The front steps at Town Hall were leveled and repointed as well. The Annex high-traffic restrooms had significant wear to the floors so they were replaced to protect the supporting woodwork below.

The Green School is used for meetings at night by various committees and is occupied during select days by an art program for children. A significant settling of the foundation continued to worsen until funding provided by Town meeting vote allowed the excavation of the front corner of the building. A new solid footing was poured and complete repair of the rubble wall and parging back to a historically correct look that now properly supports the building.

Central fire suffered a failure in the main sprinkler line coming into the building. We were able to quickly shutdown and replace the failed gasketing and piping resulting in no damage to the building. Town Meeting supported the replacement of the 20-year-old AC systems throughout the building. This was a perfect opportunity to have the ductwork professionally cleaned so our Firefighters have a healthy air system in the quarters and throughout the building. A pull-down stair was added to allow safe entry into the attic for service of these new air conditioners as well. A fire-rated glass wall failed and was replaced with a half window and block concrete wall allowing a line of sight, as well as strength to a

once entire glass section of wall. The apparatus bays were upgraded with high-efficiency LED lighting as a great majority of the lights had failed and were ballast driven fluorescents that were expensive to run. North Fire and South Fire also got LED lighting upgrades in the apparatus bays as South Fire is a polling station and typically has low visibility. The nearly 20 year old lighting at North station was also replaced. Many electrical upgrades and repairs were completed at Central fire along with a new efficient replacement car charger for electric vehicles. North station suffered a collapse of a portion of their driveway where it was connected to a drainage troth system. This was potentially dangerous as the weight of the firetrucks questioned its stability while entering and exiting the station. The failed portion of the driveway was removed and replaced with reinforced concrete. Office relocations were done at Central fire allowing for Code Enforcement Division to be a public-facing office for walk-ins. The relocation allowed us to refresh a few offices during this time and make public access to Code Enforcement more accessible. Thank you, Chief Thompson, for your.

The Library and COA both received Green Communities monies to allow us to completely replace the old lighting systems with high efficiency LED lighting throughout the entirety of both buildings which was a major project. 722 lighting fixtures between the 2 buildings were replaced / retrofitted. This measure will save on electric bills and provide a uniform and clean well-lit environment for both places of assembly. Thank you, Green Communities, for funding this.

The Council on Aging received a lot of necessary upgrades as well. To reduce paper usage in high-traffic restrooms, high-efficient hand dryers were installed. We replaced two failed sidewalks that posed trip hazards. Awnings were installed over the windows on the sunny side of the building, reducing UV damage to new flooring, as well as taking an energy load off the AC systems serving this area. Awnings made a big difference in the comfort of the adult care room. Security systems including additional and upgraded video monitoring were added, as well as security upgrades to exterior doors. A new slider replaced the worn-out and very problematic main front entrance. Insulation improvements and ceiling tile replacement in the storage area closed many drafty areas that were sources of heat loss. It is a pleasure working with Holly and her staff and the COA has never looked better.

In July we had our first planning meeting to replace the dated Peirce Playground. Many meetings followed and a design was approved and funded sources secured for work to begin early in March of 2024.

Rock Village school was sold to a private party after a public bid process. The building, as promised at Town meeting, was sold with a preservation restriction agreement to keep the exterior historical façade in place. We are looking forward to seeing the progress of this South Middleborough landmark.

The old DPW site completed its hazmat survey and inventory. Plans for abatement and demolition of portions of the facility (grant-funded) will be coming soon. We've begun the process of removing waste and leftover obsolete items from the facility.

In September the Commonwealth was dealing with a humanitarian migrant crisis and Middleborough found itself needing to house 20 migrant families as was the case with other communities throughout the Commonwealth. This number increased to roughly 180 people in total by the following month. An emergency team was assembled to assist the families that arrived with nothing more than what they were wearing. Facilities were charged with the logistics of supplies and materials. Fortunately, an anonymous donor gave an incredible donation to assist us with properly caring for the migrant families, so we did not use tax dollars for this effort. A 40' container was brought in and housed with life essential supplies, baby food, formula, diapers, clothing, hygiene products etc. We had no idea how long this crisis would last or what the state would do with the families. Bristol Plymouth Electrical once again stepped up to provide free labor and wired up a heating system to keep the food perishables and liquid hygiene products from freezing over the winter. Shoe drives, toy drives, and great care went into properly managing this unprecedented situation. The Health Department, Planning Department, Fire Department, Police Department, Facilities, Schools, Town Manager's office, and countless members of the community all put in a great team effort to provide for families who arrived destitute. There was an incredible number of additional hours used by Town Employees on the emergency migrant crisis. I would like to publicly acknowledge and Thank the Town Manager for his handling of this difficult ongoing situation and making the process as smooth as possible given the unplanned and unprepared situation we found ourselves in.

In October we lost our hometown Hero, AJ Lapanna III who served his country valiantly as an Army Ranger, local SWAT team leader, and LT. on Middleborough Police. On the day of the funeral, Town Hall acted as an overflow for the countless people paying respects to AJ and his family. The Facilities Department was honored to be tasked with set-up and break down of seating, refreshments, and installation for remote viewing of services for the hundreds in attendance, making sure the grounds were perfect for his services. A blue light was temporarily added to illuminate the Town Hall cupola in honor of his service and sacrifice. On a personal note, AJ and I met as small kids at Church Group (Boys Brigade) and spent years together partnered up on patrol shifts at MPD where he served as my mentor in police procedure as well as my firearms instructor. I asked him to join the Peirce working group to help decide the fate of the old police station which he graciously accepted even though his health was failing. I found him to be a man of honor and integrity, a true leader, a family man, and great friend. He taught me countless life lessons both on and off the job and I miss him greatly. I was honored to play a small part in sending him off like royalty and thank MPD, MFD, MCAAM, the Schools, and countless others for assisting in this effort. RIP AJ.

2023 was a challenging year. As always, I am honored for the opportunity to make a positive difference in my Hometown, and I thank you.

Matthew Foye

Facilities Department Manager

REPORT OF THE MIDDLEBOROUGH FIRE DEPARTMENT

Mission Statement

The Middleborough Fire Department is organized to provide for life and property safety from the threat of fires, natural or man-made disasters, and medical emergencies. This will be accomplished through planning, prevention, education, incident mitigation and appropriate application of technology.

The Middleborough Fire Department dedicates itself to the following values:

- *To continually evaluate and improve our department.*
- *To conduct Public Education and Fire Prevention to maintain a safe community.*
- *To maximize employee skills through constant training.*
- *To work as one unified team to reach our goals.*
- *To deliver the highest quality customer service by qualified personnel.*

The fire department submitted grant requests through FEMA's Assistance to Firefighter's grant program this year and was very successful. FEMA's Safety and Operations grant will allow the fire department to (1) replace its entire cache of portable and truck mounted radios and (2) install direct connect exhaust emission systems at Central and North Stations. The department was also awarded funds to purchase a new fast attack pumper which is built on a smaller chassis similar to a Ford F550. This will allow the department to access areas of the town that can not be reached with traditional full size fire apparatus. Both grants together will save the town over \$ 900k in expenditures.

Personnel: In 2023, the Fire Department hired staffing to fill all of its budgeted positions for the first time in several years. This led to South Station being open more often and a slight reduction in the amount of overtime utilized to fill shifts.

Apparatus: Thank you to the Capital Planning Committee (CPC) and to all that voted in favor of allowing the department to purchase a new Engine. This Engine will be custom built to adhere to South Station's low garage door height and will be the primary response apparatus out of South Station when it is staffed. The projected build time for fire apparatus is currently 32 to 38 months

depending on the vendor. Upon arrival, it will replace Engine 6, a 2002 HME Engine that is experiencing severe engine and pump issues. We are currently in need of replacing our 1984 Forestry truck and 1988 Tanker which have surpassed their useful life.

Stations: Thank you to the Capital Planning Committee (CPC) and to all that voted in favor of allowing the department to purchase a station alerting system for all three of our stations. The department currently does not have an efficient system to alert members inside all of the station about incident responses. This system will lead to better response times and more accurate distribution of information from dispatch to responding units. This project will take about a year to select a vendor and have the work completed – estimated completion date would be end of calendar year 2024. Central Station (Station 1) - the station continues to serve us well. South Station (Station 2) built in 1955 and minor renovations in 1999 is in need of a major renovation. It will not support any new fire apparatus or additional staff. North Station (Station 3) remains in good condition and still garages some of our apparatus (Engine, Boat, and Forestry 2), as well as the Department of Fire Services Rehab Unit and Incident Support Unit (ISU).

Programs: On the anniversary of September 11th the Middleborough firefighters saluted those lost on that day with a poignant ceremony at the Central Fire Station. We will never forget!

Attached please find reports submitted by our fire prevention teams, and incident response summary report and permits issued summary report. Thank you to all the firefighters, citizens, and employees of the Town Middleborough for your support and cooperation.

Respectfully submitted,

Owen F. Thompson
Chief of Department

Youth Fire Prevention Intervention

The Youth Fire Prevention Intervention (YFPI) is coordinated with the juvenile court system and focuses on children and inappropriate fire play. In the past year we had YFPI intervention involving five (5) juveniles in our community. Since the end of the Covid pandemic we have seen a decrease in the fire play activities among youths in our community. We feel this is directly related to the SAFE program of the Middleborough Fire Department and the cooperation of the Middleborough school system.

Respectfully,
SAFE/YFPI Educators
Captain Laurence Fahey
Lieutenant Ryan Herrick
Firefighter Jason Myers

High School Fire Science Program

The Middleborough fire Department and Middleborough High School partner in a program that offers an internship for seniors considering a career in the Fire Service. Our program follows the content and methodology of the Massachusetts Firefighting Academy recruit training program.

This school year, twelve (12) high school seniors attended the Middleborough Fire Department Fire Science Program at the Central Fire Station. The program consists of classroom instruction in fire behavior and practical training in the skills required for an entry level firefighter. Students are graded on academics, practical exercises and participation in the program. Upon completion of the program the student will have a general knowledge of the Fire Service and what is required to pursue a career, if they choose to do so.

The students participated in Self Contained Breathing apparatus (SCBA), Search and Rescue techniques, ladder evolutions, ropes and knots, vehicle extrication, cold water/ice rescue, CPR certification, basic first aid. I would also like to thank the Town of Carver Fire Department for allowing us to use their training facility. The success of the program is largely due to the cooperation and support of Chief Thompson and the officers and firefighters of the Middleborough Fire Department.

Respectfully,

Captain Laurence Fahey
Program Coordinator

Middleborough Fire SAFE Program

SAFE Mission Statement

The mission of the Middleborough Fire Department SAFE Program is to educate our children and seniors in the awareness of fire, to recognize potential hazards or unsafe practices and to foster a fire safe community.

The Middleborough Fire Department (MFD) has a successful Public Education program within our public school system for over 25 years. We reach out to K through 4 in our elementary schools multiple times per year with our educators in an auditorium style presentation. Our Senior Safe program is offered two times per year at the Council on Aging, Middleborough Housing or at our 55 plus community. The program has had a lot of positive feedback in the form of teacher surveys of our presentations, Young Hero Awards and repeat requests from community leaders for the MFD to present to their organizations. All of our educators have taken the Public Fire and Life Safety program through the Massachusetts Department of Fire Services and take continuing education classes on a yearly basis. These educators are also instrumental in presenting and developing the educational portion of our programs to provide awareness of trends in safety or hazards in our community. The funding for this program primarily comes from a grant awarded through the State Fire Marshall's Office and with the Middleborough Fire Department providing in kind service of equipment used.

Respectfully,
Public Fire and Life Safety Educators
Captain Laurence Fahey
Lieutenant Ryan Herrick
Firefighter Jason Myers
Firefighter Pete Murphy

SUMMARY OF 2023 FIRE PERMITS ISSUED

<i>Bonfires and Cook Fires</i>	<i>32</i>
<i>Food Truck</i>	<i>6</i>
<i>Cutting and Welding</i>	<i>11</i>
<i>Dumpster Permit</i>	<i>4</i>
<i>Fire Alarm Inspections – Residential Resale</i>	<i>269</i>
<i>Fire Alarm – Commercial</i>	<i>6</i>
<i>Fire Alarm – Residential</i>	<i>87</i>
<i>Fire Suppression System – Install / Removal</i>	<i>1</i>
<i>Sprinkler System Install / Alteration</i>	<i>6</i>
<i>Flammable/Combustible Liquid & Gas Storage</i>	<i>27</i>
<i>Gunpowder / Explosives / Ammunitions</i>	<i>6</i>
<i>Model Rockets</i>	<i>1</i>
<i>LP Gas Equipment Installation & Storage – Above Ground</i>	<i>46</i>
<i>LP Gas Equipment Installation & Storage – Below Ground</i>	<i>14</i>
<i>Storage Tanks Install / Removal Above Ground</i>	<i>3</i>
<i>Storage Tanks Install / Removal Below Ground</i>	<i>1</i>
<i>Oil Burner Installation / Alteration</i>	<i>47</i>
<i>Open Burning – Agricultural</i>	<i>32</i>
<i>Open Burning – Residential</i>	<i>907</i>
<i>TOTAL PERMITS ISSUED:</i>	<i>1506</i>

SUMMARY OF 2023 INCIDENT RESPONSES

<i>Structure Fires</i>	48
<i>Vehicle Fires</i>	16
<i>Trash and Rubbish Fires</i>	18
<i>Brush and Forest Fires</i>	37
<i>Hazardous Conditions</i>	63
<ul style="list-style-type: none"> <i>Examples: Gas Leaks, Chemical Spills, Downed Power Lines</i> 	
<i>Emergency Medical Responses</i>	3364
<i>Motor Vehicle Accidents</i>	3339
<i>Technical Rescues</i>	7
<i>Carbon Monoxide Incidents</i>	60
<i>Public Safety Responses</i>	743
<ul style="list-style-type: none"> <i>Examples: Water Leaks, Public Assistance, Assist Other Agencies</i> 	
<i>Fire Alarm Investigations</i>	485
<i>TOTAL INCIDENT RESPONSES:</i>	5180

REPORT OF THE FIRE ALARM DIVISION

Middleborough Fire Department's Vision 21 module is an alarm activation system designed to maintain reliable fire protection/detection within commercial occupancies, municipal properties, and schools. The system consists of a radio box transmitter that receives information from the fire alarm system or the sprinkler system within the property and transmits the information to two receivers located at the Central Fire Station. This redundancy is to ensure that in the event of a receiver failure, the level of protection will be maintained. The information is immediately available, notifying personnel of the property location, location of the alarm activation within the property, and access to such areas. In addition, the alarm system can discern between different types of alarm activation, for example, smoke detector, sprinkler flow, or even multiple alarm activation within the same property can be distinguished; thus allowing the most appropriate response to the given alarm. Due to the considerable geographical area that we service, the system structure requires a re-transmitter to assist the radio signal from farther reaching locations of Middleborough. The site of this re-transmitter is Barden Hill, a natural high point in Middleborough that also aids in signal transmission.

The system is currently aging and will require a large upgrade over the next several years. The department's current analog system is no longer manufactured and replacement parts will soon become difficult to procure. The modern systems are digital and there will be compatibility issues between the systems as a move to the newer system is made. The Department will explore options in 2024 to determine if the department should continue to maintain the system or seek alternate ways to have citizens' fire alarms monitored. Currently, there is no cost for a citizen to utilize the system and the department forecasts the upgrade will cost 300k to 400k.

In 2023, six (6) new radio boxes were brought on-line and three (3) were upgraded from the original analog components to the current digital technology, bringing the total to one hundred and seventy-one (180) radio boxes that are monitored throughout the town. Middleborough Fire Department is dedicated to providing protection from hazards and the threat of fire. The Fire Alarm Division helps to ensure rapid detection and response to such incidents in an effort to provide for life safety and mitigate damages. It is this high quality of

service that we seek to maintain for the coming years.

Respectfully,

FF Michael Allie

REPORT OF THE MIDDLEBOROUGH GAS & ELECTRIC DEPARTMENT 2023

Elected Officials:

Daniel Farley	Term Expires 2025
Ellen Farley	Term Expires 2026
John Healey	Term Expires 2027
Larissa Hansen-Hallgren	Term Expires 2024
Thomas Murphy	Term Expires 2025

During 2023, MGED continued to make progress on several very important projects. The system impact study being conducted by ISO New England in conjunction with the new substation planned for South Middleborough should be completed by early 2024. This is an important study as it will identify what upgrades, if any, will be needed to the distribution system in order to build the new station. The designs for a much-needed new electric building are well underway. With input from the Historical Commission, we are going to preserve the front and side walls of the existing historical building while renovating the rest of the building. The building will be designed in accordance with LEED Certification standards placing an emphasis on safety, functionality and security for our employees. The gas department continues to retire steel pipe in the ground, leaving only about 4 miles left in the entire gas distribution system. We also completed the installation of six Level 3 Electric Vehicle (EV) charging stations. These fast-charging stations are in the Town Hall parking lot, on Jackson Street and on Pearl Street. We continued to make progress on our goal of reaching net-zero carbon emissions by 2050 by adding more hydro power and solar power to our power supply portfolio. We continued to bring a high standard of service to the residents of Middleborough and Lakeville. MGED's Electric Division made strides in ensuring safety and reliability for all electric customers in both Middleborough and Lakeville. We also worked with other town departments and state organizations to assist with work in our service territory – like supplying power to Middleborough's new MBTA station. We set 170+ poles and installed/replaced 90+ new transformers throughout the territory in 2023. We also ran more tree-wire, which is insulated wire that helps prevent outages due to branches, throughout more of our lines serving Middleborough and Lakeville. Lastly, completed checks of the weather head connections to homes in town to ensure the connections were sound.

MGED showed a continued commitment to community education in 2023. MGED treated the Middleborough Park Department to the third annual Summer Safety Program, where professionals from each division took time to educate the town's young residents about electrical and natural gas safety. We also visited first through fifth grade students at the Burkland and Mary K. Goode Schools as well as the Middleborough and Lakeville Libraries to present the Monster Detective Collective, which focused on energy education and safety for school aged children.

MGED started a Co-Op Program in partnership with Bristol Plymouth (BP) Regional Technical High School. We employed one plumbing student in the gas division and one electrical student in the electric division. The purpose of the Co-Op program is to give high school students real-world work experience to go along with their classroom work. This partnership is intended to form long-term relationships between the students and MGED, give them experience working at a municipal utility and potentially find future full-time employees.

Long-time General Manager, Jackie Crowley, announced that she will be retiring at the end of May 2024. A committee was formed to find a replacement for Jackie and interviews for the next General Manager will be conducted in early 2024. 2023 saw the retirement of one of our longest tenured employees, Gas Division Manager David L. Shaw. Dave had been with the MGED for over 40 years having held many different roles in the gas division and retiring as the Gas Manager of Operations. We wish Dave a long, happy, and healthy retirement, he certainly earned it.

Our hearts do go out to our retired Accounting Clerk, Anne Fitzsimmons, who passed away in May 2023 surrounded by her loving family.

Middleborough Gas & Electric Department Financials 2023

MIDDLEBOROUGH GAS & ELECTRIC

	December 31, 2023	December 31, 2022
<u>BALANCE SHEET*</u>		
Utility Plant at Original Cost	91,178,000	88,064,000
Less Accumulated Depreciation	(69,979,000)	(65,962,000)
Net Utility Plant	21,199,000	22,102,000
Cash & Equivalents	68,663,000	63,130,000
Other Assets	8,409,000	8,099,000
TOTAL ASSETS	98,271,000	93,331,000
Retained Earnings	61,049,000	56,757,000
Current Liabilities	4,436,000	5,610,000
Other Liabilities	33,417,000	30,964,000
Retained Earnings & Liabilities	98,902,000	93,331,000
<u>OPERATING STATEMENT*</u>		
Operating Revenues	57,294,000	55,656,000
LESS Operating Expenses	53,635,000	52,128,000
Operating Income	3,659,000	3,528,000
Other Income	1,126,000	(231,000)
Payment to Town of Middleborough	(772,000)	(800,000)
Increases in Net Assets	4,013,000	2,497,000
<u>OPERATING HIGHLIGHTS</u>		
Electricity Sold (Kilowatt-hours)	300,978,598	299,081,590
Gas Sold (Hundreds of Cubic Feet)	7,342,122	8,843,685
Customers Served:		
Electric	18,003	17,833
Gas	6,076	6,078
Number of Employees	68	65

*Rounded

Annual Report of Health Department 2023

Staff at the Health Department rose to the occasion once again this year. The Health Dept has major changes in personnel this year. We hired two Health Inspectors, Celena Guimaraes and Jenifer Gailey. Both Health Inspectors did a wonderful job at dealing with the vast array of inspectional services and mitigation of health concerns. They stepped into the position and took immediate control! They are both a great addition to our department and we are lucky to have them!

Senior Clerk, Dorothea Frazier continues to serve the public and department with a high level of diligence and work ethic. Dorothea goes above and beyond yearly and is a wonderful smile and hello every morning. Too help assist Dorothea in her daily suites the Health Department hired a part time 15-hour junior clerk. Barbara has been a great fir to the Department.

The Health Department had a temporary Public Health Nurse, Nicole Mello. Nicole provides a special and unique connection to the community. Nicole hosted blood pressure clinics at the Council on Aging every second Wednesday of the month from 10am-10:30am. She also hosted additional clinics at Nemasket housing every second Wednesday of the month from 11am-12pm. Nicole held two flu/Covid-19 clinics this year. One for the school's vaccination 47 residents, and another that produced 40 flu vaccines and 32 Covid-19 vaccines. Nicole was brought into many collaborations, mental health task force, school wellness committee, and Middleborough Matters.

Thank you all for your hard work and dedication to the Health Department and Town of Middleborough. The Health Department would also like to thank Robert Silva for his continuing support with the Medical Reserve Corps (MRC), grant writing and emergency preparedness.

The Health Department has continued to provide health services and conduct surveillance for the community of Middleborough. We issued approximately 933 permits this year, of which 436 were food service-related permits, 164 stable permits, 126 septic permits with 144 plan reviews and associated with 173 percolations tests, 56 septic installers permits and 104 Title 5 reports reviewed, 33 well permits and review, 25 tobacco permits, 20 septic pumping trucks, 15 rubbish hauling truck permits, 15 semipublic pool permits, 10 residential pool

permits, 14 body art permits, 1 tanning permit, and 18 camp/motel permits. The Health Department receipts totaled \$330,157.57. Our regular inspection and water quality monitoring of public/semi-public swimming pools, ponds, campgrounds and recreational camps continued in 2023. In addition, this department responded to complaints, 5 septic complaints, 9 food related complaints, 53 complaints for housing issues.

On site wastewater disposal installations remained steady in 2023. Percolation tests are very demanding lately and those are scheduled in advance, so the Health Department urges everyone to call early for appointments. In addition, anyone selling their home should plan on obtaining the state required Title 5 inspection prior to listing the property so they have adequate time to address any unforeseen problems with their septic system.

For those that need financial assistance to replace their failed septic, the Health Department can assist you through the low cost loan program. A total of fourteen households received \$359,612 in funding to upgrade their septic systems through the DEP sponsored betterment program. If you know of someone with a failed septic system and they need assistance with the septic repair, please contact the Health Department for more information.

As always, we would like to thank all the various town departments for their assistance during the year. We look forward to serving the community to the best of our ability in this upcoming year.

Respectfully submitted,

Kayla Smith
Health Agent

2023 HEALTH PERMITS

Total Receipts \$330,157.57

436	Food Service Related Permits
164	Stable Permits
126	Septic Permits
56	Installers Permits
33	Well Permits
25	Tobacco Permits
20	Septic Pumping Trucks Permits
15	Rubbish Truck Permits
15	Semi Public Pool Permits
10	Residential Pool Permits
18	Camps/Motel/Manufactured Home Permits
14	Body Art Permits
1	Tanning Permit
144	Plan Reviews
104	Title 5 Reports Reviewed
115	Percolation Tests
28	Food Handler Certifications

Complaints Investigated

9 Food
53 Housing
5 Septic

REPORT OF THE ANIMAL CONTROL DEPARTMENT

The Middleboro Animal Control Department continues to maintain a steady workflow in 2023 with changes in personnel, continued maintenance of the shelter, advocating animal welfare through education and enforcement and educating the public on wildlife issues. The Shelter took in 20 dogs as surrenders and successfully adopted 18 dogs to new homes.

The Department received 1466 calls into the office.

The calls breakdown is as follows:

Loose Dogs: 206

Dog Surrender Inquiries: 33

Dog Bite: 20

Barking Dog Complaints: 53

Cat Issues: 166

Wildlife: 266

Livestock Issues: 30

Animal Well Being Check: 63

Adoption Inquiries: 204

Donation Offers: 103

Misc. Calls: 322

The Department handled 59 dogs through the shelter in 2023.

The duties of this department would not be possible if it weren't for the combined efforts by the Middleborough Highway Department, Middleborough Health Department, The Clerks Office, Fire and Police Departments. The more severe animal cases were helped by the Massachusetts Society for the Prevention of Cruelty to Animals (MSPCA) Law Enforcement and Animal Rescue League Law Enforcement.

I would like to thank the following for their support in 2023: Dr. Lipinski, Dr. Brown, and Dr. Caffarella and the entire staff at Chase Veterinary Clinic for providing vet care for our animals especially in emergency situations. Our cat issues were largely referred to the Animal Rescue League and MSPCA. Our sick and injured wildlife are all tended to by the great people at the Cape Wildlife Center and New England Wildlife Center. Also want to thank Hare of the Dog Wildlife Rehab and its founder Mariel McCann for rehabilitating several wild animals for us.

This year, Jeff Riccio, Owner of Riptide K9, trained multiple dogs for Middleborough Animal Control in order to help with the placement of these dogs. We would like to thank Jeff, Angela, Bobbi, and Olivia for their support. Animal Control also added volunteers to our shelter this year. We would like to thank them for their hard work and effort with caring for our animals.

A special thank you to the residence of Middleboro and the surrounding towns for all the generous donations throughout the year. Middleborough Animal Control has a donation box that is located in front of the building for after hour donations. This box was consistently filled throughout the year. Thank you to all who have donated this year.

The ACO would like to remind Middleborough residents that it is Massachusetts state law that all dogs need to be licensed and up to date on their rabies shots. Please contact the Middleborough Animal Control Department with any questions.

Kevin Racicot

Middleborough Animal Control Officer
PH#: 508-946-2455

REPORT OF THE ANIMAL INSPECTOR

The following is the 2023 year-end report of Animal Inspector activities
for the Town of Middleborough:
January 1st 2023 through December 31st 2023.

<u>Order of Quarantine Type:</u>	<u>#:</u>
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10 Day Animal Bite Quarantines	52
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45 Day Exposure Quarantines, animal currently vaccinated for rabies	15
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4 Month Exposure Quarantines, animal not currently vaccinated for rabies	0
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Dog bites with dogs which are unidentified- doctor notified by victim	5
--	---

Submitted Samples for Rabies Testing = neg. result (submitted by Health Dept.)	6
---	---

Submitted Samples for Rabies Testing = pos. result (submitted by Health Dept.)	0
---	---

Summary of Submitted Rabies unable to determine/ treated as positive :	1
---	---

Submitted Samples for Rabies Testing = neg. result (submitted by other source)	0
---	---

Submitted Samples for Rabies Testing = pos. result (submitted by other source)	0
---	---

Summary of Submitted Rabies Positive Samples: None to report

A total of 273 properties were inspected for the purpose of completing
the state barn book inspections.

A total of 50 kennels were inspected for the purpose of maintaining a private, hobby, or commercial kennel within the town of Middleborough

Residents are always encouraged to contact me for any information on Emergency Preparedness for both you and your pets by calling me at the Animal Shelter, 508-946-2455.

Respectively Yours,

Derel Lee Twombly
Animal Inspector

REPORT OF THE HUMAN RESOURCES DEPARTMENT

Allison J. Ferreira, Human Resources Director

Steven Solbo, Operations and Project Administrator

Mission Statement

Our mission is to enhance organizational effectiveness in the Town of Middleborough by providing outstanding leadership and service in human resources management. We are committed to fostering an inclusive and positive work environment. By developing and implementing equitable and transparent personnel policies, we ensure a fair and consistent approach across all departments. Our aim is to attract, retain, and nurture a skilled and diverse workforce that aligns with the dynamic needs and goals of our community. Through strategic partnerships with town departments, we provide comprehensive support in recruitment, employee development, benefits administration, and labor relations. We are dedicated to creating programs and initiatives that promote the physical, emotional, and mental well-being of our employees, recognizing that a healthy work-life balance is essential for the success and sustainability of our workforce and community.

It is truly an honor to submit my first report as Human Resources Director. I was deeply humbled to be appointed as the first Human Resources Director for the Town of Middleborough after 17 years of employment with our municipality. Given my related experience and qualifications, I am prepared to provide our prospering community and hardworking dedicated employees with strong, innovative leadership within this newly created department.

My primary mission is to establish and maintain effective and harmonious relationships with our municipal employees and public body members with an acute awareness of my ethical responsibilities. The key to the success and growth of this position will require patience, kindness, empathy, compassion and active listening of which I practice daily. I recognize transitions bring about both personal adaptive challenges as well as organizational challenges. As our employees and I adapt to these

changes, I hope to bring synergy by leaning into my growth mindset to build from the foundation up to continue to establish trusted relationships; evaluate, improve upon and keep evolving to maximize my time management to be the highest impact version of myself in this new role. Being a strong advocate of progressive ideas, I will continuously work on securing personal credibility, building momentum and developing adaptability skills to help accelerate everyone to feel a sense of renewal and iterations. Working collaboratively with our Town Manager and the Assistant to the Town Manager, we will focus on developing strategies to foster a culture where our employees feel valued and at peace as they face new challenges and tasking demands. I am confident our combined leadership will apply a lens of people-centricity to make our employees feel as though they are the priority as this is inherently crucial.

I am excited about aligning my personal and professional strengths with the Town's needs and mission. I welcome this opportunity and I am ready to embrace the change in my career returning to my passion of working within Human Resources as I transition from a role primarily focused on public facing to fostering the most positive work environment within our inner structure.

General Powers and Duties

The Town of Middleborough established our first Human Resources Department in March of 2023.

Our department is staffed with a Human Resources Director and Project and Operations Administrator (position is shared with the Town Manager).

Under the direction of the Town Manager, the Human Resources Director oversees all activities of non-school personnel consisting of approximately 350 employees

We enhance inter-departmental communication and operations, coordinate staff training and development. We assist the Town Manager, Director of

Finance and Department Heads in collective bargaining strategy and negotiations.

The Human Resources Department primary functions and responsibilities include:

- Recruiting/Onboarding
 - Employee Relations/Legal Compliance
 - Maintain and Implement Personnel Bylaws/Procedures
 - Benefits Management
 - Employee Engagement
 - Training and Development
 - Risk Management
 - Offboarding/Exit Interviews
-

The Year in Review

The Human Resources Department, has been pivotal since its inception, successfully recruiting and onboarding 47 full-time, part-time and temporary employees across various departments.

Human Resources provided invaluable support in the onboarding of approximately 50 seasonal staff for the Park Department during the Summer of 2023, and is working to ensure a streamlined and efficient onboarding for the Summer of 2024 and beyond.

An Employee ID program has been implemented by HR, Facilities and MCCAM for all new hires with plans to roll out to all Town employees, public bodies, volunteers and vendors. HR will be coordinating with local vendors to utilize our new employee ID badges for potential discounts. Collaborating with the Treasurer/Collector's Office, Finance Department and IT Department, HR is spearheading the implementation of a new, fully online, automated, and efficient onboarding module, anticipated to deploy within the next month.

The Human Resources Department, Veterans Agent and Director of Economic and Community Development were invited by Mass Hire to participate in the Christmas Tree Shop Job Fair held on July 25th at the Christmas Tree Shop Distribution Center. The fair was organized due to the closure of Christmas Tree Shops in hopes to provide employment opportunities.

The Human Resources Department, in partnership with UMass-Boston's Collins Center, is conducting a Classification and Compensation study on 69 positions as well as a personnel handbook and updated policies. This study is being funded by a community compact grant opportunity. Human Resources is managing the study from beginning to end, from initial meetings and questionnaires to scheduling employee interviews. The study's completion and review are anticipated in 2024, with Human Resources gaining insights to facilitate future internal compensation comparisons.

Risk management in HR means assessing and dealing with the potential risks that come with having a workforce. These risks are related to how you hire, retain, and manage employees as well as employee behavior. HR risk management is about contemplating likely scenarios and outcomes to minimize precarious situations, have adequate solutions in place and to decrease risk. Our risk management insurance includes Automobile, Property, Equipment Breakdown, Inland Marine, General Liability, Public Officials Liability, Law Enforcement Liability, Employment Practices, Workers' Compensation. In November of 2023, HR arranged for a presentation by our insurance company outlining our risk control program overview. We will continue to work with our Risk Control Manager to offer additional training for supervisors and employees and receive loss control updates and prepare a risk control plan for the Town.

We worked with our Information Technology Department on purchasing an HRIS Module integrated with our current payroll module including a

Time/Attendance Module for efficiencies to integrate with our payroll module. We also purchased an e-FMLA module to manage our Family Medical Leave Act claims.

We are working on a document management system shared with Treasurer/Collector to scan/retain documents in electronic format and maintain safe and secure electronic filing system for personnel and benefits.

We are preparing to deploy internal website for all employees to bring together all of our tools within one single digital workplace to improve communication internally.

Continuing education is an integral part of working in Human Resources. In July of 2023, I received a Master Certificate for High Performance Leadership through International City/County Management Association (ICMA). I am also a member of Massachusetts Municipal Human Resources Association (MMHRA), Massachusetts Municipal Association (MMA), South Shore Municipal Human Resources Group, and Society for Human Resources Management (SHRM).

I chose to become a Human Resources Director to serve as an advocate for our employees, assist with their concerns, provide guidance and ensure fair treatment. My job gives me the opportunity to make a positive impact on our employees work lives and contribute to their well-being.

Our department takes pride in working with people every day with empathy, compassion and enthusiasm to help others and achieve goals. We place the needs and interest of our employees at the forefront of everything we do to establish a healthy and happy work environment. We will continue to be forward thinking, planning for the future to address challenges before they arise and foster open communication. We have a commitment to protecting the interests of both the Town and its valued employees ensuring an atmosphere of fairness and respect.

Respectfully submitted,
Allison Ferreira

REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology Department respectfully submits this report to the Town of Middleborough for the year ending December 31, 2023. The Information Technology Department is responsible for the Town's systems, databases, applications, services, and over two thousand devices across the network. Three full-time positions support, maintain and manage town-wide business-related technology, providing core services to 27 municipal departments. The department is a resource that strives to work cooperatively with Town departments to implement their strategic goals and objectives using innovative, secure technologies.

The Information Technology Department finalized two major projects in 2023: the WiFi Saturation Project and the Disaster Recovery & Cybersecurity Improvement Project. The WiFi Saturation Project provides both Secured and Public WiFi connections at the Council On Aging, the Town Hall and the Town Hall Annex. This necessary project received overwhelming support from Town Departments and Board/Committee members who participate/attend meetings in conference rooms at these locations.

The Disaster Recovery & Cybersecurity Improvement Project significantly fortified the infrastructure located at both the Town Hall and the Middleborough Police Station. The enhancements installed greatly streamline the recovery process in the event of a disaster.

In February 2023 the Information Technology Department met with the Capital Improvement Planning Committee to discuss the Fiscal Year 2024 Capital Request submitted totaling \$383,124, and the department's 5-Year Capital Plan. Greater than half of the capital items requested annually represent essential equipment replacement. Information Technology is responsible for maintaining all hardware and software support contracts, and monies allocated to the department are monies allocated to benefit all municipal departments. In July 2022, the Permanent Cable Committee/MCCAM officially turned over the Network Switching Infrastructure and Voice Over IP (VoIP) Telephone system maintenance agreements to Information Technology. This transfer included hundreds of devices approaching End of Life/End of Support that required

replacement. It is necessary to ensure that equipment is refreshed according to schedule and that it does not go End of Life/End of Support without a strategic refresh schedule in place. During the meeting, it was agreed that annually recurring equipment refresh monies should be incorporated into the department's yearly budget rather than through Capital Articles at Town Meeting. At the October 16th Special Town Meeting, funds totaling \$211,476 that were identified as recurring on the Information Technology Department's Capital Request for FY2024 were incorporated into the department's operating budget. This significant change enables the department to proactively plan ahead and effectively address recurring equipment refresh cycles.

Respectfully submitted,
Tara Pirraglia, IT Director

REPORT OF THE PARK DEPARTMENT

Winter... what winter? Once again Jack Frost showed up very little all winter. Only one, barely plowable storm all winter long. For this reason, sledding at the Peirce Playground was very rare. The hay bales set out to protect sledders saw very little use.

Early winter was the time to remove the Christmas lights, props & inflatables from the Holiday of Lights. Inventorying & storing all these items has become almost as difficult as setting them up for viewing. Packing everything tightly, labeling & ensuring all is totally dry is half the battle. There is no doubt that we are in need of more storage space. The extra space will make things so much easier & more efficient.

February was a good time to reclaim a few more islands at Oliver Mill Park. Floods in the spring prevented equipment from getting to the islands. Thus, they became easily overgrown. Thorns & briars keep the most hardened groundskeepers from anywhere near them. The low water in February & lack of foliage allowed park staff the chance to clear the islands and sluiceways developed from the Robbins archeology in 1969. Brush was cut back & taken away by DPW. The goal will be to reclaim areas by the bridges next year and maintain them well once completed.

The winter of 2023 was a great time to add certified treated wood chips to the Reed's playground and the Sheehy Tot Lot on West End Ave. Both were in bad need of wood chips; the Peirce Trustees came forward with funding to help make this happen. Park staff took truckloads of chips by shovel and wheel barrel into the designated areas. Also, funding was provided by way of the Middleboro Planning Dept. to replace a broken slide. Not something you could buy at Benny's. The slide cost nine thousand dollars! Thanks to LeeAnne Bradley and her team they were able to obtain funds to purchase the new slide. Park Dept. staff, with help from the DPW, dug new holes and cemented in the new piece. Installation was done in only two days. Hopefully more improvements can be made to make these playgrounds more safer and fun.

The Lawrence baseball field was in need of some refurbishing. Clay was added to the pitching warmup mounds and new pitching rubber were installed. The home plate areas were redefined and the plates were resecured. The cut-out path from home plate of the main field to the pitcher's mound was restored and clay

was added to around all of the bases. All of the measurements to the bases were retaken and a new home plate was installed. Poor drainage still remains the number one concern. This needs to be address next spring.

Our 90-year-old swimming pool had to get some help. The apron around the 75x150ft pool was in bad need of replacement. Unfortunately, we could only afford to do 50% of it this year. An entire shallow end wall was replaced as well. The fiberglass shell moves each year due to hydrostatic pressure caused by ground water. The water table is extremely high near the river. Our pool was built in 1934. The apron had a fresh coat of paint and numbers to begin the summer.

Unfortunately, the pool would have a delayed opening! The apron and paint looked good, but we could not open due to a lightning strike that toasted our electrical panel and it caused our pool pump to fail. No problem, the new pump was ordered and installed within a week and we had the pool open again...But lighting would actually strike twice! A second lightning bolt would hit the electrical panel at Battis Field and cause the new pump to fail yet again. After another 7-day delay, we were back up and running. Middleboro G&E experts advised the Park Dept. to upgrade the old panel at Battis Field to help protect our pool pump. This will be a goal of ours in '24!

The Herring Festival was scheduled to occur at Oliver Mill in April. But, just as this was about to take place one of the pedestrian bridges failed. The telephone pole supporting the bridge rotted and broke. Park Dept. staff made a unique emergency repair so that all could pass the bridges safely across to Spring Street. These bridges were sighted for replacement but souring costs have put off the project. Hopefully, these can be repaired soon to keep Park staff out of ice-cold April river waters!

The Wood Street ballfield project needed some tree removal completed with a crane. Bids were taken and funding was provided by CPC to remove the last few dozen trees near the houses and street. Many people are much safer thanks to this project! The town was very fortunate these 60ft pines never fell on homes or cars.

The summer program had its ups and downs. Losing the pool for two weeks was a big downer. And it rained on nearly every Friday! Being indoors during

summer is not the ideal situation. However, in spite of these setbacks much fun was still had by many. More youth signed up and attended the all-day program than ever before. To help keep things fresh and new many trips were added to the schedule. Our youth attended Patriot's training camp, visited the Robbins Archeology Museum, attended the Tom Thumb Museum, visited Picone Farm for a hay ride and hay bundling demonstrations; visited the Oliver house and Peter Oliver's Mill as well as the Pratt Farm Conservation area for a scavenger hunt. All the youth enjoyed the summer and all made it through safely.

The pandemic brought about the need once again for the drive-in movies in 2022! People were able to enjoy the theatre from the safety of their cars. The Park Dept. hosted an outdoor movie event in conjunction with the Library's during July of 2022. It was a success. As a result, the Peirce Trustees offered to buy a projector so that the community could see outdoor movies regularly. In turn, Town Manager, Jay McGrail, brokered a deal whereby the Middleboro Gas & Electric would install telephone poles and help put up 4x8 sheets of plywood. Park Dept staff completed the first row and then the Gas & Electric finished the project. Park staff painstakingly painted each sheet of plywood to give it a clear white finish. The first movie shown on the new large 20x40 screen was shown in September of 2023. The movie was 'Mario Bros.' Almost 50 cars attended. There would be more showings thru October.

The Halloween Ghost Drive was once again a big hit with local families. More than 300 cars came thru in two days. Thanks to all the volunteers that helped us assemble this colossal 2-day event.

The Holliday of Lights returned for the second straight year. The event was a walk thru again as it is designed for youth and families to interact with the displays. Opinions of this concept were still in favor of it. But, one day we may consider a drive thru event? To do a drive thru much more area would need to be decorated and this is something that cannot be afforded currently. Should funding be allocated soon or if our cache of decorations grows significantly, the we'd consider a drive thru event. More than 1,300 attended this year in really what was four days as two days were victims to a cold rain, sleet and snow.

The lower playground adjacent to Battis Field was installed in 1993. Made of antiquated and unsafe pressure treated wood, the time had risen to remove and replace it. Funding for this work was never available up to this point. The Peirce Trustees kindly made a donation in 2023 to make replacement a reality. Many

new structures were purchased. The idea was to design the area to mainly target teenagers. This would allow older youth a place to go and dissipate that extra youthful energy associated with their age group. Adults will find it a great workout area to advance their fitness level. There are 3 pull up bars of various heights, a kneeling lift chair, monkey bars, rings, various climbing walls, 2 sit up stations, dip bars, and a rope climbing challenge that was all purchased for installation. Wood chips would be bought for fall protection. Dismantling began in 2023 and some pieces were installed in Dec. of 2023. More pieces will be added as funds allow.

Special thanks to the Peirce Trustees -without their help it would be nearly impossible to keep the park system safe and up to date. They help keep one of the last remaining traditions alive and well in a growing community.

Thanks to the Park Board for their thankless work. All of them genuinely enjoy outdoor recreation and actually partake in much of what we do. And thanks, as always to our Highway Dept. and G&E. These two departments always go above and beyond for the kids.

Respectfully submitted,
Francis Cass
Middleboro Park Superintendent

Park Commissioners

Garrett Perry, Chairman	Term Expires 2024
David Thomas	Term Expires 2024
Bill Ferdinand	Term Expires 2022
Dawn Savery	Term Expires 2023
Judy Bigelow Costa	Term Expires 2023

REPORT OF THE PEG ACCESS DEPARTMENT/MCCAM/PERMANENT CABLE COMMITTEE

MCCAM (Middleborough Community Cable Access Media) celebrated 13 years this year (2023)! MCCAM continues to grow both our programming, use of the studio and Access User enrollment.

JANUARY

2023 Rotary Cable Auction planning. Zack and Karen went to Oak Point to present to residents and show them the opportunities available to them and everyone in town to create new programming at MCCAM. PCC voted to add onto the lighting system in the MCCAM studio as part of this phase of the studio buildout. The PEG Access/MCCAM FY24 Budget was approved by the PCC and submitted to the Town Manager for appropriation in the FY24 annual town meeting warrant.

35 Meetings, Events & Studio Shoots were recorded by MCCAM including MG&E Q&A regarding the costs of service, Fashions of Downton Abby at the COA, Burt Wood School Master Class, concert series at the library.

FEBRUARY

Since people have been using the new podcasting room, updates have been made to make the acoustics better. Negotiations continue with the license renewal with Verizon. The new control room at MCCAM was installed last week of February. MCCAM met with the Office of Economic Development staff regarding a grant for an art installation in the MCCAM windows called “Windows Alive”.

Upgrade to the MCCAM Data archive system was approved in the amount of \$24,400 including design, install, and configuration of the system between the town hall and the studio.

35 Meetings, Events & Studio Shoots were recorded by MCCAM including Open Mic Night at the Soule Homestead, Rare Form Trio at the COA

MARCH

The Rotarians came in the studio and presented their items up for auction at the annual Rotary Cable Auction Preview. The annual LIVE Rotary Cable Auction aired in a new format from the MCCAM studio on March 19 to residents in Middleborough, Lakeville, Freetown on cable TV and to the world on the LIVE stream online and on Facebook. The new format has all bidding done online in the weeks prior to the TV auction weekend rather than phoning into the studio.

The LIVE auction on cable is used to spotlight items available to bid on online. It was a great success. Negotiations continued with Verizon. MCCAM welcomed a new contracted position, Cable Production Coordinator, to work 5-15 hours a week at MCCAM. Lori Ashley was hired for that position.

51 Meetings, Events & Studio Shoots were recorded by MCCAM including St. Patrick's Day at the COA, Celtic Music performance at the MPL, Rotary Cable Auction, Cranberry Chamber annual meeting, annual cultural council grant presentations, and a public Candidates Forum held at the COA.

APRIL

The annual town meeting was held on the 24th. The annual report from the State for cable subscriber numbers was posted and the current subscriber numbers in Middleborough are as follows: 3,608 for Comcast and 2,851 for Verizon, for a total of 6,459 as of December 31, 2022. Negotiations with Verizon continued. A couple of new Access Users joined MCCAM. Wireless video equipment was purchased for MET. We wanted to give recognition to Middleborough students for receiving the most awards of all New England schools in the recent Student Production Awards Competition, at 6 awards. One student in the competition, Dorothy Ferrigno, had won Best Music Video, Best Director, Best Editor, and Best Photographer. Students Ryan Fahey and Kaylynn Provonche won Best Long Fiction, Savannah Byrne won Best Performance, and there were several honorable mentions.

49 Meetings, Events & Studio Shoots were recorded by MCCAM including Little League and Softball Opening Day, the Herring Run Festival, the Canoe Race, the ribbon cutting at the new High School and Countryfest at the COA.

MAY

Open house for Oak Point residents was held at the studio. New podcast room equipment was installed by Ockers to connect the room with the control room. The new archive system was installed and now backs up all content to two locations (Town Hall and Annex). Nemasket Week started a new program in the studio with an oral history from local longtime residents. New Veterans banners were hung in downtown and MCCAM did a program while they were being hung.

34 Meetings, Events & Studio Shoots were recorded by MCCAM in MAY including concerts at the COA, Sheep Day at the Soule Homestead and the Memorial Day events in Town.

JUNE

The Byrne Project opened to the public at MCCAM. Savannah Byrne created a piece of artwork that filled the studio windows. A stencil of her poem was to burn onto fabric behind the wood stencil. Unfortunately, the fabric was not light sensitive, and the fading didn't happen but we have 3 large antique maps of the town we can use for backgrounds in the studio. Zack and Karen workstations were upgraded and their old ones have been moved to the workshop/training room for use during training sessions. MCCAM purchased 4 new iMac computers for the training room, edit suite and a replacement for the computer in the Select Board meeting room at a cost of \$6,782. MCCAM purchased a new domain name MCCAM.tv A new media club started on Mondays.

28 Meetings, Events & Studio Shoots were recorded by MCCAM including Fairy Days at the Oliver House, Thatchers Row Fashion Show, concerts at the Burt Wood School, Teddy Bear Picnic on the Town Hall lawn, Pridefest and the Byrne Project.

JULY

MCCAM crew covered the annual 4th of July parade and events. MCCAM videographer, Lori Ashley, worked with the YMCA to assist with some coverage of a program for the YMCA for them to get the word out that things were back to "normal" at the Y. Teen media club has 2 new members interested in using the podcast room for a new show. Negotiations with Verizon continue.

31 Meetings, Events & Studio Shoots were recorded by MCCAM including the 4th of July Parade, concerts on the town hall lawn and Soule Homestead, NE Summer Treasures at MPL, Mosquito Info session at the Soule Homestead.

AUGUST

MCCAM started offering free workshops in our training facility for anyone wanting to learn about TV production. More workshops and classes will be added in the future. Summer concert series and coverage of the annual summer events in Town continue. MCCAM worked with volunteers for a downtown cleanup. MCCAM covered the week of Summer Olympics at the Park Department.

41 Meetings, Events & Studio Shoots were recorded by MCCAM including summer concerts at the town hall and Soule Homestead, Park Olympics, Science by the Sea t the COA, Highland Divas at the Burt Wood School, COA programming and the Blues Festival.

SEPTEMBER

Karen worked with Metesonde to design the plan to upgrade the playback system while moving the rest of the equipment from the Town Hall to the studio. She also worked with Tightrope and Ockers to design a new upgraded playback system that could integrate with the prior system. Max Pallatroni became a new MCCAM Access User. Watch 24 completed the camera system at the studio in exchange for the control of the cameras at the town hall. MCCAM hosted the closing ceremony for the Byrne Project.

33 Meetings, Events & Studio Shoots were recorded by MCCAM including Soule Harvest Fair, 4H Fair, Sourdough at MPL and Daddy-O at the COA.

OCTOBER

We learned that Comcast had changed their Public and Education channel lineup after the fact when Karen was monitoring the channels and they switched to random home shopping and news outlets. A letter had been sent to the Select Board but the channel lineup change of our PEG channels was overlooked accidentally in June. The PCC voted to hire Ockers for the Tightrope Media System upgrade after 3 bids were received and reviewed. The PCC continued discussions on the fiber upgrade between the town hall and the studio but nothing has been agreed upon. MCCAM hosted a drug awareness program in studio. MCCAM welcomed Mike James as a new Access User to do yoga in the studio. Verizon negotiations continued. MCCAM assisted the Town with AV needs and cablecasting of Lieutenant Angelo “AJ” Lapanna’s funeral.

39 Meetings, Events & Studio Shoots were recorded by MCCAM including Special Town Meeting, Crantoberfest, Pawfection Pet Show at the Burt Wood School, MPL music series, Park Department Ghost Ride, and Trunk or Treat at Town Hall.

NOVEMBER

New shirts were purchased for MCCAM access users, crew, and staff. The PCC voted to purchase 3 iMacs, a camcorder kit, and other items for MET. The PCC also voted to allow Karen to order new workstation desks and chairs for the training room for a total of \$2,377.24 Many annual events were covered this month.

42 Meetings, Events & Studio Shoots were recorded by MCCAM including Veterans Day events, Hall of Fame Awards, MPL music series, and the annual Christmas Parade

DECEMBER

MCCAM held a Holiday Open House on First Friday in December hosting entertainment by Ann Cavanaugh and Billy Mulligan, sponsored by local Middleborough merchants. The 3-hour program was recorded and rebroadcast on Public Access. Blue Anchor Studio held a video fundraiser for NE Coastal Wildlife Alliance in the MCCAM studio. The guests were shown how to make sea glass suncatchers and were recorded to show on cable. MCCAM hosted an annual holiday party for Access Users, MCCAM staff, PCC members and other departments & committee members. Zack assisted the Town Manager and Select Board Chair with a Holiday tour of participating town departments. PCC welcomed Thomas White, Select Board member, to the PCC as an exofficio member.

37 Meetings, Events & Studio Shoots were recorded by MCCAM including new events at the Burt Wood School (Kristen Merlin, Blue Christmas & Highland Divas), COA Holiday show, Festival of Lights at the Peirce Playground, Library concert series, , Festival of Trees at the Masonic Lodge, and the Snowman Soiree at the Town Hall.

Current Terms for Permanent Cable Committee Members are as follows:

Robert Silva	term ending June, 30, 2025
Steven Callahan	term ending June 30, 2025
Nicholas Guarda	term ending June 30, 2025
Robert Denise	term ending June 30, 2026
Adam Pelletier	term ending June 30, 2027
Donna Bernabeo	term ending June 30, 2027
Thomas White (exofficio)	term ending June 30, 2025

(2 open seats)

Active MCCAM Access Users Lori Ashley, Jaylah O’Connell, Joseph Escolas, Max Pallatroni, Mac Sprague, Dave Doyle, Isabell Perry, Kaelyn Testa.

List of board/committee meetings covered weekly/monthly by MCCAM:

- Select Board
- Finance Committee
- Planning Board

Historical Commission
Middleborough Gas & Electric Commissioners
Tourism Committee
Commission on Disability
Conservation Commission
Zoning Board of Appeals
Community Preservation Committee
Cultural Council
Capital Planning Committee
Park Commission
Housing Authority
Middleborough/Lakeville Herring Fishery Commission
Weston Forest Committee
Downtown Improvement Committee
Friends of the Middleborough Cemeteries
Permanent Cable Committee
MCCAM also airs the School Committee meetings covered by MET.
Annual and Special Town Meetings are always covered

For program cablecast times, programs available for On-Demand viewing
and all MCCAM information, please visit MCCAM.TV And follow MCCAM
on Facebook at Middleborough Community Cable Access Media (MCCAM)

Programming Statistics 1/1/23 – 1/1/24

Government Access Channel

317 meetings covered (from 25 boards/committees) :: average length 1hr 17 min
:: total runs 3065

All municipal meetings are available for web-viewing on demand if covered
by MCCAM

Public Access Channel

293 shows :: average length 49 minutes :: total runs 7429

Education Access Channel

171 shows :: average length 1 hour 05 minute :: total runs 4532

Total programs on PEG Access :: 754 shows (1 less than 2022) ::
total runs on 3 PEG channels for 1 year = 14,835

VOD (Video On Demand) Statistics 1/1/23 – 1/1/24

Total Views 5714 (up 64 views) # of shows with views 371

Top 5 viewed GOV shows online (does not include views on TV or Facebook)

#1 Conservation Commission 11-30-23	267 views
#2 Funeral Services for AJ	178 views
#3 Select Board 1-9-23	163views
#4 Candidates Forum 3-16-23	113 views
(tied) Zoning Board 7-13-24	113 views
#5 Select Board 3-13-24	92 views

Top 5 viewed PUB shows online (does not include views on TV or Facebook)

#1 Growing up in the Conjuring House with Andrea Perron at the Alley Theatre	94 views
#2 Crantoberfest	82 views
#3 Pine Meadow Farm at the Park Dept	36 views
#4 Autumn Concert at the Unitarian Church	33 views
#5 4H Fair	32 views

If you are interested in learning more about MCCAM, how to submit a public service announcement for our on-air bulletin board, how to become a volunteer or how to produce your own show, please contact Karen Foye or Zack Grundy at the MCCAM office 774-766-6350 karen@mccam.tv or zack@mccam.tv

Watch our LIVE stream of our Government Channel, Public Channel and Education Channel on our website at MCCAM.tv

Watch programs anytime on our video on demand link at MCCAM.tv



2023

**REPORT OF THE PLANNING BOARD
AND
DEPARTMENT OF PLANNING AND COMMUNITY
DEVELOPMENT**

DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

On July 1, 2023, the Planning Department and Office of Economic and Community Development were combined to form the Department of Planning and Community Development. This department is headed by its director, Leeann Bradley. The mission of the Planning and Community Development Department is to integrate land use regulation, long-range planning and economic development functions in order to better implement a sustainable and responsible growth strategy that reflects and enhances the character of the town of Middleborough. We also aim to ensure a high level of communication among regulatory disciplines, and serve as a single point of contact for residents and developers relative to proposed and ongoing development projects. The department staff provides professional and administrative support to the Town Manager, Select Board, Planning Board and Zoning Board, and works with several other town boards and committees on a regular basis. Our ultimate goal is to enhance the quality of life and well-being of all residents, now and for future generations.

**RESPONSIBILITIES OF THE MIDDLEBOROUGH
PLANNING BOARD**

The Middleborough Planning Board is charged with several important functions, which are as follows:

1. Administer the Commonwealth's Subdivision Control Law – MGL Ch. 41, Sec. 81K-81GG
2. Administer the Town's Subdivision Rules and Regulations – adopted in 1987. A complete overhaul of the subdivision regulations was completed in June of 2020 and minor amendments were made in 2022.
3. Administer the Town's Zoning Bylaws as the Special Permit Granting Authority (SPGA) for Retreat Lots, projects within the Development

Opportunity District, projects within the Commercial Development District, Open Space Residential Preservation Development, Adult Mobile Home Parks, Adult Use Marijuana Establishments and 40R Smart Growth Overlay District;

4. Review all divisions of land including proposed subdivision roadways (residential and commercial);
5. Manage the construction of subdivisions to ensure they are constructed per approved plans;
6. Review and comment on projects before other Town boards as provided;
7. Develop long range planning tools for the Town.

In order to accomplish these tasks, the Board utilized the expertise of departmental staff, several consulting firms to perform peer review, construction observations and material testing services.

The Planning Board values comments and amendment suggestions regarding the Town's Zoning Bylaw and Subdivision Regulations. These are periodically reviewed for their suitability and applicability. Requests for amendments or additions to the Zoning Bylaw may be submitted to the Select Board's Office by petition of ten (10) registered voters for placement of an article on the Town meeting warrant and may require a 2/3 majority vote for approval. The Planning Board may also sponsor amendments to the Zoning Bylaw to be brought to Town Meeting for vote. Amendments or additions to the Subdivision Rules and Regulations are approved by a majority vote of the Planning Board after discussion at a public hearing advertised in a local publication, posted with the Town Clerk and on the Town's website.

The Middleborough Zoning Bylaw addresses such issues as permitted uses within the eleven (11) underlying zoning districts as well as the overlay districts, minimum size and frontage requirements for buildable lots, uses allowed by special permits, special permit requirements, off-street parking, signage, safety, economic and aesthetic considerations. The Zoning Bylaw was recodified in 2012 and further amended in October of 2021 to promote the health, safety, convenience and welfare of the inhabitants of the Town of Middleborough; as well as regulating the location, size and use of buildings and the use of premises in the Town, by lessening dangers from fire, congestion, confusion and to improve and beautify the Town.

The Middleborough Subdivision Rules and Regulations Governing the Subdivision of Land addresses administrative and design standards required for the review of all subdivisions of land and new subdivision roadways. In recent years the Planner, Administrative Planning Assistant, Planning Board members and consultants, Gregory Driscoll, PE and Patrick Carrara revised the outdated (1987) rules and regulations. A public hearing was held in June 2020 requesting input from local engineers, developers, residents, etc. The new rules and regulations were approved, filed with the Plymouth County Registry of Deeds, posted on the Town's website and included within our Town Code. Minor revisions were made during 2022.

The Department's staff strives to address all questions and concerns from residents, abutters and developers in a timely and professional manner. The staff will continue to provide assistance to the public with questions and concerns regarding proposed subdivisions or commercial buildings, completion of approved projects, zoning requirements and land use regulations, easements, safety issues, abutter and residents' rights, permitting procedure, etc.

Construction of roadways and commercial construction projects continue to be closely monitored by the consulting engineers hired by the Board, as well as by the Town Planner, Administrative Planning Assistant, Director of Public Works and Board members.

PERSONNEL

The Planning Board consists of five (5) voluntary members elected by Middleborough registered voters and one (1) Associate Member appointed by the Planning Board. At the conclusion of 2023, the Board consisted of members: Edward Medeiros (Chairman), John Healey (Clerk), William Garceau, Tracie Craig-McGee, Allin Frawley and Associate Member Anders Martenson IV.

The Planning and Community Development Department is staffed by Director, Leeann Bradley; Administrative Planning Assistant, Joe Mandile, Senior Clerk, Robin Perry, and Junior Clerk, Angela Lang.

Ms. Bradley serves as the Board's representative to SRPEDD (Southeastern Regional Planning and Economic Development District), JTPG (Joint Transportation Planning Group), SRPEDD Rural Caucus Committee, Stormwater

Committee, Open Space and Recreation Plan Committee, South Coast Rail Stakeholders Group and DPW Reuse Committee. Ms. Craig-McGee serves as the Board’s representative to the Community Preservation Committee (CPC).

APPLICATIONS

The Board held twenty-three (23) meetings in 2023 to conduct general business and review applications for all proposed subdivisions of land, residential subdivisions, new and modified commercial buildings and retreat lots.

The Planning Board received the following applications:

- Thirty (30) Form A Applications
- One (1) Form B – Application for Approval of Preliminary Plan – Campus 44
- Five (5) Retreat Lot Special Permits
- Two (2) Adult Use Marijuana (CBD) Special Permits –
 - Simply Lifted, Inc. – Marijuana Microbusiness – Cultivation, Product Manufacturing and Delivery of Marijuana and Products to retailers and customers
 - Gas Bus LLC – Marijuana and Marijuana products Delivery/Courier Operation
- One (1) Subdivision Modification – Rose Ridge Lane
- One (1) Special Permit Application – Lincoln Logistics

Said submittals generated \$97,506.00 in fees paid to the Town.

The Board/Department managed seven (7) residential subdivisions and one (1) commercial subdivision, Christina Estates, Cobblestone Estates, Cranberry Woods, Great Cedar Village, Harvestwood Estates, Holton Estates, Middleborough Park at 495 and Morton Estates. After seven (7) years, John Perkins Way roadway was completed and accepted during 2023 Special Town Meeting.

HIGHLIGHTS

Members of the Planning Board and Department staff continue to develop their knowledge of federal and state zoning and planning laws by attending various classes or conferences, including those offered by the Southeast Regional Planning and Economic Development District (SRPEDD) and the Citizen Planner Training Collaborative.

The Department and Board focused on the following projects during 2023:

1. South Coast Rail/MassDOT/MBTA – The Planning Board/Department has endeavored to maintain close contact with representatives for this project. The SCR Stakeholder’s Group holds monthly meetings with SCR representatives where we receive updates on ongoing construction. At the close of 2023, the projected start date for service from Middleborough to Boston is June of 2024.
2. The Department received \$147,000 from the State for the Station Street 40R project. This project consisted of 16 units within the former Rockland Bank building and 10 units within five duplex style structures. The payment was an Incentive and Density bonus payment and to be used for capital projects. The project was 26 rental units within Duplex style structures. This funding will be used for a portion of the Peirce Playground and the Wood Street baseball fields.
3. The Department received a \$135,000 Community One Stop for Growth Grant for the update of the Master Plan. The update will commence in early 2024.
4. The Department applied for and received a \$50,000 Down Payment Assistance program grant from the Community Preservation Committee (CPC). The program is designed to assist five (5) low to moderate income, first-time homebuyers in purchasing a modest home in Middleborough as their primary residence. Each qualifying resident will receive \$10,000. Funds are made available to eligible households as a zero percent interest deferred payment loan that is forgiven after ten years of ownership.
5. The Department received a Community One Stop for Growth grant in the amount of \$100,000 for a Workforce Development/Urban Agenda project which is an exploratory program which will introduce a cohort of young adults to different industries and training programs through an eight-week, paid internship and concurrent work readiness nighttime trainings.
6. The Department began the update to 2016 Housing Production Plan (HPP) through a \$25,000 Housing Choice/Community One Stop for Growth grant. Our regional planning agency, SRPEDD, was chosen as the town’s consultant to assist in the writing of the updated plan. A Housing Production Plan Working Group was formed consisting of the following members:

Stephen Adelman – Veterans’ Agent

Holly Begley – Council on Aging Director

Leeann Bradley – Director of Planning and Community Development

Paul DiGiuseppe – former Economic and Community Development Director

Ercilia Furtado – community resident and property manager

Julie Mather – Middleborough Housing Authority

Sandy Smiley – community resident

The project team conducted a series of public engagement initiatives aimed at learning more about the housing needs and desires of Middleborough residents. These initiatives included; establishing the above working group who met periodically, facilitated public workshops at Town Hall, distributed a housing survey to community members which received 230 responses and conducted stakeholder interviews with local agencies and groups providing housing services in town. The updated HPP should be finalized and approved by the Executive Office of Housing and Livable Communities (EOHLC) in mid-2024.

7. Through a \$25,000 grant, the department was able to work with several department heads and Jamie Caplan Consulting throughout 2023 in coordinating the update to the 2015 Hazard Mitigation Plan. The plan will be finalized in early 2024.
8. Through a \$25,000 regional grant and working with our regional planning agency, SRPEDD, Leeann Bradley, Director of Planning and Community Development and Patricia Cassady, Conservation Agent, began to update the Open Space and Resource Preservation Development Zoning Bylaw
9. Ch. 40A, Sec. 3A - MBTA Multi-Family Housing Zoning Mandate – The Planning Board, Department staff and Select Board met on several occasions to discuss the affects this zoning may have on the character, infrastructure and public safety within the town. In June of 2023 the Planning and Select Board voted unwilling acceptance regarding submission of the Action Plan. The Department staff will proceed with drafting a zoning bylaw which meets the requirements of this mandate. Adoption will be decided by Town Meeting voters during the Fall 2024 Special Town Meeting.
10. The Department continues to closely monitor traffic associated with the Amazon Last-Mile distribution warehouse located at 30 Commerce Boulevard through a Traffic Monitoring Program.

11. The affordable units within Star Mill Lofts and The Residences at 8 Station Street are monitored by the Department for annual income eligibility verification.
12. Downtown Banner Project – Joseph Mandile and Robin Perry spearheaded this project and worked with town resident artist, Kara Andrews, owner of Art on the Spot. Several young artists created beautiful winter and spring drawings which the department had made into banners and hung on the light posts throughout downtown. Thank you Joe and Robin...well done!

Planning and Community Development initiatives for 2024 include:

- Progressing with the update to the Master Plan
- Finalize the updated Housing Production Plan
- Finalize the updated Hazard Mitigation Plan
- Progressing with the updated Open Space and Resource Preservation Development Zoning Bylaw
- Amend Accessory Dwelling Unit zoning
- Bring Ch.40A, Sec. 30A MBTA Multi-Family Zoning to October Special Town Meeting
- Former DPW Demolition and Reuse Project
- Continue to communicate with potential 40R site developers
- Update Priority Development and Priority Protection Areas
- Site Plan Review Bylaw
- Hire an Economic Development Coordinator
- Downtown and Greater Middleborough Video Project

In conclusion, the Planning Board and the Department of Planning and Community Development wish to express their gratitude to the Select Board, Town Manager and above all, the Town's residents for supporting the Board and the Department's work by providing the resources to effectively carry out our mission.

Respectfully submitted,

Edward J. Medeiros (2025)

John F. Healey, Clerk (2028)

William Garceau (2024)

Tracie Craig-McGee (2027)

Allin Frawley (2026)

Anders Martenson IV – Associate Member

Leeann Bradley – Acting Town Planner, Planning & Community Development
Director

Joseph Mandile – Administrative Planning Assistant

Robin Perry – Senior Clerk

Angela Lang – Junior Clerk

MIDDLEBOROUGH PUBLIC LIBRARY

2023 ANNUAL REPORT

“I have found the most valuable thing in my wallet is my library card.”

- Laura Bush, Former First Lady

2023 was an exciting year. We are pleased to present the Annual Report for Middleborough Public Library. This report encapsulates our collective journey, accomplishments, and impact on our community throughout the past year. Our commitment to fostering knowledge, literacy, and community engagement remains unwavering. This report reflects our dedication to serving as a beacon of learning, exploration, and inclusivity for all.

2023 Statistics at a Glance

	2023
Physical Circulation	116,228
E-Materials Circulation	31,931
E-Resources Utilization	11,638
Foot Traffic	70,576
Meeting Room Reservations	324
Quiet Study Reservations	906
# of Hours on Public Computers	2,810
# of Hours of WIFI Use	35,484
Physical Items Added to Collections	4,174

Key Highlights

1. **Digital Expansion:** In response to the growing demand for digital resources, we expanded our virtual Library offerings, providing patrons with access to a diverse array of e-books (Libby), audiobooks (Libby and Hoopla), digital magazines (Libby), virtual programming, and streaming services (Hoopla). Our digital infrastructure investment ensured patrons could continue to explore, learn, and engage with Library resources from the comfort of their homes.

2. Community Engagement: We have remained deeply engaged with our community through virtual programming, meeting spaces, outreach initiatives including classroom visits, and much more, as well as collaborative partnerships with other government and nonprofit organizations in our community.
3. Equity and Inclusion: The Middleborough Public Library remained committed to promoting equity, diversity, and inclusion within our community. Through culturally responsive programming and the removal of barriers to access, we worked to ensure that all individuals had the opportunity to benefit from our services and resources.
4. Youth Empowerment: Our youth programs continued to inspire and empower the next generation of learners, thinkers, and leaders. From early literacy initiatives to various educational programs for youth, we provided young people with different tools, resources, and support they need to thrive in an increasingly complex world.

As we look towards the future, Middleborough Public Library remains dedicated to evolving and innovating in response to our community's changing needs. We will continue to explore new avenues for engagement, leverage emerging technologies, and forge strategic partnerships to enhance the impact and reach of our services. With the ongoing support of our patrons, volunteers, staff, and community partners, we are confident in our ability to build a brighter, more inclusive future for all.

We extend our heartfelt gratitude to all who have contributed to Middleborough Public Library's success throughout the past year. From our dedicated staff and volunteers to our generous donors and community partners, your support and commitment have been instrumental in our continued growth and impact. Together, we will continue to empower minds, enrich lives, and strengthen communities through the power of knowledge and learning.

Finally, on behalf of the Board of Library Trustees, we want to thank our Community, the Select Board, the Finance Committee, and the Town Manager for their continued support of the Middleborough Public Library and its State Aid certification.

Sincerely,

Randy E. Gagné, Library Director
James D. Okolita, Chairperson

BOARD OF LIBRARY TRUSTEES

James D. Okolita, Chairperson	Marissa Boutin
Eleanor Osborne, Vice Chairperson	Sherri Hartlen-Neely
Edward M. Pratt, Treasurer	Ashley Mason
Heather Montross, Assistant Treasurer	Diane Stewart
Maryanna Abren, Clerk	

LIBRARY STAFF

Randy E. Gagné	Library Director
John Walsh	Assistant Library Director & Technology Librarian
Amanda Meyer	Youth Services Librarian
Christine Dargelis	Young Adult Services Librarian
Libby Fox	Adult Services Librarian
Lori Salotto	Technical Services Manager
Melissa Guimont	Circulation Manager
Hannah Charron	Library Technician
Sharon Davis	Library Technician
Meg Desrosiers	Library Technician
Michaela Lake	Library Technician
Stephanie Nelson	Library Technician
Dianne Scott	Library Technician
Cameron Shippee	Library Technician
Marilyn Thayer	Library Technician
Amy Woodward	Library Technician
Jennifer LePage	Custodian

BUILDING AND GROUNDS

As stewards of this vital community asset, we are committed to providing welcoming, accessible, and inspiring spaces where individuals of all ages can connect, learn, and grow.

Key Highlights

Maintenance and Repairs: Throughout the year, we prioritized routine maintenance and repairs to ensure the safety, functionality, and aesthetic appeal of our facilities. From ceiling tile replacement in the Children's Room and carpeting replacement on the 2nd floor and the majority of stairwells, we diligently maintained our buildings and grounds to provide a comfortable and welcoming environment for patrons and staff alike.

Renovation Projects: In response to evolving community needs and usage patterns, we embarked on several strategic renovation projects to optimize our facilities and enhance the patron experience. This included upgrading the meeting room's capability to host hybrid meetings and events, redesigning our children's area to create a more engaging and interactive space for young learners, and expanding our technology center to accommodate the growing demand for digital resources and services.

Sustainability Initiatives: The Middleborough Public Library remained committed to promoting environmental sustainability and stewardship within our community. We implemented energy-efficient upgrades, such as LED lighting retrofits with occupancy sensors, to reduce energy consumption and minimize our carbon footprint. Working with an engineering firm, a design was started to replace the HVAC system with a more energy-efficient and effective system.

Community Engagement Spaces: Recognizing the importance of providing flexible and adaptable spaces for community gatherings and events, we revitalized our large meeting room to accommodate various programming needs better. These spaces served as hubs for civic engagement, cultural enrichment, and lifelong learning, fostering connections and collaboration among community members.

GRANTS

The Middleborough Public Library secured a \$2,500 grant from the Massachusetts Cultural Council to digitize donated editions of the Middleborough Gazette from the 1870s.

The Boston Public Library (BPL) continued to assist with digitizing our Special Collections. The digitized records are available 24/7 from the Library's website.

DONORS

The Wilfred M. Silvia Library Trust continued to support the indexing of the *Middleboro Gazette*, the purchase of e-book titles, and the preservation of current *Middleboro Gazette* editions through digitization and microfilming. In addition,

the Silvia Trustees invested significantly in *Wonderbooks*, Young Adult, Children's, Overdrive, and Adult Collections. With much patron popularity and use, the Library was also able to add *PressReader*, an online newspaper service, thanks to the Silvia Trust.

Other major donors included the Kramer family, the Middleborough Cultural Council, the Oak Point Book Club, and the Massachusetts Cultural Council. The *Friends of the Middleborough Public Library* were active fundraisers in 2023. The group continued its concert and tea fundraisers. In 2023, it expanded fundraising to include new events, including a two-day mini-golf event, a *Taste of Middleborough* event, and a Downton Abbey murder mystery dinner. All the events were successful and well attended.

VOLUNTEERS

Between January 2023 and December 2023, the Middleborough Public Library benefited from 708 hours of volunteer assistance.

Our volunteers assisted with shelving books, retrieving book requests, maintaining the Library, and performing many other invaluable duties. It is partly due to their efforts that the Middleborough Public Library is such a tremendous asset to our Community.

Volunteers are an essential part of the operations of the Library, and we would like to thank and recognize the following:

Peg Chace, Andrea Chartoff, Mary Ann Cunningham, Sebastian Glaspey, Joan Guertin, Anna Langtry, Kathleen Lynch, Grace Lynch, Diane Maddigan, Belynda McCarthy, Linda Merritt, Melissa Miller, Betsy Pottey, Kathy Schofield, Mia Stevens, Jenna Sylvia, Marilyn Thayer, Girl Scout Troop 69068, and students from the AIMS program at Middleborough High School.

CHILDREN'S SERVICES

Programming in the Children's department adapted to a growing homeschool population, increased class visits to the Library, and the recent influx of migrants with small children.

- Homeschool attendance tripled from 2022, with 395 attending over 15 homeschool programs. Program highlights included Winter Science, which saw 100 people in attendance, and the Stone Soup play performed at the Council on Aging.

- The number of Middleborough Public School class visits to the Library doubled over 2022.
- Bilingual materials were added to the Children's collection in addition to multiple programs serving newly arrived migrants and their children.

A generous Wilfred M. Silvia Library Trust donation funded many events during the Library's Summer Reading program. From annual favorites Toe Jam Puppet Band to award-winning talent of MISTER G and Grumbling Gryphons, the summer was filled with ways to help you

"Find Your Voice at the Library." Compared to 2022, more kids registered for Summer Reading, and as a group, they read over 13,000 more minutes than the previous year. The downtown scavenger hunt returned and was well received by local businesses who participated. Every week, kids visit the Library to look for the Blue Macaw hidden in the children's room.

To promote reading year-round, the Children's Department offered seasonal reading challenges. Compared to last year, the Spring into Reading Challenge had twice as many participants, and all the reading challenges showed an increase in participation regarding the amount of reading and activities completed. The Fall Reading Challenge participants completed activities in over 600 badges. The Winter Reading Challenge logged twice as much reading time for over 72,000 minutes. Season's Readings in December included wrapped packages of books, and 137 were checked out.

Outreach to local events and StoryWalks® around town promoted the Library and its offerings. The Town Pool hosted a StoryWalk® during the summer, and Soule Homestead hosted one before the partial solar eclipse in October. Over 300 people answered the question about their favorite planet at the end of the Solar Stroll, demonstrating just how popular these can be. The Library continued to partner with the Council on Aging's Meals on Wheels program. Patrons hand-made over 150 pumpkin decorations before Thanksgiving and donated them to the meal delivery program.

The Children's Department would like to thank the following community partners for their support in 2023:

- Friends of the Middleborough Public Library
- Middleborough Conservation Commission
- Middleborough Gas and Electric
- Middleborough Parks Department
- Middleborough Public Schools
- Old Colony YMCA

- Self Help Inc. Coordinated Family and Community Engagement program
- Soule Homestead
- Sustainable Middleborough
- Middleborough Council on Aging

YOUNG ADULT SERVICES

Young adult services offered a variety of popular STEAM and crafting programming for tweens and teens while continuing to expand digital materials collections and provide year-round self-directed activities in the Teen Area.

Programming highlights:

- Attendance increased 20% from 2022, with 100 youth aged 10-18 participating in eight tween/teen programs that covered topics ranging from robotics, virtual reality gameplay, and an escape room to pottery, acting, drawing, and soap-making workshops.
- Seventy teens in grades 6-12 participated in the Library's Teen Summer Reading Challenge, a nine-week online reading program themed "Find Your Voice." The total number of hours read increased 2% over last year's, and 5% more participants read twelve or more hours than in the previous year. In addition to reading, 73% of readers were awarded raffle tickets for completing 868 creative, mental, and physical activities related to reading, summer, and self-expression.
- Partnered with the Middleborough Schools in producing a multilingual summer reading document that details the Library's reading program and offers up-to-date booklists for students in grades K-8. The goal is to encourage students to read for enjoyment throughout the summer to prepare them for the next school year better.
- Collaborated with Middleborough Public School teachers and administrators in creating the Title I Parent's Presentation video, sharing Library resources for caregivers and readers, as well as providing searching techniques and tools to help children find appropriate and attractive books through the Library's catalog, teen webpage, and Novelist service.
- Welcomed tweens and teens to relax and express themselves with seven monthly drop-in activities ranging from seasonal coloring pages, card-making, and crosswords to blackout poetry, paper pumpkins, and a walk-by scrabble game.

In response to the high usage of the Library's video game collection, multiple copies of high-circulating games were purchased, and duplicate titles were used on various gaming platforms. The circulating teen game collection was further enhanced by adding a selection of strategy board games for youth and families to borrow. The young adult collection was weeded as needed, focusing on fiction and fantasy. The Wilfred M. Silvia Library Trust donated additional funds to expand manga, update and broaden the teen nonfiction collection, and purchase teen print books, video games, and OverDrive digital titles.

Young Adult Services added new booklists by genre, grade, and topic. New materials and upcoming programs were also promoted on the teen site, in the Library's biweekly newsletter and social media, and with Middleboro schools. We want to thank and recognize the following volunteers: Mia Stevens, who assisted the Young Adult Librarian with shelving, book displays, and bulletin board preparation, and Sebastian Glaspey, who helped with program flier creation and summer reading preparation.

Young Adult Services would like to thank the following community partners for their support in 2023:

- The Burt Wood School of Performing Arts
- Friends of the Middleborough Public Library
- Middleborough Public Schools
- Sustainable Middleborough

ADULT SERVICES

Over 500 adult patrons enjoyed our large variety of programs this past year, from Furoshiki (the art of Japanese gift wrapping) to the Conflict in the Middle East. Food seemed to be a favorite topic in 2023 as we offered programs on everything from Festive Soups, Johnnycakes, and Desserts of New England to Bar Pizza and Sourdough Bread Starter.

Patrons of all ages gathered together for programs celebrating Black History Month with the Bright Star Touring Theatre. At the same time, adults and teens were treated to a visit from Pied Potter Rick Hamelin, who brought his pottery wheel and entertained us with stories of teapots from around the world and mythical creatures.

Our annual paranormal program featured Discovery Television star Ronny LeBlanc. At the same time, perennial favorites Boston-based antiquarian book expert Ken Gloss and Celtic musician and storyteller Jeff Snow returned for repeat performances.

Our Nonfiction Book Club continued into its second season, with members participating both in person and remotely. We share significant (and sometimes, not-so-great) nonfiction titles in a supportive atmosphere.

The circulation of items from our Sharebrary, our nontraditional collection for adults, skyrocketed to more than 120 checkouts. With the addition of more items, the collection currently stands at 40, including everything from a karaoke machine and a light therapy lamp to a birdwatching kit, pickleball racquets, and a wheelchair.

Take-and-make craft kits, including the holiday book candle kit, were another hit with adult patrons this year. Many enjoyed it so much that they asked for extra supplies and even made a few for the Library to use as decorations.

Working with the Summer Reading theme of “Find Your Voice,” more than 40 adults registered and participated in 16 different themed reading and Library activities. Nearly 90 people attended our three summer programs, including “A Garden Walk with Eleanor.” Actor Carol Cohen portrayed Eleanor Roosevelt in our outdoor garden area, and then everyone moved inside to the meeting room, where Cohen gave a presentation on Roosevelt’s Victory Garden efforts. Our guests enjoyed cookies and lemonade.

We invested heavily in our e-book collections, offering our patrons more digital books and audiobooks than ever before. More than 1,100 different patrons checked out more than 3,400 books for all ages from our OverDrive/Libby digital collection.

We continued writing, designing, and distributing our popular bi-monthly e-newsletter, “Library Lines.” In addition to Social Media, it’s become one of the most important ways we stay in touch with patrons, with an average of more than 1,400 patrons reading each issue. That’s up 3% over last year and is 5% higher than the industry average.

CIRCULATION

At the beginning of the year, we offered free new Library cards to patrons. They were designed to showcase an image of our Library. The response was favorable, with over 2,500 people swapping their old cards for the new design. We continue to issue cards for everyone for free.

The Library remained a community hosting site for various social drives to benefit local groups. The Girl Scout Troup 82171 collected several bags of food and supplies for our local animal shelters in Feb-March. We had our first-ever luggage collection drive for the Middleborough Elks Lodge #1274 from May to

June. Patrons brought in over 30 pieces of luggage/baggage that were then distributed by the Elks to veterans and homeless folks in need. We also collected toiletries simultaneously, which amounted to a full shopping cart full of necessities such as toothpaste, brushes, socks, shampoo, etc. Our end-of-the-year drive, Toys for Tots, was another success, with a collection of over 225 donated to local children in need. A public place for these collection sites is vital to maintaining a healthy community, and we are proud to offer that at our Library. Thank you to everyone who donates.

We welcomed a new employee to the circulation department, and staffing levels are back to where they were many years ago.

The Museum Pass usage has been impressive throughout the year, with patrons checking out our passes 552 times. The heaviest use of our passes occurs during school vacation weeks and the summer months. Our passes range between a savings of \$5.00 and \$20.00 per person. We also offer passes for every season. Whether you want to view an art collection indoors during the winter or laze around on a state park beach or beside the Middleborough Pool in the summer, we have the pass for you!

Book clubs increased from 3 groups to 6 groups during the year. Our Circulation Department worked with the groups to secure titles for all their members throughout the year. We ordered over 750 titles for our book club members, constantly rotating their monthly selections. The largest group has over 25 members, and the smallest group has six members. They range in genres from Mystery to Sci-fi to Nonfiction and member's choice selections.

REPORT OF THE MIDDLEBOROUGH POLICE DEPARTMENT

For 2023, we respectfully submit the one hundred and fourteenth annual report of the police department.

Four new officers were hired in 2023, backfilling vacancies that were created in 2022 and 2023. Officers Brian Delmonte, Eric Stebbins, Cameron Amaral, and Tyler Egan began their careers in 2023.

Officer Robert Lake retired, and Officer Andrew Lefebvre relocated to another part of the country.

The most impactful personnel issue in 2023 was the passing and untimely death of Lieutenant Angelo “AJ” Lapanna. Lt. Lapanna passed away in October. His loss left a hole in the department, structurally and emotionally. AJ, was many things to the department. He was; a friend, leader, mentor, and role model to all. His knowledge of policing and tactics made him the authority on topics such as defensive tactics, firearms, use of force, and patrol procedures. The members of the department would like to thank the Town of Middleborough leadership and the entire community for assisting us in our time of grief and for allowing us to say goodbye to him in a very public way.

Throughout the year and in years past, incidents happen that impact the community. From sensational news-making events to mundane traffic alerts, social media helps us to inform you of events you need to know about. Unfortunately, a written annual report cannot begin to cover all the Middleborough Police Department does for each citizen. Social Media is the modern-day, daily version of an annual report. That version can be viewed as it happens for all to see. Please follow us on Facebook and Twitter for a more comprehensive and timely account of what your police department does for you throughout the year.

DETECTIVE DIVISION

The mission of the Middleborough Police Detective Unit is to provide the highest quality criminal investigative support to the Middleborough Police Department by conducting timely and thorough investigations using advanced investigative techniques and forensic equipment. Detectives will search out and collect all available evidence surrounding each case

to exonerate the innocent and substantiate the culpability of the guilty.

As professional fact finders, Detectives will conduct systematic and methodical investigations to determine what findings the evidence supports and will not form conclusions in advance. Detectives recognize their responsibilities to the community they serve and are committed to investigating all criminal allegations in an ethical and impartial manner with sensitivity toward the needs of victims and witnesses. Detectives

are steadfast in their resolve and will mobilize all available resources to accomplish their mission, despite any obstacles, discouragement, or danger.

The Detective Division provides professional investigative services to the Town of Middleborough. Detectives are responsible for the supervision and conduct of all Middleborough Police investigations of serious crimes, less serious crimes upon request or as needed and they conduct sensitive or special interest investigations as directed by the Chief of Police. Detectives primarily investigate felony-level crime and provide criminal investigative support to the patrol division. Detectives conduct a broad spectrum of criminal investigations to include deaths, sexual assault, armed robbery, burglaries, fraud, computer crimes, and counter-drug operations. Detectives search out the full facts of a situation, organizes the facts into a logical summary of investigative data, and presents this data to the District Attorney's Office. Detectives work closely with other local, state, federal, and military law enforcement agencies to counter and investigate the most serious crimes. Some specific functions include:

- Investigate serious crime – and less serious crime upon request or as needed
- Perform Drug Suppression Operations
- Collect, analyze and disseminate criminal intelligence
- Liaison with other local, state and federal investigative agencies/units

- Liaison with District Attorney, Attorney General, and the United States Attorney's Offices
- Conduct Pre-Employment background investigations
- Conduct missing persons investigations
- Collect and examine evidence at crime scenes
- Conduct sensitive or special interest investigations as directed by the Chief of Police

The Detective division is staffed by four full-time employees, which include three Detectives and one Detective Lieutenant. The unit members were the primary investigators in 97 major crimes and assisted the patrol division, other towns, cities, and federal law enforcement agencies with hundreds of investigations.

Drug dependence continues to be the root cause of a large percentage of crimes investigated by the Detective Division. Detectives executed 61 arrests and conducted 41 search warrants in accordance with its responsibilities.

An increasing concern are investigations into cyber-crime or Internet-enabled crimes and cyber intrusions are becoming increasingly sophisticated and require the Detective Unit to utilize new methods. These crimes often victimize the most vulnerable population of our community.

Middleborough Detectives serve as the primary service provider in the Town of Middleborough for the Plymouth County Outreach. According to <https://otf.plymouthda.com/project-outreach>, Middleborough Police reported 51 opioid overdoses and recorded 31 Narcan saves. The Middleborough Police Department administered 36 individual doses of Narcan. Plymouth County Outreach (PCO) was developed through the Public Safety Community Coalition and Faith Based Subcommittees of the Plymouth County Drug Abuse Task Force. Since its inception, PCO has fostered an innovative law enforcement/non-law enforcement collaboration which includes the District Attorney's Office, the Sheriff's Department, all 27 Police Departments, 5 major hospitals, recovery coaches, DCF, District Court Probation, PAARI, as well as community and faith-based coalitions.

The PCO has two main aspects of the program. They are overdose follow-ups and community drop-in centers. Within 12-24 hours of an overdose, an outreach team consisting of a plain clothes officer and a licensed clinician and/or a recovery coach will conduct a home visit of the overdose survivor. The intent of the outreach effort is to provide resources and support to those with substance abuse disorders and/or their families with the hope of getting people into treatment and connecting families and friends with existing resources in the county. Through the support of Project Outreach and PCO Hope, drop-in centers are held each week in various sites across Plymouth County. These centers host a growing number of health care providers who help with treatment options and train and distribute Narcan (also known as Naloxone which can reverse an opioid overdose) for free.

INFORMATION TECHNOLOGY DEPARTMENT

As we enter our 6th year in the new station, many of the developments in the IT Department consists of maintenance and continual upgrades of computer components. Led by our IT administrator, Tim Grabarz, the following are just some of our progress over the past year:

- Replacing old cruiser laptops with new, slimmer and faster Toughbooks. This also includes retrofitting existing cruiser laptop mounts to accept the new machines and retiring the outdated laptops.
- Upgrading our dispatch and records system, IMC/Tritech, to the newest build when available, to include upgrading IMC database software on the Local Area Network and also for remote systems.
- Upgrading server to Solid State drives increasing capacity and drive speed.
- Deploying additional remote access devices to Detectives and additional Body Camera dock/charging station to the Report Room.
- Upgraded intercom system between the Police Station Lobby and Dispatch Center to a wired system.

The Middleborough Police Department's website is in its 6th year with John Guilfoil Public Relations (JGPR), resulting in a more streamlined and easy to use website. We can be found at **www.middleboroughpolice.com** and we strongly urge you to use the website as most of the essential forms can be found there or are linked

to the appropriate site. We ask you to follow us on Twitter @MiddleboroughPD and look for Middleborough Police Department on Facebook.

ACCREDITATION

The Middleborough Police Department was granted the honor of Accreditation through the Massachusetts Police Accreditation Commission (MPAC) on February 28, 2022 after an assessment team evaluated the department during a two-day on-site review.

The Accreditation process is aimed at providing accountability among agency personnel and ensuring policies are applied even handedly; providing a statewide norm against which agencies can judge their performance; providing a basis to correct deficiencies before they become public problems; providing independent evaluation of agency operations; enhancing the reputation of an agency, increasing public confidence; and minimizing insurance costs and agency liability.

After achieving Accreditation status, it is now integrated into the everyday operations on the Department and is maintained daily. MPAC recently updated their standards in 2022 to an edition that is more reflective of Massachusetts police standards and, as such, the police department must remain in compliance with all changes and additions to be prepared for the next assessment.

The Sixth Edition is comprised of 274 Mandatory Standard and 66 Optional Standards. The evaluation includes reviewing management, operations, technical support activities, policies, emergency response planning, training, communications, facilities, equipment, evidence handling, use of force, vehicular pursuit policies, prisoner transportation and holding facilities among other topics.

Assessment for the Middleborough Police Department's first Re-Accreditation will be scheduled during the fall of 2024.

ELDERLY AFFAIRS

Elder Affairs Officer Steve Valerio provides support and assistance to our senior community by addressing questions and concerns that they may encounter in their daily lives. Officer Valerio continues to work on relationships with our Health Department, Fire Department, Council on Aging, Housing Authority, Old Colony Elder Services, and the Plymouth County Sheriff's Department in order to provide the best resources available to our seniors. Officer Valerio has also joined several newsletter publications in town as another way to reach as many seniors as possible providing them with safety tips and the most up to date scams.

In 2023, Officer Valerio along with members of our Fire Department and Veteran's Agent held several Senior Outreach Meetings providing seniors with information and resources available to them through our town, county and state such as Project Life Saver, Safety Assurance Program, and Code Red at the following locations: Middleborough Housing Riverview Apartments and Nemasket Apartments, Council on Aging, Edgeway Mobile Home Park, Hill Crest Mobile Home Park, and Oak Point.

Officer Valerio also held several events at the Middleborough Police Department and visited the Hannah B.G. Shaw Home along with the Serenity Home, where he provided seniors with Senior Identification Cards and information pertaining to scams that target our senior community.

Please be vigilant of all scams via internet, telephone calls, emails, and letters. Never provide strangers with your full Social Security Number or your bank or credit card information. Never wire funds, deposit checks or money orders or pay strangers with gift cards. Never pay a tax or fee to receive a prize. Take the time to verify who you are dealing with by doing your own research. These scammers are professionals and they do a very good job of impersonating legitimate companies. Some of the most common scams include; IRS imposters, Fake Charities, Computer Virus, Needing Bail Money, Sweepstakes/Lottery Winners, Pyramid/Ponzi Investments, Telephone/Utility Billing, Online Romances, Amazon Package is Ready for Pickup, Funds request via Venmo/PayPal and more.

If you think you have been a victim of a scam, please contact the Middleborough Police Department at 508-947-1212 and the Federal Trade Commission online or call 1-877-FTC-HELP (or TTY 1-866-653-4261). The FTC enters fraud related complaints into a database available to law enforcement agencies in the U.S. and abroad.

We would also like to inform the community that we have a medication drop off box located in our lobby that is accessible 24/7 so please do not feel the need to hold on to old or unused medication. We are able to accept Prescriptions (medications, ointments and patches), over the counter medications, vitamins, samples and medications for pets. We CAN NOT accept hydrogen peroxide, inhalers, aerosol cans, medication from business or clinics, thermometers or needles (sharps). If you would like to host a senior outreach event, or have any questions or concerns, please contact Officer Steve Valerio at (508)947-1212 or email him at [**steve.valerio@mpdmail.com**](mailto:steve.valerio@mpdmail.com).

PROSECUTOR

Officer Jessica Priestly was appointed to the Court Prosecutor position in November following Officer Peter Vanasse's promotion to Sergeant. In 2023 the Middleborough Police Department responded to 26,864 calls for service. Of these calls, 1027 incident reports were generated. As a result of the 1,027 incidents, 58 applications were submitted to the court for a warrant authorizing the arrest of a suspect. Additionally, of the 26,864 calls, 585 arrest reports were generated. Of those arrest reports, 271 individuals were taken into custody, booked and subsequently arraigned, whereas 314 individuals were summonsed for their offenses. Those who are summonsed to appear in court, are subject to either a Clerk Magistrates hearing or an arraignment, which will ultimately result in further prosecution, alternative resolution or diversion, and/or possible dismissal of charges. Also generated as part of the department's 2,864 calls were 1,790 motor vehicle citations, 32 parking tickets and 877 accident reports.

In District Court after arraignments, there were various motions, hearings, pre-trial conferences, and trials. In connection with the trial court, there were numerous probation hearings, probation surrenders and Warrants of Apprehension brought before the court. The police department is also

responsible for serving and executing civil orders (abuse prevention and harassment), commonly referred to as 209A and 258E orders respectfully. Both orders are petitioned for and either granted or denied by a judge. In Superior Court, where the most serious cases are heard, several officers participated in many Grand Jury hearings, arraignments, motions, pre-trial conferences and trials.

The Police Prosecutor is the liaison between the Town of Middleborough, the District Attorney's Office and the Courts. In 2023, the prosecutor presented 314 cases to the court by way of Magistrate hearings and also facilitated 57 Civil Motor Vehicle Citation appeal hearings. The District Attorney's Office requested and received Discovery for 326 criminal cases. Discovery is any and all evidence pertaining to the particular criminal matter that is in the possession of the department. The prosecutor is responsible for compiling all of the evidence and creating an archive of that evidence so that it can be presented to the District Attorney's Office. A duplicate copy is also created that is turned over to defense counsel to facilitate transparent and fair legal proceedings.

Discovery may be presented in various forms, both tangible evidence and intangible evidence. Tangible evidence, commonly referred to and accepted as "physical" evidence, may be an item, belongings, even articles of clothing collected at a scene belonging to a suspect, victim, or witness. Intangible evidence, such as audio evidence is also critical to the prosecution of the department's cases. Audio evidence, such as phone calls to and from our business line, the 911 system and/or our radio transmissions connected with each case can provide vital information or timelines of an incident. Also, commonly requested is video evidence pertaining to each criminal matter. Since the implementation of body camera's in December of 2021, we have experienced an increased volume of discovery requests for those videos, as well as videos archived from the stations surveillance system. The station is comprised of a system that affords the ability to capture video including; detainee arrival, booking processes, the detention area, and also interview rooms, both public and in the detention area. These videos, along with the body camera videos are often requested in advance of prosecution of the case. To ensure completeness of the discovery request, audio and video files are located, viewed, and recorded for each case, and are accompanied by all related police reports, booking paperwork, detainee forms (Miranda rights, meal form, medication dispensary form), breathalyzer documents (if applicable), photographs,

State Police crime laboratory submission receipts (biological evidence, narcotics, etc.), State Police crime laboratory certificates of analysis, victim/witness information and statements, motor vehicle inventory reports as well as all certificates of compliance for the various instruments the police department uses to collect our evidence. Additionally, video, audio or photograph evidence may be obtained and archived with this department from external sources to be used in the prosecution of a case (ring cameras, store surveillance, screenshots from victim, etc.).

In addition to the investigatory efforts of our department personnel, we work closely with the Plymouth County Sheriff's Department to utilize services such as their Bureau of Criminal Investigation (BCI). They commonly respond scenes or the station to identify, photograph and collect forensic evidence, or assist in the processing and identification of a detainee. BCI is also outfitted with a laboratory which commonly analyzes articles of evidence to include; finger prints, computers and cell phone data.

The Middleborough Police Department shares a strong partnership with the Massachusetts State Police who aid and assist in investigations by providing specialized personnel or task forces such as SPDU (State Police Detective Unit), and VFAS (Violent Fugitive Apprehension Section). In addition to the above specialties, the State Police collaborate with our officers for death investigations, arson investigations, motor vehicle crashes with serious bodily injury where there is a potential or confirmed fatality, narcotic investigations where chemical evidence collection and identification is necessary, as well as other critical incidents in which specialized investigations may be necessary. As indicated above, the State Police crime laboratory is a resource utilized by this department in the processing of evidence such as biological samples (DNA), narcotics, and ballistics (firearms and gun powder residue).

Of all of the towns that the Wareham District Court serves, the Middleborough Police Department remains the most active as evidenced by the figures provided above. We continue to establish connections and maintain relationships with the men and women who serve the Commonwealth across all agencies, whether being other law enforcement agencies or court personnel. This department has displayed and remains committed to excellence as we have set precedence through our day to day operations, awarding us with a reputation of transparency

and integrity. With this commitment at our forefront, in the year ahead, we will continue to pursue justice, with foundations of sound judgement, dependability, honesty, and honor to a profession we are so fortunate to be a part of, and to a community we are proud to serve.

GRANTS

Sergeant Deborah Batista and Sergeant David Beals are in charge of obtaining grants for the Middleborough Police Department. The State E911 Department provided the Middleborough Police Department with a total of \$151,017 in grant money for 2023. These funds were split between a Training Grant of \$58,047 and a Support & Incentive Grant of \$92,970. The Training Grant provided 16 hours of mandatory yearly E911 training for all full and part-time employees as well as any new hires. The Support & Incentive Grant allowed the department to pay for desk shifts covered by full-time personnel and part-time dispatchers as well as new chairs for the Dispatch Center.

ENHANCED 911

The total number of inbound E911 calls answered for 2023 were 8,685. This averages out to approximately 24 E911 calls per day. Text to E911 was implemented and the Middleborough Police Department answered 11 Emergency Text calls. There were 3,407 calls transferred to other departments. The Middleborough Fire Department received 205 calls and Brewster/Coastal ambulance service received 2,435 calls.

There was one street named in 2023, Kathryn Way. Property numbering and other issues presented by other departments were researched and resolved including Wareham Street, Old Wood Street, Station Street, Walnut Street, Thompson Street, Crest Drive, Fairview Street, Miler Street, and Harding Street. Proof of address changes continue to be provided when needed.

The database for court issued Restraining Orders (209A) and Harassment Orders (258E) continues to be updated daily. By keeping these files meticulously maintained, officers are able to quickly locate pertinent information regarding the stipulations issued in these orders. No Trespass orders and Firearms Licenses continue to be maintained in the IMC (Tritech) database.

SCHOOL RESOURCE OFFICER

In 2023, the Middleborough Police Department and Middleborough Public Schools continued to lead the way in school safety thanks to a strong working relationship. Officer Scott Phillips/Officer Zachary Porter, Officer Brian Wiksten and Officer Steve Valerio are assigned as the three School Resource Officers. Officer Zachary Porter replaced Officer Phillips at the John T. Nichols Middle School when Officer Phillips was promoted to sergeant and was reassigned to patrol. Officer Valerio joined the school resource officers this year and is assigned to the Elementary Complex. Officer Wiksten is assigned to the Middleborough High School. All three School Resource Officers cover the Memorial Early Childhood Center.

Middleborough School Resource Officers are members of the following community groups: District Emergency Response Team (D.E.R.T.), Middleborough Matters, and the Sachem Supporters. They also assist fellow D.E.R.T. members in training staff and students in Active Threat Response protocols. The team is currently working on finalizing an updated reunification plan in the event of a school evacuation.

The Middleborough Police in collaboration with the schools was able to participate in a “high Five Friday” event in April 2023. This event took place across four schools and had over 15 officers attend. This was a great community building event that kids, educators and first responders all enjoyed equally. The SRO’s also took part in DARE camp this past July at Whitman-Hanson Regional High School with some students from the community. These students were entering 5th and 6th grade and were mentored by Middleborough High School Juniors and Seniors to show kids healthy alternatives to having fun and staying drug and alcohol free.

Officer Phillips and Officer Wiksten attended the 2023 NASRO National School Safety Conference in Indianapolis, Indiana. At this event, they were able to attend a variety of different training sessions, heard from a number of guest speakers, and were able to collaborate with School Resource Officers from all over the country as well as those from Massachusetts.

The School Resource Officers are involved in a number of different extracurricular activities within the schools. Officer Phillips and a number of members of the Middleborough Police Department had a role in HBB's lip dub video. Officer Phillips also participated in a wrestling event at NMS to raise money for the PTA. Additionally, Officer Phillips is one of the Assistant Coaches for the NMS Baseball Team. Officer Wiksten continues in the role of Head Coach for the MHS Freshmen basketball team and Assistant coach for the MHS Varsity basketball team along with Officer Zutaut. Officer Wiksten also participated in a number of school class fundraising events including student versus staff volleyball, basketball and Senior Mystery Ride. Officer Valerio has created an after school Junior Police program for 1st and 2nd graders as well as a Safety Patrol program for 5th graders. The SRO's have designed a curriculum-based mentor program at the high school where students can see the inner workings of policing, as well as see what different aspects of law enforcement and the criminal justice system are like. This program will allow the participants to gain an interest in law enforcement and the criminal justice system. The School Resource Officers participate in community events to help build positive relationships with students outside the normal school day.

The School Resource Officers act under the TRAIID Concept: Law Enforcement Officer, Counselor/Mentor and Teacher/Guest Speaker. The goal of the program is to provide safe learning environments in the schools, provide valuable resources to school staff, foster positive relationships with the students and to assist in developing strategies to help resolve problems affecting our students. These goals are met in the following ways: being a visible law enforcement presence on campus, being a classroom resource for students and staff, working together with school administrators to solve problems, building relationships with students and being a resource for parents as well as students and teachers for any law-related concerns or questions.

MIDDLEBOROUGH POLICE K9 UNIT

Officer Terry Meleski and his partner K9 Rex are assigned to the split shift and work the 8am to 4pm shift as well as the 4pm to 12am shift. Officer Meleski and Rex have worked together for the past two years. Rex is a three-year-old German Shepherd who was born in the Czech Republic.

Officer Meleski and K9 Rex are trained in patrol work and assist the department with searching for suspects who have been involved in crimes such as housebreaks, domestic violence incidents and robberies. Assistance is also provided to several other towns and agencies as well as the SEMLEC Search and Rescue Team.

FIREARMS LICENSING

Deputy Chief Robert Ferreira, Detective Timothy Needham, and Detective Alan Cunningham are the department Firearms Licensing officers. During 2023, The Middleborough Police Department processed a total of 712 firearms license applications. There were 682 License to Carry Class A applicants, 21 Firearms Identification Card applicants, and 9 other license types.

Firearms License Applications can be found on the Firearms Records Bureau website at Mass.gov and our website at MiddleboroughPolice.com. Please check the Middleborough Police Department website resource tab for current information regarding how to apply for or renew and LTC or FID. This information can also be heard by calling the Middleborough Police Department at 508-947-1212 and select option 3.

SEX OFFENDER REGISTRY

In 2023, The Middleborough Police Department had Lieutenant Detective Kristopher Dees, Sergeant Nathan Ferbert, Detective Robert Rullo, and Detective Alan Cunningham handling the Sex Offender Registry for the town. All four officers were previously trained at the Sex Offender Registry Board located in Billerica, Mass. Middleborough Police Officers conducted multiple in-person visits to homes, workplaces and schools to verify whether offenders are complying with SORB regulations. These verifications are required by law. Middleborough has five (5) Level 3 offenders living here, three (3) Level 3 offenders working here and one (1) Level 3 offender lists the same address as his secondary and school address here. Middleborough has twenty-three (23) Level 2 offenders living here and fourteen (14) Level 2 offenders working here, and one (1) Level 2 offender lists a secondary address. There are seven (7) Level 1 offenders living in Middleborough and six (6) Level 1 offenders working here. Keep in mind, some offenders may live and work in Middleborough so some of the reporting may be duplicitous.

Public information bulletins on Level 3 offenders can be found in several locations throughout town including the police station lobby. Information on Level 3 and certain Level 2 offenders can be found by going to the Sex Offender Registry Board at www.mass.gov/orgs/sex-offender-registry-board. Information on Level 2 offenders who cannot be found on the above link, can be obtained by filling out a request form available on the SORB website.

CHIEF OF POLICE

Joseph M. Perkins

DEPUTY CHIEF

Robert D. Ferreira, Jr.

LIEUTENANTS

Kristopher S. Dees
John H. Graham
Jerry J. Donahue

David A. Beals
Angelo J. Lapanna

SERGEANTS

Nathan J. Ferbert
Simonne M. Ryder
Ryan S. Whiteside
Bradley A. Savage
Scott R. Phillips

Jeffrey M. Brown
Antonio L. Botta
Kevin A. Nardi
Peter J. Vanasse

PROSECUTOR

Jessica A. Priestly

LIEUTENANT IN CHARGE OF DETECTIVES

Kristopher S. Dees

DETECTIVES

Lt. Kristopher S. Dees Alan J. Cunningham
Timothy G. Needham Robert B. Rullo, Jr.

JUVENILE RESOURCE AND SAFETY OFFICERS

Brian J. Wiksten

Steve Valerio

Zachary C. Porter

K9 OFFICER

Terry M. Meleski

PATROL OFFICERS

Dylan K. Adams

Cameron A. Amaral

Steven T. Avelino

Christopher T. Ayers

Caitlyn M. Berger

Owen T. Carrel, Jr.

Brian D. Delmonte

Kevin P. Frazier

Gustavo Goncalves Ribeiro

David M. Howard, Jr.

Jeffrey J. Irr

Michael C. Lonergan

Matthew C. Mansir

Adam M. Priestly

Stephen A. Robbins

Tyler J. Silva

Cody R. Soderlund

Eric C. Stebbins

Khari M. White

Christopher B. Zutaut

ADMINISTRATIVE ASSISTANT TO THE CHIEF

MUNICIPAL E911 COORDINATOR/RAO

Amy L. Dowler

CLERKS

Donna F. Jolin

Lori A. Sousa

Administrative Assistant

Clerk

DISPATCHERS

Daniel F. Newton

Kendra M. Perry

Julia H. Duzan

Sophia L. Barnard

Aidan C. Nemer

KEEPER OF LOCKUP

Joseph M. Perkins

SPECIAL QUALIFIED POLICE OFFICERS

Retired Special Officers

Dennis Amaral

Peter Andrade

Charles Armanetti

Deborah Batista

Todd Bazarewsky

John Bettencourt

Ronald Costa

Richard Harvey

Benjamin Mackiewicz, Jr.

David Mackiewicz

Stephen Nelson

Mark Pontes

Steven Schofield

Gerald Thayer

Gregory Trask

SPECIAL OFFICERS

Non-Retirees

Michael Doyle

Robert Pike

Kurt Vanderzeyde

Chelsea Weiland

Raymond Meleski

Jose Rodriguez

John Walcek

STATISTICAL REPORT OF THE POLICE DEPARTMENT

<u>Classifications</u>	<u>2022</u>	<u>2023</u>
Vandalism	126	131
Criminal Homicide	0	0
Rape	31	32
Robbery	5	9
Assault & Battery	302	303
Breaking & Entering	46	64
Larceny	215	234
Motor Vehicle Thefts	25	21
Arson	2	1
Kidnapping	3	3
Traffic Accidents	863	877
<u>Citations</u>		
Arrest	92	88
Warnings	219	303
Criminal	144	157
<u>Arrest</u>		
Male	373	422
Female	134	151
Juvenile	46	40
Protective	18	14
Cases Prosecuted	989	957
209A Violations	38	42

Following are all calls received by the Middleborough Police Department in 2023. Please visit **www.middleboroughpolice.com** to view the action breakdown per call. The numbers presented in the Statistical Report can differ due to reclassification.

209A Violation.....	36
258E Violation.....	12
E911 Abandoned Call.....	106
E911 Hang-up Call.....	212
E911 Out of Jurisdiction.....	414
E911 Silent Call.....	238
Abandoned Motor Vehicle.....	13

Alarm Business.....	364
Alarm Residential.....	171
Alarm Town School.....	55
Alarm Town Building.....	14
Alcohol Compliance Checks.....	0
Animal Complaint.....	262
Arrest.....	9
Assault.....	59
Assist Citizen.....	431
Assist Non-PD Gov't Agency.....	88
Assist Other PD.....	152
Assist Private Agency.....	24
ATV/Dirt Bike Complaint.....	64
Barking Dog.....	3
B&E Building.....	9
B&E Dwelling.....	10
B&E Motor Vehicle.....	18
B&E Other.....	2
Bicycle/Pedestrian Violation.....	0
Bomb Scare.....	1
Check Well-Being.....	502
Building Check.....	1,020
Civil Complaint.....	19
Community Services.....	87
Non-Domestic Court Order.....	1
Car Seat Installation.....	0
Criminal Harassment.....	6
Critical Incident.....	0
Cruiser Wash.....	0
DCF Referral.....	53
Desk Call, Non-Criminal.....	119
Directed Patrol.....	3,426
Disturbance, Family.....	304
Disturbance, General.....	369
Disturbance, Noise - Fireworks.....	6
Disturbance, Noise – Music.....	21
Disturbance, Noise – Non Spec.....	67
Disturbance, Noise – Party.....	14

Disturbance, Neighbor.....	49
Disturbance, School.....	34
Disturbance, Noise – Gun Shot.....	19
Disabled MV.....	243
Drug Law Violation.....	2
Drug Paraphernalia Recovery.....	16
Employee Hazardous Exposure.....	8
Elderly Services.....	221
MPD Employee Reported Injury.....	16
Erratic MV.....	308
Escort.....	1
Family Offenses – Neglect.....	1
Fire, Alarm.....	65
Fire, Structure.....	17
Fire, Other.....	74
Fire, Assist.....	39
Fire, Vehicle.....	10
Firearm Seizure.....	8
Fireworks Complaint.....	20
Forgery.....	9
Fraud – Internet.....	14
Fraud – Other.....	138
258E Harassment Order Service.....	49
Hunting Complaint.....	4
Incapacitated Person.....	23
Inter-Dept Services (Mail).....	133
Field Investigation	447
Juvenile Offenses.....	10
Keep the Peace.....	16
Kidnapping.....	0
Larceny by Check.....	4
Larceny from Person.....	18
Larceny, Identity Theft.....	6
Larceny of Motor Vehicle.....	18
Landlord/Tenant Issue.....	7
Larceny, Other.....	112
Lift Assist.....	113
Liquor Offense, Person.....	0

Lock-Out.....	16
Local Ordinances.....	0
Medical Emergency.....	2,632
Mental Health Services.....	184
Medical – Overdose.....	44
Message Notification.....	35
Missing Person.....	53
MVA, Personal Injury.....	66
MVA, Leaving Scene.....	116
MVA, Property Damage.....	891
Motor Vehicle Stops.....	1,176
Notification, Town Department.....	63
Parking Complaint.....	78
Operating Under Influence.....	2
Mental Health Follow-up.....	0
Overdose Follow-up.....	23
Harassing Calls/Emails.....	50
Prisoner Transport.....	41
Power Outage.....	0
Property, Damaged (No Crime).....	9
Property, Found.....	92
Property, Lost.....	32
Property, Returned.....	133
Property, Recovered Stolen.....	4
Property, Stolen.....	9
Prisoner Injury.....	0
Rape.....	5
Recovered Stolen MV.....	3
Reported Death.....	33
Repossessed MV.....	54
Road Obstruction.....	199
Robbery.....	2
209A Custody Transfer.....	0
209A Property Recovery.....	26
Rubbish on Property.....	5
SEMLEC Response.....	10
Sex Offenses.....	18
Shoplifting.....	11

Shuttle Assist.....	17
Speed Enforcement.....	77
Soliciting.....	0
Service, Summons.....	101
Sex Offender Registry Info.....	58
Suspicious Activity, Tel Call.....	5
Suspicious Activity, Email.....	2
Suspicious MV.....	236
Suspicious Activity, General.....	634
209A Service.....	190
Sexual Assault.....	13
Search Warrant.....	42
Threat to Injure.....	34
Trans to/from Juvenile Facility.....	2
Tow from Private Property.....	7
Trans to Safe Keep.....	29
Trans to Court.....	51
Traffic Control.....	577
Training.....	32
Trespass Person.....	76
Trespass – MV.....	4
Unwanted Guest.....	61
Vandalism.....	81
VIN Verification.....	9
Service, Warrant.....	46
Town By-law Violation.....	0
Weapons.....	4
Wires Down.....	36
Youth Gathering.....	6
Youth in Street.....	1
Tow from Private Property.....	7
Use of Force/ECW.....	63
Vehicle Inspection (Cruiser).....	3,869
Vehicle Inspection (K9).....	118
Warrant of Apprehension.....	36
E911 Confirmation.....	750
Inspection, Dept Equipment.....	12
Embezzlement.....	0

Generator Inspection.....12

Generator Test.....52

Hold Facility inspect-daily.....956

Hold Facility inspect-weekly.....52

Hub Assistance.....0

Inspection, IAP Equipment.....4

Inspection, PD Facility.....12

Legal Process Receipt.....800

Prisoner Watch.....245

Vandalism.....81

Inspection, Firearm dealer.....8

MA License, Suspension Service.....81

LTC Suspension Service.....22

Motor Vehicle Pursuit.....2

Arrest (Firearm Related).....1

Arrest (P.C)1

Arrest (sex offender)0

BWC Recording Request.....14

Complaint – Civilian.....13

PI/Solicitor Check-in.....83

Prisoner Watch.....245

Sexual Assault.....13

School Services.....64

Threats to Facility.....3

I submit to the Board of Selectmen and the residents of the Town of Middleborough the annual report and statement of duties performed by the Middleborough Police Department for the calendar year January 1, 2023 through December 31, 2023.

Respectfully Submitted,

Joseph M. Perkins
Chief of Police

REPORT OF THE MIDDLEBOROUGH PUBLIC SCHOOLS

Middleborough School Committee

	<u>Term Expires</u>
Rich Young	2024
Ezekiel Lewis	2024
Christopher Benson	2025
Marcy Fregault	2025
Allin Frawley	2026
Jessica Chartoff	2026
Nathan Donahue & Colin Doherty	Student Representatives

Superintendent of Schools

Carolyn J. Lyons, J.D.

Director of Business and Finance

Sarah Hickey

Administration

Jennifer Healy, Director of Special Education

Kevin Avitabile, Director of Student Services

Sean Siciliano, Chief Technology Officer

Terri Marculitis, Director of Curriculum & Instruction

School Physician

Middleboro Pediatrics

Coordinator of Nursing

Paula Magnasco, MSN, RN

School Nurses

Laurie Perkins, RN

Karen Bertram, RN

Lori Johnson, RN

Jennifer Garanito, RN

Jennifer MacAulay, RN

SCHOOL CALENDAR 2022-2023

August 31, 2022, Open Grades 1-12
September 1, 2022 Open Kindergarten

Holidays and "No School" Days

September 5-6, 2022 Labor Day
October 10, 2022 Holiday
November 11, 2022, Veterans Day
November 23-25, 2022 Thanksgiving Break
December 23, 2022 -January 2, 2023 Dec. Recess
January 16, 2023 Martin Luther King, Jr. Day
February 20-24, 2023 Winter Recess
April 7, 2023 Good Friday
April 17-21, 2023 Spring Recess
May 29, 2023 Memorial Day
June 19, 2023 Juneteenth

SCHOOL CALENDAR 2023-2024

August 30, 2023, Open Grades 1-12
August 31, 2023 Open Kindergarten

Holidays and "No School" Days

September 4, 2023 Labor Day
October 9, 2023 Holiday
November 10, 2023 Veterans Day Obs.
November 22-24, 2023 Thanksgiving Break
December 22, 2023-January 1, 2024 Dec. Recess
January 15, 2024 Martin Luther King, Jr. Day
February 19-23, 2024 Winter Recess
March 29, 2024 Good Friday
April 15-19, 2024 Spring Recess
May 27, 2024 Memorial Day
June 14, 2024 Last day of School

PERSONNEL

We commend all our staff for their dedication and commitment to the students and staff of the Middleborough Public School District.
Congratulations to all who have retired this past year and thank you for all that you have done for our students.

Bruce Anderson	Custodian	Henry B. Burkland Elementary School
Laurie Boutin	ESP	Mary K. Goode Elementary School
Jackie Cavanaugh	Admin. Assist.	John T. Nichols, Jr. Middle School
Susan Cornell	Teacher	Mary K. Goode Elementary School
Kathleen Dyer	Special Ed. Teacher	Middleborough High School
Deborah Golob	Head Cook	Henry B. Burkland Elementary School
Diane Prakop	ESP	Middleborough High School
Joanne Silva	Teacher	Mary K. Goode Elementary School
Mary Tumavicus	Counselor	Middleborough High School

To the Citizens of Middleborough,
Over the course of 2023, the Middleborough Public Schools has cultivated a new, five-year Strategy for Continuous District Improvement. As Superintendent, I spent the majority of the 2022-2023 school year meeting with stakeholders, collecting and analyzing data, and completing an Entry Plan of Findings which I shared with the community on April 13, 2023. The Entry Plan of Findings identified areas of strength in the quality of staff; established traditions, events, and celebrations; community support and pride; parent and caregiver groups; the provision of comprehensive services and resources to meet the needs of all learners; and critical review of structures and procedures. This Entry Plan provided emerging trends in collaboration and communication, leadership and governance, sense of belonging in school and district culture, and challenge to the status quo. The Entry Plan of Findings is publicly available on the MPS

website at <https://www.middleboro.k12.ma.us/our-district/supt-office/entry-plan-of-findings-2023>.

The emerging trends identified in the Entry Plan formed the basis and theory of action for the new Strategy for Continuous District Improvement. This Strategy will remain in place through September 2028 and will serve as the roadmap and action plan for growth in our district. In September 2023, I shared the completed Strategy for Continuous District Improvement with the school community. This strategy includes four strategic initiatives: 1. Personalized Success for All Students; 2. Engage in Collaborative, Data-informed Problem Solving; 3. Create Innovating, Responsive, and Safe Learning Environments for All; and 4. Establish Meaningful Family and Community Partnerships. The Strategy is publicly available on the MPS website at <https://www.middleboro.k12.ma.us/our-district/supt-office/new-pagestrategy-for-continuous-district-improvement>.

Our Strategy will be continuously monitored and recalibrated as we make improvements, collect and analyze data, and incrementally move our school district forward.

As a school system, we continue to be grateful for the ongoing support from the citizens of Middleborough. Your annual commitment, financial and otherwise, allows us to advance in a productive manner and we are extremely appreciative. Partnership with our families and students is a cornerstone of our plan for progress and we are excited about our district's growth and potential. Each of our school district's Principals and Directors will continue this Annual Report each in accordance with their own appropriate area of leadership and responsibility.

Sincerely,

Carolyn J. Lyons,
Superintendent of Schools

PUPIL PERSONNEL SERVICES DEPARTMENT

The Pupil Personnel Services Department is committed to the provision of quality education for all students. We offer comprehensive support services and programs in all of our schools to help students achieve their educational goals. Committed and professional staff, knowledgeable and approachable administration, and introspective analysis of special education help make your child's experience positive and productive. In an effort to ensure targeted, specific focus to the department, there are two subdivisions of Pupil Personnel Services:

The Special Education Department oversees all in- and out- of- district special education matters, as well as school nursing.

The Office of Student Services oversees the 504 process, homelessness, foster care and civil rights protocols for the district.

SPECIAL EDUCATION

Submitted by Jennifer Healy, Director

Middleborough Special Education Parent Advisory Council (SEPAC)

The Special Education Director is a member of the Middleborough Special Education Parent Advisory Council, SEPAC. SEPAC is an organization that works in consultation with the Pupil Personnel Services Department and collaborates with the Department on decisions that impact special education. Through this collaboration, many opportunities for family support, resources, and community connections are offered.

The Special Education Director reviewed families' rights with the SEPAC in an event in November 2023. Additional meetings with the Director have included a presentation of the DESE New IEP format in January 2024, an informational session about the district's Tiered Focused Monitoring process in March 2024, and a collaborative meeting with our School Resource Officer for enhanced safety measures for students in May 2024. SEPAC has also hosted multiple family support meetings, craft nights for students, and guest speakers/ activities from community and state programs such as the YMCA and Department of Developmental Services.

Special Education

The Special Education Department continues to support our students to make academic, social, and behavioral gains by providing high quality, specially designed instruction. The Department has recognized the increase in special education referrals within the last several years and has worked closely with the Curriculum and Student Services Departments to strengthen our Tier 1 and Tier 2 practices and interventions in an effort to close gaps in learning prior to requiring special education intervention. Additionally, the Special Education Department has targeted professional development to improve specially designed instruction for special education students as well as strengthening overall IEP development.

The Special Education Department has also spent the year preparing for the full adoption of a New IEP Format released by the Department of Elementary and Secondary Education. All Massachusetts' schools are expected to adopt this new model in Fall 2024. All staff have participated in an overview training of the new IEP this school year. Special Educators engaged in follow up training to delve deeper into IEP writing and development. Additionally, five (5) New IEP Liaisons positions were created to develop a resource guide for special education staff to receive in the coming school year.

Middleborough Public Schools engaged in Year 2 of our Tiered Focused Monitoring ("TFM") process through the Department of Elementary and Secondary Education. As part of the state's accountability system, the District received an on-site visit from TFM representatives to review files, interview staff and community members, and observe the building spaces. Areas including IEP Process/Development, Assistive Technology, Placements, Instructional Groupings, Discipline, and Related Services will be reviewed. Additionally, indicators for Civil Rights including Discipline, Curricular/Vocational Opportunities, Bias-Free Counseling, DCAP, and Home/Hospital Services were reviewed. A draft report has been released from DESE, with a more formalized report to follow which will become available to the public.

The Special Education Department also completed another successful Extended School Year program in July/August 2023. Using the feedback gained from

family and staff surveys, as well as the previous program review from 2021, the department continued to enhance our programming to include a new adaptive fitness program through ASD Fit Boston, continued visits to Wellspring Therapeutic Farms, a new installment of Surprise Storytellers, enrichment activities in art/music, continued weekly Smore communications to families, and an End of Summer Showcase to celebrate the hard work of our students.

School Nursing

As always, school nursing continues to manage the health and medical needs of all five (5) schools within the district. This includes overseeing the district's adherence to Mass DESE, state and local public health updates. This school year our school nurse team included five (5) School Building Nurses, multiple Per Diem/Sub Nurses, a Resource Nurse, and a 0.5 Float Nurse. Additionally, the district contracts with outside companies to provide 1:1 nursing service for two (2) in-district students and three (3) out of district students. The Coordinator of Nursing continued to manage the MPS Wellness Committee and the two Mass Department of Public Health ("DPH") School Health Unit Grants. The Coordinator of Nursing continued to oversee the School Nursing Department's professional development training, as well as provide training to the transportation department, specialized transportation department, general educators, special educators, related service providers, and educational support personnel across the district.

STUDENT SERVICES

Submitted by Kevin Avitabile, Director

Section 504

The Office of Pupil Personnel Services includes the implementation and oversight of Section 504 of the Rehabilitation Act of 1973. The Student Service Director provided training to all 504 Coordinators during the Spring of 2024. All cases have been monitored and managed at the building and district level.

Homeless Education

In October of 2022, the Student Services Department engaged in training sessions regarding the Every Student Succeeds Act (ESSA) and the McKinney-Vento Homeless Act and its accompanying regulations. The Department

continues to provide outreach to homeless families and notifies them of the rights of homeless students. The Department collaborates with local and state service providers to support homeless students' education as well as to act as a mechanism for dispute resolution.

Foster Care

The Office of Student Services participated in a training session where the Department of Elementary and Secondary Education (DESE) conducted an Educational Stability training in October of 2023 where we were able to review the procedures and practices of the Middleboro Public Schools. This training was effective in that it gave us updated information based on transportation of foster care students as well as allowed us to collaborate with DCF officials during the session to better understand the process between transportation, placement, best interest determinations, hearing (BID's) etc.

Civil Rights

The Middleborough Public Schools conducts annual training in several areas related to civil rights. All employees are required to engage with this training. Topics for such trainings include but are not limited to civil rights laws and regulations, section 504, bullying prevention and intervention, harassment and sexual harassment, and Title IX.

Our administration has participated in training in Fall of 2023 and the Spring of 24 on Civil Right topics. We have completely revamped our intake and grievance procedure as well as updating our method of reporting these to the central office. These changes have allowed us to streamline information in an organized and systematic way.

We have also continued our work with Common Ground, with the purpose being to promote equity, love and trust for our students, staff and families. Our mission is: We are one Middleboro. We strive to find common ground to better understand one another.

Social Emotional Learning

The Middleborough Public Schools have continued with partnerships with Panorama Education, an information housing system that allows the analysis of data in real time. This has been integral in allowing us to assess our communities

mental and emotional health while developing programming and interventions on a daily, weekly and monthly basis.

In addition, we have also continued our partnership with Care Solace. This program is a mental health coordination program that allows for our students, staff and community members to have better access to mental health support. Data over the last year indicates that over 190 referrals were made and over 80 individuals were placed into care.

Youthworks

We have continued with our school-to-work model, involving over 50 students aged 14-18 in the Youthworks program. In the 2023-2024 school year, we provided nearly \$70,000 in various employment opportunities. Additionally, we placed several students in full-time employment over the summer and, in some cases, beyond.

Besides employment, we offered dozens of students the chance to earn their First Aid/CPR, OSHA 10, and Hoisting certificates while still in school. This partnership allows us to support our community by providing increased training and real-world exposure, offering experiences they otherwise might not have had.

FOOD SERVICE DEPARTMENT

Submitted by Rebecca Bagnell, Food Service Director

The Middleborough Public School System currently provides lunch and breakfast free of charge to all five schools in the district.

On Aug. 8, 2023 Gov. Maura Healey signed the budget which included \$172 million for the permanent universal lunch program for public school students in kindergarten through grade 12.

The National School Lunch Program (NSLP) is a federally assisted meal program operating in public and nonprofit private schools and residential child care institutions. It provides nutritionally balanced lunches to children each school day. The program was established under the National School Lunch Act, signed by President Harry Truman in 1946.

CURRICULUM & INSTRUCTION

Submitted by Dr. Terri Marculitis, Director

The Office of Curriculum and Instruction oversees all aspects of curriculum, instruction, assessment, and professional development for Middleborough Public Schools. In addition to this, the Director also oversees the induction and mentoring program, homeschool procedures, English Learner Program, and any other duties as directed by the Superintendent of Schools. The following features some of the significant events from across the Middleborough Public Schools in the 2023-24 school year.

Professional Development

- The Curriculum and Instruction office centralized professional development last year allowing the district to identify the high priority needs of teachers for their licenses as well as personal growth. This year we focused on curriculum development, specifically in the area of common assessments, training for our new foundational literacy program, introduction to and implementation of the new IEP, MTSS (multi-tiered systems of support), and work on the District's Strategic Plan.
- This year we are partnering with Teresa Sullivan, a veteran Massachusetts high school principal and professional development provider, to work with our secondary educators on leadership skills, calibration of team and school goals, increasing writing time and enhancing feedback practices for educators.

Curriculum Review Cycle

- In 2023-24, the Curriculum and Instruction office conducted a social studies and physical education curriculum review. In Social Studies, we are going to replace our 3rd grade digital curriculum with textbooks and digital resources. In 8th grade, we will continue to focus on Civics projects and curriculum. Many purchases were made to update curriculum and this will continue. In PE, we worked on vertical alignment for skills and curriculum and we are purchasing PLT4M, which is a flexible learning platform to help PE teachers update their curriculum and streamline classroom management, while giving coaches a centralized training hub to run strength and conditioning programs.

- While ELA was not reviewed this year, the district on boarded UFLI for foundational literacy instruction as well as offer training in Orton Gillingham for several staff members to support our students' literacy needs.
- Science and World Language as well as our English Learner program will be reviewed in the 2024-25 school year.

Advancing Curriculum for our English Learners

- The district will be fully staffed for the English Learner Program with an EL teacher at every building.
- Our ELL teachers are using Cengage curriculum which was purchased through the Student Opportunity Act Grant and Title 1 funds.

MIDDLEBOROUGH HIGH SCHOOL

Submitted by Paul Branagan, Principal

Middleborough High School continues to be an academic center committed to offering our students enriching experiences in and out of the classroom. This school year was about the continual growth of Middleborough High School as we celebrate a new building that will filled with new and exciting opportunities for our students.

CURRICULUM

ACADEMIC HIGHLIGHTS

ENGLISH DEPARTMENT:

The English Department has continued our work revising programing and adjusting our curriculum to create more inclusive, engaging learning environments for all students. In all classrooms, we are prioritizing student choice and empowering student voice to increase student engagement and individualize learning. We have also been engaged in an active inventory of our curriculum, not only to adjust pacing for the upcoming change to the school's schedule, but also to assess equity and inclusivity of our content and to identify gaps and areas for improvement in our scope and sequencing. In addition to preparing students for MCAS in Grade 10 and exams in AP Language and AP Literature, we are continuing our work to revise all courses to include more "Pre-

AP” Skills and increase vertical alignment in all grade levels to increase both the critical thinking skills and communication tools needed to be successful both in school and the community at large.

This year, we have also committed to increasing literacy through the collaborative work with our Curriculum Team and through vertical alignment meetings with the Nichols Middle School to ensure that our students are building on their skills of reading and writing.

Outside of the classroom, the English Department offers spaces that invite students to not only further engage in the content but also establish relationships and actively participate in our school and larger community.

HISTORY AND SOCIAL SCIENCES DEPARTMENT:

The History and Social Sciences Department maintains providing all students with multiple opportunities to learn both within and beyond the walls of the history classrooms here at Middleborough High School.

MHS students were offered the opportunity to participate in National Voter Registration Day in their History and Social Science classes and during the lunch period. Outreach completed by the Middleborough High School ‘Rho Kappa’ History Honor Society included collaborating with and directly assisting the Middleborough Historical Association and various community partnerships.

Moreover, all members of the History and Social Sciences Department continue to collaborate in grade-level teams through professional development meeting time, and beyond, to revise curriculum inclusive of the 2018 Massachusetts History and Social Sciences framework standards and to achieve assessment revisions in all departmental core academic and Advanced Placement offerings. The History and Social Sciences Department continues to participate in professional development workshops focused on differentiated and best instructional practices, inquiry-based learning, historical argumentative writing and civic engagement.

Additionally, the members of the department have been quite busy working to align the updated state standards and to create common assessments for each unit of study. This important work is collaborative and vital to see the growth of our students in their study of the state standards for History and Social Science.

The History and Social Sciences Department remains actively engaged with ongoing statewide and national curricular and pedagogical developments through active membership with numerous professional academic organizations including; the South Shore Social Sciences Supervisors Group (Mr. Matthew Osgood), Massachusetts Council for the Social Sciences (Mr. Matthew Osgood - Director), National Council for the Social Sciences (NCSS) (Mr. Matthew Osgood) and Rho Kappa National Social Studies Honor Society (Mrs. Byrnes - MHS advisor).

MATHEMATICS DEPARTMENT:

The Mathematics Department continues to provide standards-based, student-centered instruction in every math class. Over the last year, the Mathematics Department has made significant progress with our curriculum, assessments, and instruction adapted to meet the needs of our students.

During the spring months, Grade 10 students participated in the next-generation MCAS in addition to students who opted to take the exam with the goal of qualifying for the John and Abigail Adams Scholarship. Furthermore, students enrolled in AP Calculus and AP Statistics courses took their high stakes advanced placement exams. In addition to our core courses, the Mathematics Department offers AP Calculus AB taught by Steven Chamberlain, AP Calculus BC taught by John Cerow, and AP Statistics taught by Denis Cutler. Students enrolled in these courses participated in two Saturday sessions, which were grouped with other schools who are involved with the MMSI program. Furthermore, many students actively participated in the Math Team and are members of the Mu Alpha Theta Mathematics Honor Society.

WORLD LANGUAGE DEPARTMENT:

The Language Department continues to provide our students with the opportunity to learn how to communicate in one of three “world” languages: Spanish, French, and Russian. Each of these three languages are taught in a traditional classroom setting with a significant focus on literacy and proficiency of oral communication in the target language. The staff in the World Language Department have continued the important work of unpacking the new DESE approved world language curriculum framework standards for Massachusetts. There has been a significant move with the new standards to teach world languages in an immersive and inclusive manner that is relevant and meaningful

for all learners. Teachers within the department continue to diligently work to incorporate new strategies to promote proficiency and skill-based language acquisition. These new standards are closely aligned in the ACTFL national standards and incorporate social and emotional learning into our practice.

In each of the three language offerings students engage regularly in exercises that practice the four skill areas of foreign language communication: reading, writing, listening, and speaking. They also practice the three modes of communication: interpersonal, interpretive, and presentational. Through the development of skills in these areas, students work to attain proficiency in all of the 21st century learning expectations. All students studying world language at MHS continue to participate in common formative and summative assessments related to the culture standard of the curriculum frameworks.

The World Language Department would like to acknowledge the great efforts of the World Language Honor Society under the tutelage of Ms. Bridget Redpath for their great work at promoting language acquisition and cultural awareness at MHS.

SCIENCE AND TECHNOLOGY DEPARTMENT:

The Science & Technology Department continues to provide students with opportunities to practice 21st century skills in their classrooms and beyond. The Department was fortunate enough to be able to create a one-year biology position to handle the back-to-back leaves. Thankfully, we were able to hire Alexis Gouthro to join our team and take on this task while she finishes her accelerated master's degree program at Bridgewater State University. Welcome Lexi!

The Department continued to introduce new course offerings as we expanded our Project Lead The Way (PLTW) pathways, specifically Computer Science. The new course being offered is Computer Science A. This course introduces Java as a programming language and prepares students for the higher-level computer programming they will see later in their college and career paths.

Professional personnel were busy throughout the year with various courses and other professional development. Ryan Shrey was involved in training for the new Computer Science A course. PLTW teachers also took part in the PLTW spring and fall professional development conferences at Worcester Polytechnic Institute. Sharon Sangeleer was also on the PLTW Fall Conference Committee

which involved the planning and implementation of the breakout sessions. AP Science teachers took part in a two-day conference in the fall through Nass Insight. Jessica Harris and Alan Harris took courses through the Harvard Museum of Natural History and Jessica Harris also completed a separate course through the American Natural History Museum.

Students were involved in many extra-curricular activities this past year through the Science Department. Mr. Harris has his classes involved in the Diamondback Terrapin Head Start Program with the New England Coastal Wildlife Alliance (NECWA) where students help to raise a young diamondback terrapin, temporarily housed in Mr. Harris' classroom until they can be released. 2022 also saw the return of the Science Café sponsored by the Science National Honor Society. The first presentation was from an Environmental Engineer who was using mapping data to identify the best places to place sandbags to prevent damage from rising tides.

In terms of assessment, student achievement on high stakes exams continues to be a point of emphasis. While we were unable to achieve our goal of having 80% of biology students achieve meeting or exceeding expectations on the biology MCAS, students did perform at or near state averages on the MCAS in 2022, including all accountability subgroups (students with disabilities, low income, and high needs). More than half of AP Science students achieved a qualifying score on their exam in 2022, including 66% of AP Biology students and 80% of AP Computer Science students. We look forward to increasing these numbers in 2023.

GENERAL HIGHLIGHTS

SCHOOL COUNSELING DEPARTMENT:

The School Counseling Department continues to serve the needs of our students, grades 9 through 12, by offering dual enrollment classes in partnership with Massasoit Community College, ASVAB, PSAT and SAT testing; On-The-Spot Admission days with Massasoit Community College and Bridgewater State University and the College Boot Camp program to assist students with the college application process.

In addition, students use the SCOIR program as a powerful research tool which helps students assess their areas of interest, learning styles and to match them to

appropriate colleges and/or career options. Financial Aid Nights have been helpful to families as they guide their juniors and seniors toward college.

In March of 2023, we will be hosting our first annual college fair at Middleborough High School. Juniors will be attending the National College Fair in Boston as well.

PROFESSIONAL DEVELOPMENT

Professional development has been made available to all staff on a district-wide and school-based offering.

SCHOOL-TO-CAREER:

The School-to-Career Program continues to provide a variety of opportunities for students to become “Future Ready”. This year, 145 students participated in a variety of internships. From the very successful Fire Science Program to elementary classrooms to local engineering firms, and many more businesses and industries in and around Middleborough. Students earned academic credit while exploring careers of interest, and gaining first-hand knowledge of what is required to be successful in a particular career. Most internships take place outside the Middleborough High School campus. In addition, 65 students participated in Early College courses with Massasoit Community College earning both high school and college credit simultaneously, therefore improving their ability to matriculate into a 2-year or 4-year college after graduation.

START STRONG:

The Freshman Orientation program known as “StartSTRONG” was very successful summer with more than half of the incoming freshman participating in the two-day program at MHS to help them transition to high school. The program is student-run with members of the sophomore, junior and senior classes involving incoming freshman with workshops, activities and tours to begin their acclimation to the high school career.

NEW HIGH SCHOOL SCHEDULE

Middleborough High School is working to engage in a new master schedule for the high school. This shift would bring an end to our current block schedule, which has been in place since 1997. The move to a more flexible, modern and progressive schedule will allow our students to maximize their learning and through course offerings, expansion of our Future Ready Program and to work

with our students to take ownership of their learning. It is with great excitement that our new schedule launched in the fall of 2023.

NEASC

Middleborough High School has begun the planning process for the decennial visit for our Accreditation, which will take place in the fall of 2025. Our entire faculty and staff have been working on two very important documents as we begin the assessment process of our school. The first document is our Vision of the Graduate, which will give guidance to who we want our students to be when they graduate from MHS. Additionally, our faculty are in the process of writing our Self-Reflection Report, which will give an assessment of where our school is at currently in regard to meeting the five NEASC Standards and more importantly, where we want to go as a school as we prepare for our Accreditation Visit in 2025.

NEW HIGH SCHOOL CONSTRUCTION PROJECT

The new Middleborough High School is in our second full year of use and our students and staff are loving our new facility. The new Middleborough Innovation Lab (MiLab) is becoming more and more popular as we engage our students with 21st Century technology and how this technology translates into skills for the workforce. The campus is now complete with the completion of the new tennis courts and softball fields. The new high school is a great place to teach and learn. Beyond thankful to the community of Middleborough for giving our students the greatest gift ... a state-of-the-art place to learn and grow.

STAFF AND STUDENT ACHIEVEMENTS

For this school year, we have the following new hires joining our team: Meaghan Casey (English); Alexis Gouthro was hired for the one-year position in Biology, Samuel Mosher (Theatre) and James Harty (History and Social Studies Department). Dennis March joined our Special Education Department as a 1 year leave replacement and Jennifer Heinlein has joined our LINKS Program. The School Counseling Office welcomed Gretchen Ponte as their Administrative Assistant and Andrew Swiderski is our new School Counselor while Lindsey Gear and Rachel Casey have been appointed as School Adjustment Counselors at MHS. Our new Team Facilitator is Kim Oravec. Jason Bean, Dylan Crowley and Logan Duphily joined our building-based ESP team together with Madison Ramsey in a part-time ESP position; Caleb Cebula became our new

ACE/Transition ESP; Nick Krockta joined MHS as the Technology ESP also servicing the District in this position while Sean Brides and Joshua Theriault joined our Custodial staff and Scott Hallgren has been elevated to the Head Custodian at Middleborough High School.

We are the SACHEMS!

Our Graduates:

Solve Problems

Acknowledge Global Issues

Communicate Well

Help Others

Embrace Life-Long Learning

Make Learning Relevant

Strive for Excellence

OUR CORE VALUES AND BELIEFS STATEMENT

We believe that all students should become life-long learners who can effectively communicate in their world while showing confidence, demonstrating tolerance, and providing service to their community. We challenge students to be informed young adults who will help to solve problems within our global society using creative ideas. A combination of challenging courses, carried instruction and authentic learning opportunities will provide students with the means to achieve their goals.

SCHOOL WIDE LEARNING EXPECTATIONS

- Clearly, Fluently and Confidently Presents Ideas.
- Acquire and Assess Information for Purpose
- Apply Critical and Analytical Thinking to Solve Problems.
- Collaborate to Meet a Common Goal.
- Create Original Products that Demonstrate Skills and Knowledge.
- Demonstrates Understanding of Beliefs, Opinions, and Needs in the Global Society.
- Demonstrates the Value of Service to the Welfare of the Community.

ATHLETICS:

Submitted by Ryan Sylvia, Athletic Director

The Middleborough Public Schools Interscholastic Athletic Program maintains its membership in the Massachusetts Interscholastic Athletic Association (MIAA), South Shore League (at the high school level) and Massasoit League at the middle school level. The Cheerleaders maintain membership in the Massachusetts Secondary Schools Administrators Association. The Majorettes competed in the National Baton Twirling Association championships in 2023.

The Middleborough Public Schools interscholastic athletic program had a successful year. The interscholastic athletic programs offered at Middleboro high school and Nichols Middle School had over 1,200 participants over the course of the three competitive seasons. Additionally, the summer program offered multiple sports for elementary, middle school and high school students and had 550 participants over the 8-week program. The department was led by 87 coaches and volunteers.

Middleborough continues to implement a \$175 per sport user fee (established in 2007) for all John T. Nichols Middle School and Middleborough High School athletes. Fees continue to be capped at \$350 for families with one student and \$450 for families with two or more participants. Financial need-based waivers are granted to families who apply for a waiver through the athletics department.

The Middleboro All-Sports Boosters Association (MASBA) and the Middleboro Ice Hockey Group (MIHG) continue to supplement the athletic budget using a variety of fundraising efforts. Both organizations have maintained their current leadership positions on their respective boards. The MIHG Board consists of Gary McNaughton, Kia Steinman, Kelly Mason, Dotty Caron, Cheryl Jordan, Deanna Martin and Sandy McNaughton. The MASBA Board consists of president Jolee Butler, Vice President Karen Marshall, Secretary Amy Hartman, and Treasurer Lisa Foley. The two groups combine for over \$75,000 annually to supplement the overall athletics budget as well as support middle school and high school hockey in Middleborough.

This year's Athletics Hall of Fame was a huge success after taking a year off. The 2023 Middleborough Athletics Hall of Fame Inductees were Harvey Brooks (Contributor), Zack Simmons, Mary (Farley) Sylvia, Joshua Porter, David Arruda, Emma (Harnett) Olean, and Barry Zonfrelli (Coach)

Season Highlights

Winter

The athletic department was approved by the MIAA to allow 7th and 8th grade students to compete on the high school wrestling team and high school girls basketball team. Seven other sports and twelve teams were offered in the winter at various levels. Basketball teams were offered for boys and girls varsity, boys junior varsity, boys freshmen and boys and girls middle school. Girls and Boys indoor track was offered at the varsity level. Boys Ice hockey was offered at the varsity level as a cooperative team with students from Wareham High School and Carver High School. Cheerleading was offered as a competition team. Gymnastics was offered as a cooperative team with Carver high school as the host school. Unified Basketball was offered at Nichols Middle School for the first time during the month of March.

The girls indoor track team won the South Shore League championship. Boys and girls basketball and boys ice hockey qualified for the state tournament.

Spring

The athletic department was approved by the MIAA to allow 8th grade students to compete on the high school softball team. The spring season offered nine sports and 13 teams at multiple levels. Baseball, varsity, junior varsity, freshmen and middle school. Softball, varsity, junior varsity, and middle school. Track and field for boys and girls at the varsity level. Boys and girls tennis at the varsity level. Boy lacrosse at the varsity and junior varsity level, girls lacrosse at the varsity and junior varsity level and Unified Track & Field at the varsity level.

Varsity Baseball qualified for the state tournament for the 27th consecutive year. Girls tennis qualified for the state tournament. MHS hosted the Special Olympics Unified Track & Field South Sectional Championship and won the gold medal while advancing to the State Championship Meet. The department had over 200 student-athlete volunteers help manage the meet with 23 different schools in attendance. Softball won the South Shore League championship and qualified for the state tournament and advanced to the state final at the University of Massachusetts Amherst where they defeated Norton High School to claim the schools first ever State Championship in Softball and the first ever girls team to win a state championship. The team was recognized at Fenway Park over the holiday break with a celebratory ring ceremony and photos on the field.

Fall

The fall season was successful and offered 23 teams in 11 different sports. Boys soccer, varsity, junior varsity and middle school levels. Girls soccer varsity, junior varsity and middle school levels. Boys and girls cross country varsity only. Field hockey varsity, junior varsity and middle school levels. Volleyball, varsity, junior varsity and freshman levels. Football, varsity, junior varsity and freshman levels. Cheerleading, varsity competition and junior varsity gameday. Majorettes, Varsity game day only. Unified basketball varsity only. Golf, varsity and junior varsity.

Football won the South Shore League championship and qualified for the state tournament. Field hockey qualified for the state tournament.

PHYSICAL EDUCATION/HEALTH & WELLNESS DEPARTMENT:

Submitted by Ryan Sylvia, Athletic Director

The Middleborough High School Physical Education/Health and Wellness Department offers six different courses. All ninth graders were required to take a course called “Fit for Life” that has been designed to incorporate both health and fitness topics. Other courses offered for tenth grade are Team Sports & Activities, and Introduction to Strength & Conditioning. Courses for grades eleven and twelve are Lifetime Activities and Advanced Level Strength & Conditioning. Additionally, the department offers an elective course called “Sports Medicine”. This course provides students an opportunity to explore health science based careers and provides training in First Aid, CPR and use of an AED.

Each year the high school physical education staff awards a member of the graduating class with the excellence in physical education award. The recipient for 2023 was Kevin MacDonald.

JOHN T. NICHOLS, JR. MIDDLE SCHOOL

Submitted by Heather Tucker, Principal

Overview:

The John T. Nichols Middle School (NMS) has been working to refine structures, routines and procedures for staff and students to increase student outcomes

academically, socially and emotionally. While the impact of COVID 19 has not been fully remediated, the return to rigorous expectations has been increasing each year. Over this past year, the NMS focused on curriculum alignment and program expansion. Incredibly, the NMS was approved to create an additional sixth grade team, making three clusters for each of the grades. With a third sixth grade cluster, the students experience smaller class sizes which increased access to the curriculum content.

Academic Development

The NMS has continued their focus on tiered one instruction and intervention through examination of the alignment of pedagogical methodology to classroom instruction. Under the guidance of the Curriculum Department, the NMS staff have been working on writing their curriculum aligned to the state standards and frameworks. The school underwent a schedule revision to develop a WIN (What I Need) block dedicated to targeted skill instruction. Throughout the WIN blocks for the majority of the school year the students engaged in targeted writing instruction to increase perseverance through the writing process. Faculty meetings and curriculum department meetings prioritized professional learning for educators

Social Emotional Development:

As our middle school students increase their independence and autonomy over their learning, we need to support this growth and development with explicit instruction and expectations. The NMS provided the students with increased leadership opportunities through three programs. In partnership with Bridgewater State University's Massachusetts Aggression Reduction Center (MARC), eighteen students were trained by graduate students to advocate for positive changes in their schools in order to reduce bullying. These MARC students led initiatives as part of the Positive Behavior Interventions and Supports (PBIS). This year's initiative targeted the cafeteria with students being issued Lunch Legends for demonstrating expected lunch time behaviors with gift card rewards to local Middleborough establishments. Again this year, selected students participated in the Be In the Know (BITK) conference related to substance abuse awareness. Two programs were piloted at the seventh and eighth grade called the Nan Project and Erica's Lighthouse to assist students to navigate challenging situations.

Enrichment:

The NMS offers a wide-variety of student activities as part of the development of the whole child. Students can participate in athletics each season as MIAA athletes or through less formal intramurals. The newly piloted Chess Club has been increasing in the number of participants. Students can even be seen challenging one another to a match during lunch. Students performed Wizard of Oz in the Fall and Alice in Wonderland in the Spring. The community is welcome to come to the student drama performances. Student artistic abilities have been cultivated by the art teacher as evident by all the new student art work displayed in the hallway and main lobby of the NMS. Families of NMS students are able to learn more and receive regular updates about the NMS happening via the weekly newsletter called the Tiger Times.

REPORT OF THE MARY K. GOODE (MKG) AND HENRY B. BURKLAND (HBB) ELEMENTARY SCHOOLS AND THE MEMORIAL EARLY CHILDHOOD CENTER (MECC)

Submitted By:

**Lisa White, Principal, MKG
Derek Thompson, Principal, HBB
Jeremy Gobeil, Principal, MECC**

The 2023 -2024 school year was full of learning and growth for our students. Through the work of differentiated instruction, we continue to work to meet our students’ own individual needs. Our tiered instructional model provides students with core instruction as well as interventions. We continue our focus on the Multi-Tiered System of Support (MTSS) Academy. Through efforts such as wrap-around services, the use of high-quality core curricular materials, evidence-based interventions, trauma-informed practices, and strategies to engage all learners, we have the ability to address factors that may impact student learning. The MTSS framework is not just about tiered interventions, but rather how the systems in our school fit together to ensure high quality education for all students. We have implemented Positive Behavioral Interventions and Supports (PBIS). PBIS is an evidence-based tiered framework for supporting students’ behavioral, academic, social, emotional, and mental health. PBIS is not a curriculum, it is an ongoing commitment to supporting students, educators, and families.

We look forward to continuing to develop the love of learning for our students. We continued to foster the learning of literacy and mathematics through a structured model. This model provides explicit, systematic, and sequential teaching. This year we saw the adoption of the updated version of the mathematics program Envisions. We have used this program for several years and were excited about the upgrade to the integration of technology with math. We are entering our sixth year with ST Math. ST Math is a software program that assists students with developing a conceptual understanding of mathematical concepts. Our journey with Mystery Science and the hands-on kits provided allow our students to discover, research, and analyze through hands-on experiences. In literacy, the focus was to enhance phonics instruction in grades 1 - 2.

The addition of the UFLI (University of Florida Literacy Institute) program to improve literacy outcomes for students by addressing reader development and teacher development. The primary purpose of UFLI's research initiatives is to study the impact and improve literacy achievement. A major focus for the elementary schools this year continues to be improving our students' writing across all curriculum areas. Empowering Writers has recently been added to assure alignment and structure to the students' writing. Implementation of this program will be starting in the 2024-2025 school year.

Professional Learning Communities (PLC's) as well as job embedded coaching has allowed our teachers to receive training in the most current research based instructional practices. It also allows teachers to analyze data as well as student work to better understand and meet the needs of all students. PLC time allowed the teachers to work both at each grade level as well vertically to review data, student work and aligning standards.

We continued our partnership with Calmer Choice. This program provides our students with a skill set to slow down, how to have a calm body, how to focus and pay attention, and how to become more self-aware and aware of those around them. Our students also were provided with a presentation on bullying from the Massachusetts Aggression Reduction Center. This presentation is grade span specific and is designed to help students develop the appropriate vocabulary to understand and deal with bullying issues in schools.

REPORT OF THE BRISTOL PLYMOUTH REGIONAL TECHNICAL SCHOOL

As we reflect on the achievements and progress of the past academic year, it is with great pride and enthusiasm that we present to you the Annual Report for 2023. This document encapsulates the collective dedication, innovation, and strides we have made toward fostering an inclusive and enriching learning environment for all.

At the heart of our accomplishments lies our commitment to academic excellence with a particular focus on enhancing the educational experience for our 9th Grade students in English and Math. We are thrilled to announce the successful incorporation of High-Quality Instructional Materials in these critical subjects, ensuring that our students receive the best resources to foster their growth and development.

In our relentless pursuit of inclusivity, we have also embarked on a transformative journey by establishing Universal Design for Learning (UDL) principles across our educational landscape. UDL ensures that our classrooms are diverse, accessible, and responsive to the unique needs of every learner. By embracing multiple means of engagement, representation, and expression, we are creating an environment that empowers all students to succeed.

Recognizing the diverse needs of our student body, we have implemented Multi-Tiered Systems of Support (MTSS) to provide a comprehensive framework for addressing academic, social-emotional, and behavioral challenges. Our commitment to equity and excellence is manifested through these tailored support systems, ensuring that every student receives the assistance they need to thrive academically and personally.

As we celebrate the strides made this year, we extend our deepest gratitude to the entire school community – educators, students, parents, and support staff – for your unwavering dedication to the success and well-being of our students. Together we continue to shape an educational landscape that embraces innovation, inclusivity, and excellence.

Thank you for your continued support as we look forward to another year of growth and achievement.

Academic Achievement

Bristol-Plymouth Regional Technical School continues its commitment to providing an education that is meaningful, powerful, and which can help students in building for the future. Bristol-Plymouth continues to offer students dynamic educational opportunities, challenging them to build bridges connecting theory and practice, joining the work of the hands and the work of the mind. A walkthrough of Bristol-Plymouth reveals students rising to various academic challenges, finding ways to work beside each other as members of the Bristol-Plymouth community, developing along the way determination and integrity. The students and staff continue to strive every day towards meeting our core values of belonging, persistence, teamwork, excellence, creativity, and honor.

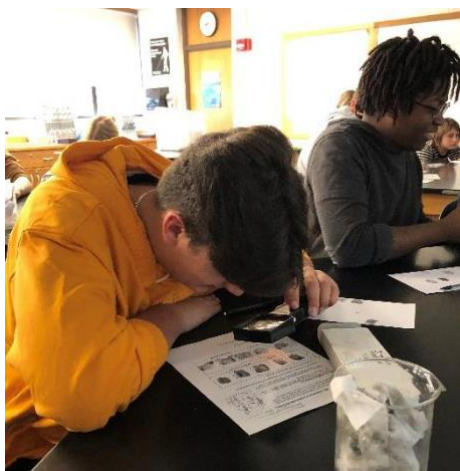


Bristol-Plymouth continues to foster high-quality, deeper learning through the continued implementation of the Universal Design for Learning (UDL) framework. The UDL is a vision of what high-quality instruction looks like, including deep, personal engagement with learners that ensures that every student is engaged, can access the curriculum, and has opportunities to showcase the

knowledge they have attained. Teachers and administrators continue to work towards full implementation, and have successfully implemented many facets of the UDL approach within their lesson planning and classroom instruction. As Bristol-Plymouth continues to work towards meeting the educational needs of all students, we will continue to explore how to best pair this UDL approach with our Multi-Tiered System of Support (MTSS), laying strong foundations upon which to build the education of students by making sure that they receive the targeted help they need.

Bristol-Plymouth continues to implement High-Quality Instructional Materials (HQIM) selected last year in Algebra I, Chemistry, and grade 9 English Language Arts, monitoring progress and working with instructional coaches to ensure full and coherent adoption of these materials. This year, content teams in Language Arts, Science, and Mathematics continue to research HQIM through the “implement” process designed by the Department of Elementary & Secondary Education (DESE), including a thorough examination of high-quality instructional materials designated as “high-quality” by independent third-party researches, as well as those designated as such by EdReports and DESE’s CURATE (Curriculum Ratings by Teachers). Currently, the HQIM teams are working to examine and select new curriculum materials in Geometry, grade 10 English Language Arts, and Biology.

Bristol-Plymouth continues to set high academic standards adapting to new Massachusetts Curriculum Frameworks, changes within the MCAS examinations in ELA, Math, and Science, and renewing our commitment to providing challenging coursework. Bristol-Plymouth now has Advanced Placement courses, including Biology, Calculus, U.S. History, Psychology, and Statistics.



Students in their junior and senior years can also participate in the Early College Access Program through Massasoit Community College, taking English 101 or English 102. Juniors have the opportunity to take English 101 in the Fall semester followed by Psychology in the Spring semester. If they have completed the English 101 prerequisite, Seniors have the opportunity to take English 102 in the Fall semester followed by Communications in the Spring semester. Participation in this program brings the reward of experiencing a college-level course, and it also allows students to earn college credits while in high school.

MCAS

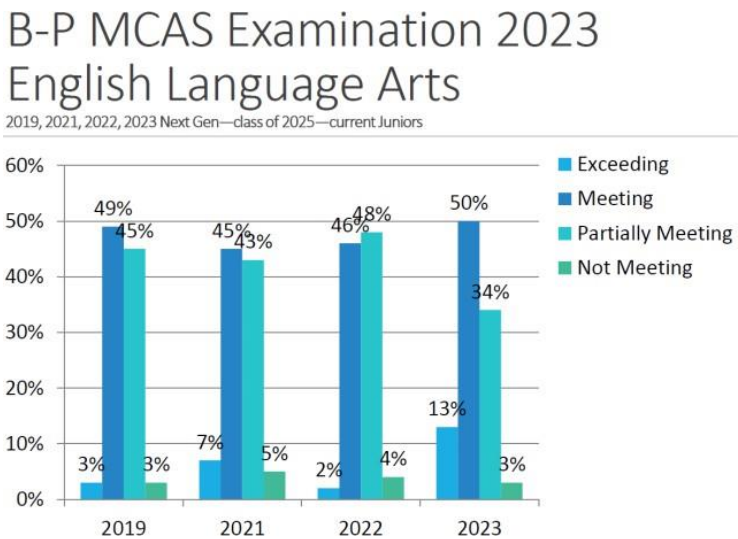
Bristol-Plymouth's graduating Class of 2024 has 99% of students meeting the minimum competency determination (CD) requirements in all content areas to qualify for graduation.

Instructional teams continue to regularly meet to review student scores, analyze data, identify strengths and weaknesses, and develop timely, targeted curriculum changes designed to improve student learning and outcomes. Data sources include MCAS examination results, District Shared Assessment results, and STAR Assessment results. This year's content team in ELA has focused on implementation of new grade 9 curriculum materials, including alignment of instruction related to essay writing, essay types, and UDL integration within the curriculum. Content teams in Biology have worked to implement a restructure of the course sequence within Biology, instituting spiraling within the curriculum to

review important topics from the Massachusetts Curriculum Frameworks to better prepare students for the MCAS Biology examination. The Mathematics team has focused on implementation of new curriculum materials for Algebra I, and maintaining the spiraling of core topics within Algebra I and Geometry to ensure students have adequate practice and review prior to MCAS Mathematics testing.

This year, eighty students in the Class of 2024 have received the John and Abigail Adams Scholarship. The Adams Scholarship is only awarded to students who have scored in the Exceeding category on one of the three high school State assessment tests in ELA, Math, or Science and in Meeting or Exceeding on the remaining two assessment tests. In addition, students must have a combined MCAS score on these assessments that is within the top 25% of all test-takers in the District.

Student performance on the 2023 ELA MCAS examination was as follows: 13% Exceeding Expectations, 50% Meeting Expectations, 34% Partially Meeting, and 3% Not Meeting.

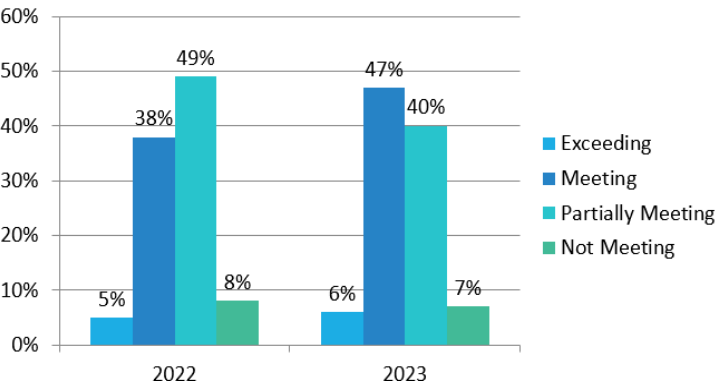


Student performance on the 2023 Mathematics MCAS examination was as follows: 5% Exceeding Expectations, 47% Meeting Expectations, 45% Partially Meeting Expectations, and 3% Not Meeting Expectations.

Student performance on the second year of administering the 2023 Next Generation STE (Biology) MCAS examination was as follows: 6% Exceeding, 47% Meeting, 40% Partially Meeting, and 7% Not Meeting.

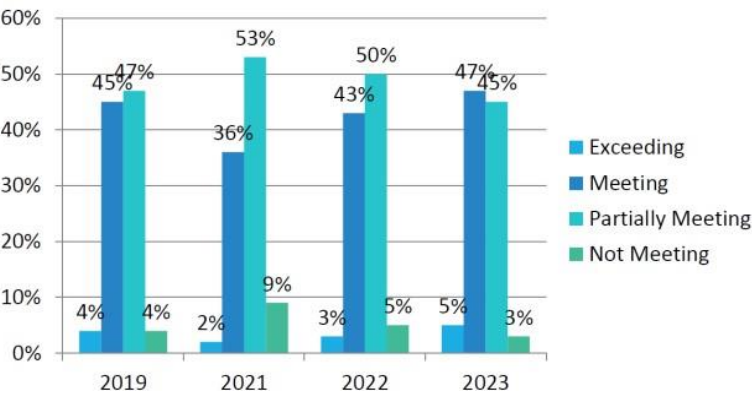
B-P MCAS Examination Biology

Next Generation Biology, 2022, 2023—Class of 2026, Current Sophomores



B-P MCAS Examination 2023 Mathematics

2019, 2021, 2022, 2023 Next Gen—class of 2025—current Juniors



Bristol-Plymouth teachers continue efforts to adapt, implement, and amend instructional strategies and curricula to meet the challenging requirements of the MCAS examinations. For all tested subject areas, we continue to develop new

approaches and curriculum materials to meet the high expectations set by the State’s Curriculum Frameworks.

Technical Achievement

Vocational-technical education at Bristol-Plymouth was robust and rigorous in 2023. In each of our nineteen programs, students engaged in deep theoretical learning, participated in interactive, hands-on projects, and extended their learning through guest speakers and field trips.



Our students earned over 900 certifications in the 2022-2023 school year. These are industry-recognized credentials that demonstrate our students are prepared. They include OSHA 10-hour safety credentials and other safety credentials such as First Aid, CPR, Hot Work, and ServSafe Food Handler. They also have earned career-specific certifications such as: SolidWorks Associate, AutoDesk Inventor, First Responder, DANB OCE & RHS, EPA 608 and 410, Microsoft Office, Nursing Assisting, Early Childhood Infant and Preschool Teacher, Cosmetology State Board license, as well as hours toward state licenses in HVAC, Electrical, and Plumbing.

Students were able to strengthen their technical skills further by participating in work- based learning opportunities such as internships, cooperative education, and live work projects for our school and for members of our community.

Students in our Early Childhood Education program participate in internships at the Leddy School in Taunton, Head Start, and other Early Childhood learning centers.

Our Community Health students intern at various locations such as Berkley Community School, Co-op of Dighton, Life Care, Crystal Springs, and other locations where they provide health-related services. Our Dental students earn their internship hours through various dental partnerships in our community.

Many of our vocational-technical programs provide services to the public. These programs include our Automotive Technology, Collision Technology, Cosmetology, Culinary Arts, Carpentry, Graphic Communications, and Metal Fabrication departments. This world provides authentic learning opportunities for our students. All services must involve practical skill development for students and be aligned with the Massachusetts Vocational Curriculum Frameworks for the associated program. Each project request will be evaluated based on the curricular needs of the department at the time of the request. Requests for services can be made by completing the respective online form on the Community Resources page of our school website. Some examples of this type of work include:



The bench made by the Carpentry students for the Bridgewater Veterans Services.



Picnic tables for Taunton’s Portuguese-American Civic Club (PACC) and a podium for the Dighton Police Department were made by the Carpentry students.



Some of our programs take their skill on the road to complete projects for municipal agencies and non-profit organizations in our community. This past year, our Carpentry students completed a covered entry for the Senior Center in Bridgewater.



Our Electrical students completed a variety of lighting upgrades at Middleboro Town Hall and upgraded the lighting at the Dighton town park on School Street.

Our Metal Fabrication department made a large sign for First Parish Church to display information relative to parish activities.



Post-Secondary

The evening post-secondary Dental Assisting program graduated eight students in June. All have shared that they were employed by area dental offices. The current class of students are expected to graduate in June 2024.



Thirty-eight students graduated in June from the Practical Nurse Program. The program has achieved a 100% pass rate on the national licensure exam for this year. The majority of these graduates are employed in a variety of healthcare settings. Several have shared that they are continuing their education and are enrolled in RN (registered nurse) programs. Currently, there are 32 students enrolled in the full-time day program and 20 students enrolled in the part-time evening program.



Special Education

The Special Education Department continued to work closely with local agencies to support our students as they transition to adult living and work. In 2022-2023, we referred 78 students to the Southeast Center for Independent Living (SCIL) to participate in Pre- Employment Training Services (Pre-ETS) and their Transition to Adulthood Program (TAP). Individual student services were provided in the areas of self-advocacy, job exploration counseling, work-based learning experiences, post-secondary education and training, and workplace readiness training. We also partnered with SCIL to offer large group workshops in the areas of financial literacy, job exploration, vision statement planning, housing and insurance, and a driver's permit test preparation course. Additionally, Bristol-Plymouth referred four students for adult vocational rehabilitation services with the Massachusetts Rehabilitation Commission (MRC).

The Special Education Parent Advisory Council (SEPAC) met two times this year to share ideas and concerns that pertain to Bristol-Plymouth's special education programming, as well as to support other parents with students with disabilities. Meeting topics ranged from our annual parents' rights presentation to topics of transition.

Cooperative Education Program

Bristol-Plymouth Regional Technical School's Cooperative Education Program's mission is always to empower students to become skilled professionals in a global workforce. Our objective is to engage students in a process of attaining on-the-job skills from their shop teachers and then to utilize these traits while working in the surrounding communities in high-pace environments. Students have been immensely interested in the idea of co-op and many have set their sights on taking on new and exciting challenges in the working environments of their vocations. Some of the new companies that have supported Bristol- Plymouth's Cooperative Education Program are: F.W. Webb, Environmental Systems Inc. (ESI), and Hathaway Auto Body.

Student Cooperative Education Placement

Year	Seniors	Juniors	Companies
2023	118	98	152
2022	121	68	131
2021	101	48	113
2020	101	23	103

Total Amount Earned at Co-op Jobs Over the Past Year

\$525,378

In December, students in all grade levels participated in a resume and self-advocating workshop. Several of the students are very excited about starting their co-op journeys in January 2024 and many have already landed jobs prior to the end of the year.

This year was another record year for the Biotechnology, Dental Assisting, and Plumbing programs. Sixteen senior students in Plumbing and fifteen senior students in Biotechnology are already out in the field working. Great work to both shops for their passion for their crafts!



Ty Stempka from
Metal Fabrication
working at DeAngelis
Iron Works.



HVAC student Tucker Bumila supporting a service call with WH Riley.

Anastasia Bettencourt, Madison Dias, and Brianna Marshall from Biotechnology working at the Boys and Girls Club Freight Farm.



Student Services

The Student Services Department continued to assist all students in the areas of academic achievement, career, and social/emotional development both in small groups and through many opportunities to ensure our students stay on track with their future career goals and aspirations. Our Naviance program allowed us the ability to reach and notify students of college, career, and scholarship opportunities on a regular basis whereby students and families were able to access the information. Our Career Center, connected to the Student Services Department, operates with small group presentations covering college application skills and scholarship workshops. Our in-house college fairs in the month of

September were attended by over 80 colleges and universities. All 600+ grade 11 and 12 students attended this event. Additional events that took place in person included our financial aid evening and a wellness/mental health workshop for the benefit of parents and caregivers in our school community. Both events had unprecedented attendance. Guidance counselors continue to support the wellness of our entire student population.



The Credit for Life Fair, an interactive financial literacy program, took place in-person in June. Bristol-Plymouth was sponsored by FitMoney, an organization that provides an interactive financial literacy experience through the use of a website which students were able to access through their Chromebooks. All members from the Class of 2023 participated in this program which was designed to help high school students develop personal financial management skills that they will use throughout their lives. This event was a success with the help of over 20 local business professionals from our community.



A Multi-Tiered Systems of Support (MTSS) subcommittee consisting of a Student Services administrator, counselor, and several teachers continued to work on resources to support the District initiative to build a robust MTSS program. Specifically, this subcommittee updated the District Curriculum Accommodation Plan to align with the Universal Design for Learning standards.

This subcommittee is continuing through the 2023-2024 school year to create a multi-year and multi-faceted MTSS plan that integrates an assessment map, identifies tiered supports in academic, social/emotional, and behavioral areas, and addresses implications for future resources, staffing, and scheduling needs.

Student Life

We believe that the achievement of our goals can also be measured by interest in our school and the success of our graduates. Within the seven member communities of our District, the number of students interested in attending Bristol-Plymouth continued to be high. The number of students accepted to the Class of 2027 was 443. Our online admissions process, utilizing go2cte.org, continued to be a positive asset to the admissions process. It has been found to be essential in tracking applications and supporting paperwork for review. It has also provided additional pathways to communicating information, upcoming events, and periodic notices to potential students and their parents/guardians. Interviews were successfully conducted throughout the admissions period.

This year, each class retained a high percentage of its students bringing the October 1 population of the school to 1,336. At Bristol-Plymouth's 50th commencement in June, 313 members of the class graduated with 48% continuing on to post-secondary education or training, 33% to the work force, and 3% to the military. One hundred and twenty-two graduates went on to four-year colleges, 29 graduates went on to two-year colleges, 9 graduates entered the military, and 30 graduates went to apprenticeship programs.

The Community Service Club continues to be a very active and involved organization within our district communities. Some of the work highlighted for this year included a volunteer outing at Gifts of Love, rock painting sent to local community centers to spread Valentine's love, cards for a 14-year-old from Attleboro with Leukemia, Spring cards sent to area nursing homes, a trip to Florida to help Habitat for

Humanity and Give Kids the World, a collection of over 100 pairs of socks in Socktober donated for the homeless, and an event to help foster children with holiday gifts. Whether collecting, donating, or volunteering, our advisors and students in this club continue to be rewarded with the many meaningful ways that they are supporting our communities.

Fiscal Outlook



The District met its fiscal year net school spending requirement established by the Department of Elementary and Secondary Education (DESE). The District anticipates the Excess and Deficiency (E&D) account to be approved by the Department of Revenue for the full 5% allowance for fiscal year 2023.

The District’s member communities voted affirmatively to approve the Town of Freetown to join as the eighth member of Bristol-Plymouth Regional Technical School District, which will take effect on July 1, 2024.

The new school building project for Bristol-Plymouth, under the Massachusetts School Building Authority’s (MSBA) grant program, completed the site preparation phase during the Summer and the construction phase began in the Fall with Consigli, the general contractor, awarded the bid for the building project. The School Building Committee continues to work alongside the District’s Owner’s Project Manager, PMA Consultants, and design firm, HMFH Architects, to ensure the new school building project remains on schedule for a completion target date in the Spring of 2026. The Superintendent will continue to keep the School Committee and member communities up-to-date on the progress of the building project.



Groundbreaking Ceremony October 14, 2023

From Left to Right: Mary Pichetti, Executive Director, MSBA; Carolyn Pearson, Chair, School Building Committee; Dr. Alexandre Magalhaes, Superintendent-Director; Louis Borges, Jr., Chair, School Committee

In August, Governor Healey released her FY2024 state budget which increased aid across Massachusetts school districts by \$594 million or 9.9% over Fiscal Year 2023. Every operating District is slated to receive at least \$60 in additional aid per student. The Fiscal Year 2024 Chapter 70 program continues to implement the Student Opportunity Act (An Act Relative to Educational Opportunity for Students). This Act makes significant changes to the Chapter 70 formula based in large part on the recommendations of the Foundation Budget Review Commission (FBRC). The District was grateful to receive an anonymous private grant to purchase equipment to support several of the vocational programs as well as a State Skills Capital Grant to purchase equipment for the Computer Aided Design and Computer Aided Manufacturing (CAD/CAM) Program. Additionally, the District continued to receive Elementary and Secondary School Emergency Relief (ESSER) III federal funds, along with other federal entitlement grants to allow the District to provide high quality professional development as well as state-of-the-art technology, equipment, supplies, and materials for the high school students.

The District is fortunate to have supportive member communities and an engaged School Committee who always have the students' best interests at heart.

Thankfully, their support allows Bristol-Plymouth to continue to offer diverse,

high-level educational programs to every student who attends. The District continues to be fiscally responsible and will continue to investigate methods to reduce costs while exploring additional revenue sources to prepare for the future. The District will continue to apply for federal, state, and competitive grants as they become available.

School Committee:

Louis Borges, Jr., Chair	Taunton
George L. Randall, III, Vice Chair	Middleborough
Richard J. Spada, Jr.	Berkley
Mark A. Dangoia	Bridgewater
Edward F. Dutra, Jr.	Dighton
Timothy J. Holick	Raynham
James W. Clark	Rehoboth
Estele C. Borges	Taunton

Respectfully submitted,



Dr. Alexandre M. Magalhaes
Superintendent-Director

REPORT OF THE MIDDLEBOROUGH DEPARTMENT OF VETERANS' SERVICES

The Middleborough Department of Veterans' Services strived to provide outstanding service to the veterans within the community and their dependents during 2023. This was accomplished with Tracey Hewins, the Veterans Clerk, and the Veterans Council assisting Stephen Adelman, the Director of Veterans' Services. There were so many other veterans, their family members, and residents of the town that volunteered at veterans' events within the community throughout the year. All the volunteers did an outstanding job. The Director of Veterans' Services, reached out to the Veterans, their dependents, and the community as a whole in the following ways:

In 2023 the Middleborough Veterans' Services Office continued to work under the guidance and regulations of the Massachusetts Executive Office of Veteran Services (EOVS) and the United States Department of Veterans' Affairs (VA) to provide comprehensive and integrated assistance in the form of Veterans' Benefits to include:

Assistance to eligible veterans and their dependents under the mandates of Chapter 115 of the Massachusetts General Laws (MGL): Chapter 115 provides that the cities and towns within the Commonwealth will financially assist veterans and their dependents that meet the income and assets eligibility criteria. The town receives 75% reimbursement from the State for monies expended under Chapter 115. During this year the number of veterans and eligible dependents receiving these benefits averages at 38.25. This represents \$257,285.17 paid out by the town during the calendar year under the medical and cash aid account of the Middleborough Veterans' Services departmental budget. The town will be reimbursed approximately \$192,963.87 of the monies expended in calendar year 2023.

The breakdown within the categories that chapter 115 benefits are paid are as follows:

Ordinary benefits: This is comprised of such items as whether the veteran or their eligible dependent has any additional dependents such as a spouse or children, whether they are retired or disabled and unable to work, and a shelter allowance.

Fuel allowance: This takes into consideration whether the veteran or their eligible dependent is having to pay to heat their residence.

Medication’s co-pays, Doctor Co-pays, Dental bills, and other miscellaneous medical expenses: This takes into account all the non-reimbursed medical costs of those on chapter 115 benefits. The predominant miscellaneous items are such things as: reimbursement for Medicare parts B & D payments that comes right out of some of the chapter 115 client’s monthly social security payments. Reimbursements for supplemental medical insurance plans such as Blue Cross and Blue Shield. Reimbursements for needed medical supplies such as medical alert systems. Reimbursements for eye glasses, hearing aids, and to a certain extent the burial costs of indigent veterans and eligible family members. These are but a few of the major items that are covered under the miscellaneous portion of the chapter 115 benefits.

The breakdown of these expenditures in calendar year 2022 were as follows:

Ordinary benefits:	\$123,968.70
Fuel allowance:	\$53,159.15
Doctor visits:	\$957.99
Medication:	\$6,702.91
Hospitals:	\$90.00
Dental:	\$6,064.00
<u>Miscellaneous:</u>	<u>\$66,341.42</u>
TOTAL	\$257,285.17

Assistance to eligible veterans and/or their dependents with federal VA benefits: The Middleborough Director of Veterans’ Services assisted Middleborough veterans and their dependents with filing for federal VA benefits in order to obtain, increase, and maintain all their VA entitlements. This included but was not limited to: compensation for service-connected disabilities, non-service-connected pensions for war time veterans and/or their dependents, dependency and indemnity compensation for the widows or widowers of eligible veterans, aid and attendance for veterans, and their dependents that qualified, and education opportunities under the vocational rehabilitation program and the GI bill. **These benefits total to the amount of 15,815,756 as of 12/23/23 into the town of Middleborough from the VA during calendar year 2023.** A significant amount of this money is the direct result of the interviews, paperwork,

and phone calls that are done right in the Middleborough Veterans' Services Office.

Assistance to eligible veterans with federal VA health care enrollment: The Middleborough Director of Veterans' Services also assisted a significant number of local veterans with applying for VA health care with the various VA hospitals and clinic in MA and RI. This allowed the veterans to have creditable health care and medication coverage in the eyes of the Medicare system and under the affordable care act so the veterans did not, in many cases, have to enroll in more costly programs.

Assistance to eligible veterans and their dependents on general issues related to veterans matters and issues within the community: Mr. Adelman provided timely information, advice, guidance, and assistance to the local veterans' community dealing with employment, vocational training, educational opportunities, hospitalization, medical care, burial benefits, and other veterans' related services.

The Veterans' Services Department, accompanied by other veterans from the community from time to time, provided an outreach program in the community by visiting with veterans and or their dependents in their homes, nursing homes, and hospitals. During these visits veterans' related information such as programs that they were eligible for and points of contact for these services were provided to the veterans, their family members, or health care providers. Many times, during the year the Veterans' Services office assisted families and offered advice and guidance on issues dealing with nursing home care, hospitalization planning, and burial arrangements.

Mr. Adelman worked closely with the Town Manager, Select Board and other town departments, and committees on behalf of the local veterans and their dependents. He offered advice and guidance to them on several issues related to veterans.

The Veteran's Services Department was proud to start the Middleborough Hometown Heroes Banner Program this year. The banner program saw 50 Military Banners displayed in the downtown area free of charge to local veterans.

He continued to work closely with businesses, organizations, and individuals within the community throughout the year to get items and monies needed to help local veterans and their family members in ways that were not available under the state chapter 115 program or federal VA programs. Things such as durable medical equipment, furniture, appliances, TVs, and air conditioners were but a few areas that he focused on to help his population.

Over 80 members of the community assisted the Director of Veterans' Services in putting flags on the graves of the veterans at the major cemeteries around town prior to Memorial Day 2023. This group consisted of veterans, their spouses, Boy Scout's, Girl Scout's and interested residents of the town. Dunkin and Honey Dew Donut Shops donated coffee and donuts to all the Volunteers.

Mr. Adelman continued to be active with the local veterans' organizations and maintained his membership and involvement with both the MA. Veterans' Services Officers Association, and the Southeastern MA Veterans' Services Officers Association. He also a life member of the Middleboro VFW and sat on the board of the directors for the post and attended monthly meetings. Mr. Adelman is also a member of the American Legion and served as the service officer at the monthly meetings. Mr. Adelman also heads out to the COA and Oak Point once a month to meet with Veterans, Spouses to assist them with any Veterans Benefits they may be entitled to. The Middleborough Police Departments, Middleborough Fire Department and the Veterans' Service Department also had a collaboration headed by the Middleborough Police Department to reach out to our seniors at different sites sharing information and services.

In summary this has been another outstanding year for the Veterans' Services department in the town of Middleborough. Mr. Adelman and Mrs. Hewins have assisted the veterans of the community and their dependents in countless ways to provide services that are second to no one in the state of MA. The town as a whole realizes and appreciates what veterans have done and continue to do to preserve our American way of life. The number of contacts with the veterans of the community, their dependents, and the general population of Middleborough during this past year again far surpassed previous years. This office is looking forward to another equally rewarding year in 2023.

Respectfully submitted,

Stephen Adelman, Director of the Department of Veterans' Services

REPORT OF THE WEIGHTS & MEASURES DEPARTMENT

This is my thirty-eighth report as Sealer of Weights & Measures. The Sealer of Weights and Measures inspects and tests all devices for weight, volume, and other linear measurements. Devices that are not accurate are either calibrated, repaired, or put out of service.

During the year, 494 weighing and measuring devices were inspected. Of this number, fifteen were adjusted, 492 were sealed, two were not sealed, and none were condemned.

Sealing fees in the amount of \$8,103 were collected and turned in to the Town Treasurer.

In the course of testing and sealing gasoline and diesel pumps, and oil truck meters, 1,810 gallons of gasoline, 300 gallons of diesel fuel, and 1,000 gallons of heating oil were pumped for volume. During scanning tests, four hundred items were checked for price accuracy in various convenient stores and supermarkets. To be in compliance with the scanning laws, 98% of scanned items must be accurate; if not, corrections must be made and another test must be passed.

Below is a complete table of all the measuring devices that were (A) adjusted, (S) sealed, (N) not sealed, and (C) condemned for the calendar year of 2023.

2023 TABLE OF MEASURING DEVICES	A	S	N	C
<u>SCALES & BALANCES</u>				
1. More than 10,000 lbs.	2	9	0	0
2. From 5,000 to 10,000 lbs.	1	2	0	0
3. From 1,000 to 5,000 lbs.	2	5	0	0
4. From 100 to 1,000 lbs.	2	28	0	0
5. More than 10 but less than 100 lbs.	1	85	0	0
6. 10 lbs. or less	0	45	0	0
7. Balances less than 10 lbs.	0	1	0	0
Totals	8	175	0	0

WEIGHTS

1. Avoirdupois	0	7	0	0
2. Metric	0	29	0	0
3. Apothecary Troy	0	26	0	0

Totals	0	62	0	0
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LIQUID MEASURING DEVICES

1. Gasoline Single Pump Meters	0	8	0	0
2. Gasoline Blending Pump Meters	4	167	1	0
3. Diesel Pump Meters	3	27	1	0
4. Oil Truck Meters	0	5	0	0

Totals	7	207	2	0
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MISCELLANEOUS

1. Scanners	0	41	0	0
2. Water Bottle Dispensers	0	2	0	0
3. Coin Counting Machines	0	2	0	0
4. Can & Bottle Recycling Machines	0	3	0	0

Totals	0	48	0	0
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GRAND TOTALS	15	492	2	0
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I would like to thank everyone in the Offices of the Town Manager, Treasurer, Clerk, DPW, Fire Dept., Police Dept., and the IT Dept. for assisting me in my duties.

Respectfully submitted,

Charles S. Norvish,
Sealer of Weights & Measures

ANNUAL REPORT OF THE CONSERVATION COMMISSION

The Commission has the responsibility of protecting Middleborough's wetland resource areas and ensuring that they perform the eight stated functions: water supply protection, groundwater protection, prevention of pollution, flood control, storm damage prevention, and protection of wildlife, protection of fisheries and protection of the riverfront area. Dredging, altering and filling are regulated by this law. "Wetlands" are not just cattail marshes. They include intermittent streams, riverfronts and other areas that may be dry for extended periods during the year.

The Conservation Commission continued to perform its duties as mandated by the Wetlands Protection Act MGL Chapter 131, §40. They had twenty-five hybrid (Zoom and in-person) meetings per the Governor's orders. Two hundred fifty-four public hearings were conducted resulting in one hundred five permits and/or findings issued for construction, review of wetland boundaries and determinations on activities within the Buffer Zone of Bordering Vegetated Wetlands and the Riverfront Area. There were four Amended Order of Conditions and six Extension permits issued. There were thirty-three Certificate of Compliances issued and one Emergency Certificate issued. There were numerous violations reported and investigated, with two Enforcement Orders issued and twenty-nine discussions. They have either been resolved or are in the process of being resolved. The Agent and/or Commissioner's went on two hundred fifty plus site visits. One hundred six building permits were reviewed and signed off on.

In addition to responsibilities of enforcing the "Act" we also have responsibility for land under care, custody and control of the Commission. The most noted areas are the Pratt Farm Conservation Area, Picone Farm/Sunnyside Farm, Morgan Property, Oliver Estate Conservation Area and Nemasket River Village. All Conservation lands continue to be popular and have had a large increase of visitors. Trails for walking, running, bird watching, exploring and other activities were well utilized.

The Commission wishes to thank Patricia Stagliola, Paul Letendre, Charles Kowalker, and all Stewards as well as additional volunteers that have continued to maintain the trails for the safety of many visitors. Cub Scout Pack 64 and the Samuel Fuller School enjoyed their events again this year. Valerie Rufo and the

Middleborough High School designed and installed 8 different plant signs at Pratt Farm, placed on the main trail and the trail to Stony Brook Pond. A special thanks to Ken & Adam Bagdon for replacing a table top at Pratt Farm. The Rotary Club sponsored a book box for Pratt Farm, and the Middleborough High School and Tony Chiuppi created and installed the box for the community to enjoy. As a reminder, the Commission asks all visitors to follow the Rules and Regulations posted at the Farm. If anyone is interested in volunteering to maintain and support conservation lands such as Pratt Farm, they are encouraged to contact the office at 508-946-2406.

The Conservation Department and Commission are responsible for approximately 907.63 acres of Conservation land and 1,251.90 acres of land under conservation restrictions. The town also has 7,598.98 acres that are owned by the state, cities of New Bedford & Taunton, and non-profit conservation agencies. Conservation has protected Picone Farm/Sunnyside Farm totaling 190 acres with 95 acres to be under the Town and 95 acres to be under an Agricultural Preservation Restriction that the Town will co-hold. The Commission will continue to educate the public on the Wetlands Protection Act and what their role is. There are pamphlets available in the Conservation office as well as information on their website.

Jacqueline Jones resigned from the Commission this year. The Commission is very grateful for her contribution of service to the Community and the Commission. She was a great asset to the Commission.

The Commission would like to thank member Nancy Ockers for representing them on the Community Preservation Committee and for proposing the idea of matching signs to identify the conservation lands that are owned by the Conservation Commission. Six signs have been made and a special thanks to the Department of Public Works for installing them. The Commission would like to thank Melissa Guimont for donating her time at the Middleborough High School to discuss birds and invasive species to the YESS Club. The Commission welcomed two new Commissioner's, Keri Gallagher and John Neely.

The Conservation Commission would like to thank Phyllis Barbato, Senior Clerk, for her 24 years of service to the Conservation Commission and the Town and hopes she enjoys retirement. She has a wealth of knowledge of both the Wetlands Protection Act and the Town of Middleborough. She organized Stewards to help

care for Conservation land and was always willing to volunteer her own time to the Commission as well. The Conservation Department also welcomed Jennifer Bruillard, Junior Clerk, and Darren Vasa, Land Steward to their staff. The Commission and staff would like to thank those who call or stop by with questions. They try to work with the public to protect the resources that, in turn, protect our town. We take our public service responsibilities seriously and we welcome your questions and comments.

The Conservation Commission meets the first and third Thursday of the month at 6:45pm. A meeting schedule can be found on their website. As Middleborough continues to experience a major growth surge, it is vitally important that we protect our wetlands. Please call the office at (508) 946-2406 if you have any questions, concerns or comments.

Respectfully submitted,

Diane Stewart, Chair

Nancy Ockers, Co-Vice Chair

Melissa Guimont, Co-Vice Chair

Keri Gallagher

Adam Guaraldi

Edward J. Medeiros

John Neely

**EMS COMMITTEE
EMS COMMITTEE MEMBERS**

Robert W. Silva, Chairman	Term Expires 6/30/26
Gene Turney	Term Expires 6/30/26
Edward Lee	Term Expires 6/30/26
Paul Wiksten	Term Expires 6/30/26
Joel Pickering	Term Expires 6/30/26
Louis Lachance	Term Expires 6/30/26
Jeremy Fontaine	Term Expires 6/30/26

On June 10th 1996 Town Meeting voted that a permanent Emergency Medical Service (EMS) Committee of seven members be appointed by the Town Moderator to meet quarterly, or at such other times as may be necessary, to assist the Town Manager and Board of Selectmen with various EMS related issues with a term of office of three years.

The Town of Middleborough (Town) has always contracted a private ambulance service to provide E-911 EMS services to the Town. In 2023, the Town signed a new ambulance service with Coastal Ambulance Service (Coastal). Middleborough does not pay for Ambulance service as in the past, Coastal signed a three-year contract with the Town for a cost of \$0.00 per year. The Coastal contract with the Town requires that Coastal provide the Town with three dedicated primary Advanced Life Support (ALS) Ambulance, one ALS backup Ambulance and one BLS ambulance, during peak hours. The Primary Ambulance is stationed at the Middleborough Central Fire Station and the others are stationed at North Fire Station.

Coastal is required, by contract, to a Quality Assurance/Quality (QA/QI) by an independent contractor, to assure that Coastal meets all the standards and protocols of patient care per Massachusetts Office of Emergency Medical Service (OEMS) requirements.

To ensure that the residents of Middleborough are receiving the best possible E-911 service the EMS Committee meets quarterly with the Fire Chief Owen Thompson, Coastal and information provide about the QA/QI. The Fire Chief and FF Mike Allie reviews the information, along with Coastal's QA/QI personnel to review all run reports. Any infractions that have been identified by the QA/QI personnel are discussed with the EMS Committee and Fire Chief quarterly. Coastal is then required to provide the Town with a written plan of correction for any and all infractions that may have been identified.

The number of ambulance runs can be found in the Fire Department and Coastal Ambulance reports. Both the Fire Department and Coastal response and work together, to give the Town residents a high quality of EMS care.

The EMS Committee attempted to meet 2023, with new members sworn in, the committee met quarterly and other dates as necessary or requested. All meetings are posted as required by M.G.L Chapter 39 and are open to the public. The EMS Committee welcomes all comments or concerns from the public.

The EMS Committee welcomes Fire Chief Owen Thompson, in his assistance, in helping us achieve the best EMS service for the Town of Middleborough.

For the EMS Committee,

Robert W. Silva, Chairman

REPORT OF THE HISTORICAL COMMISSION

The Middleborough Historical Commission is charged with the preservation, protection, and development of the historical and archaeological assets of the town. Towards that end, the Commission in 2023 accomplished several important objectives to further secure the community's significant cultural resources.

Historic Preservation

In 2023 the Commission oversaw completion of a historic and architectural survey begun in 2022 which greatly expanded the town's existing Cultural Resource Inventory, an important preservation planning tool for the Commission. The comprehensive survey completed by Lynn Smiledge, historic preservation consultant, was funded in part through a Survey and Planning Grant from the Massachusetts Historical Commission. At the direction of the Middleborough Historical Commission, the survey focused on the West Side and Star Mill neighborhoods, sections of town that were previously overlooked or undocumented and were populated by historically under-represented ethnic and religious groups including Italians, Jews, Eastern Europeans, Germans, French Canadians, and Irish. The West Side was also selected given the threat development along West Grove Street (Route 28) poses to the residential community. A secondary focus was the documentation of previously unrecorded individual properties that are considered architecturally or historically significant. With this latest update, Middleborough's Cultural Resource Inventory now includes approximately 1,200 structures making it one of the most comprehensive inventories of historic properties in the commonwealth. Given the town's financial challenges in maintaining the historic Rock School (1897), 63 Miller Street, and the likelihood that a suitable municipal re-use is unlikely in the foreseeable future, the Commission in June 2022 recommended the sale of the property with the stipulation that the structure not be demolished and that any alterations not compromise the building's historic significance or architectural integrity. The Commission believes that such a solution will encourage rehabilitation of the structure so that it will become an asset to the Rock community and return to the municipal tax roll. Towards that end, the Commission worked closely with the Town Manager and Town Counsel to complete a perpetual preservation restriction for the building. In its administration of a preservation restriction on the Peter Vaughan House (1761), 87 Vaughan Street, the Commission issued a certificate of compliance while it also explored the possibility of a preservation restriction for the Colonel

Peter H. Peirce House (c. 1814), 132 North Main Street, which it hopes to pursue with the property's future owners.

The Commission this year supported preservation initiatives by other municipal agencies including repair and reconstruction work at Oliver Mill Park and acquisition of the Fort Hill site on the Taunton River which will not only preserve an historic scenic landscape but afford protection to a site with a significant history of Indigenous habitation and use. The Commission has also supported community re-use of the historic Peter H. Peirce Store, former home of the Middleborough Police Department.

Design Review

The Commission reviewed design proposals for several projects to ensure maintenance of the historic character and architectural significance of the structures involved and the neighborhoods in which they are located. The Commission provided input on the rehabilitation of the Y. M. C. A. Building (1912-13), 49 North Main Street, and partnered with the same developer to draft a design for the replacement of the First George Vaughan House (c. 1833), 9 Wareham Street, which was gutted by fire in January 2021. The Commission wishes to express its appreciation to Patrick Brady for his cooperation in working with the Commission on these two projects which will be assets to downtown Middleborough. The Commission also provided design input into alterations of the Glidden Building, 111 Center Street, which like the North Main and Wareham Street projects is situated within the Middleborough Center National Register Historic District.

The Commission is currently working in partnership with the Middleborough Gas & Electric Department to save historic portions of the Municipal Light Plant (1889), 37 Wareham Street, which is greatly in need of modernization and updating. The plant is listed on the National Register of Historic Places and is recognized by the Commission as a significant structure. The building is perhaps the second oldest extant municipally-owned lighting plant in the commonwealth, and has remained an important component of the streetscape at the Wareham Street dam, being the sole remaining structure associated with the industrial development of the river at that site.

The Commission strongly believes that preservation of architecturally defining features of the structure can be done in a cost effective and sustainable manner. The U. S. Green Building Council reports that it can take up to 80 years to make up for the impacts of demolishing an existing building and constructing a new one, even if the resulting building is extremely energy efficient. The

Environmental Protection Agency has similarly estimated that it takes about 65 years for an energy-efficient new building to save the amount of energy lost in demolishing an existing building. The National Trust for Historic Preservation also considers rehabilitation and re-use of existing structures to be a means of promoting “green” buildings. The Commission feels strongly that preservation of a portion of the existing structure offers an opportunity to demonstrate the compatibility of LEED certification with historic preservation and affords the community an opportunity to create a model building which is energy efficient, which supports sustainability, and which maintains its historic character and architectural integrity.

Archaeology

The human history of Middleborough does not commence with the English settlement and incorporation of the town, but rather some 10 to 12,000 years ago when the first peoples began to populate the area now included within the bounds of Middleborough. Consequently, much of the Commission’s work focuses upon the protection and preservation of archaeological resources.

Of particular concern this year was the Wapanucket Site (19-PL-203) which is listed on both the National and State Registers of Historic Places and has been recognized as a nationally significant archaeological site. Located along Vaughan Street at Lake Assawompsett and the Nemasket River, the Wapanucket Site documents the presence of Paleo-Indian culture dating back some 10 to 12,000 years, making it one of the oldest known archaeological sites in the northeast. Human remains as well as the presence of an Archaic Indian village have previously been located at Wapanucket which remains a sacred site for the Indigenous peoples of the region.

Two projects located within the Wapanucket Site were the subject of archaeological surveying and monitoring this past year by the Commission. Under the terms of a historic preservation agreement, the Commission required the completion of an intensive (locational) archaeological survey on the Peter Vaughan House, 87 Vaughan Street. Cognizant of the cost of such work, the Commission worked to minimize the expense to the owners. Discovered during the survey conducted by archaeologist Dan Zoto, were the foundation of a small outbuilding and numerous historic and pre-Contact artifacts which document historic use of the site.

More concerning for the Commission was the earth disturbing activity undertaken at 35 Lakeside Road which involved excavation for a house foundation and septic system. The subject property was located within 150 feet

of documented Indigenous burials and the Commission along with the Massachusetts Historical Commission and the commonwealth's Senior Archaeologist were concerned about the possibility of human remains being located on the site. Despite the significance of Wapanucket and its designation as a National Register site, the Commission in this instance held no statutory authority to require an archaeological survey. The best that the Commission could secure was the monitoring of excavation work with the assistance of the Massachusetts Archaeological Society and the Wampanoag Tribe of Gay Head (Aquinnah). While it is fortunate that no evidence of burials was uncovered, the situation indicates the need for tighter protections for the community's archaeological resources. In the coming year the Commission will look to explore several remedial options which would continue to respect the rights of property owners while affording protection to the community's irreplaceable archaeological resources.

The Commission would like to thank Vic Mastone and Greg Lott, president and vice-president respectively of the Massachusetts Archaeological Society, for their input and generous assistance with this latter project as well as Bettina Washington, Tribal Historic Preservation Officer, and Adahy Gonsalves, both of the Wampanoag Tribe of Gay Head (Aquinnah).

Structure Demolition Bylaw

One of the principal activities of the Commission remains the administration of Middleborough's Structure Demolition Bylaw, the purpose of which is to ensure the protection and preservation of the community's historic resources.

Unfortunately, the bylaw is not always effective in securing an alternative to demolition as it is reliant upon the cooperation of the property owner.

Throughout the latter half of the year, the Commission worked diligently to find an alternative to demolition of the Captain Stephen B. Gibbs Cottage (1879), 35 Lakeside Avenue, which the Commission determined to be the earliest cottage built on Lake Assawompsett in Middleborough. Remarkably unaltered and well documented, the Gibbs Cottage was deemed to be a Preferably Preserved Structure, demolition of which would be detrimental to the historic and architectural resources of the community. Sadly the structure was ultimately demolished after the owners agreed to grant the Commission permission to monitor archaeological work at the site.

The Commission also reviewed residential structures at 18 Lois Street, 175 East Main Street, and 534 Wareham Street, as well as accessory buildings at 299

Marion Road, which were all determined not to be significant structures. In contrast, the Robert McLeod House (1911), 525 Wareham Street, was determined to be significant due to its proximity to the South Middleborough National Register Historic District and its associations with the commercial development of South Middleborough where McLeod at one time owned the South Middleborough Store. Nonetheless, the Commission felt compelled to permit demolition of the structure as it was in a much deteriorated and structurally unsound condition, a result of neglect over the past several years. The failure to adequately board and secure vacant structures, to provide minimal maintenance and to clear growth from about them not only creates a blighted condition and compromises values of neighboring properties but it leads to the eventual loss of the abandoned structure. This process of “demolition by neglect” undermines the intent of Middleborough’s Structure Demolition Bylaw. Of greater concern however is the potential public health and safety risk vacant or abandoned historic properties pose to the community. In the coming year the Commission hopes to coordinate a solution to the problem of abandoned historic structures with the Town Manager and the public health and safety agencies in town.

Cemetery Commission Study Committee

Currently the Town of Middleborough has several public burial grounds which are either town owned or entrusted to the care of the town, responsibility for which is shared by the Select Board and the Historical Commission. While the Board and Commission have worked effectively in the past to maintain and protect Middleborough’s historic burial grounds, the Commission is of the opinion that the preservation and management of Middleborough’s public cemeteries, including the future conveyance of burial lots, might be best addressed through a single municipal agency.

Consequently, the Middleborough Historical Commission successfully requested the appointment of a Cemetery Commission Study Committee to make a recommendation to Town Meeting as to the advisability of establishing a Cemetery Commission for the Town of Middleborough under M.G.L. Chapter 14, §§ 22-27. It is expected that the study committee will make its report in the coming months.

Public Accessibility

To make itself more accessible and transparent to the community, the Commission this year inaugurated a website

<https://www.middleboroughhistoricalcommission.com/>. The site is a work in progress which the Commission will continue to update with information about the Commission's role, preservation initiatives within the community, and resources for residents and property owners. In conjunction with Middleborough High School, the Commission coordinated an exhibit of photographs of the MHS Class of 1923, providing a unique look at graduates 100 years ago. The Commission participated in the Herring Run Festival and Crantoberfest events where it shared information with the community. Throughout the year, the chair answered numerous inquiries regarding the history of properties and provided information on the demolition process.

This year the Commission plans to pursue a number of preservation initiatives in addition to those already mentioned, including an oral history project and a stone wall preservation project that will seek to document and protect Middleborough's stone walls which are distinctive features of the community's rural past and its agricultural heritage.

In closing I would like to thank the Town Manager and the Select Board for their support of historic preservation locally. Additionally, I wish to thank Leslie Corsini whose resignation as a commissioner this past year was regretfully received for her many years of service. They are greatly appreciated, and her contributions will be missed.

Respectfully submitted,

Michael J. Maddigan, chair

MIDDLEBOROUGH-LAKEVILLE HERRING FISHERY COMMISSION

The 2023 herring run was worse than last year. Only 137,134 river herring were estimated to have passed through the Wareham Street fish ladder. Observers at many runs in Massachusetts and Rhode Island also reported lower than usual numbers. Hopefully the higher water through the summer and fall this year will help keep weed growth down and allow an easier passage of herring next spring.

The Rhode Island Dept. of Environmental Management asked for 2000 herring to help restock other Narragansett Bay runs, but only took 1000 because of the low numbers. We assist in restocking other depleted runs in the Narragansett Bay watershed in hopes of restoring herring to their formerly great abundance.

We continued working with our Assawompset Pond Complex partners; including the New Bedford and Taunton water departments, SRPEDD, the APC Management Team, and others to continue the flood study project funded by the state. We hoped the Nemasket River weed removal and sediment removal below the Assawompset dam would have moved more swiftly than their currently stalled state. We continued our networking with other herring management groups through the River Herring Network and have two members sitting on their board of directors.

We renewed the Order of Conditions from the Middleborough and Lakeville Conservation Commissions for our successful weed removal test project, and live in hope that a state or regional agency will pick up the gauntlet of weed removal and dredging to improve herring passage, flow and drainage from the ponds. We still look forward to construction of a sediment trap below the Assawompset dam, for which we have construction plans ready to go, to intercept sand flowing into the river. We also seek the Mass. DOT to remove the sandbars they caused

in the river, which would allow water to flow more smoothly. SRPEDD and our state partners have a commitment from the MBTA to repair rip rap at the rail crossing bridge below Bridge Street, to help facilitate flow through that choke point.

We continued to meet visitors at the fish ladders and explain the herring migration, gave talks and programs about the herring migration to a few groups,

and participated in the Herring Run Festival to get the word out about our efforts. We counted herring several times per day (to provide numbers for the yearly estimates), thanks to our wardens, observers and several tireless counting volunteers. We maintained the fish ladders, adjusted water levels in the fish ladders, and did some clearing in the channel above the ladders.

We thank Middleborough and Lakeville town officials, police, DPW, the city water departments, and the Conservation Commissions for their always gracious help and support throughout the year.

Visitors are always welcome to view the herring at the fish ladders located in Thomas Memorial Park on Wareham Street and at Oliver Mill Park on Plymouth Street at Rt. 44. Please enjoy the view, but stay out of the fish ladders and please, no unauthorized nets.

Although herring catching has been suspended since 2006, Native Americans with a tribal identification card are legally allowed to catch a reasonable amount of river herring for sustenance. People may see legal herring catching at times. If you see anything suspicious, please call the local police.

COMMUNITY PRESERVATION COMMITTEE 2023 ANNUAL REPORT

The Community Preservation Committee (CPC) respectfully submits this report to the Town of Middleborough for the year ending December 31, 2023.

The Middleborough CPC reviews and votes on applications in four eligible funding categories: open space, recreation, historic preservation, and community housing.

The CPC brought the following applications for approval by the Annual Town Meeting in April 2023. All were approved:

- \$20,000 to the Friends of Middleborough Cemeteries for restoration of damaged historic headstones at the Reed-Peirce Cemeteries on Marion Road.
- \$25,000 to Soule Homestead for preserving the exterior of the historic town-owned house at 46 Soule Street.
- \$100,000 for the continued preservation of historic stonework and bridge repairs at Oliver Mill Park.
- \$25,000 for a survey and engineering study in order to create lacrosse fields and improve the West Side Park and Playground on West End Avenue.

In addition, the CPC brought a warrant article to the Special Town Meeting in October 2023 to appropriate \$533,000 from CPA funding and to borrow \$2,174,000 to acquire 63.6 acres of open space on Vernon Street and 217 acres of open space on Plymouth Street, known as the Taylor and Bertarelli properties, both with frontage on the Taunton River. The funding was contingent on a commitment letter that the borrowed amount would be reimbursed by a state Landscape Partnership Grant.

In September 2023 the CPC received and studied 10 applications to be considered for FY25 CPA funding.

The Committee thanks all our members for their dedication and commitment, our applicants and project managers for their work and passion for preservation, our recording secretary Icy Bradley, and the state

Community Preservation Coalition for its frequent assistance throughout the year.

Respectfully submitted,

Kimberly French, Chair and At-Large Member

Nancy Ockers, Vice Chair and Conservation Commission Representative

Josephine Ruthwicz, Secretary and At-Large Member

Mark Belanger, Webmaster and At-Large Member

Judy Bigelow-Costa, Park Commission Representative

Tracie Craig-McGee, Planning Board Representative

Laurene Gerrior, Historical Commission Representative

Joe Mandile, Housing Authority Representative

REPORT OF THE MIDDLEBOROUGH TOURISM COMMITTEE

The Middleborough Tourism Committee continues to support the Town of Middleborough by fulfilling its mission of encouraging economic prosperity through sponsorship, marketing and support of local events and attractions. The Tourism Committee is made up of a group of dedicated volunteers that work diligently throughout the year hosting festivals and events. The Tourism Committee continues to support the prosperity of Middleborough groups and committees with collaboration, sponsorship and marketing support. The Tourism Committee proudly hosted four successful events in 2023.

10th Annual Herring Run Festival

The Herring Run Festival continues to be the Tourism Committee's most popular event. The Committee helps to welcome the spring season with this annual festival. This annual festival drew over 8,000 visitors to view the herring as they make their yearly journey up the Nemasket River. Visitors participated in historical and science based activities, listened to live music and viewed a temporary art installation. This event also draws vendor participation from the surrounding area. The festival, held over 2 days, was made possible with financial grant support from the MA Cultural Council, the Middleborough Cultural Council and the Taunton River Stewardship Council.

10th Annual CrantoberFest

The 10th Annual Crantoberfest combines the start of the Fall season (traditionally Octoberfest) with the celebration of the harvesting of the cranberries, an agricultural staple for the Town of Middleborough. Over one thousand visitors join in the festivities and enjoy local vendor shopping, a cranberry bake-off competition, Ms. Crantoberfest competition, kids costume contest, games and fun. This event draws visitors to the Town Hall in October.

10th Annual Town Hall Christmas Tree Lighting and Christmas Market Fest

The 10th Annual Town Hall Christmas Tree Lighting and Christmas Market Fest welcomed the holiday season in early December with an indoor Christmas market featuring a visit with Santa Claus and ending with the annual lighting of the Town Hall Christmas Tree. Collaboration with the Oak Point Train Club and the Mayflower Lodge Masons exemplifies the community spirit of working together for a common goal.

2nd Holiday Lights at the Park

The 2nd annual Holiday Lights at the Park is a joint event hosted by the Parks Department and Tourism Committee and providing a festive, affordable holiday event for the community. Santa was on hand to greet guests, as a snow machine for everyone to enjoy. The Park Department also had hot cocoa, popcorn, and other homemade goodie to help raise funds for all the fantastic Parks programs throughout the year. Additionally, we highlighted the town and all it has to offer by promoting local businesses, organizations and attractions on our website and Facebook media page.

It is our mission to continue to stay connected and expand our outreach to the Town while promoting and assisting all organizations, attractions and events with our 12 monthly meetings, broadcasted live on MCCAM, on the second Wednesday of the month, through the OECD. Learn more about future Middleborough Tourism Committee events by following us on Facebook at [Facebook.com/MiddleboroToday](https://www.facebook.com/MiddleboroToday), Instagram @DiscoverMiddleboro and our website www.DiscoverMiddleborough.com. Questions or comments can be emailed to us at discovermiddleborough@gmail.com,

2023 Tourism Committee Members:

Nathan Demers (Chair)

Ariel Hallgren

David Bennett

Ann Cavanaugh

Elizabeth Ginsburg

Kyle McPherson

Sean Quinn

MacDonald Sprague, III

Mary Stone

Kristina Mejil

Katie Sestito

REPORT OF THE WESTON MEMORIAL FOREST COMMITTEE

Weston Committee Membership and Terms are as follows:

Name	Position	Term Start	Term End
Frank Dunphy	Chair	9/1/2022	6/30/25
Donna Johnson	Secretary	9/1/2022	6/30/25
Nicolle Costello	Member	7/1/2022	6/30/25
Bart Devine	Member	7/1/2022	6/30/25
Bob Eatherton	Member	7/1/2022	6/30/25
Jack Healey	Member	9/1 2022	6/30/25
Mac Sprague	Member	7/1/2022	6/30/25

The committee met at the Green School seven times in 2023: March 14, April 11, May 9, June 6, September 5, October 3, and November 14. Agendas and minutes of these meetings are on file at the town clerk’s office and televised via Middleborough Community Cable Access Media.

Trail maintenance has been an ongoing effort for both sides of the Weston Forest. A schedule of trail maintenance was established for 9 a.m. on the fourth Saturday of each month with a rain date of Sunday. The work effort has involved both committee members and volunteers. The committee thanks all friends of the forest that have given their time for trail maintenance and forestry stewardship. Some of the improvements have been trail clearing, cutback of both parking areas for better visibility, requesting parking lot fill and grading for the Purchase Street side, replacing and staining picnic tables, and drafting and posting forest rules and information at both kiosks. Brush hog rental in the fall of 2023 was very effective in trail clearing on the Purchase Street side. The committee will assess the need for rental of this equipment annually. One concern has been the amount of trash that has been left on both sides of the forest, requiring constant clean-up. A surveillance system (without audio) and postings have been installed on both sides and will be monitored for effectiveness in reducing this problem.

Communications have been improved in two ways. One is the creation of an email address to contact the committee: westonforestinfo@gmail.com

Also, a FaceBook page has been created under Frederick Weston Memorial Forest to provide reference and educational information, publicize upcoming events, and get feedback from users of the forest.

Activities for the calendar year 2023 included an educational tour with foresters on 5/23/23, a nature walk led by Bart Devine on 9/26/23 looking at mushrooms in the forest, and a scavenger hunt held on 10/28/23 which was organized by Nicole Costello.

Relating to forest stewardship, a December 2020 Forest Management plan, conducted by Benjamin Forestry Service, cited the most immediate need was for thinning selected forest stands. The poles for this thinning effort were generally between 1 and 3 inches in diameter and 6 to 9 feet in height. A DCR 75/25 matching grant was available for such a forestry project with a management plan in place. An \$8000 grant application, written by Donna Johnson, was approved by the Select Board, submitted to Micheal Downey at DCR, and accepted on March 16, 2023. A Walk and Talk with foresters Phil Benjamin and Tom Farrell was scheduled and publicized by postings and social media. The event was held on 5/23/23 and videotaped by Middleborough Community Access Media. The goal of clearing 4 to 5 acres was begun in 2023 and carried into 2024. Committee members and volunteers joined forces under the direction of both forestry professionals.

New projects were identified on the Tispaquin side of the forest. One was access to the Frederick Weston Memorial bench at the end of the green trail. The trail is often impassable due to high water levels. The committee will seek guidance from wetland professionals as to possible solutions.

The second project under consideration is an “All Persons” trail to the Seven Pines picnic area. The goal would be to engineer modifications to the existing trail to make it accessible for visitors with disabilities.

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals meets the second and fourth Thursday evening each month. All meetings are conducted in public and citizen's input is always welcome. Darrin DeGrazia served as chairman and Dr. Edward Braun as vice chairperson during this past year.

The caseload for the Zoning Board of Appeals during 2023 was slightly lower than the previous year. The disposition of the 14 petitions received in 2023 is as follows: 10 approved, 2 withdrawn and 2 denied.

It is the obligation of the Zoning Board of Appeals to act within the constraints of your By-law while attempting to satisfy both the petitioner and the general public for the good of the Town of Middleborough.

Respectfully Submitted,
Darrin DeGrazia, Chairman
Dr. Edward Braun, Vice Chairperson
Liz Elgosin
Jack Healey
Joseph Mandile
Michael Venteroso, Associate Member
Edward Medeiros, Associate Member
Zoning Board of Appeals

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project(PCMCP) are pleased to submit the following report of our activities during 2023.

The Project is a special district created by the State Legislature in 1957, and is composed of the 27 municipalities in Plymouth County and the Town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In the spring, larviciding efforts begin as water temperatures rise and mosquito larvae begin to feed. The Project ground and aerial larvicided 14,581 acres and this was accomplished using an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 5th, 2023 and ended on October 6th, 2023. The Project responded to 13,655 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at “Low Level Risk” for Eastern Equine Encephalitis. Near the end of the season, Bridgewater and West Bridgewater were moved to “Moderate Risk” due to a positive mosquito sample found in Bristol County. There was no Eastern Equine Encephalitis Virus detected in the PCMCP service area this year.

West Nile Virus activity was widespread in Massachusetts. Statewide there were 6 human cases, none of them were in the district. All towns in the district started the season at low risk for West Nile Virus. However, later in the season the human risk was raised to moderate for all towns but Hull, Marshfield and Scituate. These three towns remained at low risk. As part of our West Nile Virus control strategy a total of 48,597 catch basins were treated with larvicide in member towns to help control WNV.

The Project participates in DPH’s mosquito surveillance program. As part of that program we collected 99,563 mosquitoes and submitted 29,259 mosquitoes for testing. The mosquitoes were combined into 685 groups. DPH also tested 14,498

mosquitoes from the district. In all there were 0 isolations of EEEV from mosquito samples. There was a total of 17 WNV isolations from Abington, Brockton, Carver, Halifax, Hanover, Hingham, Kingston, Marion, Marshfield, Mattapoisett, Middleboro, Pembroke, and Whitman.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. The Project began a tire recycling program in October 2017. During the 2023 season we recycled 4,039 tires bringing us to a total of 16,841 tires for the program.

The figures specific to the town of Middleboro are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Middleboro residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Middleboro 543 larval sites were checked.

During the summer 2,306 catch basins were treated in Middleboro to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 4,809 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in October.

Water Management: During 2023 crews removed blockages, brush and other obstructions from 10,646 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Cq. peturbans* and *Cx. pipiens/restuans*. In the Town of Middleboro the three most common mosquitoes were, *Cq. peturbans*, *Cs. melanura*, and *Ae. Canadensis*.

Education and Outreach: Our Community Liaison, Erin Morrill, has had the opportunity to give 18 in-person presentations at local BOH's, COA's, libraries, schools, and fairs. Planning and scheduling for the upcoming season has already started with hopes of adding new community organizations to the list. Erin has reached out to all of our school IPM coordinators in efforts to keep them up to date and in compliance with the Children and Families Protection Act. If your town is interested in setting up a presentation, please contact our office.

Our Project website is a great resource for information on upcoming meetings, the annual budget, educational information, and Project services. Announcements and important dates can be found on the home page. We encourage residents or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Sincerely,
Ross Rossetti
Superintendent

Commissioners:
John Sharland, Chairman
Ann Motyka, Vice-Chairman/Secretary
Thomas Reynolds
Elaine Fiore

2023 YEAR-END REPORT TO THE TOWN OF MIDDLEBOROUGH FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of Middleborough is a member of the Southeastern Regional Planning and Economic Development District. Originally founded in 1956, SRPEDD (pronounced “sir-ped”) is one of 13 regional planning agencies (RPAs) across the state and one of approximately 550 across the country. SRPEDD serves 4 cities and 23 towns in southeastern Massachusetts. Through our work, we address common issues facing the region, including economic development, growth and land use, safe and efficient transportation, environmental stewardship, municipal partnerships, community development and affordable housing, infrastructure needs, and general planning. A Commission of local mayors, selectmen, planning board members, and at-large members govern SRPEDD. Federal and state grants, local assessments, and local contracts fund our activities. In 2023, the Town of Middleborough paid \$4,890.22 to SRPEDD, based upon an assessment of 20.172 cents per capita. SRPEDD’s annual budget in 2023 was \$5,045,223.

SRPEDD also serves as the region’s staff for the Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) and the regional Economic Development District (EDD) with the U.S. Economic Development Administration (EDA). In both roles, SRPEDD works with numerous partners to program tens of millions of dollars to directly invest in our region’s infrastructure and community development.

Please visit SRPEDD’s agency website at www.srpedd.org to review our work, read our 2023 Annual Report, and tour recent projects, including: our Comprehensive Economic Development Strategy (CEDS); our work to support communities as they comply with the new Section 3A of Chapter 40A; our ongoing Regional Resilience Plan; our Climate Pollution Reduction Grant (CPRG) and diverse Environmental Planning work program; our Regional Transportation Plan; our Complete Streets and Multi-Use Path transportation projects; our Safe Streets For All (SS4A) Action Plan; our work with the Southeastern Region Homeland Security Advisory Council (SRAC); our work with school districts and public safety officials to create Active Shooter/Hostile Event (ASHE) Response Tools; our collaboration with communities to update

Priority Development Area (PDA) and Priority Protection Area (PPA) designations; and various municipal projects, such as Redevelopment Studies, Business and Marketing Guides, Community Master Plans., and Open Space and Recreation Plans. Our website also includes departmental web pages, staff profiles, a calendar of events, and recent news.

Please do not hesitate to contact us with any questions, concerns, or project ideas.

Local citizens/officials representing Middleborough in SRPEDD activities: Mark Germain and Steven Leeann Bradley on the SRPEDD Commission. Leeann Bradley and Christopher Peck on the Joint Transportation Planning Group (JTPG).

In 2023, SRPEDD provided technical assistance to Middleborough in the following areas; please note that funding sources and project web pages are provided, where available:

Project Name	Funding Source(s)	More Information
Open Space and Recreation Plan Update	Local	https://srpedd.org/environment/open-space-planning/
Housing Production Plan (Tier 3)	DLTA, HCI	https://srpedd.org/comprehensive-planning/housing-community-development/housing-production-plans/
Historic/General Use District Bylaw Amendments	MassDOT, SCR	
Route 28 Corridor Study from Cushman Street (MB) to Charlotte Furnace Road in (WH)	MassDOT	
Traffic counts on several roadways (details available by request)	MassDOT	-
Turning movement counts on East Grove St. & Merchants Way (details available by request)	MassDOT	-

Highlights from SRPEDD's general 2023 Work Program include the following:

Project Name	Funding Source(s)	More Information
Arts and Culture Community Development Initiative	DLTA	https://srpedd.org/justice-equity-and-community-development/arts-and-culture/
Assawompset Ponds Watershed Plan Priority Action Implementation	DER, TNC	https://srpedd.org/environment/watershed-planning/apc-nemasket-river-watershed-management-and-climate-action-plan/
Brownfields Community Wide Assessment Grant	EPA	https://srpedd.org/environment/brownfields-redevelopment/
Bus Stop Capital Investment Plan	MassDOT	https://srpedd.org/transportation/public-transit/
Bus Stop Inventory Update	MassDOT	-
Climate Pollution Reduction Grant (CPRG)	U.S. EPA	https://srpedd.org/cprg/
Coastal Resilience Project Planning Support	NOAA, Mass Audubon	-
District Local Technical Assistance (DLTA) and DLTA - Augmentation (project development and grant-writing)	SRPEDD	www.srpedd.org/DLTA
FFY20 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
FFY21 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/

FFY22 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
Freight Action Plan	MassDOT	https://srpedd.org/freight-action-plan/
Green Communities – Annual Reports and Competitive and Designation Grant Applications	EOEEA	https://srpedd.org/environment/climate-resilience-planning/green-communities/
Joint Transportation Planning Group (JTPG)	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/jtpg/
Justice, Equity, and Community Development (JECD) Initiative	DLTA	https://srpedd.org/justice-equity-and-community-development/
Mass. Assn. of Regional Planning Commissions (MARPA)	RPA's	https://massmarpa.org/
Massachusetts Broadband Institute (MBI) Asset Mapping and Digital Equity Planning Enrollment	MassTech/MBI	www.srpedd.org/Digital-Equity
MBTA Multi-Family Zoning Support	DLTA, EOHLC	www.srpedd.org/MBTA-Communities
Open Space Residential Design (OSRD) Regional Study	EOEEA	https://srpedd.org/environment/osrd/
Pavement Management - Fed. Aid Road Network	MassDOT	https://srpedd.org/transportation/transportation-infrastructure/#pavement-management

PDA/PPA Update for MBTA Communities	MBTA, DLTA	www.srpedd.org/Priority-Areas
Regional Evacuation Route Study	MassDOT	-
Regional Pedestrian Plan	MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/
Regional Stormwater Management Planning and Technical Assistance	USM/U.S. EPA, NBEP	-
Rural Community Section 3A Compliance	EOHLC	www.srpedd.org/MBTA-Communities
Rural Policy Advisory Council	DLTA, sister RPAs	https://www.mass.gov/service-details/rural-policy-advisory-commission-rpac
Safe Streets For All (SS4A) Action Plan	U.S. DOT/MassDOT	https://srpedd.org/transportation/ss4a-safety-action-plan/
South Coast Administrators Committee	SRPEDD	-
South Coast Bikeway Technical Assistance	MassDOT	-
Southeastern Massachusetts Metropolitan Planning Organization (SMMPO)	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/smmpo/
Southern New England Program (SNEP) Network Technical Assistance Provider	USM/U.S. EPA	https://srpedd.org/environment/snep-network-projects/

SRPEDD Regional Resilience Plan (SRRP)	DLTA , CCC EDA, MassDOT	https://srpedd.org/regional-resilience-plan/
Taunton River Trail	MassDOT	-
Technical Assistance Planning and GIS	GATRA	https://srpedd.org/transportation/public-transit/
Title VI Program Report	MassDOT	https://srpedd.org/title-vi-compliance/
Traffic Counting and Turning Movement Counts	MassDOT	https://srpedd.org/transportation/transportation-infrastructure/traffic-counting/
Trails Mapping (Off Road)	MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/regional-trails-mapping-project/
Transportation Improvement Program (TIP) Workshop	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/



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2023 REPORT OF SOUTH SHORE RECYCLING COOPERATIVE

January 18, 2024

The South Shore Recycling Cooperative (SSRC) is a voluntary association of South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity and cost of disposal.

Eighteen towns are SSRC Members: Abington, Braintree, Cohasset, Duxbury, East Bridgewater, Hanover, Hanson, Hingham, Hull, Kingston, Middleborough, Norwell, Pembroke, Plymouth, Rockland, Scituate, Weymouth, and Whitman. Representatives from each member town are appointed by Chief Elected Official(s) (list attached).

In FY23, the SSRC raised \$94,646: \$87,300 from Member Town dues, \$3,310 in sponsorships, \$4,000.00 in grant funding, and \$36 in interest.

Total expense was \$85,473. This paid for the services of the Executive Director, the Hazardous Waste Specialist and assessors, and for waste reduction and recycling activities that benefit our member towns detailed below.

In addition to services and advocacy outlined below, membership in the SSRC saved /earned Member Towns more than \$252,804 in CY2023. See page 6 for details.

The SSRC celebrated its 25th anniversary in May, headlined by MassDEP Commissioner Bonnie Heiple. Municipal, legislative and DEP leaders, vendor-sponsors and past board members attended.

MATERIALS MANAGEMENT

Household Hazardous Waste Collections - Capacity of vendors to conduct household hazardous waste (HHW) events continues to be tight. Anticipating a continued supply shortage, the SSRC is in the process of planning a regional HHW Depot to replace most of our “pop-up” events. SSRC applied for and was awarded a grant of \$250,000 from MassDEP, as well as technical assistance. Additional funds will be raised from other sources. The Hanover Transfer Station is being considered to host the facility.

The SSRC arranges for and administers Household Hazardous Waste Collections on behalf of its Member Towns. It coordinated multi-town collections for twelve of our Member Towns in 2023, creating further savings. Member Towns saved staff time to contract, schedule, publicize and staff collections. The Executive Director, Hazardous Waste Specialist and/or HHW Assessors assisted at all events. The Executive Director coordinates the billing.

1,832 residents attended our twelve collections in 2023. The reciprocity policy also enabled 668 of those residents to attend other Member Towns' collections. This arrangement qualifies member towns for additional MassDEP Recycling Dividend Program points and earned them an extra \$30,330 in the 2023 grant cycle.

In addition to the convenience of access to eleven events for Member Town residents, the total cost savings and benefits of the HHW program in 2023 is estimated at \$74,710.

General Recyclables – The “blended value” of traditional recyclables (paper, cardboard, bottles and containers) was steadier than usual in 2023, starting the year at \$10.32/ton, and ending at \$36.56/ton. This value is usually deducted from the ~\$105/ton processing cost (sorting, baling and delivery to end markets). The average net cost of mixed recycling was about \$71/ton, which is still less than the cost of disposal, which averaged \$93/ton.

The SSRC Director continues to monitor and report market fluctuations, seek out advantageous vendor options and pricing, and assist with resident education to improve material quality.

The Director is pursuing regulatory and legislative relief to achieve fairer, more transparent pricing, as well as total relief from these costs through a packaging and paper producer responsibility bill.

In December the Director released a bid for pre-sorted recyclables, as well as transfer station hauling and construction, demolition and bulky waste. This provides lower pricing and the convenience of not having to bid these services out individually.

Other Materials – The SSRC has enabled its Members to save money, find better service and/or earn rebates for such things as:

- Glass- connected seven Member towns with a new glass recycling facility in Hopedale, which offered to pay for pre-sorted material. Negotiated a reduction

in cost with the vendor which most of the towns use from \$40/ton to zero. Potential savings to those towns is \$52,000\$71,000/year.

- Textiles – SSRC connected Member Towns with a new service provider (BBBSF) that pays our Towns (General Funds) higher per-ton rebates than the Towns were receiving, as well as curbside service with a smaller rebate, providing more options for collection. SSRC negotiated a rebate increase from \$100/ton to \$160/ton with BST, our mainstay dropoff service provider. (Tonnage and rebate data from BBBSF had not been received by date of publication and is not included in the total reported savings.)
- Books- SSRC introduced a service provider, BSB, for book collection that pays \$40/ton to the Towns. The service provider that they had been, or still are, using pays no rebates.
- Tires – Collaborated with Plymouth County Mosquito Control on 4 free tire collections. Residents throughout the service area recycled 884 tires through the program, saving them and their towns about \$5K.
- Mattresses – SSRC set up multitown curbside collections for our eleven towns that don't provide that service. 2600 households recycled 3472 mattresses at a reasonable cost. The Director conducted a Request for Quotes for the service, resulting in 3 quotes. This confirmed that Towns and residents were being charged the lowest rates available.

PUBLIC OUTREACH:

Radio Public Service Announcements – With funding from MassDEP and Covanta SEMASS, the SSRC aired 8 PSAs for 6 weeks with WATD FM and its 2 sister stations. They covered “bring your own bag”, textiles, proper preparation of recyclables, plastics and composting. In addition to educating residents, this helped our towns to qualify for MassDEP incentive grant funding. Listen at ssrcoop.info/radio-ads/

Website - ssrcoop.info provides both general and town-specific recycling and household hazardous waste collection information, meeting minutes and annual reports, a monthly newsletter, and links to other sites. Traffic increased 14% over 2022, with 86,870 page views by 42,794 visitors in 2023. 76% of visitors were new, same as for 2022.

Facebook: The SSRC posts waste reduction and recycling tips regularly on its

Facebook page, which has 659 followers.

Press Contacts - The SSRC is a resource to and a presence in print, web and cable media.

Resident Contacts – The Director fielded hundreds of calls and emails from residents and businesses in 2023. Most were about hazardous waste, but she also advised how to properly dispose of everything from hockey tape to carpet, taxidermy to couches. She also mentors Cohasset Middle School students doing research projects each semester.

ADVICE, ASSISTANCE AND NETWORKING

The Executive Director's help is frequently sought by the solid waste managers. She stays current on local and national solid waste issues, attending conferences, meetings and webinars, visiting local disposal and recycling facilities, and reading professional publications. She provided requested advice and help on a wide range of issues, including single stream contracts and invoices, safe lithium battery disposal, fee setting and illegal tire dumping, to name a few.

Grant assistance - The SSRC helped ten Member Towns submit their MassDEP Data Surveys and/or Grant applications. Maximizing grant funds is a frequent topic at our Board meetings. Our Member Towns were collectively awarded \$231,200 in MassDEP grants. Funds may be used for a broad range of recycling-related equipment, outreach, activity, memberships and conferences, and for hazardous waste management costs. Membership in SSRC qualified our Member Town's for an additional \$79,230 in Recycling Dividend Program funds.

Newsletter - The SSRC emailed eight SSRC News issues, posted at ssrcoop.info/newsletters/ to 1,768 subscribers (up from 1,521 in 2022), including many residents. The open rate averages 59%. They cover a wide range of topics, including local, state and national waste issues, how to be a better recycler, and where our materials go.

ADVOCACY

The Executive Director promotes legislation the Board deems beneficial to its solid waste programs. She works with our Beacon Hill delegation and is an active adviser to the Mass. Product Stewardship Council. 2023's focus legislation concerns packaging/paper, mattress and paint producer responsibility, and Material Recovery Facility (MRF) transparency in contracting with

municipalities. She testified at the hearings on those bills. She also provided written testimony supporting an updated bottle bill that would encompass wine and liquor bottles, nips, and noncarbonated beverage containers, and raise the deposit to 10¢. See our Advocacy page at ssrcoop.info/advocacy/ for more information.

The Director represents the Board on the MassDEP Solid Waste Advisory Committee (SWAC). She is advocating for more detailed reporting requirements by recycling processors in discussions with MassDEP, and for the establishment of an official Hazardous Waste subcommittee to the SWAC.

The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its Members.

Respectfully submitted,

Claire L. Galkowski, Executive Director

South Shore Recycling Cooperative Board of Directors 2023

TOWN	FIRST	LAST	C/O	POSITION
Abington	Chris	Schultz	BOH	Health Agent
	Eddie	Murphy	BOH	Waste Reduction Coordinator
Braintree	Jeffrey	Kunz	DPW	Solid Waste Manager
	Rosemary	Nolan	DPW	Solid Waste Manager
Cohasset	Merle	Brown	citizen	SSRC Past Chairman
	Brian	Joyce	DPW	Director
Duxbury	Peter	Buttkus	DPW	Director
	Sheila	Sgarzi	DPW	Director
	Norm	Smith	DPW	Assistant Director
Hanover	Kurt	Kelley	DPW	Assistant Superintendent
				open

Hanson	Arlene	Dias	BOH	Commissioner, SSRC Treasurer
	Gil	Amado	BOH	Health Agent
Hingham	Stephen	Messinger	Transfer Station	Foreman
	Randy	Sylvester	DPW	Superintendent
Hull	Chris	Gardner	DPW	Director
	Joan	Taverna	BOH	Health Director
Kingston	Paul	Basler	Streets, Trees, Parks	Superintendent, SSRC Vice Chair
	Jean	Landis- Naumann	Recycling Cmte	Chairman, SSRC Secretary
Middleboro	Christopher	Peck	DPW	Director
	Donna	Jolin	DPW	Office Manager
Norwell	Ben	Margro	BOH	Health Agent
	Vicky	Spillane	Recycling Cmte	Appointee
Pembroke	Angela	Sestito	Selectmen's Office	Principal Clerk
	Sabrina	Chilcott	Selectmen's Office	Assistant town Manager
Plymouth	Dakota	Stockell	DPW	Solid Waste Admin
	Leona	Cleveland	DPW	Solid Waste Admin
	Kerin	McCall	Marine/Env Affairs	Technician
Rockland	Delshaune	Flipp	BOH	Health Agent
	Christine	Stuart	BOH	Commissioner
	David	Taylor	Highway Dept	Commissioner

Scituate	Kevin	Cafferty	DPW	Director; SSRC Chairman
	Sean	McCarthy	DPW	Asst. Director
Weymouth	Katie	McDonald	DPW	Principal Clerk
	Bob	O'Connor	DPW	Energy Manager
Whitman	Bruce	Martin	DPW	Director
	Dan	Kelly	BOH	Director

WAGE REPORT FOR MIDDLEBOROUGH PUBLIC SCHOOLS

DEPT	JOB TITLE	GROSS PAY	EMP TYPE
311	ADMIN BOOKKEEPER	\$80,343.43	FULL
315	ADMIN SECRETARY	\$66,404.98	FULL
311	ADMIN. BOOKKEEPER	\$51,882.36	FULL
311	ADMIN. BOOKKEEPER	\$51,882.36	FULL
311	ADMIN. BOOKKEEPER	\$69,645.00	FULL
311	ADMIN. SECRETARY	\$64,581.45	FULL
360	ADMIN. SECRETARY	\$81,421.86	FULL
819	ADMIN. SECRETARY	\$61,750.52	FULL
314	ATHLETICS- ASSISTANT	\$50,300.45	FULL
313	CLERICAL	\$56,116.80	FULL
313	CLERICAL	\$59,740.40	FULL
320	CLERICAL	\$65,294.18	FULL
320	CLERICAL	\$40,494.61	FULL
320	CLERICAL	\$62,610.40	FULL
330	CLERICAL	\$34,716.49	FULL
330	CLERICAL	\$15,123.76	FULL
330	CLERICAL	\$55,416.80	FULL
340	CLERICAL	\$54,881.52	FULL
340	CLERICAL	\$41,454.61	FULL
350	CLERICAL	\$57,979.60	FULL
350	CLERICAL	\$44,810.35	FULL
370	CLERICAL	\$39,601.84	FULL
370	CLERICAL	\$14,581.34	PART
840	CLERICAL	\$8,340.00	TEMP
314	COACH	\$4,429.00	TEMP
314	COACH	\$3,465.00	TEMP
314	COACH	\$6,296.00	TEMP
314	COACH	\$3,222.00	TEMP
314	COACH	\$3,381.00	TEMP

314	COACH	\$4,949.00	TEMP
314	COACH	\$4,191.00	TEMP
314	COACH	\$3,355.00	TEMP
314	COACH	\$1,156.50	PART
314	COACH	\$2,825.00	TEMP
314	COACH	\$1,381.00	TEMP
314	COACH	\$7,674.00	TEMP
314	COACH	\$4,949.00	TEMP
314	COACH	\$4,540.00	TEMP
314	COACH	\$6,454.00	TEMP
314	COACH	\$8,192.00	TEMP
314	COACH	\$3,381.00	TEMP
314	COACH	\$5,731.00	TEMP
314	COACH	\$2,181.00	TEMP
314	COACH	\$8,253.00	TEMP
314	COACH	\$10,162.00	TEMP
314	COACH	\$4,453.00	TEMP
314	COACH	\$4,429.00	TEMP
314	COACH	\$1,381.00	TEMP
314	COACH	\$8,197.00	TEMP
314	COACH	\$2,005.00	FULL
314	COACH	\$7,710.00	TEMP
314	COACH	\$2,310.66	TEMP
314	COACH	\$4,449.00	TEMP
314	COACH	\$2,436.00	TEMP
313	COTA/SLA/ABA/ASL	\$38,617.40	FULL
313	COTA/SLA/ABA/ASL	\$29,513.05	FULL
313	COTA/SLA/ABA/ASL	\$47,815.00	FULL
313	COTA/SLA/ABA/ASL	\$53,561.82	FULL
330	COTA/SLA/ABA/ASL	\$40,977.57	FULL
350	COTA/SLA/ABA/ASL	\$66,329.53	FULL
390	COURIER	\$17,961.99	PART
310	CROSSING GUARD	\$550.00	TEMP

310	CROSSING GUARD	\$4,737.50	PART
310	CROSSING GUARD	\$10,237.50	TEMP
310	CROSSING GUARD	\$9,956.25	TEMP
320	CUSTODIAN	\$36,141.92	FULL
320	CUSTODIAN	\$54,350.66	FULL
320	CUSTODIAN	\$52,169.98	FULL
320	CUSTODIAN	\$84,376.60	FULL
320	CUSTODIAN	\$50,672.57	FULL
330	CUSTODIAN	\$61,233.82	FULL
330	CUSTODIAN	\$53,439.00	FULL
330	CUSTODIAN	\$72,990.75	FULL
330	CUSTODIAN	\$61,760.76	FULL
340	CUSTODIAN	\$21,968.90	FULL
340	CUSTODIAN	\$60,881.82	FULL
340	CUSTODIAN	\$71,034.35	FULL
340	CUSTODIAN	\$52,110.38	FULL
350	CUSTODIAN	\$63,134.25	FULL
350	CUSTODIAN	\$59,896.83	FULL
350	CUSTODIAN	\$67,871.18	FULL
360	CUSTODIAN	\$71,858.79	FULL
370	CUSTODIAN	\$64,619.58	FULL
370	CUSTODIAN	\$70,477.16	FULL
849	DEPT LEADER/TEACHER	\$100,286.91	FULL
320	DISTRICT EXTRA CURR	\$3,624.00	TEMP
330	ESP	\$13,752.60	FULL
330	ESP	\$6,400.46	FULL
330	ESP	\$4,910.00	FULL
340	ESP	\$32,308.66	FULL
350	ESP	\$1,800.00	TEMP
350	ESP	\$28,917.97	FULL
350	ESP	\$10,645.17	TEMP
350	ESP	\$135.00	PART
350	ESP	\$57,043.80	FULL

370	ESP	\$26,464.66	FULL
370	ESP	\$26,801.99	FULL
370	ESP	\$3,138.75	TEMP
370	ESP	\$26,757.01	FULL
370	ESP	\$26,989.35	FULL
370	ESP	\$27,421.25	FULL
370	ESP	\$26,794.03	FULL
370	ESP	\$22,363.96	FULL
370	ESP	\$26,822.62	FULL
370	ESP	\$26,851.00	FULL
370	ESP	\$26,209.92	FULL
840	EVENING SCHOOL TEACHER	\$22,140.56	TEMP
840	EVENING SCHOOL TEACHER	\$17,853.71	FULL
840	EVENING SCHOOL TEACHER	\$4,740.00	TEMP
840	EVENING SCHOOL TEACHER	\$3,828.00	PART
840	EVENING SCHOOL TEACHER	\$5,632.00	TEMP
840	EVENING SCHOOL TEACHER	\$2,266.00	TEMP
840	EVENING SCHOOL TEACHER	\$6,160.00	TEMP
840	EVENING SCHOOL TEACHER	\$6,270.00	PART
320	FACILITATOR/COACH	\$96,361.73	FULL
330	FACILITATOR/COACH	\$33,846.20	FULL
350	FACILITATOR/COACH	\$6,617.62	FULL
350	FACILITATOR/COACH	\$96,307.24	FULL
390	GROUNDSKEEPER	\$56,542.83	FULL
390	GROUNDSKEEPER/ CUSTODIAN	\$55,916.02	FULL

320	GUIDANCE/ ADJUST COUNS.	\$100,080.56	FULL
320	GUIDANCE/ADJUST COUNS	\$107,253.35	FULL
320	GUIDANCE/ADJUST COUNS.	\$24,350.45	FULL
320	GUIDANCE/ADJUST COUNS.	\$25,312.14	FULL
320	GUIDANCE/ADJUST COUNS.	\$38,125.27	FULL
320	GUIDANCE/ADJUST COUNS.	\$19,115.28	FULL
320	GUIDANCE/ADJUST COUNS.	\$20,548.71	FULL
320	GUIDANCE/ADJUST COUNS.	\$82,852.70	FULL
330	GUIDANCE/ADJUST COUNS.	\$50,748.31	FULL
330	GUIDANCE/ADJUST COUNS.	\$69,639.25	FULL
330	GUIDANCE/ADJUST COUNS.	\$72,183.48	FULL
330	GUIDANCE/ADJUST COUNS.	\$19,947.48	FULL
340	GUIDANCE/ADJUST COUNS.	\$98,923.44	FULL
350	GUIDANCE/ADJUST COUNS.	\$92,617.15	FULL
380	GUIDANCE/ADJUST COUNS.	\$45,900.00	FULL
380	GUIDANCE/ADJUST COUNS.	\$24,708.13	FULL
819	GUIDANCE/ADJUST COUNS.	\$29,402.59	FULL
891	GUIDANCE/ADJUST COUNS.	\$68,712.42	FULL

320	LIBRARIAN/MEDIA	\$92,507.33	FULL
330	LIBRARIAN/MEDIA	\$98,041.42	FULL
390	MAINTENANCE	\$74,056.91	FULL
390	MAINTENANCE	\$68,042.07	FULL
390	MAINTENANCE	\$114,863.09	FULL
899	MINIBUS COORDINATOR	\$38,461.77	PART
899	MINIBUS COORDINATOR	\$56,371.70	FULL
899	MINIBUS DISPATCHER	\$17,044.50	FULL
899	MINIBUS DRIVER	\$17,144.04	PART
899	MINIBUS DRIVER	\$39,370.52	FULL
899	MINIBUS DRIVER	\$35,560.54	PART
899	MINIBUS DRIVER	\$43,684.57	FULL
899	MINIBUS DRIVER	\$29,347.11	FULL
899	MINIBUS DRIVER	\$27,862.55	TEMP
899	MINIBUS DRIVER	\$42,361.17	FULL
899	MINIBUS DRIVER	\$22,870.95	PART
899	MINIBUS DRIVER	\$25,201.74	TEMP
899	MINIBUS DRIVER	\$25,148.38	FULL
899	MINIBUS DRIVER	\$44,423.65	FULL
899	MINIBUS DRIVER	\$19,197.56	PART
899	MINIBUS MONITOR	\$19,346.04	PART
899	MINIBUS MONITOR	\$25,952.11	PART
899	MINIBUS MONITOR	\$18,852.53	PART
899	MINIBUS MONITOR	\$12,104.50	TEMP
899	MINIBUS MONITOR	\$233.25	PART
899	MINIBUS MONITOR	\$20,807.85	PART
899	MINIBUS MONITOR	\$9,548.35	PART
899	MINIBUS MONITOR	\$15,386.19	TEMP
899	MINIBUS MONITOR	\$25,852.36	FULL
899	MINIBUS MONITOR	\$13,606.89	TEMP
320	NURSE	\$87,761.37	FULL
330	NURSE	\$86,227.71	FULL
340	NURSE	\$90,191.37	FULL

350	NURSE	\$38,659.10	FULL
370	NURSE	\$91,734.82	FULL
370	NURSE	\$40,892.39	TEMP
819	NURSE	\$101,395.16	FULL
819	NURSE	\$20,086.11	FULL
340	PARENT LIASON	\$55,890.31	FULL
320	PRINCIPAL/ASST.	\$146,243.12	FULL
320	PRINCIPAL/ASST.	\$113,113.86	FULL
320	PRINCIPAL/ASST.	\$54,853.41	FULL
320	PRINCIPAL/ASST.	\$40,384.60	FULL
330	PRINCIPAL/ASST.	\$93,785.14	FULL
330	PRINCIPAL/ASST.	\$101,271.29	FULL
330	PRINCIPAL/ASST.	\$67,821.85	FULL
330	PRINCIPAL/ASST.	\$97,211.24	FULL
340	PRINCIPAL/ASST.	\$105,277.56	FULL
340	PRINCIPAL/ASST.	\$136,075.94	FULL
350	PRINCIPAL/ASST.	\$91,905.10	FULL
350	PRINCIPAL/ASST.	\$55,822.65	FULL
350	PRINCIPAL/ASST.	\$127,429.77	FULL
370	PRINCIPAL/ASST.	\$124,278.96	FULL
340	RECESS MONITOR	\$2,925.00	PART
340	RECESS MONITOR	\$4,575.00	PART
340	RECESS MONITOR	\$8,055.00	PART
340	RECESS MONITOR	\$15,736.43	TEMP
350	RECESS MONITOR	\$607.50	PART
350	RECESS MONITOR	\$6,285.00	PART
350	RECESS MONITOR	\$5,220.00	PART
370	RECESS MONITOR	\$2,340.00	PART
370	RECESS MONITOR	\$1,770.00	PART
311	SCHOOL COMMITTEE SECTY	\$2,434.28	TEMP
803	SCHOOL LUNCH	\$26,035.99	FULL
803	SCHOOL LUNCH	\$83,343.86	FULL

803	SCHOOL LUNCH	\$6,414.32	TEMP
803	SCHOOL LUNCH	\$17,114.53	PART
803	SCHOOL LUNCH	\$20,027.67	FULL
803	SCHOOL LUNCH	\$22,549.82	PART
803	SCHOOL LUNCH	\$18,288.84	FULL
803	SCHOOL LUNCH	\$34,624.26	FULL
803	SCHOOL LUNCH	\$1,190.00	PART
803	SCHOOL LUNCH	\$25,639.70	FULL
803	SCHOOL LUNCH	\$18,965.24	FULL
803	SCHOOL LUNCH	\$44,898.01	FULL
803	SCHOOL LUNCH	\$15,548.51	PART
803	SCHOOL LUNCH	\$22,501.35	FULL
803	SCHOOL LUNCH	\$18,058.16	PART
803	SCHOOL LUNCH	\$25,424.03	FULL
803	SCHOOL LUNCH	\$17,924.44	FULL
803	SCHOOL LUNCH	\$425.00	PART
803	SCHOOL LUNCH	\$22,482.11	PART
803	SCHOOL LUNCH	\$25,816.38	FULL
803	SCHOOL LUNCH	\$9,916.66	PART
803	SCHOOL LUNCH	\$12,144.39	FULL
803	SCHOOL LUNCH	\$20,008.27	PART
803	SCHOOL LUNCH	\$34,962.62	FULL
803	SCHOOL LUNCH	\$119.79	FULL
803	SCHOOL LUNCH	\$26,725.68	FULL
803	SCHOOL LUNCH	\$22,355.54	FULL
803	SCHOOL LUNCH	\$31,695.64	FULL
803	SCHOOL LUNCH	\$18,719.05	FULL
803	SCHOOL LUNCH	\$33,436.31	FULL
803	SCHOOL LUNCH	\$926.50	TEMP
320	SCHOOL PSYCHOLOGIST	\$52,108.34	FULL
320	SCHOOL PSYCHOLOGIST	\$21,872.07	FULL
330	SCHOOL PSYCHOLOGIST	\$26,813.67	FULL
340	SCHOOL PSYCHOLOGIST	\$104,696.49	FULL

330	SCHOOL PSYCHOLOGIST	\$28,908.60	FULL
350	SCHOOL PSYCHOLOGIST	\$101,521.89	FULL
370	SCHOOL PSYCHOLOGIST	\$101,925.33	FULL
313	SPED ESP	\$43,552.34	FULL
320	SPED ESP	\$34,986.33	FULL
320	SPED ESP	\$527.92	FULL
320	SPED ESP	\$41,199.31	FULL
320	SPED ESP	\$28,341.13	FULL
320	SPED ESP	\$26,665.86	FULL
320	SPED ESP	\$43,707.83	FULL
320	SPED ESP	\$35,923.36	FULL
320	SPED ESP	\$36,050.89	FULL
320	SPED ESP	\$24,311.89	FULL
320	SPED ESP	\$5,087.60	FULL
320	SPED ESP	\$33,646.79	FULL
320	SPED ESP	\$29,779.68	FULL
320	SPED ESP	\$48,440.99	FULL
320	SPED ESP	\$29,185.32	FULL
320	SPED ESP	\$24,214.37	FULL
320	SPED ESP	\$15,607.89	TEMP
320	SPED ESP	\$39,833.18	FULL
330	SPED ESP	\$29,188.47	FULL
330	SPED ESP	\$25,171.12	FULL
330	SPED ESP	\$24,553.18	FULL
330	SPED ESP	\$27,560.28	FULL
330	SPED ESP	\$210.66	FULL
330	SPED ESP	\$27,928.09	FULL
330	SPED ESP	\$26,889.57	FULL
330	SPED ESP	\$29,498.17	FULL
330	SPED ESP	\$30,496.96	FULL
330	SPED ESP	\$26,150.83	FULL
330	SPED ESP	\$29,032.30	FULL
330	SPED ESP	\$30,422.01	FULL

330	SPED ESP	\$22,568.03	FULL
340	SPED ESP	\$30,239.28	FULL
340	SPED ESP	\$28,818.74	FULL
340	SPED ESP	\$12,485.95	FULL
340	SPED ESP	\$29,462.57	FULL
340	SPED ESP	\$29,819.41	FULL
340	SPED ESP	\$10,645.81	FULL
340	SPED ESP	\$29,304.20	PART
340	SPED ESP	\$29,864.53	FULL
340	SPED ESP	\$48,195.19	FULL
340	SPED ESP	\$17,896.91	FULL
340	SPED ESP	\$11,453.88	FULL
347	SPED ESP	\$32,300.11	FULL
350	SPED ESP	\$16,019.87	FULL
350	SPED ESP	\$32,028.72	FULL
350	SPED ESP	\$22,997.90	FULL
350	SPED ESP	\$29,075.52	FULL
350	SPED ESP	\$27,694.81	FULL
350	SPED ESP	\$446.70	FULL
350	SPED ESP	\$31,420.68	FULL
350	SPED ESP	\$28,062.44	FULL
350	SPED ESP	\$16,820.24	FULL
350	SPED ESP	\$8,603.72	FULL
350	SPED ESP	\$28,589.81	FULL
350	SPED ESP	\$29,785.65	FULL
350	SPED ESP	\$28,340.94	FULL
350	SPED ESP	\$33,897.33	FULL
350	SPED ESP	\$25,978.72	FULL
350	SPED ESP	\$23,871.77	FULL
350	SPED ESP	\$30,263.48	FULL
350	SPED ESP	\$28,625.03	FULL
350	SPED ESP	\$31,532.20	FULL
350	SPED ESP	\$30,624.66	FULL

350	SPED ESP	\$31,317.97	FULL
350	SPED ESP	\$27,478.96	FULL
350	SPED ESP	\$3,649.04	TEMP
350	SPED ESP	\$42,328.42	FULL
350	SPED ESP	\$32,014.03	FULL
350	SPED ESP	\$31,414.67	FULL
370	SPED ESP	\$8,105.09	FULL
370	SPED ESP	\$27,810.79	FULL
370	SPED ESP	\$7,337.97	FULL
370	SPED ESP	\$29,775.57	FULL
370	SPED ESP	\$28,204.08	FULL
370	SPED ESP	\$29,236.14	FULL
370	SPED ESP	\$28,387.09	FULL
370	SPED ESP	\$25,202.89	FULL
370	SPED ESP	\$28,786.57	FULL
370	SPED ESP	\$27,124.59	FULL
370	SPED ESP	\$27,506.48	FULL
370	SPED ESP	\$4,924.31	PART
819	SPED ESP	\$18,718.85	FULL
819	SPED ESP	\$21,308.20	FULL
819	SPED ESP	\$17,876.10	FULL
320	SPED GUID/ ADJUST CNSLR	\$62,868.07	FULL
340	SPED GUIDANCE/ ADJUST COUNS	\$57,557.80	FULL
320	SPED TEACHER	\$24,644.51	FULL
320	SPED TEACHER	\$96,805.34	FULL
320	SPED TEACHER	\$96,440.02	FULL
320	SPED TEACHER	\$48,508.00	FULL
320	SPED TEACHER	\$94,340.87	FULL
320	SPED TEACHER	\$66,097.43	FULL
320	SPED TEACHER	\$74,557.97	FULL
320	SPED TEACHER	\$83,686.58	FULL

320	SPED TEACHER	\$93,397.58	FULL
320	SPED TEACHER	\$82,859.74	FULL
320	SPED TEACHER	\$58,660.62	FULL
330	SPED TEACHER	\$92,389.83	FULL
330	SPED TEACHER	\$55,328.27	FULL
330	SPED TEACHER	\$41,855.14	FULL
330	SPED TEACHER	\$41,568.33	FULL
330	SPED TEACHER	\$94,206.56	FULL
330	SPED TEACHER	\$59,353.80	FULL
330	SPED TEACHER	\$4,990.84	FULL
330	SPED TEACHER	\$93,309.86	FULL
330	SPED TEACHER	\$70,729.24	FULL
330	SPED TEACHER	\$35,975.32	FULL
330	SPED TEACHER	\$88,051.31	FULL
330	SPED TEACHER	\$43,989.95	FULL
330	SPED TEACHER	\$100,138.16	FULL
330	SPED TEACHER	\$5,845.26	FULL
330	SPED TEACHER	\$61,932.97	FULL
330	SPED TEACHER	\$100,826.27	FULL
340	SPED TEACHER	\$94,396.93	FULL
340	SPED TEACHER	\$26,107.65	FULL
340	SPED TEACHER	\$100,618.05	FULL
340	SPED TEACHER	\$60,725.40	FULL
340	SPED TEACHER	\$65,675.59	FULL
340	SPED TEACHER	\$94,432.42	FULL
340	SPED TEACHER	\$62,746.15	FULL
340	SPED TEACHER	\$91,473.69	FULL
340	SPED TEACHER	\$84,143.86	FULL
340	SPED TEACHER	\$26,757.63	FULL
350	SPED TEACHER	\$74,771.55	FULL
350	SPED TEACHER	\$55,778.12	FULL
350	SPED TEACHER	\$80,645.54	FULL
350	SPED TEACHER	\$77,173.46	FULL

350	SPED TEACHER	\$86,104.86	FULL
350	SPED TEACHER	\$93,185.62	FULL
350	SPED TEACHER	\$89,552.58	FULL
350	SPED TEACHER	\$91,684.42	FULL
350	SPED TEACHER	\$76,063.38	FULL
370	SPED TEACHER	\$96,623.44	FULL
370	SPED TEACHER	\$90,083.97	FULL
370	SPED TEACHER	\$60,323.00	FULL
370	SPED TEACHER	\$90,410.42	FULL
370	SPED TEACHER	\$79,645.04	FULL
370	SPED TEACHER	\$98,539.43	FULL
370	SPED TEACHER	\$20,554.00	FULL
380	SPED TEACHER	\$24,963.56	FULL
395	SUB CUSTODIAN	\$1,312.50	TEMP
395	SUB CUSTODIAN	\$165.00	PART
395	SUB CUSTODIAN	\$352.50	TEMP
395	SUB CUSTODIAN	\$525.00	FULL
395	SUB CUSTODIAN	\$1,582.50	TEMP
899	SUB MINI BUS DRIVER	\$28,489.56	TEMP
899	SUB MINI BUS DRIVER	\$26,612.66	TEMP
899	SUB MINI BUS DRIVER	\$103.04	TEMP
899	SUB MINI BUS DRIVER	\$85.00	PART
899	SUB MINI BUS DRIVER	\$6,886.58	PART
899	SUB MINI BUS DRIVER	\$22,978.78	TEMP
899	SUB MINI BUS DRIVER	\$7,921.03	TEMP
899	SUB MINI BUS DRIVER	\$30,100.87	TEMP
899	SUB MINI BUS MONITOR	\$7,271.04	TEMP
899	SUB MINI BUS MONITOR	\$745.80	TEMP
899	SUB MINI BUS MONITOR	\$5.25	TEMP
899	SUB MINI BUS MONITOR	\$9.00	TEMP
899	SUB MINI BUS MONITOR	\$3,717.72	TEMP
899	SUB MINI BUS MONITOR	\$39.00	TEMP
314	SUBSTITUTE	\$1,381.00	TEMP

347	SUBSTITUTE	\$122.50	FULL
347	SUBSTITUTE	\$3,728.86	TEMP
347	SUBSTITUTE	\$11,290.02	PART
347	SUBSTITUTE	\$577.50	TEMP
347	SUBSTITUTE	\$542.50	TEMP
347	SUBSTITUTE	\$1,776.00	TEMP
347	SUBSTITUTE	\$6,616.44	TEMP
347	SUBSTITUTE	\$23,838.00	TEMP
347	SUBSTITUTE	\$20,255.52	TEMP
347	SUBSTITUTE	\$2,289.90	TEMP
347	SUBSTITUTE	\$1,949.87	TEMP
347	SUBSTITUTE	\$2,464.49	TEMP
347	SUBSTITUTE	\$1,761.99	TEMP
347	SUBSTITUTE	\$210.00	TEMP
347	SUBSTITUTE	\$25,298.91	TEMP
347	SUBSTITUTE	\$4,547.81	TEMP
347	SUBSTITUTE	\$2,703.75	TEMP
347	SUBSTITUTE	\$2,159.64	TEMP
347	SUBSTITUTE	\$119.98	TEMP
347	SUBSTITUTE	\$157.50	TEMP
347	SUBSTITUTE	\$1,339.85	TEMP
347	SUBSTITUTE	\$112,346.18	FULL
347	SUBSTITUTE	\$3,377.23	TEMP
347	SUBSTITUTE	\$13,684.59	TEMP
347	SUBSTITUTE	\$18,162.63	FULL
347	SUBSTITUTE	\$4,862.48	TEMP
347	SUBSTITUTE	\$3,537.11	TEMP
347	SUBSTITUTE	\$909.93	TEMP
347	SUBSTITUTE	\$2,251.20	TEMP
347	SUBSTITUTE	\$1,448.91	TEMP
347	SUBSTITUTE	\$90,377.72	FULL
347	SUBSTITUTE	\$3,354.00	TEMP
347	SUBSTITUTE	\$4,803.75	TEMP

347	SUBSTITUTE	\$519.97	TEMP
347	SUBSTITUTE	\$389.97	TEMP
347	SUBSTITUTE	\$1,949.86	TEMP
347	SUBSTITUTE	\$1,362.00	TEMP
347	SUBSTITUTE	\$14,642.67	PART
347	SUBSTITUTE	\$12,136.81	TEMP
347	SUBSTITUTE	\$6,311.96	TEMP
347	SUBSTITUTE	\$579.88	TEMP
347	SUBSTITUTE	\$7,015.75	TEMP
347	SUBSTITUTE	\$13,518.00	TEMP
347	SUBSTITUTE	\$12,546.73	FULL
347	SUBSTITUTE	\$18,182.50	TEMP
347	SUBSTITUTE	\$2,870.00	TEMP
347	SUBSTITUTE	\$1,689.90	TEMP
347	SUBSTITUTE	\$12,059.44	TEMP
347	SUBSTITUTE	\$3,089.49	TEMP
347	SUBSTITUTE	\$239.96	TEMP
347	SUBSTITUTE	\$13,877.50	TEMP
347	SUBSTITUTE	\$18,935.00	TEMP
347	SUBSTITUTE	\$11,488.75	TEMP
347	SUBSTITUTE	\$1,085.00	TEMP
347	SUBSTITUTE	\$1,680.00	TEMP
347	SUBSTITUTE	\$11,791.50	TEMP
347	SUBSTITUTE	\$4,983.36	TEMP
347	SUBSTITUTE	\$659.89	TEMP
347	SUBSTITUTE	\$5,991.95	TEMP
347	SUBSTITUTE	\$278.00	TEMP
347	SUBSTITUTE	\$735.00	TEMP
347	SUBSTITUTE	\$668.00	TEMP
347	SUBSTITUTE	\$24,908.07	TEMP
347	SUBSTITUTE	\$129.99	TEMP
347	SUBSTITUTE	\$129.99	TEMP
347	SUBSTITUTE	\$3,624.25	TEMP

347	SUBSTITUTE	\$8,934.72	TEMP
347	SUBSTITUTE	\$6,523.66	TEMP
347	SUBSTITUTE	\$3,456.00	TEMP
347	SUBSTITUTE	\$14,368.97	TEMP
347	SUBSTITUTE	\$7,816.08	TEMP
347	SUBSTITUTE	\$1,015.82	TEMP
347	SUBSTITUTE	\$283.97	TEMP
347	SUBSTITUTE	\$567.99	TEMP
340	SUMMER WORK/ TEMPORARY	\$1,184.40	PART
841	SUMMER WORK/ TEMPORARY	\$80.00	TEMP
313	SUMMER WORK/TEMPORARY	\$1,999.13	TEMP
313	SUMMER WORK/TEMPORARY	\$1,658.16	TEMP
313	SUMMER WORK/TEMPORARY	\$1,816.08	TEMP
313	SUMMER WORK/TEMPORARY	\$1,727.25	TEMP
313	SUMMER WORK/TEMPORARY	\$1,579.20	TEMP
313	SUMMER WORK/TEMPORARY	\$1,658.16	TEMP
313	SUMMER WORK/TEMPORARY	\$1,816.08	TEMP
313	SUMMER WORK/TEMPORARY	\$1,816.08	TEMP
313	SUMMER WORK/TEMPORARY	\$1,737.12	TEMP
313	SUMMER WORK/TEMPORARY	\$4,413.24	TEMP
313	SUMMER WORK/TEMPORARY	\$1,658.16	TEMP

313	SUMMER WORK/TEMPORARY	\$1,421.28	TEMP
313	SUMMER WORK/TEMPORARY	\$4,029.48	TEMP
313	SUMMER WORK/TEMPORARY	\$987.00	TEMP
395	SUMMER WORK/TEMPORARY	\$4,807.50	TEMP
395	SUMMER WORK/TEMPORARY	\$7,980.75	TEMP
395	SUMMER WORK/TEMPORARY	\$7,066.50	TEMP
841	SUMMER WORK/TEMPORARY	\$170.00	TEMP
841	SUMMER WORK/TEMPORARY	\$1,156.00	TEMP
311	SUPERVISOR	\$142,263.13	FULL
313	SUPERVISOR	\$128,250.00	FULL
313	SUPERVISOR	\$125,643.77	FULL
314	SUPERVISOR	\$105,003.52	FULL
370	SUPERVISOR	\$111,204.32	FULL
380	SUPERVISOR	\$86,073.79	FULL
390	SUPERVISOR	\$97,253.37	FULL
390	SUPERVISOR	\$136,526.72	FULL
390	SUPERVISOR	\$105,122.78	FULL
819	SUPERVISOR	\$66,422.28	FULL
950	SUPERVISOR	\$110,198.42	FULL
360	SUPT OF SCHOOLS	\$195,384.70	FULL
320	TEACHER	\$93,132.83	FULL
320	TEACHER	\$70,511.19	FULL
320	TEACHER	\$94,119.67	FULL
320	TEACHER	\$67,356.26	FULL
320	TEACHER	\$95,667.85	FULL
320	TEACHER	\$71,800.05	FULL

320	TEACHER	\$93,086.59	FULL
320	TEACHER	\$52,172.83	FULL
320	TEACHER	\$93,952.84	FULL
320	TEACHER	\$101,785.27	FULL
320	TEACHER	\$74,933.73	FULL
320	TEACHER	\$85,036.60	FULL
320	TEACHER	\$67,709.42	FULL
320	TEACHER	\$64,969.79	FULL
320	TEACHER	\$101,307.17	FULL
320	TEACHER	\$96,040.06	FULL
320	TEACHER	\$94,311.66	FULL
320	TEACHER	\$93,489.54	FULL
320	TEACHER	\$52,000.99	FULL
320	TEACHER	\$92,647.47	FULL
320	TEACHER	\$97,172.59	FULL
320	TEACHER	\$56,252.50	FULL
320	TEACHER	\$65,758.99	FULL
320	TEACHER	\$89,087.55	FULL
320	TEACHER	\$102,985.32	FULL
320	TEACHER	\$106,284.35	FULL
320	TEACHER	\$98,003.58	FULL
320	TEACHER	\$105,856.28	FULL
320	TEACHER	\$88,622.98	FULL
320	TEACHER	\$73,768.63	FULL
320	TEACHER	\$55,814.49	FULL
320	TEACHER	\$95,506.96	FULL
320	TEACHER	\$95,046.63	FULL
320	TEACHER	\$95,700.42	FULL
320	TEACHER	\$98,946.92	FULL
320	TEACHER	\$61,539.72	FULL
320	TEACHER	\$69,753.38	FULL
320	TEACHER	\$101,393.36	FULL
320	TEACHER	\$98,052.83	FULL

320	TEACHER	\$115,011.56	FULL
320	TEACHER	\$93,084.33	FULL
320	TEACHER	\$60,806.54	FULL
320	TEACHER	\$95,383.71	FULL
320	TEACHER	\$88,805.32	FULL
320	TEACHER	\$98,292.18	FULL
320	TEACHER	\$63,388.24	FULL
320	TEACHER	\$77,434.12	FULL
320	TEACHER	\$96,057.08	FULL
320	TEACHER	\$84,716.84	FULL
320	TEACHER	\$65,814.26	FULL
320	TEACHER	\$119,758.92	FULL
320	TEACHER	\$90,209.07	FULL
320	TEACHER	\$9,105.82	PART
330	TEACHER	\$93,557.92	FULL
330	TEACHER	\$75,392.03	FULL
330	TEACHER	\$100,718.52	FULL
330	TEACHER	\$18,348.65	FULL
330	TEACHER	\$88,683.16	FULL
330	TEACHER	\$18,240.72	FULL
330	TEACHER	\$95,989.69	FULL
330	TEACHER	\$73,537.12	FULL
330	TEACHER	\$88,146.80	FULL
330	TEACHER	\$62,871.75	FULL
330	TEACHER	\$99,875.27	FULL
330	TEACHER	\$94,191.92	FULL
330	TEACHER	\$64,586.26	FULL
330	TEACHER	\$96,394.96	FULL
330	TEACHER	\$64,671.56	FULL
330	TEACHER	\$96,817.37	FULL
330	TEACHER	\$95,665.43	FULL
330	TEACHER	\$99,383.40	FULL
330	TEACHER	\$65,628.01	FULL

330	TEACHER	\$93,991.93	FULL
330	TEACHER	\$80,534.58	FULL
330	TEACHER	\$21,129.56	FULL
330	TEACHER	\$93,382.94	FULL
330	TEACHER	\$92,367.26	FULL
330	TEACHER	\$7,774.52	FULL
330	TEACHER	\$97,682.93	FULL
330	TEACHER	\$97,182.44	FULL
330	TEACHER	\$95,461.55	FULL
330	TEACHER	\$93,876.02	FULL
330	TEACHER	\$88,581.39	FULL
330	TEACHER	\$93,062.02	FULL
330	TEACHER	\$30,990.70	FULL
330	TEACHER	\$90,094.98	FULL
330	TEACHER	\$33,642.29	FULL
330	TEACHER	\$58,380.25	FULL
330	TEACHER	\$102,249.63	FULL
330	TEACHER	\$88,332.77	FULL
330	TEACHER	\$90,755.40	FULL
330	TEACHER	\$92,734.94	FULL
330	TEACHER	\$93,211.43	FULL
330	TEACHER	\$26,091.60	FULL
330	TEACHER	\$54,043.75	FULL
330	TEACHER	\$92,594.56	FULL
330	TEACHER	\$95,635.71	FULL
330	TEACHER	\$32,982.88	FULL
330	TEACHER	\$56,132.78	FULL
330	TEACHER	\$68,916.74	FULL
330	TEACHER	\$68,497.77	FULL
330	TEACHER	\$99,678.54	FULL
330	TEACHER	\$67,514.05	FULL
340	TEACHER	\$93,605.42	FULL
340	TEACHER	\$86,036.99	FULL

340	TEACHER	\$79,900.54	FULL
340	TEACHER	\$59,583.15	FULL
340	TEACHER	\$68,751.18	FULL
340	TEACHER	\$90,731.88	FULL
340	TEACHER	\$90,311.69	FULL
340	TEACHER	\$80,374.55	FULL
340	TEACHER	\$61,845.82	FULL
340	TEACHER	\$88,292.15	FULL
340	TEACHER	\$93,696.36	FULL
340	TEACHER	\$54,979.21	FULL
340	TEACHER	\$93,994.08	FULL
340	TEACHER	\$74,314.98	FULL
340	TEACHER	\$54,599.82	FULL
340	TEACHER	\$96,130.59	FULL
340	TEACHER	\$63,113.34	FULL
340	TEACHER	\$36,564.03	FULL
340	TEACHER	\$93,842.85	FULL
340	TEACHER	\$74,615.32	FULL
340	TEACHER	\$91,260.42	FULL
340	TEACHER	\$94,294.28	FULL
340	TEACHER	\$56,268.52	FULL
340	TEACHER	\$65,788.09	FULL
340	TEACHER	\$76,466.28	FULL
340	TEACHER	\$19,089.72	FULL
340	TEACHER	\$91,394.08	FULL
340	TEACHER	\$81,020.54	FULL
340	TEACHER	\$94,898.93	FULL
340	TEACHER	\$82,010.69	FULL
340	TEACHER	\$53,766.82	FULL
340	TEACHER	\$53,299.21	FULL
340	TEACHER	\$95,297.37	FULL
340	TEACHER	\$90,635.63	FULL
350	TEACHER	\$59,809.77	FULL

350	TEACHER	\$63,773.45	FULL
350	TEACHER	\$92,861.67	FULL
350	TEACHER	\$69,852.53	FULL
350	TEACHER	\$77,488.44	FULL
350	TEACHER	\$92,061.67	FULL
350	TEACHER	\$91,372.92	FULL
350	TEACHER	\$85,445.76	FULL
350	TEACHER	\$72,365.79	FULL
350	TEACHER	\$71,072.11	FULL
350	TEACHER	\$95,002.04	FULL
350	TEACHER	\$95,050.03	FULL
350	TEACHER	\$91,635.42	FULL
350	TEACHER	\$19,153.35	FULL
350	TEACHER	\$88,727.71	FULL
350	TEACHER	\$61,857.65	FULL
350	TEACHER	\$58,739.44	FULL
350	TEACHER	\$94,058.23	FULL
350	TEACHER	\$97,186.48	FULL
350	TEACHER	\$91,553.40	FULL
350	TEACHER	\$91,309.42	FULL
350	TEACHER	\$84,151.17	FULL
350	TEACHER	\$51,948.23	FULL
350	TEACHER	\$97,141.24	FULL
350	TEACHER	\$105,121.74	FULL
350	TEACHER	\$94,329.92	FULL
350	TEACHER	\$96,102.82	FULL
350	TEACHER	\$54,922.43	FULL
350	TEACHER	\$83,052.08	FULL
350	TEACHER	\$78,380.67	FULL
350	TEACHER	\$90,318.87	FULL
350	TEACHER	\$95,010.42	FULL
350	TEACHER	\$89,496.58	FULL
350	TEACHER	\$88,708.81	FULL

350	TEACHER	\$38,558.84	FULL
350	TEACHER	\$87,977.06	FULL
350	TEACHER	\$88,827.71	FULL
370	TEACHER	\$57,936.30	FULL
370	TEACHER	\$90,663.20	FULL
370	TEACHER	\$92,866.32	FULL
370	TEACHER	\$90,235.42	FULL
370	TEACHER	\$61,664.54	FULL
370	TEACHER	\$110,911.05	FULL
370	TEACHER	\$30,212.01	FULL
370	TEACHER	\$92,035.42	FULL
370	TEACHER	\$51,621.90	FULL
370	TEACHER	\$102,042.70	FULL
370	TEACHER	\$91,180.42	FULL
370	TEACHER	\$93,904.43	FULL
370	TEACHER	\$88,052.21	FULL
370	TEACHER	\$92,578.20	FULL
370	TEACHER	\$67,539.73	FULL
370	TEACHER	\$62,714.54	FULL
370	TEACHER	\$36,986.44	FULL
380	TEACHER	\$91,394.08	FULL
380	TEACHER	\$91,635.42	FULL
380	TEACHER	\$53,707.42	FULL
380	TEACHER	\$95,081.42	FULL
390	TEACHER	\$83,588.73	FULL
891	TEACHER	\$89,585.63	FULL
891	TEACHER	\$58,216.70	FULL
891	TEACHER	\$94,166.43	FULL
891	TEACHER	\$94,984.08	FULL
891	TEACHER	\$80,653.04	FULL
315	TECHNICIAN	\$21,700.56	PART
315	TECHNICIAN	\$47,898.80	FULL
315	TECHNICIAN	\$42,545.12	FULL

315	TECHNICIAN	\$84,741.44	FULL
315	TECHNICIAN	\$51,558.00	FULL
315	TECHNICIAN	\$104,395.35	FULL
315	TECHNICIAN	\$61,319.20	FULL
315	TECHNICIAN	\$51,223.20	FULL
313	THERAPIST	\$45,344.32	FULL
313	THERAPIST	\$90,994.08	FULL
313	THERAPIST	\$94,288.88	FULL
313	THERAPIST	\$94,777.04	FULL
320	THERAPIST	\$77,108.38	FULL
330	THERAPIST	\$96,035.08	FULL
340	THERAPIST	\$97,049.19	FULL
350	THERAPIST	\$95,514.17	FULL
370	THERAPIST	\$85,049.60	FULL
370	THERAPIST	\$54,141.15	FULL
370	THERAPIST	\$65,675.59	FULL
370	THERAPIST	\$67,159.39	FULL

WAGE REPORT FOR TOWN PAYROLL

DEPT	JOB TITLE	GROSS PAY	EMP TYPE
113	CABLE ACCESS ADMIN	\$98,327.03	FULL
113	VIDEO PRODUCTION TECHNICIAN	\$63,155.53	FULL
122	SELECTBOARD'S SECRETARY	\$84,075.40	FULL
123	GRANT WRITER	\$3,361.48	PART
123	TOWN MANAGER	\$182,932.78	FULL
123	ASSISTANT TO THE TOWN MANAGER/ PROCUREMENT OFFICER	\$68,513.26	FULL
135	ASSISTANT TOWN ACCOUNTANT	\$3,845.31	FULL
135	TOWN ACCOUNTANT	\$77,653.73	FULL
135	ADMINISTRATIVE ASSISTANT	\$67,056.57	FULL
135	DIRECTOR OF FINANCE	\$17,307.70	FULL
141	SENIOR WORK OFF	\$990.00	TEMP
141	JUNIOR CLERK	\$42,363.39	FULL
141	SENIOR WORKOFF	\$990.00	TEMP
141	SENIOR WORKOFF	\$990.00	TEMP
141	JUNIOR CLERK	\$13,035.95	FULL
141	SENIOR WORK OFF	\$990.00	TEMP
141	SENIOR WORKOFF	\$915.00	TEMP
141	ASSESSOR/ APPRAISER	\$99,729.51	FULL
141	ASSISTANT ASSESSOR	\$60,495.64	FULL
141	SENIOR WORK OFF	\$990.00	TEMP
141	SENIOR WORK OFF	\$990.00	TEMP
145	JUNIOR CLERK	\$30,079.37	FULL
145	ASSISTANT TREASURER/COLLECTOR	\$90,740.88	FULL

145	SENIOR CLERK	\$15,794.97	FULL
145	JUNIOR CLERK	\$49,871.17	FULL
145	PAYROLL COORDINATOR	\$44,140.40	FULL
145	TREASURER & COLLECTOR	\$120,623.38	FULL
145	JUNIOR CLERK	\$21,359.05	FULL
145	SENIOR CLERK	\$66,673.51	FULL
145	COLLECTION SUPERVISOR	\$10,878.48	FULL
152	HUMAN RESOURCES DIRECTOR	\$118,554.56	FULL
152	OPERATIONS AND PROJECT ADMINISTRATOR	\$55,101.94	FULL
155	IT ADMINISTRATOR	\$72,792.10	FULL
155	IT ADMINISTRATIVE/ TECHNICAL ASSISTANT	\$8,683.99	FULL
155	IT ADMINISTRATIVE/TECHNICAL ASSISTANT	\$37,991.06	FULL
155	IT CONTRACT EMPLOYEE	\$2,662.50	TEMP
155	IT DIRECTOR	\$111,033.28	FULL
161	JUNIOR CLERK	\$57,446.87	FULL
161	ASSISTANT TOWN CLERK	\$85,114.12	FULL
161	TOWN CLERK	\$65,604.67	FULL
161	JUNIOR CLERK	\$26,917.76	PART
162	ELECTIONS COORDINATOR	\$36,173.97	FULL
162	ELECTION OFFICER	\$212.50	TEMP
162	ELECTION OFFICER	\$220.00	TEMP
162	ELECTION OFFICER	\$205.00	TEMP
162	ELECTION OFFICER	\$220.00	TEMP
162	ELECTION OFFICER	\$238.00	TEMP
162	ELECTION OFFICER	\$234.00	TEMP
162	ELECTION OFFICER	\$242.00	TEMP
162	ELECTION OFFICER	\$1,224.00	TEMP
162	ELECTION OFFICER	\$250.00	TEMP
162	ELECTION OFFICER	\$137.50	TEMP

162	ELECTION OFFICER	\$137.50	TEMP
162	ELECTION OFFICER	\$212.50	TEMP
162	ELECTION OFFICER	\$242.00	TEMP
162	ELECTION OFFICER	\$402.50	TEMP
162	ELECTION OFFICER	\$2,771.25	TEMP
162	ELECTION OFFICER	\$238.00	TEMP
162	ELECTION OFFICER	\$145.00	TEMP
162	ELECTION OFFICER	\$186.00	TEMP
162	ELECTION OFFICER	\$212.50	TEMP
162	ELECTION OFFICER	\$212.50	TEMP
162	ELECTION OFFICER	\$8,342.50	TEMP
162	ELECTION OFFICER	\$130.00	TEMP
162	ELECTION OFFICER	\$220.00	TEMP
162	ELECTION OFFICER	\$234.00	TEMP
162	ELECTION OFFICER	\$208.75	TEMP
162	ELECTION OFFICER	\$111.25	TEMP
162	ELECTION OFFICER	\$205.00	TEMP
162	ELECTION OFFICER	\$216.25	TEMP
162	ELECTION OFFICER	\$130.00	TEMP
162	ELECTION OFFICER	\$145.00	TEMP
162	ELECTION OFFICER	\$160.00	TEMP
162	ELECTION OFFICER	\$130.00	TEMP
162	ELECTION OFFICER	\$212.50	TEMP
162	ELECTION OFFICER	\$126.00	TEMP
162	ELECTION OFFICER	\$250.00	TEMP
162	ELECTION OFFICER	\$960.00	TEMP
162	ELECTION OFFICER	\$220.00	TEMP
162	ELECTION OFFICER	\$212.50	TEMP
162	ELECTION OFFICER	\$122.50	TEMP
162	ELECTION OFFICER	\$216.25	TEMP
162	ELECTION OFFICER	\$107.50	TEMP
162	ELECTION OFFICER	\$115.00	TEMP
162	ELECTION OFFICER	\$234.00	TEMP

162	ELECTION OFFICER	\$216.25	TEMP
162	ELECTION OFFICER	\$137.50	TEMP
162	ELECTION OFFICER	\$212.50	TEMP
162	ELECTION OFFICER	\$1,135.00	TEMP
162	ELECTION OFFICER	\$9,810.61	TEMP
162	ELECTION OFFICER	\$208.75	TEMP
162	ELECTION OFFICER	\$1,202.50	TEMP
162	ELECTION OFFICER	\$212.50	TEMP
162	ELECTION OFFICER	\$212.50	TEMP
162	ELECTION OFFICER	\$436.63	TEMP
162	ELECTION OFFICER	\$212.50	TEMP
162	ELECTION OFFICER	\$145.00	TEMP
162	ELECTION OFFICER	\$115.00	TEMP
162	ELECTION OFFICER	\$145.00	TEMP
162	ELECTION OFFICER	\$220.00	TEMP
171	SENIOR CLERK	\$54,036.22	FULL
171	JUNIOR CLERK	\$6,600.48	FULL
171	DEPT. HEAD - CONSERVATION AGENT	\$112,407.27	FULL
171	JUNIOR CLERK	\$42,297.74	FULL
171	LAND STEWARD	\$15,379.20	FULL
175	DIRECTOR OF PLANNING & COMMUNITY DEVELOPMENT	\$115,983.78	FULL
175	PLANNING CONST ADMIN	\$74,629.54	FULL
175	SENIOR CLERK	\$55,201.24	FULL
176	ADMINISTRATIVE ASSISTANT	\$60,422.70	FULL
185	COMM DEVELOPMENT ADMIN	\$59,333.68	FULL
185	GRANT WRITER	\$52,349.66	FULL
185	SPECIAL ASST OECD	\$11,655.57	PART

185	COMMUNICATIONS OUTREACH & ENGAGEMENT SPECIALIST	\$42,683.20	TEMP
193	FT CUSTODIAN	\$178.33	FULL
193	DEPARTMENT HEAD- FACILITIES	\$100,995.55	FULL
193	FT CUSTODIAN	\$3,581.52	FULL
210	POLICE OFFICER	\$127,417.34	FULL
210	POLICE OFFICER	\$39,981.76	FULL
210	POLICE OFFICER	\$82,512.49	FULL
210	POLICE OFFICER	\$66,452.56	FULL
210	POLICE OFFICER	\$38,197.62	FULL
210	SERGEANT	\$2,300.00	TEMP
210	LIEUTENANT	\$175,636.45	FULL
210	POLICE OFFICER	\$92,018.49	FULL
210	SERGEANT	\$149,797.80	FULL
210	SERGEANT	\$158,241.89	FULL
210	POLICE OFFICER	\$104,257.00	FULL
210	DETECTIVE	\$118,253.95	FULL
210	DETECTIVE LIEUTENANT	\$236,122.80	FULL
210	POLICE OFFICER	\$81,936.85	FULL
210	LIEUTENANT	\$185,452.86	FULL
210	ADMINISTRATIVE ASSISTANT TO THE CHIEF	\$90,323.51	FULL
210	PER DIEM DISPATCHER	\$716.68	TEMP
210	PER DIEM DISPATCHER	\$25,527.53	TEMP
210	POLICE OFFICER	\$21,510.84	FULL
210	SERGEANT	\$146,452.85	FULL
210	DEPUTY CHIEF	\$200,765.14	FULL
210	POLICE OFFICER	\$90,044.74	FULL
210	POLICE OFFICER	\$103,810.28	FULL
210	LIEUTENANT	\$186,327.05	FULL
210	SENIOR CLERK	\$41,620.51	FULL
210	POLICE OFFICER	\$89,846.80	FULL

210	POLICE OFFICER	\$142,177.18	FULL
210	PER DIEM DISPATCHER	\$1,048.80	TEMP
210	ADMINISTRATIVE ASSISTANT	\$66,907.49	FULL
210	POLICE OFFICER	\$59,182.24	FULL
210	LIEUTENANT	\$154,460.21	FULL
210	POLICE OFFICER	\$77,741.79	FULL
210	POLICE OFFICER	\$123,390.51	FULL
210	POLICE OFFICER	\$94,675.84	FULL
210	POLICE OFFICER	\$130,888.46	FULL
210	SERGEANT	\$148,501.30	FULL
210	POLICE OFFICER	\$87,259.47	FULL
210	DISPATCHER	\$8,342.61	FULL
210	DISPATCHER	\$74,500.15	FULL
210	POLICE CHIEF	\$191,001.77	FULL
210	PER DIEM DISPATCHER	\$14,589.59	FULL
210	SERGEANT	\$142,305.90	FULL
210	POLICE OFFICER	\$102,707.42	FULL
210	POLICE OFFICER	\$99,594.96	FULL
210	POLICE OFFICER	\$91,518.73	FULL
210	POLICE OFFICER	\$112,020.06	FULL
210	DETECTIVE	\$115,009.31	FULL
210	PER DIEM DISPATCHER	\$1,376.55	TEMP
210	SERGEANT	\$134,642.58	FULL
210	SERGEANT	\$153,769.46	FULL
210	CUSTODIAN/ MECHANIC	\$58,540.82	FULL
210	POLICE OFFICER	\$163,299.80	FULL
210	POLICE OFFICER	\$131,148.84	FULL
210	POLICE OFFICER	\$36,015.51	FULL
210	POLICE OFFICER	\$93,073.62	FULL
210	SERGEANT	\$132,403.46	FULL
210	POLICE OFFICER	\$92,174.40	FULL
210	SERGEANT	\$107,940.47	FULL

210	POLICE OFFICER	\$118,335.56	FULL
210	POLICE OFFICER	\$88,793.63	FULL
220	FIREFIGHTER	\$94,933.09	FULL
220	LIEUTENANT	\$112,879.06	FULL
220	FIREFIGHTER	\$88,630.25	FULL
220	FIREFIGHTER	\$72,534.10	FULL
220	FIREFIGHTER	\$92,387.77	FULL
220	LIEUTENANT	\$115,420.01	FULL
220	FIREFIGHTER	\$18,171.63	FULL
220	FIREFIGHTER	\$110,102.82	FULL
220	FIREFIGHTER	\$83,035.23	FULL
220	FIREFIGHTER	\$86,124.56	FULL
220	CAPTAIN	\$127,926.13	FULL
220	FIREFIGHTER	\$66,464.63	FULL
220	LIEUTENANT	\$117,104.99	FULL
220	CAPTAIN	\$153,524.74	FULL
220	CAPTAIN	\$142,691.51	FULL
220	FIREFIGHTER	\$82,057.17	FULL
220	CAPTAIN	\$168,570.35	FULL
220	FIREFIGHTER	\$8,913.23	FULL
220	ADMINISTRATIVE ASSISTANT TO THE FIRE CHIEF	\$84,038.21	FULL
220	LIEUTENANT	\$108,046.72	FULL
220	FIREFIGHTER	\$86,347.38	FULL
220	LIEUTENANT	\$97,951.45	FULL
220	FIREFIGHTER	\$83,014.29	FULL
220	FIREFIGHTER	\$44,528.92	FULL
220	FIREFIGHTER	\$118,095.02	FULL
220	FIREFIGHTER	\$77,380.84	FULL
220	FIREFIGHTER	\$95,086.11	FULL
220	FIREFIGHTER	\$100,951.17	FULL
220	FIREFIGHTER	\$84,727.46	FULL

220	FIREFIGHTER	\$82,682.86	FULL
220	FIREFIGHTER	\$77,753.37	FULL
220	FIREFIGHTER	\$83,180.04	FULL
220	CAPTAIN	\$156,544.45	FULL
220	CAPTAIN	\$91,872.17	FULL
220	FIREFIGHTER	\$90,672.56	FULL
220	FIREFIGHTER	\$78,132.70	FULL
220	FIREFIGHTER	\$14,025.14	FULL
220	CAPTAIN	\$185,064.02	FULL
220	FIRE CHIEF	\$172,310.64	FULL
220	FIREFIGHTER	\$51,016.03	FULL
241	SENIOR CLERK	\$49,854.09	FULL
241	PLUMBING & GAS INSPECTOR	\$85,863.90	FULL
241	ELECTRICAL INSPECTOR	\$86,563.92	FULL
241	SENIOR CLERK	\$37,471.46	FULL
241	BUILDING INSPECTOR- DEPARTMENT HEAD	\$117,690.27	FULL
244	SEALER OF WEIGHTS	\$7,524.56	PART
292	ANIMAL CONTROL OFFICER	\$7,658.30	PART
292	ANIMAL CONTROL OFFICER	\$1,387.00	TEMP
292	ANIMAL CONTROL OFFICER	\$969.00	TEMP
292	ANIMAL CONTROL OFFICER	\$2,436.75	TEMP
292	ANIMAL CONTROL OFFICER	\$65,982.67	FULL
292	ANIMAL CONTROL OFFICER	\$53,271.38	FULL
299	CALL & FOREST FIRE	\$91.86	PART
299	CALL & FOREST FIRE	\$91.86	PART
299	CALL & FOREST FIRE	\$710.72	PART

299	CALL & FOREST FIRE	\$663.65	PART
299	CALL & FOREST FIRE	\$244.96	PART
422	JUNIOR CLERK	\$43,542.11	FULL
422	ASST. HIGHWAY SUPER.	\$95,015.69	FULL
422	HEAVY EQUIPMENT OP	\$80,312.08	FULL
422	FOREMAN	\$80,582.78	FULL
422	FOREPERSON	\$78,938.65	FULL
422	MECHANIC/FOREMAN	\$73,611.95	FULL
422	SENIOR CLERK	\$45,108.03	FULL
422	LIGHT EQUIPMENT OPERATOR	\$63,888.76	FULL
422	HEAVY EQUIPMENT OPERATOR	\$55,475.17	FULL
422	TRUCK DRIVER/ LABORER	\$60,617.55	FULL
422	HEAVY EQUIPMENT OP	\$71,750.04	FULL
422	TRUCK DRIVER/ LABORER	\$2,360.74	FULL
422	LIGHT EQUIPMENT OPERATOR	\$36,454.87	FULL
422	TEMP INTERN	\$6,120.00	TEMP
422	TRUCK DRIVER/ LABORER	\$58,519.06	FULL
422	TOWN ENGINEER	\$48,132.81	FULL
422	TRUCK DRIVER/ LABORER	\$21,665.82	FULL
422	DPW DIRECTOR	\$149,111.34	FULL
422	LIGHT EQUIPMENT OPERATOR	\$3,262.75	FULL
422	MECHANIC	\$73,829.84	FULL
422	LIGHT EQUIPMENT OPERATOR	\$53,967.63	FULL
422	DPW LABORER	\$9,923.97	TEMP
422	TRUCK DRIVER/ LABORER	\$10,775.76	FULL
433	TRUCK DRIVER/ LABORER	\$62,443.40	FULL
433	TRUCK DRIVER/ LABORER	\$60,330.14	FULL
433	TRUCK DRIVER/ LABORER	\$13,259.75	FULL
433	TRUCK DRIVER/ LABORER	\$52,104.34	FULL

433	TRUCK DRIVER/ LABORER	\$14,318.40	FULL
433	TRUCK DRIVER/ LABORER	\$37,158.68	FULL
440	SENIOR OPERATOR	\$73,375.41	FULL
440	TRUCK DRIVER/ LABORER	\$53,036.05	FULL
440	DEPARTMENT HEAD- WASTEWATER	\$126,429.58	FULL
440	BIOSOLIDS LEAD OPERATOR	\$84,125.07	FULL
440	WASTEWATER OPERATOR MECHANIC	\$74,902.93	FULL
440	LAB TECHNICIAN	\$91,605.42	FULL
440	WASTE WATER FOREMAN	\$1,055.74	FULL
440	SENIOR OPERATOR	\$89,855.05	FULL
450	WATER STATION OPERATOR/ MECHANIC	\$3,955.50	FULL
450	WATER SUPERINTENDENT	\$136,759.67	FULL
450	WATER TREATMENT OPERATOR	\$84,138.32	FULL
450	WATER TREATMENT OPERATOR	\$19,387.43	FULL
450	WATER TREATMENT OPERATOR	\$18,990.35	FULL
450	CHIEF OPERATOR	\$59,032.49	FULL
450	DISTRIBUTION OPERATOR	\$7,273.77	FULL
450	WATER DISTRIBUTION MECHANIC	\$60,238.12	FULL
450	WATER TREATMENT FOREPERSON	\$45,244.54	FULL
450	ADMINISTRATIVE ASSISTANT	\$67,181.53	FULL
450	WATER TREATMENT OPERATOR	\$47,797.05	FULL
450	ADMINISTRATIVE ASSISTANT	\$62,836.62	FULL

450	WATER TREATMENT OPERATOR	\$56,932.14	FULL
450	TREATMENT OPERATOR	\$6,083.96	FULL
450	DISTRIBUTION OPERATOR	\$65,018.19	FULL
450	WATER TREATMENT OPERATOR	\$85,530.28	FULL
450	WATER DISTRIBUTION	\$62,906.75	FULL
450	WATER OPERATOR/ MECHANIC	\$3,814.26	FULL
450	WATER DISTRIBUTION MECHANIC	\$10,501.27	FULL
450	WATER DISTRIBUTION MECHANIC	\$84,131.90	FULL
450	TREATMENT FOREMAN	\$79,354.52	FULL
450	DISTRIBUTION FOREMAN	\$83,745.98	FULL
460	ENERGY SERVICES SPECIALIST	\$86,455.25	FULL
460	GENERAL MANAGER	\$209,820.15	TEMP
460	ENERGY ANALYST	\$86,665.95	FULL
460	EXECUTIVE/HUMAN RESOURCES ANALYST	\$66,753.89	FULL
460	ADMINISTRATIVE CLERICAL	\$73,674.52	FULL
460	ACCOUNTING CLERK	\$55,202.82	FULL
460	G&E EMPLOYEE	\$57,014.16	FULL
460	G&E EMPLOYEE	\$69,399.85	FULL
460	ADMIN SENIOR CLERICAL	\$72,732.73	FULL
460	G&E EMPLOYEE	\$69,948.14	FULL
460	G&E EMPLOYEE	\$124,475.36	FULL
460	ADMIN ACCOUNTING	\$83,177.09	FULL
460	G&E EMPLOYEE	\$50,541.44	FULL
460	HUMAN RESOURCE MANAGER	\$100,983.17	FULL
460	ADMIN SENIOR CLERICAL	\$81,480.11	FULL

460	G&E EMPLOYEE	\$121,375.36	FULL
460	ASSISTANT GENERAL MANAGER	\$171,057.79	FULL
460	G&E EMPLOYEE	\$89,079.67	FULL
460	ADMIN ACCOUNTING	\$13,654.48	FULL
460	ACCOUNTING SUPERVISOR	\$29,423.09	FULL
461	CO-OP STUDENT	\$2,902.50	TEMP
461	MANAGER OF GAS DIVISION OPERATIONS	\$128,325.21	FULL
461	APPRENTICE CUSTOMER SERVICE A	\$102,156.85	FULL
461	CUSTOMER SER & MEASURE FOREMAN	\$155,746.40	FULL
461	STATION OPERATOR/ LNG OPERATOR	\$89,270.91	FULL
461	GAS CUSTOMER SER REPAIR	\$48,188.02	FULL
461	CREW LEADER	\$133,222.53	FULL
461	GAS STATION OPERATOR	\$26,468.73	FULL
461	APPRENTICE CUSTOMER SERVICE A	\$86,090.92	FULL
461	GAS CREW LEADER	\$16,191.24	TEMP
461	MANAGER OF GAS DIVISION ENGINEERING & PLANNING	\$130,557.04	FULL
461	G&E EMPLOYEE- GAS DIV.	\$42,325.45	FULL
461	GAS DIVISION MANAGER	\$166,675.28	FULL
461	GAS DIVISION ENGINEER	\$73,407.64	FULL
461	GAS FOREMAN	\$20,358.00	PART
461	FITTER B	\$105,507.07	FULL
461	ASSISTANT RECORDS CLERK	\$28,107.84	FULL
461	FITTER A	\$111,030.76	FULL
461	MAPS & RECORDS TECHNICIAN	\$26,096.26	FULL

461	GAS DIVISION MANAGER	\$297,507.36	FULL
461	FITTER A	\$119,481.27	FULL
461	FITTER	\$75,656.55	FULL
462	ELECTRIC DISTRIBUTION ENGINEER	\$91,999.96	FULL
462	STATION OPERATOR APPRENTICE	\$92,555.83	FULL
462	TRUCK FOREMAN	\$160,816.58	FULL
462	STOCKPERSON STEP 3 STATION OPERATOR	\$87,703.98	FULL
462	ASSISTANT RECORDS CLERK	\$67,135.77	FULL
462	ELECTRICAL MAINTENANCE	\$73,444.03	FULL
462	SR. MAPS & RECORDS ENGINEE	\$77,393.80	FULL
462	CO-OP STUDENT	\$2,520.00	TEMP
462	ELECTRIC DIVISION MANAGER	\$164,570.56	FULL
462	APPRENTICE LINEMAN	\$64,480.80	FULL
462	METER READER	\$73,980.53	FULL
462	METER FOREMAN	\$110,012.14	FULL
462	SUBSTATION MAINTENANCE TECH	\$100,212.72	FULL
462	LIGHTS LINEMAN	\$125,737.45	FULL
462	TRUCK FOREMAN	\$158,812.26	FULL
462	LINEMAN 1ST CLASS	\$142,178.06	FULL
462	LIGHTS LINEMAN	\$87,516.89	FULL
462	LINEMAN 1ST CLASS	\$118,611.94	FULL
462	STATION OPERATOR	\$102,369.26	FULL
462	LINEMAN 1ST CLASS	\$125,657.51	FULL
462	LIGHTS LINEMAN	\$135,069.96	FULL
462	TRUCK FOREMAN	\$163,200.18	FULL

462	SR. ELECTRICAL ENGINEER	\$139,079.69	FULL
462	ASSISTANT MANAGER-ELECTRIC OPERATIONS	\$95,389.17	FULL
462	TRUCK FOREMAN	\$148,588.63	FULL
462	TRUCK FOREMAN	\$152,649.03	FULL
462	LINEMAN 2ND CLASS	\$88,080.25	FULL
462	LINEMAN 2ND CLASS	\$100,039.02	FULL
462	GENERAL FOREMAN	\$158,966.24	FULL
462	LINEMAN 1ST CLASS	\$143,650.28	FULL
462	STATION OPERATOR	\$110,373.08	FULL
462	STATION OPERATOR	\$120,335.45	FULL
462	APPRENTICE LINEMAN	\$13,501.55	FULL
521	HEALTH DEPT. NURSE	\$36,865.45	FULL
521	TEMP INTERN	\$2,700.00	TEMP
521	ADMINISTRATIVE ASSISTANT	\$63,160.66	FULL
521	HEALTH INSPECTOR	\$14,984.53	FULL
521	HEALTH INSPECTOR	\$40,045.98	FULL
521	HEALTH INSPECTOR ASST.	\$55,234.70	FULL
521	HEALTH DEPT. NURSE	\$37,673.96	PART
521	HEALTH INSPECTOR ASST.	\$33,870.25	FULL
521	PUBLIC HEALTH NURSE	\$5,581.48	FULL
521	CLERK	\$6,559.25	PART
521	DEPT. HEAD - HEALTH AGENT	\$88,479.24	FULL
541	COA EMPLOYEE	\$29,803.53	FULL
541	COA EMPLOYEE	\$6,441.52	PART
541	DEPT. HEAD- COA DIRECTOR	\$94,593.32	FULL
541	RECEPTION/DISPATCH	\$22,801.52	FULL
541	PROGRAMS ASSISTANT	\$51,210.07	FULL
541	DRIVER	\$2,750.00	PART
541	RECEPTION/ DISPATCH	\$18,325.87	FULL

541	DRIVER	\$3,630.71	PART
541	COA EMPLOYEE	\$18,253.42	PART
541	DAY CARE SUPERVISOR	\$6,953.54	FULL
541	SOCIAL DAY CARE ACTIVITY DIRECTOR	\$29,288.32	PART
541	COA EMPLOYEE	\$4,507.46	TEMP
541	INTERIM ASST HEAD COOK	\$21,140.49	PART
541	BUS DRIVER	\$37,552.10	PART
541	COA EMPLOYEE	\$35,954.05	PART
541	BUS DRIVER	\$45,739.72	FULL
541	DAY CARE SUPERVISOR	\$7,053.20	FULL
541	SHINE ASSISTANT	\$13,680.00	PTB
541	DAY CARE ACTIVITIES ASST	\$26,024.59	PART
541	COA EMPLOYEE	\$12,530.38	FULL
541	KITCHEN AIDE	\$1,905.00	TEMP
541	RECREATION DIRECTOR	\$19,511.77	FULL
541	CUSTODIAN	\$39,904.24	FULL
541	ASST TO DIRECTOR	\$64,771.01	FULL
541	HEALTH COORDINATOR OUTREACH	\$42,993.09	FULL
541	DIRECT CARE ASST	\$23,935.42	PART
541	RECREATION DIRECTOR	\$22,722.06	PART
541	HEAD COOK	\$29,618.24	FULL
541	BUS DRIVER	\$31,230.19	PART
541	SHINE REGIONAL DIRECTOR	\$62,083.81	FULL
541	BUS DRIVER	\$43,162.85	FULL
541	KITCHEN AIDE	\$1,687.50	TEMP
541	BUS DRIVER	\$20,797.78	PART
541	RECEPTION/DISPATCH	\$9,455.71	FULL
541	COA EMPLOYEE	\$4,138.12	TEMP
541	KITCHEN AIDE	\$9,411.25	PART
541	BUS DRIVER	\$61,495.43	FULL

541	COA EMPLOYEE	\$10,694.60	FULL
541	DRIVER	\$14,887.95	FULL
543	VETERANS AGENT	\$74,809.26	FULL
543	SENIOR CLERK	\$44,535.87	FULL
610	CIRCULATION TECHNICIAN	\$11,202.02	PART
610	STAFF LIBRARIAN	\$37,362.73	PART
610	LIBRARY WORKER	\$2,200.36	PART
610	LIBRARY TECHNICIAN	\$24,989.63	FULL
610	REFERENCE LIBRARIAN	\$60,003.01	FULL
610	LIBRARY DIRECTOR	\$100,781.43	FULL
610	STAFF LIBRARIAN	\$53,208.27	FULL
610	BOOKKEEPER/ SECRETARY	\$4,752.51	TEMP
610	CIRCULATION TECHNICIAN	\$21,741.56	FULL
610	CUSTODIAN	\$37,079.92	FULL
610	CHILDREN'S LIBRARIAN	\$72,846.33	FULL
610	LIBRARY TECHNICIAN	\$16,366.93	PART
610	SUPERVISOR	\$52,424.74	FULL
610	LIBRARY TECHNICIAN	\$30,327.22	FULL
610	CIRCULATION TECHNICIAN	\$7,510.51	PART
610	ASSISTANT LIBRARY DIRECTOR	\$80,646.26	FULL
610	LIBRARY TECHNICIAN	\$28,761.16	PART
650	COUNSELOR	\$1,065.00	TEMP
650	PARK- ALL YEAR	\$12,900.00	PART
650	COUNSELOR- DIRECTOR	\$3,648.00	TEMP
650	LIFEGUARD	\$4,510.00	TEMP
650	PARK DEPT. WORKER	\$2,685.00	TEMP
650	LIFEGUARD	\$937.50	TEMP
650	PARK DEPT. WORKER	\$2,861.25	TEMP
650	PARK DEPT. WORKER	\$3,172.50	TEMP
650	LIFEGUARD	\$1,143.75	TEMP

650	LIFEGUARD DIRECTOR	\$6,600.00	TEMP
650	PARK DEPT. WORKER	\$446.25	TEMP
650	PARK DEPT. WORKER	\$1,237.50	TEMP
650	DEPT. HEAD- PARKS DEPT.	\$100,475.00	FULL
650	LIFEGUARD	\$1,016.25	TEMP
650	PARK DEPT. WORKER	\$513.75	TEMP
650	PARK DEPT. WORKER	\$1,200.00	TEMP
650	PARK DEPT. WORKER	\$71.25	TEMP
650	COUNSELOR	\$3,540.00	TEMP
650	LIFEGUARD	\$990.00	TEMP
650	GROUNDSKEEPER	\$22,519.50	TEMP
650	PARK DEPT. WORKER	\$2,265.00	TEMP
650	LIFEGUARD	\$975.00	TEMP
650	COUNSELOR	\$2,970.00	TEMP
650	LIFEGUARD	\$1,230.00	TEMP
650	SKILLED SERVICES	\$58,889.32	FULL
650	COUNSELOR	\$1,680.00	TEMP
650	LIFEGUARD	\$708.75	TEMP
650	COUNSELOR	\$1,755.00	TEMP
650	COUNSELOR	\$2,100.00	TEMP
650	LIFEGUARD	\$930.00	TEMP
650	LIFEGUARD	\$390.00	TEMP
650	GROUNDS	\$21,409.50	TEMP
650	GROUNDS	\$1,485.00	TEMP
650	COUNSELOR	\$705.00	TEMP
650	LIFEGUARD	\$870.00	TEMP
650	COUNSELOR	\$1,470.00	TEMP
650	COUNSELOR	\$1,725.00	TEMP
650	PARK DEPT. WORKER	\$1,237.50	TEMP
650	LIFEGUARD	\$787.50	TEMP
650	COUNSELOR	\$1,920.00	TEMP
650	PARK DEPT. WORKER	\$4,734.00	TEMP
650	LIFEGUARD	\$1,507.50	TEMP

650	PARK DEPT. WORKER	\$1,665.00	TEMP
650	COUNSELOR	\$1,425.00	TEMP
650	COUNSELOR	\$2,250.00	TEMP
650	LIFEGUARD DIRECTOR	\$3,552.00	TEMP
650	COUNSELOR	\$3,585.00	TEMP
650	SUPPORT SERVICES	\$58,889.34	FULL
650	GROUNDS	\$1,695.00	TEMP
650	PARK DEPT. WORKER	\$956.25	TEMP
650	PARK DEPT. WORKER	\$1,740.00	TEMP
650	PARK DEPT. WORKER	\$14,865.00	FULL
650	PARK DEPT WORKER	\$26,550.00	TEMP
650	PARK DEPT. WORKER	\$17,092.50	TEMP
650	LIFEGUARD	\$3,538.50	TEMP
650	LIFEGUARD	\$810.00	TEMP
650	PARK DEPT. WORKER	\$2,325.00	TEMP
650	PARK DEPT. WORKER	\$2,280.00	TEMP
650	PARK DEPT. WORKER	\$1,290.00	TEMP
650	GROUNDS	\$570.00	TEMP
650	COUNSELOR	\$1,635.00	TEMP
650	PARK DEPT. WORKER	\$11,959.00	TEMP
650	LIFEGUARD	\$1,725.00	TEMP
650	GROUNDS	\$2,715.00	TEMP
650	PARK DEPT. WORKER	\$1,860.00	TEMP
650	COUNSELOR DIRECTOR	\$9,137.50	TEMP
650	COUNSELOR	\$3,135.00	TEMP
650	PARK DEPT. WORKER	\$1,803.75	TEMP
650	COUNSELOR	\$2,250.00	TEMP
650	PARK DEPT. WORKER	\$1,545.00	TEMP
650	PARK DEPT. WORKER	\$3,825.00	TEMP
650	PARK DEPT. WORKER	\$2,820.00	TEMP
650	GROUNDS	\$1,545.00	TEMP
650	LIFEGUARD	\$1,005.00	TEMP
650	PARK DEPT. WORKER	\$2,556.00	TEMP

650	PARK DEPT. WORKER	\$1,120.00	TEMP
650	PARK DEPT. WORKER	\$1,005.00	TEMP
650	COUNSELOR	\$540.00	TEMP
650	LIFEGUARD	\$753.75	TEMP
691	RECORDING SECRETARY	\$750.00	TEMP
809	SPECIAL POLICE OFFICER	\$20,094.00	PART
809	SPECIAL POLICE OFFICER	\$5,064.00	PART
809	SPECIAL POLICE OFFICER	\$51,291.00	PART
809	SPECIAL POLICE OFFICER	\$30,754.00	PART
809	SPECIAL POLICE OFFICER	\$30,411.00	PART
809	SPECIAL POLICE OFFICER	\$400.00	PART
809	SPECIAL POLICE OFFICER	\$9,040.00	PART
809	SPECIAL POLICE OFFICER	\$400.00	PART
809	SPECIAL POLICE OFFICER	\$2,100.00	TEMP
809	SPECIAL POLICE OFFICER	\$1,592.00	PART
809	SPECIAL POLICE OFFICER	\$480.00	TEMP
809	SPECIAL POLICE OFFICER	\$480.00	TEMP
809	SPECIAL POLICE OFFICER	\$28,489.84	FULL
809	SPECIAL POLICE OFFICER	\$880.00	PART
809	SPECIAL POLICE OFFICER	\$480.00	PART
809	SPECIAL POLICE OFFICER	\$560.00	PART
809	SPECIAL POLICE OFFICER	\$37,130.00	PART
809	SPECIAL POLICE OFFICER	\$488.00	TEMP
809	SPECIAL POLICE OFFICER	\$880.00	TEMP
809	SPECIAL POLICE OFFICER	\$17,262.45	PART
809	SPECIAL POLICE OFFICER	\$1,256.00	PART
809	SPECIAL POLICE OFFICER	\$126,312.87	FULL
809	SPECIAL POLICE OFFICER	\$33,324.00	PART
809	SPECIAL POLICE OFFICER	\$6,603.00	PART
809	SPECIAL POLICE OFFICER	\$2,903.00	PART
809	SPECIAL POLICE OFFICER	\$3,920.00	PART
809	SPECIAL POLICE OFFICER	\$540.00	TEMP
809	SPECIAL POLICE OFFICER	\$24,362.00	PART

809	SPECIAL POLICE OFFICER	\$400.00	TEMP
809	SPECIAL POLICE OFFICER	\$540.00	TEMP
809	SPECIAL POLICE OFFICER	\$37,858.00	PART
809	SPECIAL POLICE OFFICER	\$2,681.86	PART
809	SPECIAL POLICE OFFICER	\$5,917.00	TEMP
809	SPECIAL POLICE OFFICER	\$280.00	PART
929	RECORDING SECRETARY	\$184.46	TEMP

